

**NBAHA Membership Meeting
September 24,2009**

Members Present: Tim Cashill, Tim Hink, Kristi White, Janelle Olson, Lisa Isaacson, Jeff Henderson, Tom Garin, Paige Lee, Lisa Henderson, Anne Meyer, Dawn Sachs, Heather Osland, Gina Klein, Carl Kratzke, Jess Richards, Shaan Hilber, Dawn Vilaysack, Craig Moline

Meeting called to order at 7:05 pm

Secretary Report: August membership meeting minutes have been posted on the website with correct gambling report. Motion to accept minutes as posted by Jeff Henderson, seconded by Janelle Olson. Motion carried.

Gambling Managers Report: Gambling managers report for the month of August

JJ Bowl bar: Gross \$9,910, Prizes Paid \$8,870, Net \$1,830, Shortage \$5.00

JJ Bowl booth: Gross \$12,567, Prizes Paid \$10,772, Net \$1,795, Shortage \$70.00

Wild River: Gross \$16,612, Prizes Paid \$13,494, Net \$3,118, Shortage \$247.00

Pizza Pub: Gross \$15,925, Prizes Paid \$10,608, Net \$5,317, Shortage \$318.00

* shortage is resolved & will show in next months report, money was put in the wrong box

Oak Inn: Gross \$16,118, Prizes Paid \$13,231, Net \$2,887, Shortage \$15.00

Bingo: Gross \$1,937, Paid \$2,274, Net -\$337.00

Large pot was paid, but have been playing with that for awhile...Still made money in the end.

Motion to accept gambling manager's report made by Jeff Henderson, seconded by Janelle Olson. Motion carried.

Gambling Expenses for the month of October: JJ Bowl rent estimated \$400, Pizza Pub rent estimated \$700, Oak Inn rent estimated \$800, Wild River rent estimated \$700, Payroll estimated \$3800, Three Diamond for games estimated \$4000, office supplies estimated \$50, Mega Bingo estimated \$500, printing at Post Haste estimated \$25, Postage estimate \$10, CPA services estimated \$12,000, replacement of 2 boxes estimate \$160

Discussion of estimated payroll expenses. In the process of looking for new gambling manager since Lisa Henderson stepped in as temporary gambling manager to get all paperwork caught up. Tim Cashill & Lisa have been looking and interviewed 1 candidate so far. Tim has talked to gambling control board to see what other associations have been doing while still trying to get caught up during this time. They suggested to keep the current manger (Lisa) on in some compacity so that is does not look so volitle to our association. Tim has talked to Lisa to stay on by offering her reduced hours & asking to just to oversee the operation. To have this be a possibility, Tim & Lisa are looking into adding more responsibility to 2 current employees who have expressed interest in having more responsibilities. Some of the responsibilities may include handling mega bingo, closing boxes at some sites instead of having bar owners, each having to manage 2 sites. This would allow Lisa to free up some time to manage the accounting aspects more closely & also allowing a chance to do site analysis of our current sites. Lisa & Tim looked at what to pay these site mangers. Currently one is hourly & estimates a salary of

\$300/month. This is similar to the other site manager. Lisa's current salary is at \$1000/month which is less than what we were paying the previous gambling managers. We've also acquired a payroll service (Paychex) at an additional expense of \$100/month to manage payroll. More responsibilities will also be starting as bingo will be starting up again at Pizza Pub & Oak Inn which was not going on during the summer, but will be starting soon again.

Motion to approve gambling expenses made by Tom Garin, seconded by Jeff Henderson.

Motion approved.

President's Report: Registration numbers have been posted in the newsletter. Our numbers are pretty stable & what we expected. Lots of associations are down quite a bit. Our association is only down 3-6 players at each level.

Tryouts were last weekend & went pretty well despite a little delay on Sunday during squirts, but problem was resolved. CINB boards have worked really well together so far this year. Level discussions over the week are still going on & working on the bantam issue. There was a bantam parent meeting last night. Discussion was on how level of play was determined. Both boards agreed that we needed to challenge all kids so level of play was based on that. Very difficult with the number situation that was present, & was based not on wins/losses but can the teams be competitive.

Question: How many NB kids vs CI kids on teams?

We don't look at what association players come from, but at what the evaluation score is. The top 60% are automatically selected to the team & the coach takes a look at the next 40% which is given by jersey number & not by names. Those next 40% are taken to a coaches tryout if the coach has asked for this opportunity to look at these "bubble" skaters before solidifying their team.

Question: How many squirt teams are there?

Total numbers of skaters & overall cost to each team was addressed; if we went 4 teams of 15/16 or 5 smaller teams. Decision was to have 4 teams of 15/16 skaters. Levels were decided as A, B1, 2 B2's. By allowing to skate 2 equal B2 teams, felt that there were more B2 players than C & would allow those C players to progress with having the challenge brought to them.

Concern: Why weren't coaches selected sooner for lower teams. Issue with not having coaches for the next levels already in place (still looking for a Bantam, Pee Wee & Squirt coach that need to be approved). Priority was placed on finding upper level coaches first. "Next" level coaches were selected to watch tryouts & at least run coaches tryouts (if skater is on upper team) until a coach is put in place. Felt that more coordination needed to take place when team selections come into play (ex. After team selections, 1st call comes from upper coach with follow up shortly after by next coach). Agreed that there is room for improvement here.

Question: Can there be a parent meeting before teams hit the ice?

Issue arises that do we want the ice to sit there & turn it down versus getting the season started.

Question: Why were tryouts early?

This is due to the evaluators' schedules as they do evaluate other associations. We went with what was available. Team final declarations are October 5th. Ideally we would have liked a week lead time to really take a look at our levels, unfortunately that did not work out this year. We try to do our best, but not always in our control.

Vice President's Report: Each year we have different issues & each one means we're growing. There may be some of the same issues year to year, but in a smaller scale.

Arena Update: Craig Moline has been working on getting architectural renderings. The City of Stacy is ready to go. There are 2 items, land lease & contractors agreements, that still need to be approved by the City & NBAHA. We received drafts from the City last week & met with the attorneys to go through. Notes were made on what needs to be addressed. We are getting closer on agreements. Until these agreements are done, we are not able to go any further. We will still continue moving forward on our side as much as possible.

Treasurer Report: No report available. Will get posted once received & will approve at next membership meeting in September.

Publicity Report: HEP – Mutual Liberty Grant has started. This is required to complete for the HEP program. This will run to the end of November. We need as many as we can to complete, please pass on to family & friends.

Mittens for goalie clinics are available for \$15 each & many varieties. The association has 65 pairs to sell as this is subsidizing \$2000 towards the program being put on by GDI. Total program was \$11,000. It was determined that NB cover 1/3 cost for our goalies participating. The balance was put into the budget. All goalies are encouraged to attend as well as those that have interest. Dates & times are posted on the website.

Old Business: None

New Business: Shaan Hilber, a mite parent, presented a fundraising opportunity to the membership & board. He is an Afflac agent who is willing to provide a percentage back to the association from new policies taken out by members. He would like to set up during meetings, booths, etc. There are 3 agents in NB that may work together on this. A folder with information was provided.

Some mite families & coaches expressed an opportunity to have some input on the mite handbook before submitting for final approval. This will be done once a mite committee has been established. Items of concern that were brought up were number of jamborees each team is allowed, number of ice hours, number of games, and communication to all.

Meeting adjourned at 8:55 pm