

Board Members Present: Mark Wald, Sheri Wald, Dan Spriggs, Doug Snyder, Jared Hoylo, and Duane Arens

Members Present: Rick Friebe, Greg Mitchell, Rick Ballot, Sr., Smith Bradley, and Derek Stoeckel

The <u>Annual Meeting of the Membership</u> was called to order at 6:25.

We had more people present who were interested in being on the board than our by-laws allowed. *Sheri Wald made a motion to amend our by-laws to allow up to 13 members on the board. Jared Hoylo seconded. Motion passed unanimously.*

Mark Wald made a motion to approve the following to the 2013 board: Sheri Wald, Mark Wald, Doug Snyder, Duane/Karen Arens, Dan Spriggs, Jared Hoylo, Rick Friebe, Derek Stoeckel, Greg Mitchell, Rick Ballot, Sr., and Smith Bradley. Doug Snyder seconded. Motion passed unanimously.

Motion to adjourn at 7:00

The <u>monthly board meeting</u> was called to order at 7:00.

We approved the meeting minutes from the Nov. 8th meeting. These can now be posted on the website.

Discussed Desired Outcomes for the Year:

- Dan wants to spend a couple evenings fixing up the shoulder pads, so these are ready to go at the beginning of the season.
- Dan suggested we purchase a few shoulder pads each year. We had around 50 players at the 2nd/3rd grade last fall, and we need to make sure we have enough of the larger-sized shoulder pads for these players in the next few years.
- Duane wants us to continue to grow the program.
- Greg stressed that we need to keep making the experience a positive for the players, parents and coaches.
- Jared suggested we purchase a new set of down markers.
- Derek would like to have practice equipment, especially tackling dummies and blocking pads, readily available for all teams. We have a limited supply that we divide up among the teams, and some of the teams would have wanted more equipment.
- Both Jared and Derek mentioned having reversible practice jerseys.



- Jared is interested in expanding our practice space, especially in August/September when teams are busy each night with practices. Central Park gets crowded, and having some practice at Emerald or Silver Point Park would help with the congestion. We need to balance this with that "community feel" of having everyone at the same spot.
- Rick Friebe mentioned we need to continue teaching proper technique and stressing safety of play.



Reviewed Board Positions:

Mark gave an overview of what is expected of each board position. People mentioned what they would be interested in doing.

- <u>President</u>: *Mark Wald.* Next year, Mark is planning on being on the board in a different role than President, so that he can help transition this to someone who will be continuing on in the program.
- <u>Vice-President</u>: This person would be groomed in to be the President next year. We could leave it open for a few months and then fill it in when someone indicates an interest.
- <u>Equipment Director</u>: It was noted that this could easily be a multi-person job. *Doug Snyder, Dan Spriggs* and *Rick Ballot, Sr.* are interested.
- <u>Fundraising Director</u>: *Smith Bradley*. Smith discussed the possibility of selling concessions at games.
- <u>Fields Director</u>: *Jared Hoylo* and *Rick Friebe*. Having two people is a good idea. That way one can cover for the other. There are many games where St. Anthony coaches are not there to set up or tear down for games.
- <u>Coaches Director</u>: We discussed a variety of things this person could do; from potentially establishing consistent coaches per grade level to creating a training program for coaches. We also talked about utilizing the feedback we receive from the end-of-the-year coaches' survey. *Rick Ballot, Sr.* expressed interest.
- <u>Registrar</u>: This would be a new position, which needs to be added to our bylaws with two-thirds of board members approving. The work starts in March, gets busy starting in May, and concludes at the end of June. *Derek Stoeckel* is interested.
- <u>Treasurer</u>: *Duane/Karen Arens*. We talked about increasing the role of this to budgeting.
- <u>Secretary</u>: *Greg Mitchell*. The key is documenting the reasoning for our decisions.

We decided we would finalize positions at our meeting next month. People are free to contact Mark to let him know what they are interested in doing. Mark will act as a resource in helping people with their tasks, whether it's handling registration, posting on Facebook, budgeting, etc.

Action Item: Each board member to review the By-Laws, Team Formation Policy, Coach Selection Policy, and Code of Ethics for Coaches.

Action Item: Think through board positions, so that we can finalize them next month.



Motion to adjourn at 8:30.