



Minnesota Hockey Board of Directors

Sunday, April 22, 2012

Marriott Minneapolis West

Board Members Present

President Margenau	Vice President Gray	Vice President Bakke
Controller Bullard	Secretary-Treasurer DeMeo	Director Mickus
Director Brennan	Director Dornfeld	Director Jacobs
Director Kephart	Director Hewitt	Director Rakness
Director Christenson	Director Timm	Shari Olson For Director Hill
Director Oleheiser	Director Bushy	Vice President Perry
Director Hayne	Director Swenson	Scott Riopelle for Director Elliott
Director Wefler	Director Bittner	Director O'Brien
Director Morris	Past President Green	

Staff Present:

Executive Director Snee	Administrative Assistant Hayes
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Parliamentarian:

Ginny Altman

Director Emeritus:

John Carter	Wally Odell
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Guests:

Greg Evenson

President Margenau called the meeting to order at 8:00 AM, the roll was taken, with 26 voting members present. The simple majority was 14; two-thirds majority was 18.

Minutes from the Winter Meeting were distributed previously and were approved with no corrections or additions.

The Minutes were distributed from the special meeting held by teleconference on March 25 to discuss USA Hockey Fee increase. There was no quorum in this meeting. Those in attendance discussed options regarding the fee increase. Those on the teleconference recognized that there was little value to continue to oppose the fee increase but rather our representatives should focus on bringing forward actions to seek reduced fees for mites, families and limited play groups. Additionally we should pursue a USA Hockey legislative change to require any future membership fee increases to require prior notice of proposed increase and a 2/3rd majority to pass. President Margenau asked for any objections to these actions. Hearing none, the recommendations discussed during the teleconference are accepted by the Board and the Minutes of the teleconference stand as submitted.

Agenda Additions or Changes— Addition requested by Vice President Gray in behalf of the Publicity of Promotion Committee to add funding requests to the Hockey Hall of Fame and Defending the Blue line.

Treasurer's Report- Secretary-Treasurer DeMeo distributed the Balance Sheet and profit & loss statements for the period ending March 31, 2012. Material changes to the Balance Sheet deal with a shift in current assets, reallocating some cash from Grand Rapids State Bank,

where we had an amount in excess of the FDIC to acquire two \$125k CDs from Beacon Bank. The P & L shows a current net income of approximately \$483,000. This amount reflects the major portion of income from the High Performance programs but the majority of expenses associated with these programs have yet to come. At this time, there are no significant budget issues. The report was referred to audit.

President Report – President Margenau expressed appreciation to the Board for their passion and leadership. He reviewed the organization's accomplishments as they relate to brand strategy, the manner in which the new USA Hockey body contact rule was implemented, concussion protocol and education, the growth in disabled hockey, the training of a new team of registrars, the improvement in our tournament apparel program and our response to the two injuries in the high school program. He encouraged the Board to remain focused on our priorities of growth, skill development and safety.,

Executive Directors Report – Executive Director Snee referred to his written report which was distributed in the board packets. A copy of his report is attached hereto and is incorporated into these Minutes. He reminded the board that there will be information forthcoming on the golf tournament, the Wild season ticket project and a search for historical jerseys for the Xcel Energy Center.

COMMITTEE REPORTS

Admin Management- President Margenau reported the committee will start working on the job descriptions for new staff positions and will bring those the board at the summer meeting.

Adult Hockey- Director Swenson reported that all is going well with signups. The Adult Hockey Association is now offering a women's league as well.

Adult Women- no report

Disabled Hockey – Director O'Brien reported she was reelected April 10 for another 3 years. Disabled Hockey continues to grow. Special hockey now has 10 teams and is the largest special hockey program in the nation. Sled program is growing in Duluth and Rochester. Our sled team took the national title. Warriors program has grown to 4 teams.

District Directors – Director Christenson reported that the district directors held a discussion regarding a proposed change to Youth Rules & Regulations Section IV, Participation. This change was proposed as R6 during the winter meeting and it was generally felt that there is need for further clarification and consensus from the district directors. They also discussed Section VIII Playing Rules, paragraph J which requires a 3 hour rest period between games played on the same day and Section XI Invitational Tournaments, paragraph B which requires that an event involving three teams be declared and invitational tournament. The group feels that 1.5 hours of rest is adequate and that USA Hockey Rules & Regulations Section X (c) which also defines tournaments should be sufficient for our needs. They will recommend these changes to both the Rules Committee and the Tournaments Committee for their consideration & input. Also the matter of A/AA state tournament structure was deferred to John Perry who will address this during Old Business. We discussed removing the 1.5 minute penalties and going back to the 2 minutes penalty and voted not to make this change. Redistricting is still in discussion. Michelle Brennan brought up electronic waivers. She and Scott Dornfeld will work on that. Bruce Kruger addressed the committee to offer the help of his committee to grow Junior Gold.

- **District 1** –Director Mickus presented two issues. There are enough girls at Edgecombe and Langford that they can form a 12UB team dealing with 3 other districts than can be cross boundaries. City of Lakes is still worried that Storm will take over their area.
- **District 2** – Director Brennan recognized 2 scholarship winners. Sending out an email for information on how others are working with their referees association. District elections coming up and every executive board members position are up.
- **District 3** –Director Dornfeld recognized 2 scholarship winners. Reorganize as Diane Margenau id retiring and finding out that we need several people to replace her. He is up for reelection in May.
- **District 4** –Director Jacobs reported District 4 & 5 are working on joint league play. He will seek reelection as the director.
- **District 5-** Director Kephart-no report
- **District 6** – Director Hewitt. Only hot issue is the USA Hockey Fee issue. He will seek re-election in August.

- **District 8** –Director Rakness reported they were faced with West St Paul arena closing. The City council extended it one more year.
- **District 9** –Director Christenson reported they are working with District 4 & 5 for to develop leagues
- **District 10** – Director Timm. District held its elections and the District board stayed intact.
- **District 11** – Shari Olson for Director Hill-No report
- **District 12** – Director Olheiser -No Report
- **District 15** –Director Bushy- A couple of waiver issues. Elections will be held for positions on the district's executive committee
- **District 16** – Scott Riopelle for Director Elliott- no report

Diversity – Director Mickus reported that the committee approved a grant application from New Directions for \$ 3000.00.

Executive Committee – President Margenau - The committee ratified a Memorandum of Understanding with the Hendrickson Foundation, including a license agreement so they can use our mark and trade name in the promotions to promote and grow disabled hockey. The matter of financial reviews of district treasuries was sent to Finance/Budget Committee for consideration and they will bring forth recommendations to the board.

Finance and Budget –Secretary –Treasurer DeMeo- There was a request from our ADM Program Manager to realign his budget. The committee recommends that we approve reallocating \$3,500 from account 2410 Equipment Grants to various other accounts from within the budget with the stipulation that such reallocation does not affect total budget amount. **Motion carried unanimously.**

The committee received an invoice from Jeff Cook for \$2500 for video services for Level 1 and 2 Coaching Clinics requested from our Hockey Operations program. The funds for this expense are not in the budget. Committee recommends that we approve and pay Jeff's Cook invoice. A question was asked if the Committee is sure these funds are available in Minnesota Hockey's total budget. DeMeo responded that this question can't be answered until the Advanced programs are done and all expenses for those programs are submitted. A call for vote on the recommendation of the Finance Committee. **Motion carried unanimously.**

The Committee proposed changes to the Financial Management Policy to a). Empower the Finance/Budget committee to approve reasonable requests from program managers for increased budget expenditures. The requests are not to exceed ten percent of a program's budget, and may be approved as long as the total amount of the Minnesota Hockey budget has not been exceeded. Either approval or denial of these requests would be reported to the board at the next regularly scheduled board meeting. B). Empower the Minnesota Hockey Executive Director and Finance Administrator manager to authorize reasonable requests for the shifts of funds between line items within the given program provided that the total amount of the program budget is not exceeded. c). Insert language into that policy so that any program manager may bring the budget modification that has been denied by the Finance budget committee or business team before the board for final determination is submitted by the finance committee as a motion and recommendation. After some discussion the committee withdrew the proposal so that it may be given further study and presented again at the next regularly scheduled meeting.

The Committee recommended that we approve a proposal from Publicity and Promotion to increase line item 2410 within their budget in the amount of \$30,000.00, (from \$17,500 to \$47,500) so they can take advantage of some timely opportunities to grow the game of hockey for the recruitment of new players and retention of existing of players. **Motion carried unanimously.**

DeMeo announced the budget schedule for FY2013 budget. Budget request forms will be distributed no later than May 5 with budget requests submitted to the business office no later than May 18th. DeMeo reminded the Hockey Operations Committee that the stipend schedule needs to have job descriptions attached to each stipend when submitting. Questions from board members were addressed regarding the need to change pay rates within stipend schedules. The finance committee stated that the stipend schedule which was published and approved by the board is adhered to strictly when issuing checks.

Girls League –Vice President Perry reported that the season went well and will reevaluate for next year.

High School Girls – Director Morris expressed appreciation to Minnesota Hockey for the scholarship opportunities. We are anticipating a turnover of 20% of our Head coaches at the high school level.

Hockey Operations – no report

Handbook. Committee Chair Halverson: Received from Helen Brown a box of Handbooks that some of these items go back to Don Clark era. Kim Folsom, from USA Hockey 1949 guide book sent some items.

Grievance Committee - Committee Chair DeMeo – No report

Junior Gold – Committee Chair Kruger repeated his offer to help out to grow Junior Gold out state.

Juniors – Director Haynes reported that Minnesota hosted the Tier III Nationals. Most the work is done by the Rochester Sports Commission.

MIAMA – Director Rakness reported that the Spring Workshop will be in May in Coon Rapids. Mike Snee is on the agenda for Recreation League to help promote the league and inquire on ice availability to help the program grow. It was suggested that Mike also promote Try Hockey for free.

Nominating Committee - Committee Chair Green deferred to that portion of the agenda dealing with elections

Planning – Vice President Bakke reported that at our next meeting we will incorporate 3 items of the Brand Promise.

Publicity and Promotions – Vice President Gray reported on the progress of the branding strategy. He presented a document that showed the strategy separated into eight different categories: Administration, Coach Training, Communication, Growth, Organization/Structure, Programs, Promotion/Advertising & Tournaments. Each Board member was challenged to review their actions in these various categories and bring some ideas to the next board meeting as to ways & means to strengthen the brand in each category. The Committee is recommending adding \$1000.00 scholarship for Disabled Hockey effective for 2013 fiscal year. **Motion carried unanimously.**

Recreation League –Committee Chair Mickus - This season we had 230 kids participating. The League Experimented with 1 and ½ hour practice and hour game. We are reevaluating. Due to the flexibility to move kids up or down allowed the kids to play at their level. We move them around on rosters until they were balanced and having fun. We were able to let kids start late in the season without much work.

Regional Coordinators – Vice President Perry commended the Recreation League Committee for their ingenuity to grow the League. All Maroon Board Directors are coming back.

Rules –Committee Chair Halverson presented the Rules Committee report which included required actions by the Board relative to bylaw and playing rules changes. Each member of the Board was provided a copy of the required actions in advance. To expedite the voting process, proposed changes were grouped as follows:

Proposed Bylaw changes consisting of :

- A change in Article 7 removing the Coach in Chief position from the Board of Directors and place it under Hockey Operations with a new title.
- A change to Article 7 to Remove the Vice President of tournaments from the Board of Directors and assign the duties to a standing committee. This will reduce the number of Vice Presidents from 6 to 5.
- A change to Article 7 removing reference to the Controller.
- A change to Article 7 in the paragraph entitled "Voting Quorum", last sentence changed to read: "Cumulative and proxy voting is prohibited except as defined for constituent-elected Board members in Article 9, "Voting" hereinafter.
- A Change in Article 8 leaving the committee at seven and replacing the "Controller" with the "Secretary Treasurer".
- A change in Article 11 changing the requirement for waiving the rules from unanimous to two-thirds vote which is consistent with Roberts Rules of Order.

The Committee recommended that all proposed Bylaw changes be approved by the Board. Without further discussion the **Motion carried unanimously.**

Proposed Playing Rules Changes consisting of

- A Change in Section VIII Playing Rules in paragraph O. replacing the word "scrimmage" with the word "exhibition".
- A Change in Section X District, Region and State Tournaments, paragraph G, adding after the last line: "In the event a team has only one set of jerseys available, this shall be communicated to the Tournament Director not less than 24 hours before the start of the tournament. The tournament director will then advise the opposing team and wear contrasting colors.
- A Change in Section X District, Region and State Tournaments Paragraph O. removing MH Vice President for Tournaments and replacing with Tournaments Committee Chair.
- A change in Section X District, Region and State Tournaments Paragraph R. Removing subparagraphs 2 thru 4 to eliminate any reference to IMR copies.

The Committee recommended that all proposed Bylaw changes be approved by the Board. Without further discussion the **Motion carried unanimously.**

The Off-Season Affiliate Agreement is withdrawn and will be submitted for the summer meeting.

Screening – Vice President Gray- no report

Tournaments –Co-Chairs Tim Sweezo and Tim Timm filed a combined report. Request for District Director Awards need to be finalized – Post Season tournaments looking for a better way to report our scores. Tournaments and A/AA will start working on it as soon as John Perry hands over the finished project.

USA Hockey Reports deferred to USA Hockey Minnesota District Annual Meeting.

OLD BUSINESS

AA/A State Tournament Proposal. - Vice President Perry reported that his ad hoc A/AA study group met with the Tournament committee and District Directors. They developed a Minnesota Hockey A/AA Change Of Classification Change Form for 2012-2113 to go on the District websites and the Minnesota Hockey website. Vice President Perry explained if a team is located in a city where the High School team is classified AA then the Bantam A and Peewee A teams from that city would be similarly classified. This also applies for Single A schools. Teams may petition to move up or down by filling out the appropriate Minnesota Hockey form and submitting it to the Minnesota Hockey Competition Committee no later than October 6th of a given year. An answer will be received by October 22. If an association moves from their assigned classification, the Bantams and Peeweeps must be included. The ad hoc committee recommended that the Board approve this pilot project for the 2012-13 season. Secretary-Treasurer DeMeo moved to postpone a decision on this matter until the summer meeting to allow additional time to clarify some concerns made by district directors. 2nd by Director Bushy. **Motion Defeated.**

Director Rakness moved to amend the proposal to change the date from October 6 to September 1 and October 22 to September 15. **Motion defeated.**

Director Rakness moved to remove the reference to the Tournaments Committee and insert reference to the Competition Committee; 2nd by Tom Christenson. **Motion carried unanimously.**

President Margenau reminded the board that there is a Motion on the table regarding the acceptance of the A/AA Proposal. During discussion, Vice President Perry was asked for several points of clarification. If, in mid-season, a team finds they were in error with their choice of classification, are they committed to remain at that level? Vice President Perry responded that they are at that playing level for the whole season. Director Rakness asked if the field for regional tournaments would be filled based on league standings or the number of teams in each district. Vice President Perry responded that the field would be filled based upon the number of teams from those districts

having more than two teams. A motion to accept the A/AA Proposal as submitted by Vice President Perry - 13 for 5 against. Secretary Treasurer abstained from the vote.

Proposal for Modification Of Bylaw Article 11 - Secretary-Treasurer DeMeo reported that this matter had been previously discussed as a part of his Ad Hoc Committee report and moved that it be removed from the agenda; 2nd by Steve Oleheiser. **Motion carried unanimously.**

Proposal for Modification of Hockey Operations. Secretary-Treasurer DeMeo moved that this be postponing until the next regularly scheduled meeting so as to afford additional time to accomplish the task. 2nd by John Perry. **Motion carried unanimously.**

NEW BUSINESS

Proposal for Modification of Bylaw Article 7; Officers - Secretary Treasurer DeMeo, as the author of this proposal, withdrew it from the agenda.

Proposal For Sponsorship Funds - Vice President Gray requested the Board approve special funding in the amount of \$1,000 to permit Minnesota Hockey to be a Bronze sponsor for the USA Hockey Hall of Fame Golf Tournament; 2nd by Secretary-Treasurer DeMeo. **Motion carried by majority 19-4.**

Vice President Gray requested the Board approve special funding in the amount of \$2,500 to permit Minnesota Hockey to be a sponsor for the Defending the Blueline Program; 2nd by Secretary-Treasurer DeMeo. **Motion carried unanimously.**

Nominations - Committee Chair Green reported that there were two Board positions eligible for elections. They are Vice President, Gold Region Coordinator and Vice President, Hockey Operations. Proper notifications of these positions were given in conformance with Minnesota Hockey Bylaw Article 7.

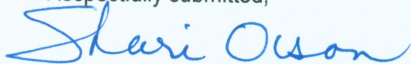
Dave Stigen, incumbent, was the only candidate who filed for Vice President of Gold Region. With no other nominations coming from the floor. Dave Stigen was re-elected as the Vice President of the Gold Region by acclaim.

There were three candidates for the Vice President of Hockey Operations position; Pat Christopherson, whose biography was previously emailed to all Board members, Terry Evavold and John Perry. With no other nominations coming from the floor, President Margenau closed nominations. Candidates Evavold & Perry were in attendance and each was allotted a brief time to make a statement. Three ballots were taken, with Terry Evavold winning the election by a vote of 14-12. Director Oleheiser moved to destroy the ballots; 2nd by Director Christenson. **Motion carried unanimously.**

Secretary-Treasurer DeMeo offered appreciation to both candidates for putting Minnesota Hockey in the enviable position that, no matter whom the election winner was, we could not lose.

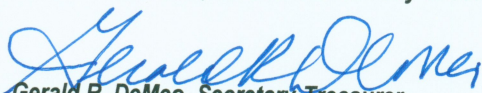
With no further business, the meeting was adjourned at 10:55 AM.

Respectfully submitted,



Shari Olson
Recording Secretary

I have reviewed the above Minutes and confirm that they represent the proceedings of this meeting of the Minnesota Hockey Board of Directors, held on the 22th day of January, 2012



Gerald R. DeMeo, Secretary-Treasurer
Minnesota Hockey