

Coaches Selection Process

1. Collect all coach's applications and sort them by Age group and desired skill level.
2. Prepare list of information for background checks to be done and begin processing checks. If a background check would turn up any information of concern, contact the Hockey Committee Chairperson, and Club President to determine proper course of action. The applicant should be given an opportunity to clear up any false or misleading information.
3. Check applicant certification level with the WAHA listing and prepare list of coaches needing further certification or refresher courses.
4. Approve applicants for Intro to Hockey and get information to the coordinator for that group.
5. Get evaluation information from the evaluation coordinators and review possible coaches for "A" level teams by looking at placement of kids. This process will be repeated until all teams are assigned a head coach.
6. In selecting coaches the following criteria will be considered for each applicant:
 - * Prior coaching experience.
 - Total years coaching
 - Years coaching at desired level
 - Head coach or assistant experience
 - * Past coaches evaluations
 - * Coaching philosophies
 - * Prior playing experience
7. After considering these factors, the committee will select a coach for each level. If two or more applicants are considered to be equally qualified, the committee may interview the applicants to make a fair and proper selection. A co-coach situation may also be considered in this situation.
8. Contact evaluation chairperson as to the coaches selected for each level. Copy the Hockey Committee Chairperson and Club President on all this correspondence.
9. After teams are selected, contact the head coach to obtain the names of the assistant coach or coaches for each team. Check if applications were received for these assistants and perform background checks. Also, advise assistant coaches of any further certification requirements that needs to be completed for that season.
10. Prepare a list of coaches to be turned into the Hockey Committee Chairperson with a copy sent to the Club President.

11. Update coaches files with all the information from the selection process.
12. All coaches must be rostered and certified by January 1st of the current playing season at the level required by the USA Hockey Coaching Grid found at www.USAHockey.com under "Coaches Selection". Any coach not certified by January 1st will not coach the remainder of the season.