



# OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

## November Board Meeting Minutes

| Executive Members          |                | Present | Absent | Non-Voting Members       |               | Present | Absent |
|----------------------------|----------------|---------|--------|--------------------------|---------------|---------|--------|
| President                  | Dennis Smith   | X       |        | Ace Coordinator          | vacant        |         |        |
| Vice President Traveling   | Jay Faber      |         | X      | Asst. Secretary          | Amy Lee Olson | X       |        |
| Vice President Traveling   | Rob Borsch     |         | X      | Asst. Treasurer          | Irene Barbour | X       |        |
| Vice President Girls       | Brad Dahl      | X       |        | Volunteer Coordinator    | Dana Johnson  | X       |        |
| Vice President House       | Curtis Janicke |         | X      | Volunteer Coordinator    | Jill Wente    |         | X      |
| Treasurer                  | Tim Jacobs     | X       |        | Ice Coordinator          | Greg Herdine  |         | X      |
| Secretary                  | Jesse Braasch  | X       |        | Equipment Manager        | Tim Carlson   | X       |        |
| Direct Elect Board Members |                | Present | Absent | Equipment Manager        | Tony Olson    |         | X      |
| Charitable Gambling        | Denise Hinton  | X       |        | Concession General Mgr   | Tony Kunz     | X       |        |
| Marketing Director         | Avery Appelman |         | X      | Concession Purchasing Dr | Ray Shepard   |         | X      |
| Directors                  |                | Present | Absent | Concession Staffing Dr   | Joy Kunz      |         | X      |
| Mite Director              | Victor Nelson  | X       |        | Registrar Traveling      | Kristy Gouley | X       |        |
| SuperMite Director         | Erik Kukkonen  |         | X      | Registrar House          | DeAnn Hill    | X       |        |
| District 3 Representative  | Steve Knop     | X       |        | Registrar House          | Sunny Hammann | X       |        |
| U10 Girls Director         | Ken Helvey     | X       |        | Web Master               | Todd Frisvold |         | X      |
| U12 Girls Director         | Mark Johnson   | X       |        | Asst. Web Master         | Chris Savoie  |         | X      |
| U14 Girls Director         | Greg Bachmeier |         | X      | Asst Web Master – House  | Don Johnson   |         | X      |
| Jr. Gold Director          | Roger Higbee   |         | X      | Community Development    | Open          |         |        |
| Bantam Director            | Kent Gerloff   | X       |        | Scholastic Achievement   | Larysa Karkoc |         | X      |
| Bantam Director            | Kurt Halstrom  | X       |        | Tournament Chair         | Suzy Borsch   |         | X      |
| PEEWEE Director            | Luke Johnson   | X       |        | Tournament Chair         | Amy Janicke   |         | X      |
| PEEWEE Director            | Eric Hanson    | X       |        | Mini- Mite Director      | Matt Margenau | X       |        |
| SQUIRT Director            | Brad Leonard   |         | X      | Recruitment              | Jason Bauerly |         | X      |
| SQUIRT Director            | Jeff Brandt    |         | X      |                          |               |         |        |

**I. Meeting Called to order at 8:15pm, recalled to order at 8:50 when a quorum was reached**

Announcements by the President:

1. Greg Bachmeir resigned, not going to backfill position.
  - a. Brad Dahl will take over duties for rest of the year.

**II. Treasurer's Report:**

Currently have \$870,000.00 in cash. Teams have subsidies. Getting check books onto the team websites. Question about when checks are being cut—they are cut on the 1<sup>st</sup> and the 15<sup>th</sup> of the month.

**IV. Consent Business**

1. Minutes from October 2012
2. Charitable Gaming Report –
  - a. Approval of October Expenses:
    - Duffy's Bar rent: \$875.00
    - Wild Bills Rent: \$1,750.00
    - Malone's: \$1,750.00
    - Payroll/Employer Taxes: \$16,900.00
    - Three Diamond games/tax: \$4,538.00
    - Pull tabs Plus – games/tax: \$2,456.00
    - Public Storage \$194.00
    - Maple Grove Lock and Safe: \$77.77
  - b. Other activity:
    - i. Discussion on bids for new pull tab booth at Duffy's. Currently they have received two bids for the new booth.
    - ii. Discussion on donation to Osseo Football. Denise explained that per our Duffy's agreement that we make a donation to the Osseo Football program. Denise suggests a \$2,000.00 donation.
3. Boys Coach Appointments--submitted verbally at the meeting. Squirt coach: A -Erik Kukkonen, B1--Chic Pojar, B1--Kurt Halstrom, B1—Eric Barbour, B2—Troy Goetsch, B2—Rich Blumer, C—Jack Germanson, C—Jim Nord
4. Girls Coach Appointments –U10 B Mark Johnson & Brady Fourniea. U10 A Brad Dahl
5. Motion to approve consent business by Jesse Braasch, second by Victor Nelson. No additional discussion. Motion carried unanimously

**V. Committee Reports (submitted written reports are attached)**

- a. **Registrar House—submitted verbally by DeAnn Hill**
  - i. 399 Skaters.
  - ii. Rosters sent out on Friday
  - iii. Still need to have coaches do background checks and register with USA Hockey
- b. **Registrar Traveling—submitted by Kristy Gourley**
  - i. Most teams have their roster - next roster meeting on November 19
  - ii. Junior Gold tryouts start November 17 - all need to be pre-registered online
  - iii. Several coaches still have not registered on OMGHA and/or completed background checks
  - iv. Several managers still need to submit background checks...Kristy is sending out bi-weekly emails to get this taken care of.
  - v. Board Members also need to submit background checks
  - vi. U19 7 registered, but more are showing up at practices...so just need to get them registered
  - vii. Jr. Gold—48 currently registered
  - viii. Coaches need to have coaching module done by December 19<sup>th</sup>...Kristy will send the list to Directors.
- c. **District 3—submitted verbally at the meeting by Dennis Smith for Steve Knop**
  - i. \$10 rebate per coach we had registered last year for a total of a \$2,500 rebate.
  - ii. Locker room attant compliance is being checked by District 3, becoming strict. There will be penalties. One attendant needs to be in the room for all teams.
  - iii. Jr. Gold try-outs start next week.
  - iv. New penalty—3 penalties in one game, that player will be done for the rest of the game

- v. D3 rule about contact –has been lifted. Other parts of penalty are in full effect

**d. Ice Usage—report not submitted**

**e. Concessions—submitted verbally at the meeting by Tony Kunz**

- i. Finalizing October sales numbers
- ii. Pizza coming back for high school game
- iii. More training to do with openers and closes
- iv. Taco in a bag for some tournaments
- v. Some apparel may be coming into the concessions
- vi. OMGHA stickers are sold out and anticipate getting more in the next few weeks
- vii. Tracking sales by date and tracking volunteer hours as well
- viii. Looking into new cash registers

**f. Traveling Report—Submitted by Rob Borsch**

- i. Below is this month's update for Boys Traveling Committee and the Skills Committee updates:
- ii. Squirts
  - 1. Tryouts completed and teams selected on October 28
  - 2. Coaches and A & C's selected and approved
  - 3. We had to have 5 teams – the 3 B1 and 2 B2 teams – have 13 skaters and 1 goalie.
- iii. Pee Wees
  - 1. Tryouts completed and teams selected in October
  - 2. We dropped 1 C team due to number of players
  - 3. Season has begun for all teams
- iv. Bantams
  - 1. Tryouts completed and teams selected in October
  - 2. Only had 8 goalies, pulled up one goalie from PW's
- v. Junior Gold
  - 1. In tryout camp
  - 2. Begin tryouts in 2 weeks
- vi. Tryouts/Team selection
  - 1. Closed tryouts got good feedback!
  - 2. Having EMT's was very helpful. 3 major injuries occurred during tryouts.
  - 3. Learning from Bantam AA/A process this year
- vii. This month
  - 1. Will have coaches meeting
  - 2. Would like to get out survey on tryouts, tryout camp, registration, etc
  - 3. Tournaments begin for most teams
- viii. Skills
  - 1. Secured Maple Grove Jr. High for our mandatory Skills Event to be held on Nov. 18<sup>th</sup> in two groups (6:00 – 7:25 Squirts ½ peewee teams and 7:35 – 9:00 PM for ½ peewee teams and Bantams)
  - 2. Lance Pitlick, Scott Bjugstad and Cal Dietz will present
  - 3. Secured Sweet Hockey On-line Stick-Handling and Shooting for Boys Traveling Teams
  - 4. Secured Mike Bjugstad off-ice and on-ice sessions
  - 5. Secured Cal Dietz for off-ice training sessions and we have been working with his crew for the past three weeks now.
  - 6. Worked through the CCC goalie crease location options and decided to keep it in the dry-land room and work through ways to pull it out of the way through a wench process to be completed in the next two weeks.
  - 7. Kicked off our 1<sup>st</sup> full week of dryland skills sessions with our level leads putting together practice plans in addition to having Brett Christofferson run checking/angling clinics for each boys level over the next two weeks.
  - 8. Have a parent goalie meeting scheduled...have training sessions as well to work on the confidence crease. There will be DVD coming as well
  - 9. There is a new shooting tarp coming to the Osseo Arena
  - 10. Discussion about having Dry-land blocked off 3 days of week for the skills events for the boys traveling program—not equal for the girls program. Issue will be discussed to make it more fair

- g. House Report—**
  - i. Eric Stenson is House Goalie Director
    - 1. Working on purchasing some goalie pads. Will give them more experience. 12 sets of youth pads, 6 sets for Mite II and 6 sets available for goalie clinics and other needs. Sets consist of bag, stick, leg pads, chest protector and gloves \$450.00 per set. Will want to look at the sizing, compared to what we currently have. Sets will be watched more closely to replace in a more timely manner. Some of these sets might be used to replace existing sets of goalies that are out with teams currently. Come up with a game plan on how to replace...how many to purchase?
- h. Dryland Report—report not submitted**
- i. Grievance Committee—submitted verbally at the meeting by Dennis Smith**
  - i. revising the process and will have rules hope to be voted on at the December meeting
- j. Arena Report—submitted verbally at the meeting by Dennis Smith**
  - i. Getting bids for a new trophy case for the premier rink. Will have bids for the December meeting looking around \$9,500.00. Osseo advertisement plaquard has been installed at Osseo. Locker room hooks will be installed this week. Also working on a new contract for payments for 2012-2013 season...complicated by many elements, but hoping to get this settled
- k. Blood Drive—submitted verbally at the meeting by Dennis Smith**
  - i. 143% of goal for blood drive. Will have a 3<sup>rd</sup> event in February
- l. Gala—submitted verbally at the meeting by Dennis smith**
  - i. Date is April 12<sup>th</sup>, 2013 for the Gala. Location is now the Medina Golf Club. Looking to have the event as less of a fundraiser and more “just for fun
- m. Girls Traveling-- submitted by Bradley Dahl**
  - i. U10
    - 1. Development Camp has wrapped up—is seems to have been well received
    - 2. There will be a review of the process to identify issues and successes
    - 3. The U10 teams are up and running—we hope to have a great season for all the teams
  - ii. U12
    - 1. Tryouts complete
    - 2. Season started
    - 3. 44 Skaters, 2 Goalies
    - 4. 3 Teams
  - iii. U14
    - 1. Tryouts complete
    - 2. 35 Skaters, 3 Goalies
    - 3. 3 teams, skater breakdown: (A1-14, A2-11, B-10)
    - 4. 2 girls currently trying out for HS
    - 5. 2 girls on the "B" team quit after tryouts
    - 6. U14 meeting planned to talk about this year’s issues and future
    - 7. Work on sharing more ice to bring costs down
    - 8. Director resigned after tryouts
    - 9. We are the only U14B team in the district
    - 10. Future of U14B hockey in the state being questioned
      - a. There are 12 U14B teams in the state currently, so there will be a state tournament with a 40 game season.
- n. Equipment—submitted verbally at the meeting by Tim Carlson**
  - i. Will get try-out jerseys back to Tim so he can get them cleaned and ready for Jr. Gold try-outs
- o. Marketing—submitted verbally by Dennis Smith for Avery**
  - i. All house teams have been sponsors—jersey were a bit of a challenge, those are being addressed and will be corrected next year

- ii. Marketing department is sorting through the numbers and will have more detailed report of numbers raised next month.
- iii. Pancake breakfast is Dec 2<sup>nd</sup> at the Maple Tavern—need to get tickets ahead of time. Fun vendors and apparel items for sale.
- iv. Spaghetti Dinner Jan 19 at the lookout from 12-4...will confirm time soon.
- v. TC orthodontics—will provide a custom mouth guard for every member of the association, but must schedule a time to go get fitted. More information to come. Might only be for travel age players—will investigate and get an answer on that. Also need to confirm that we can get colored mouth guards.
- vi. Twitter account is getting a lot of action
- vii. Trying to get video program up and running...OMGHA plays of the day/week. Everyone on the team needs to sign a release.
- viii. Dave & Buster's—will give away a \$50 gift card for play of the month. Selling power cards at Osseo rink and part of the proceed back to OMGHA.
- ix. Volunteer hours—looking for a newsletter editor and other volunteer needs related to marketing.

**p. Volunteer Coordinator--submitted by Dana Johnson**

- i. Tryouts: need jr gold info—Jay Faber and Roger Hibgy is who Dana should contact
- ii. Tournaments: Meeting with tournament chairs Monday to discuss volunteer needs
- iii. Facebook: needs updates—Dana should let Jesse Braasch know what she needs
- iv. Volunteer hours for coaches: needs change and update to handbook

**q. Tournaments—submitted by Amy Janicke & Suzy Borsch**

**i. Tournament Status:**

- 1. Bantam AA (8) – **Full**
- 2. Bantam A (8) – **Full**
- 3. PW B1 (32) – **Full**
- 4. PW B2 (16) – **Full**
- 5. PW C (8) – 2 openings
- 6. SQB1 (8) – **Full**
- 7. SQB2 (8) – **Full**
- 8. SQC (8) – 1 opening (1 team dropped out 11/7)

- ii. Finalized tournament logos.
- iii. Identified needs for tournament apparel, player gifts and awards and submitted request for bids to vendors. Selecting vendors by 11/9.
- iv. Finalized Bantam AA/A tourney rules & brackets for Dec Ultimate Showdown tourney. Submitted tourney registration and fee to MN Hockey.
- v. Close to finalizing Squirt B, B2, C rules and brackets. Will submit registration and fee to MN hockey by 11/9.
- vi. Filled tournament vendor coordinator volunteer position to manage on-site vendors during tournaments – Sara Ballinger will fill this role.
- vii. Secured additional volunteers to assist us with key tournament roles:
  - 1. Tournament admin – Michelle Laborde
  - 2. Tournament director – Bantam AA/A – Dan Schmidt
  - 3. Tournament director – Squirt B, B2, C – Eric Ruska
  - 4. Tournament director PWB1 – still need. Ask Dean Dutko who did it last year.
  - 5. Tournament director PWB2, C – still need.
- viii. ISD 279 school district working to get better sound system in place in Osseo West arena; working with them to hopefully secure before the Bantam tourney in Dec.
- ix. *Next steps* – Publish Bantam & Squirt rules/brackets. Work with tournament admin to reach out to team managers for Dec tourneys. Work with volunteer coordinator to fill remaining volunteer spots for Dec tourneys (Bantam, Squirt). Work with tourney vendor to secure all vendors, fill 3 tourney spots, finalize Bantam tourney details, finalize Squirt tourney details, begin conversations with Lucas Decker group to work out details of what they want to do for PWB2, C tourney

**VI. Old Business**

- a. State Banner Update—submitted by Jesse Braasch
  - i. Were supposed to be hung on Friday, but did not happen—trying to be reschedule for this week.
  - ii. Looking at having banners on display at the Gala to serve as a “banner raising” for future.

**VII. New Business**

- a. Board Compensation - submitted by Jesse Braasch
    - i. Would like to add an Asst. Ice Scheduler—Mitch Martinez compensated with 1/2 registration fee, subsidies and candy. Goal is for him to take over as the Ice Scheduler.
      - 1. Motion by Jesse Braasch, seconded by Luke Johnson. All approved and motion carried unanimously
    - ii. Second part of the motion is looking at compensation packages as a whole for the Board. How to recognize our Board members for service. Will help with Board recruitment and retainment. Will not be voted on tonight—more discussion needs to happen to get everything worked out. Executive Committee could not reach a unanimous decision, and that is why it is being brought to the board...so that other's can express their opinions. Discussion ensued with lots of different ideas.
  - b. Bantam Team Guidelines – submitted by Kent Gerloff
    - i. Sidelined for another meeting
  - c. Volunteer Hour Distributions (House / Traveling) – submitted by Jesse Braasch
    - i. Looking to update the handbook for coaches.
    - ii. House—20 hours for head coach, 14 hours for Assistant Coaches (x3), 14 hours for team managers
    - iii. Traveling—20 hours for head coach, 14 hours for Asst Coaches (x2), 20 hours for team managers
      - 1. In both cases, head coaches can pass unused hours to the assistants. Assistants can only receive up to 14 hours.
      - 2. Discussion—this will take effect for the 2013-2014 season
    - iv. Motion to approve by Jesse Braasch, second by Kurt Halstrom. All approved, motion carries unanimously
- VIII. **Meeting Adjourned**—motion to adjourn by Steve Knop and seconded by Denise Hinton. All approved and motion carries unanimously...meeting adjourned at 10:17pm.