

**Essex Youth Hockey Association**  
**Board Meeting – Essex Fire Station – Sandhill Rd**  
**November 16, 2006**

The meeting commenced at 7:07pm

Member Attendees: Maurice Roesales

Board Member Attendees: Rich Connolly, Al Foice, Bruce Garrapy, Will Gonyeau, Kib Horsford, John Laliberte, Estelle LeClair, Kay Maloney, Tomi Tanghe, Jill Vespa

October Meeting Minutes - Approved the October minutes.

Visitor Discussion - None

Committee Reports

a) Registrar – Final registration numbers included 347 actual versus projected – 394

b) Treasurer – Chair Kay Maloney reported: Bank account report -

Rink Fund =	\$21,386.31
Primary Checking =	\$64,751.40
Secondary Checking =	\$46,884.74
Total =	\$133,022.45

Concerns regarding midget program in terms of finances see New Business.

Maurice Rosales provided an ice cost and usage breakdown analysis given for future planning. Discussed overall financial plan. Closed the operating loss gap slightly from last month and continued course to monitor and use excess capital to cover plan shortfall if it continues.

c) Travel – No report

d) House – Will Gonyeau reported that we are looking for someone to play Santa for the Novice teams on Sat. Dec. 16<sup>th</sup>.

e) Head Coach – No report

f) Women's Director – No report

g) Ice Coordinator – Chair Tomi Tanghe reported: There is \$151,456.25 worth of ice booked from the original amount reserved of \$161k. This includes Feb. and March ice. Based upon current scheduling we have returned approx. \$2000 of Morrisville ice from our original reserve. Feb. and March ice will be needed for states and hopefully regionals. The "model" looks like \$150k of ice time needed for a season carrying this number of teams. No action taken until we see how many teams make regionals.

h) Fundraising – Chair Estelle LeClair reported: Clothing sale numbers estimated at \$1,500 profit +/- . Discussion continued regarding different fund raising opportunities. Decided that players/teams can do their own fundraising, however, the money raised needs to go towards the association and not for individual teams. Essex Discount Beverage is sponsoring a bottle drive for EYHA so all bottle drives should go to EDB. Sports Central has a fund raiser going of personalized sports memorabilia.

i) Tournament Director – For budgetary purposes, an estimate of \$500 - \$1000 profit should be used for the state tournament revenue.

j) Head Referee – Chair Bruce Garrapy asked for a list of team coordinators to enable communication on referee assignments.

- k) Equipment Manager – Chair Rich Connolly reported that his budget is still looking good. He has spent on goalie equipment to supplement growth in new goalies especially at the Squirt level.
- l) State Representative – Al Foice reported on behalf of Kevin Norris the results of the November VSAHA meeting. There was discussion about the Glades program. Glades would like to be the “A” team representing the Stowe association and Stowe has agreed to this. The primary goal is to have the Glades Major teams represent Vermont at Tier 1 regional tournaments. Some discussion ensued at the State meeting as to whether the elite teams become tier I teams similar to other NE states. The impact would be A teams bumping to Tier II and III. A lot of discussion and suggestions made by a few state reps not in agreement with the idea however no action taken since no motion made to accept the Glade proposal. On another note EYHA is the third largest association in Vermont behind St. Albans and CSB respectively.

#### Old Business

- a) Final registration numbers were reviewed.
- b) Outdoor rinks – The Foster Road rink was discussed. The rink will be set up by the Town. If we plan to use it as an Association we will need get volunteers to maintain and clean the rink in order to get set times for usage, otherwise it is a public venue.
- c) Board assignments were established for the formal grievance process. Jill will distribute to team parents and all board members.
- d) Coach Release forms for Criminal Background checks are needed to be sent into the State. Unfortunately we completed the incorrect forms. A coaches meeting is needed to obtain the new forms.
- e) Post mortem document for tryout and registration process was shared and discussed. There may be opportunities based on feedback by membership and board to enhance processes for next year. This will be reviewed more as the board prepares for next year’s registration and tryout week. Overall very positive feedback was provided on the processes under evaluation with only two formal complaints both for placement.

#### New Business

- a) Game profiles, scheduling and team commitment was discussed. While there are written guidelines in the Parent Handbook there continues to be some controversy over the right balance between commitment level and travel obligations. While the game profiles are set for this year, it was agreed that these should be reviewed again. In the interim our schedulers have the latitude to work within the guidelines and communicate with the head coach.
- b) T-shirt sales discussed as a way to fundraise. One organization raised nearly \$60,000 with T-shirt sales however it was required an outlay of money to invest in production overruns. The board agreed that this is not an area of interest.
- c) The Midget program was discussed. Currently we have 25 on the roster with 18 to 20 players attending each game. There will be an issue for the state tournament as only 20 players can be on the bench. Kay has encountered parents not wanting to pay their full payment due to their son’s playing time. It was suggested that players be rotated for states allowing all to play and not creating “the best team” to play. Determined that there is still time to see what happens with this team.

New Business Action Items:

- a) Solicit through email, interest and volunteers to help maintain the Foster Road outdoor rink – Kib Horsford to provide the email, Jill Vespa to send out to team parents.
- b) Distribute board member team assignments for the grievance process. Jill to send to team parents.
- c) Find a Santa for Novice division on Dec. 16<sup>th</sup>. Paul and Wolfie to solicit.
- d) Coaches meeting needed to handle background checks. Scott to organize with Al's assistance.
- e) Put together master list of team coordinators. Jill to do.
- f) Find a printer for this session's yearbook – try for donation or at cost. Jill to do.
- g) Next meeting date – December 21, 2006 in room C102 of the Essex High School

The meeting adjourned at 9:50pm.