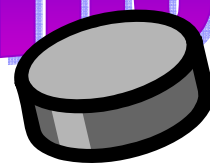




Bison Blueline

January 2008



Skate with the Bison!

The 1st Skate with the Bison is scheduled for Saturday, January 19, 2008 at 9 pm.

The 2nd Skate with the Bison is scheduled for Saturday, February 2, 2008 at approximately 5 pm.

Hope to see lots of BYHA skaters there!!



Buffalo Rocked FSN!

FSN (Fox Sports Network) broadcast the Buffalo Boy's December 20, 2007 High School hockey game against Cloquet.

Although Buffalo did not come away with a win; the arena was **PACKED** and the fans were **AMAZING!**

Thank you volunteers for making this such a wonderful event!

BYHA Codes of Conduct

At it's last board meeting, the BYHA Board of Administration discussed in depth the issue of bullying and behavior expectations of players, coaches and parents. We would like to take this time to ask all parents and coaches to please review BYHA's established Codes of Conduct yourselves and with your children. Remember, youth hockey is supposed to be **FUN** for all players and families. Continually ask yourself, "Am I doing anything that is hindering a child from enjoying their BYHA experience".

General

This Code is not intended to be an all-inclusive list of Association rules concerning player behavior. Hockey players registered to play on a team under the auspices of the Buffalo Youth Hockey Association are expected to conduct themselves in a manner that is respectful of others and reflects positively on the association and the Buffalo community. Players are expected to use good judgment and common sense in their behavior consistent with social standards of conduct normally expected in youth athletic settings and core values of hockey associations affiliated with USA Hockey:

1. **SPORTSMANSHIP** - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.
2. **RESPECT FOR THE INDIVIDUAL** - Treat all others as you expect to be treated.
3. **INTEGRITY** - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.
4. **PURSUIT OF EXCELLENCE** at the **INDIVIDUAL, TEAM, and ORGANIZATIONAL LEVEL** - Each member of the organization, whether player, volunteer, or staff, should seek to perform each aspect of the game to the highest level of his or her ability.
5. **ENJOYMENT** - It is important for the hockey experience to be fun, satisfying, and rewarding for the participant.
6. **LOYALTY** - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.
7. **TEAMWORK** - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

Player's Code of Conduct

Consistent with the Association's core values, each and every player registered with the Association should:

1. Play for fun.
2. Work hard to improve your skills.
3. Be a team player - get along with your teammates. Learn teamwork, sportsmanship, and discipline. Be on time for all practices and games.
4. Learn the rules and play by them. Always be a good sport.
5. Respect your coach, your teammates, your parents, opponents, and officials.
6. Never argue with an official's decision.
7. Per U.S.A. Hockey guidelines, BYHA must follow a no tolerance policy. (USA Hockey Annual Guide)



Announcing...

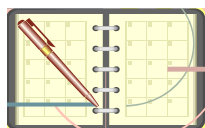


BYHA Codes of Conduct (cont'd)

Coach's Code of Conduct

1. I will place the emotional and physical well being of my players ahead of any personal desire to win.
2. I will remember to treat each player as an individual, remembering the large spread of emotional and physical development for the same age group.
3. I will do my very best to provide a safe playing situation for my players.
4. I promise to review and practice the necessary first-aid principles needed to treat injuries to my players.
5. I will do my best to develop each player as much as possible within the limits of his/her physical and mental abilities.
6. I will do my best to organize practices that are fun and challenging for all my players.
7. I will lead, by example, in demonstrating fair play and sportsmanship to all my players. Cursing has no place in our hockey program. Under no conditions will I verbally or physically abuse a player, parent, or official.
8. I will ensure that I am knowledgeable in the rules of each sport that I coach, and that I will teach these rules to my players.
9. I will use those coaching techniques appropriate for each of the skills that I teach.
10. I will maintain team discipline and take reasonable measures to enforce violations of team rules. I will follow the discipline policy as stated in this handbook.
11. I will praise my players and offer constructive criticism.
12. I will be accessible to players and parents on a reasonable basis to discuss the player's progress or lack of it, or to clear up misunderstandings.
13. I will strive to keep post-game meetings with players short, constructive, and in a general nature.
14. I will not use drugs and alcohol before or during games and practices, nor will I use tobacco while on the ice.
15. I will remember that I am a youth coach, and that the game is for the children, not for the parents or coaches.

We must not lose sight that BYHA is for the children! Everyone needs to do their part in creating the best possible environment for each child!!



BYHA's 2007-2008 Schedule of Events!!

JANUARY

January 4-6, 2008 – Pee wee "B" & "C" Tournament

FEBRUARY

February 29, 2008 – Squirt "B" and Girl's U10B
Tournament

February 29, 2008 – Bantam "C" Invitational

MARCH

March 1-2, 2008 – Squirt "B" and Girl's U10B
Tournament

March 1-2, 2008 – Bantam "C" Invitational

March 7-9, 2008 – VFW District Bantam "A"
Tournament

Administrative Board meetings!

BYHA board meetings meet the second **WEDNESDAY** of each month at 7:00 PM at the Buffalo Civic Center.

The Admin Board invites all BYHA members to attend.

Please call the President two (2) weeks before the meeting to be placed on the agenda.



Gambling Report

CURRENT Gambling Report:

Revenues and Expenditures - regulatory basis -
for the three months ending September 30, 2007

Total Revenues:	108,484.51
Less: Total Allowable Expenses:	-47,322.72
Less: Total State Gambling Tax:	<u>-26,368.97</u>
Excess Revenues over Expenses:	34,792.82
Less: Total Lawful Purpose Expenditures:	<u>-15,750.00</u>
Revenue Over <Under>:	19,042.82 =====
Profit Carryover This Month:	35,911.77 =====

Concept of the Month:

***True Teamwork: Playing
together with kindness and
respect.***



BYHA Administration



BOARD OF DIRECTORS			VOLUNTEERS	
Position: Name	Phone	Term Expires	Position: Name	Phone
President: Tom Crane	763.639.8723	April, 2008	D5 Rep: Steve Pearson	763.682.7775
Vice President: Donnie Thompson	763.682.0238	April, 2008	Metro Rep: Bill Vollbrecht	763.498.7261
Secretary: Cathie Rutherford	763.682.5301	April, 2010	Equipment Manager: Eric Lindvall	763.498.7931
Treasurer: Cindy Trousdale	612.282.4158	April, 2008	Fundraising Coordinator: Cathie Rutherford	763.682.5301
Director: John Conner	763.684.1782	April, 2010	Marketing Coordinator: Bob Furneisen	763.682.3841
Director: Bob Furneisen	763.682.3841	April, 2010	Picture Coordinator: Kris Thompson	763.682.0238
Director: Scott Goodmanson	763.682.5512	April, 2009	Purchasing Coordinator: Tom Crane	763.639.8723
Director: Brenda McDonald	763.684.1338	April, 2009	Registration Coordinator: Ann Russett and Angie Lithgow	763.498.7889 763.286.4269
Director: Leslie O'Neill	763.432.0245	April, 2010	S.K.A.T.E. Coordinator: Kim Wahl	763-682-5817
Director: Steve Pearson	763.682.7775	April, 2009	Sponsor Coordinator: Scott Goodmanson	763.682.5512
Director: Pam Thomas	763.684.1774	April, 2008	Initiation Level Team Manager Coordinator: Brenda McDonald	763.684.1338
HOCKEY DEVELOPMENT BOARD			Squirt and Above Level Team Manager Coordinator: Jen Morningstar	612.860.0193
Position: Name	Phone	Term Expires	Tournament Coordinator: Missy Otten	612. 282.5848
HOC Director/VP: Bob Jernberg	612.578.3323	May, 2008	Volunteer Coordinator: Monica Kunkel	763.682.6391
Director of Hockey Development: Jim Rooney	763.684.0639	May, 2009	Website Administrator: Shawn Oberg	763-477-5428
Coaching Director: Mike MacMillan	612.247.0507		Billing Managers: Biz Coudron (<i>Invoicing</i>) Barb Renshaw (<i>Bank Deposits</i>) Shane Burns (<i>Collections</i>)	763.498.7333 763.315.8745 763.477.9833
ACE/HEP & Assistant Coaching coordinator: Dan Ackmann	763.682.1332		Hall of Fame Committee Chair: Chris Bonnell	763.684.1366
Tryout Director: Eric Lindvall	763.498.7931	May, 2009		
Scheduling Director: Jeff Carlen	320-493-0876	May, 2009		
A, B, C Director: Ken Basten	763.682.9006	May, 2008		
Squirt Director: Bill VanBergen	763.682.1624	May, 2008		
Girls Director: Bob Driver	763.477.9093	May, 2009		
U8 Director: Tom McDonald	763.684.1338	May, 2008		
Boys High School Coach: Mike MacMillan	612.247.0507	—		
Girls High School Coach: Ray Dahlof		—		
BYHA President: Tom Crane	763.639.8723	April, 2008		



December Board Meeting



- **Gambling Report:**

- We are now open at the Wild Marsh. It is rather slow so far. Please go visit Wild Marsh and check out our new pull-tab booth.
- Gross profit is holding steady. Overall pull tabs are down throughout the State of Minnesota.
- Thona requested \$26,215 for January's estimated expenses. Scott motioned to approve the requested amount; Donnie seconded; motion carried unanimously.

The meeting was called to order at 7:08 PM.

- **President's Report:**

- There were two (2) incidents the past week where (1) a parent was kicked out of a game; and (2) an off-ice official was asked to leave the penalty box. Tom Crane will be addressing this with the individuals involved and other persons as needed.

- **Secretary's Report:**

- Steve motioned to approve the last month's meeting minutes as printed in last month's newsletter; Bob seconded; motion approved unanimously.

- **Treasurer's Report:**

- Cindy provided the group with an update on the Treasurer's duties. Additionally, she provided the group with mock "Schedule of Case Position and Commitments" report that the board discussed. Cindy is going to modify it somewhat and provide to the Board at each Board meeting.
- Cindy is going to do a Request for Statements from all of our vendors to see if we have any outstanding bills.
- Cindy is going to meet with Bob Jernberg to clear up any questions re: tournament registration payments.
- Cindy is working with families to get them more familiar with our billing system.
- Cindy had insurance renewed.
- Some people have not been receiving bills as the billing system has not been reconciled with the team rosters. Cindy is going to do this right away. She is going to also ensure that bills are printed and mailed to those families whose email addresses have not worked.
- Families that have not signed up for their volunteer shifts and have not provided a \$100 volunteer deposit will be billed for the \$100 amount.
- Cindy went through the process she will go through to provide the Board with a projected cash balance each month. Additionally she will provide the Board with a "source and use of funds" report each month.
- Cindy is going to get a couple of bids for accounting firms to do our billing.

- **Registration Report:**

- All Jr. Gold and late registrants are now in the system.

- **Tournament Report:**

- Missy provided the Board with a profit/loss report for the November 8-11, 2007 (12 team) Squirt B tournament. This tournament profited approximately \$3,500. Note, however, this tournament's profits are lower because the expense of new reusable scoreboards were charged to

this tournament and not divided equally between all of this season's BYHA-hosted tournaments.

- Missy also stated that the Girl's December (24 team) tournament profited approximately \$7,200.

- The Pee Wee tournament is coming up the first weekend in January, 2008.

- Missy is currently working with the Bantam C manager to include a Bantam C invitational on the weekend of February 29-March 2, as the Bantam C team lost out on 3 of their 3 scheduled tournament due to various issues. (Note: fortunately, the Bantam C team was able to get into 1 tournament to-date.)

- Missy is still looking for 1 squirt B and 1 U10B team for the February 29-March 2, 2008 tournament.

- Kari Maggaard extends the following message: a HUGE thanks to Kirsten Tappe, Becky Maffei, Jen Morningstar, Jen Roethke, Lorriane Lambrecht and Vicki Noetzelman, without them the tournament couldn't have happened. Things went extremely well!!! I'd also like to thank Scott Varner & Randall York who helped run games when we were SHORT volunteers.

- **Manager Report:** N/A

- **Equipment Report:**

- Todd Otten is going to take a few sets of goalie pads to get repaired.

- **District 5 Report:**

- Secretary's report is "on the web".
- Treasurer's report was very nicely prepared. The treasurer is Robert Hantge. D5 has \$20,241.67 in checking and about 7k in other accounts. Buffalo made the headlines along with STMA by being fined for missing the last D5 meeting. It is a long story but efforts were made to cover this meeting. Things just did not work out as planned.
- Mini mite and mite jamboree updated schedules are on the web.
- Those kids playing in different districts need to remind the referees of that fact so that they can apply the correct rules to the game.
- Remember that the "zero tolerance" policy regarding fan and player behavior really means "zero tolerance". 3 parents have already been ejected from games. A copy of the policy is on the web.
- D5 personnel will be attending various functions around the district. Teams that are not following the rules regarding 'scrimmages' rather than "games" will be dealt with. Remember to follow the rules regarding games and scrimmages. Otherwise your scrimmage may be counted as a game.
- All coaches must be certified by December 31st or they cannot coach. Period.
- Buffalo Peewees were thanked for helping out the new referees by playing a mock game for the new refs to officiate. Believe it or not, the Buffalo Peewees actually agreed to engage in illegal conduct so that the new refs could call penalties. What troopers!
- Please make sure the score sheets are completed correctly. Send in the white sheet. Fill them out the right



December Board Meeting



way or face FINES! Fair play points do not need to be completed. Use a second sheet if you run out of room.

— Open enrollment came up again. I was in the dark on this issue so I can't add much to it. We will vote on the matter next April so we need to talk about what this actually is between now and April.

— Game cancellations will be on the web 3 to 4 hours before the game. Phone calls will still be made to the arena and the referees by D5. Be sure to check the web site for updates during harsh weather conditions.

- **Metro Report:**

— The Metro rep for D5 is from Crow River. We have still not received any reports from him to-date. Tom will follow up on this.

Hockey Operations Report:

TEAMS:

1. Squirts are now in place. Player numbers are as follows: Squirt A = 12; Squirt 1 thru B4 = 11 (including goalies).
2. Bantam B team is down one player (Fredrickson) due to broken arm and surgery required.
3. Bantam A team is down one player as well.

COACHES: The "Coaches College" is set up for Monday, December 17th. Ice times have been adjusted. Youth teams will combine for a night of open hockey. There will be an additional evening to complete the Coaches College in January.

CONCERNS: We have had 2 separate issues recently involving parents during D5 games. In a Pee wee A game in Delano, a Buffalo fan was removed from the stands due to a comment made toward the referee. In a Pee wee B game in Buffalo, a minor official was removed due to his questioning and gestures toward a referee after a penalty was called. Both incidents have been addressed with the coaches of the respective teams.

OTHER:

— There was much discussion regarding anti-bullying. See "New Business."

— Mike MacMillan requested \$3,500 to go towards paying some of the coaching staff and offset equipment expenses for the High School program. This was tabled and will be voted on at next month's Board meeting after the Board has time to review Cindy's financial statement.

- **Sponsor Report:**

— Tom talked to Lee Ryan re: thanking last year's sponsors. Bob Furneisen orchestrated in getting a special placard that will be placed inside the arena boards to be displayed on the boards at the rink. Lee assured Bob that this would be done before the FSN game.

— Bob is going to take down old sponsor banners and hang new sponsors in the rink.

- **Fundraising Report:**

— Almost all extra wreaths were sold for pure profit.
— Extra wreaths were given to Silent Santa project at Zion Lutheran church.

— Several issues this year of wreath and candle items NOT being delivered.

— Received additional Kwik Trip certificates and am now able to hand out to team managers that have supplied me with a list of players that did not receive their mandatory 3 certificates they paid for at registration. NOTE: if we ever do this again, we MUST physically have enough certificates in hand at registration. It is just not acceptable expecting people to pay for them at registration and them not getting them until 3-4 months later.

— Those families that did not attend a parent meeting are to let their team managers know that they did not receive their pizza certificates and the team managers will provide Cathie with this list. Certificates will then be distributed through team managers.

- **Marketing Report:** N/A

- **Old Business:**

— FSN game is scheduled for December 20th against Cloquet. John Gaughan is heading this effort up.

- **New Business:**

BULLYING:

— Cathie raised the issue of bullying in BYHA and what the Board's role is. There have been many incidents brought to Board members attention and parents are not sure who they should approach to address these issues.

— After much discussion regarding anti-bullying, Mike MacMillan suggested that he would include this subject matter in the upcoming Coaches College.

— Mike MacMillan suggests that parents first bring concerns to their child's Team Manager or Coach. If you are unsatisfied with how it is addressed, you should contact Mike MacMillan (HOC Coach Coordinator). Please note: any parent can address their concerns with any Board member they feel comfortable with, at any time.

HALL OF FAME:

— The Hall of Fame Induction ceremony has occurred during a Boys High School game during the month of January. At the time of this Board meeting, the Board had not heard any plans for this year's Hall of Fame Induction. The Board agreed that this was an event that must continue year to year. Cathie nominated Sally Macnab to head the Hall of Fame effort; Steve seconded; motion carried unanimously.

— Note: since the Board meeting, it was brought to the attention of the Board that Chris Bonnell is heading up the Hall of Fame effort. The Board is looking forward to hearing the details.

- **Public Forum:** N/A

- **Attendees:**

Tom Crane, Bob Furneisen, Scott Goodmanson, Leslie O'Neill, Steve Pearson, Cathie Rutherford, Donnie Thompson, Cindy Trousdale, Thona Olson, Mike MacMillan, Missy Otten, Todd Otten

- **Absent Board Member(s):** John Conner, Brenda McDonald, Pam Thomas

The meeting was adjourned at 9:13 PM.

Buffalo Youth Hockey Association

P.O. Box 184
Buffalo, MN 55313



Check out our website!

<http://buffalo.pucksystems.com>

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