GRAND RAPIDS AMATEUR HOCKEY ASSOCIATION CONSTITUTION AND BY-LAWS

ARTICLE I

The name of the organization shall be known as the Grand Rapids Amateur Hockey Association, Inc. (G.R.A.H.A.), herein referred to as the "Association".

ARTICLE II

The purpose of the Association is: To encourage "Fun and Development" and improve the standards of ice hockey in the Grand Rapids area; to conduct hockey games and tournaments and to select representatives of a team or teams to participate in tournaments; to associate with other ice hockey associations; to do any and all acts necessary or desirable to create more interest in amateur hockey.

ARTICLE III

The duration of the association shall be perpetual. However, in the event of dissolution the of Association the Board of Directors shall, after paying or making provisions for the payments of all the liabilities of the Association, dispose of all assets of the Association exclusively for the purposes of the Association in such a manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(C)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the County Court of Itasca County, MN, exclusively for purposes or to such organization or organizations, as said court shall determine, which are organized and operated for such purposes.

No substantial part of the activities of the Association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Not withstanding any other provision of these articles, the Association shall not carry out any activities not permitted to be carried on (a) by a corporation exempt from the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(C)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE IV

The Association shall be controlled by a Board of Directors consisting of: (a) President, (b) Vice President, (c) Secretary, (d) Treasurer, (e) Corresponding Secretary, (f) the Immediate Past President, (g) the Head Coach of the Boys High School Hockey Team, (h) the Head Coach of the Girls High School Hockey Team, (l) three at large directors. The Board of Directors will appoint, with recommendation of the President, a Youth Coordinator for the Mite and Squirt Program. An emergency Executive Committee shall be established consisting of the President, the Vice President, the Head Coaches of the High School Teams (Boys and Girls), and the Past President to decide business between regular meetings. The whole board at the next regular meeting must ratify decisions made by the Executive Committee.

ARTICLE V

Election of officers of the Association shall be at the April meeting of the Association. ELIGIBLE TO VOTE: Both parents or legal guardian(s) of registered players in good standing, the Board of Directors, Coaches, Referees and employees of G.R.A.H.A. and I.R.A. Officers will be elected to two year terms with the President, Secretary, and Corresponding Secretary being elected on even numbered years. The Vice President, Treasurer, and two Directors elected on the odd numbered years. The remaining Directors shall be elected on the even numbered years.

The election process shall fill vacancies that exit the night of election. Elected members will serve until the term expires. The Past President position will always be filled by appointment by the G.R.A.H.A. Board.

Election procedures will be outlined in the adopted Nominations and Election Procedure passed by G.R.A.H.A. on January 6, 1986.

ARTICLE VI

Standing committees and special committees shall be appointed by and report to the President.

ARTICLE VII

The Constitution and By-Laws of the Association can only be changed upon the recommendation of the Executive Board and voted upon by the majority of the members present at an Association meeting.

ARTICLE VIII

A majority of the Board of Directors shall constitute a quorum at any regular or special meeting.

ARTICLE IX

The Association shall have no capital stock and shall not afford pecuniary gain, incidentally or otherwise, to its members. Annual dues required to be paid by each member shall be in such an amount as determined by the Board of Directors.

ARTICLE X

The location of the Association shall be the address of the President.

ARTICLE XI

The President will provide the Board with dates and locations for Board meetings. The Secretary shall prior to the meeting inform the membership of the time, date, and location of meetings, through the news media. Newsletters shall be mailed prior to the April meeting and/or posted on the GRAHA website.

ARTICLE XII

Proceeds from youth hockey games and fundraising events sponsored by the association shall be under the control of the Association and disbursements made with the approval of the Board of Directors. Any hockey club applying for funds must be affiliated with the Association.

ARTICLE XIII

A business or organization wishing to sponsor a team in the youth hockey program shall first obtain the approval of the Board of Directors. Sponsor fees shall be: \$2000.00 for full, \$1000.00 for half, and \$500.00 for quarter. Any monies to be used for the operation of the team must be deposited with the treasurer of the Association.

ARTICLE XIV

All players shall be governed by the rules and regulations of MAHA, USA HOCKEY and the Association youth hockey program as well as any additional rules and regulations that the Board or Directors may deem necessary to protect the integrity of the hockey program.

ARTICLE XV

A copy of this Constitution and By-Laws shall be posted at the IRA Civic Center.

ARTICLE XVI

Sexual harassment is defined as unwelcome sexual advances and other verbal or physical conduct of a sexual nature including insulting or degrading sexual remarks. Any report of harassment as determined above will be thoroughly investigated and appropriate action will be taken.