

## 2023-2024 Volunteer Policy

#### 2023-2024 VOLUNTEER POLICY GUIDELINE

Wayzata Youth Hockey depends on its volunteers to support a quality hockey program for all our youth athletes. We are run by volunteer roles that are fulfilled by anyone with a passion for the program and an interest in giving our kids a great experience. We have many roles that can support the association - from Board positions to specialized committees - all of which are filled with regular parents or working professionals like yourself. Additionally, volunteer roles can account for your annual DIBS responsibility. If you are interested in learning more about any of these opportunities, please click here.

# ALL FAMILIES (BOTH SINGLE AND MULTI-PLAYER) ARE REQUIRED TO COMPLETE:

### 10 VOLUNTEER HOURS

- o The season runs May 1, 2023 through April 30, 2024
- o Each family is required to fulfill 10 hours or buyout their volunteer hours.
- o Buyout is \$600, you will have an option to select this later in registration.
- o WYHA has implemented a new system to track and you WILL be charged \$100/hour that is not satisfied with an \$800 maximum.
- o A family may fulfill the volunteer requirement by fulfilling a season long, exempt from dibs claiming position called an exempt role i.e. Coach, Team Manager, Treasurer, WYHA Board position or by claiming dibs opportunities that will be posted throughout the season i.e. try out support, timekeeper, scorekeeper etc.
- o It is your responsibility to seek volunteer opportunities or select the buyout option described below which is only available at the time of registration
- o **MINI-MITES** families are **NOT** required to complete hours if they only have mini-mite players

There are two types of volunteering we ask of families throughout the season.

#### 1. Association Volunteering

These hours support the Wayzata Youth Hockey Association benefiting all players throughout our program. These can be applied to your family requirement of 10 hours.

There are numerous opportunities posted throughout the season on the "DIBS" page of our WYHA website which can be found under the "more" tab of the WYHA website. Those opportunities include, but are not limited to tryout support, tournament support, team picture support, mite madness support etc. This year over 8000 hours of volunteer time will be posted to DIBS.

In addition, there are exempt positions available that will allow an individual to support WYHA throughout the year. Exempt roles include but are not limited to, coaches, team managers, travel team treasurers, committee and board members for various events, etc.

#### 2. Team Volunteering

Every family is **expected** to participate in team specific volunteering that supports their player's team, as an active, supportive part of the team community – therefore, these do not apply to your family requirement of 10 hours.

Examples of supporting the team are: Running the clock, scorekeeping or working the penalty box during your child's team games, locker room monitor duties etc... Where do I Claim Association Volunteer Opportunities?

Volunteer opportunities can be found under the "more" tab at www.wayzatahockey.org under the DIBS tab. You may complete your family volunteer obligation by claiming any opportunity posted at any time throughout the season. It is the responsibility of each family to seek these opportunities out and claim hours to fulfill.

If you have additional questions about claiming, fulfilling or viewing completed volunteer hours use the following link to our website at

http://www.wayzatahockey.org/page/show/315609-blueline-volunteer-hours-info Once you have completed the opportunity you claimed you will need to go back in to DIBS and request the completion of your DIB items to have your fulfilled posted.

#### Who can claim a Volunteer Opportunity?

Any family member age 21 and older may volunteer for any opportunity. Family members age 14-19 who are players in the WYHA may fulfill hours through the following roles: score keeper, time keeper, and penalty box for any Mite through Pee Wee and Girls 10U and 14U, if the individual has sought training on the equipment.

#### **Volunteer Hours Buyout Information**

You have the option to buy out your volunteer hours if you so choose. You **must** submit your buyout payment with your registration form/payment. The buyout fees are \$600.00.

Please keep in mind that the goal of the Volunteer Policy is to distribute the huge workload among all of the WYHA families and the billing for unfulfilled hours is not intended as a fundraiser.

#### **Volunteer Hours "No Show" Information**

If a family has signed up for a volunteer opportunity and does not complete that opportunity, for whatever reason, they will either be billed \$100 per hour that was missed or will need to complete double the hours they missed in addition to their requirement. The volunteer coordinator will work with the family to determine how they would like to handle the no show.

#### End of Season Insufficient Volunteer Hours Information:

The association will also bill, at the end of the season, for any incomplete volunteer hours. They will be billed at \$100 per hour with a maximum of \$800.

If you do not complete your volunteer hours or pay for the hours you did not do, you will **NOT** be allowed to register your player(s) for the upcoming season.

If you complete a portion of the required hours you will be billed \$100.00 for each unfulfilled hour up to the maximum (\$800 per family). All unfilled hours must be cleared up prior to the start of the next season.

#### **Hardship Policy**

On occasion, there are families that are experiencing a hardship and are unable to fulfill their volunteer hour commitment. Volunteer hours are NOT to be shared or transferred from one family to another without BlueLine approval. To get approval, please send a note explaining the circumstance to: WYHA BlueLine - P.O. Box 46381, Plymouth, MN 55446