



Wyoming Amateur Hockey Association: 12-Year History of Acquisition & Retention in the 4-8 Year Old Category

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Background

USA Hockey has been conducting comprehensive research in order to a) gain a deeper understanding as to why certain segments of USA Hockey membership have been shrinking in recent years; and b) create effective methods to reverse the decline in membership and grow the game.

This study focuses on the base of USA Hockey's membership foundation - the 4 to 8 year old age category. Because the majority of our membership base starts playing hockey between the ages of 4 and 8, it is imperative for this segment to grow each year. The 4-8 year old segment is the feeder system for the much larger 9-14 year old youth hockey segment, and therefore any decrease in the younger segment is only magnified at the 9-14 level. For example, while the overall size of the 4-8 year old segment has decreased by more than 6700 total players over the last decade, the 9-14 year old segment has decreased by more than three times that number (20500) over the same period. Therefore, the health of all of youth hockey is tied directly to our ability to grow the 4-8 year old segment.

Acquisition of youth hockey players in the 4 to 8 age category has mostly been in decline since a peak of 47,750 new members in 1998-99. A decrease in new members in the youngest age group has a ripple effect through membership totals for years, and creates a parallel drop in retention numbers. It has been a decline in the acquisition of new first-timers that has been the primary cause of membership slippage in recent years.

On average, 43.1% of kids playing youth hockey leave the sport before age 9. This sobering statistic disproves the theory that "once a kid gets on the ice they are hooked on hockey." Factors such as cost, time commitment and enjoyment level must all be addressed to keep a child, and a family, in our game.

Such conditions require USA Hockey's Membership Development department to travel concurrent paths in mounting future growth initiatives:

- A comprehensive acquisition strategy to insure that we attract as many prospective new members every season in the key 4 to 8 year old age category
- A comprehensive retention strategy to insure that we keep as many members as possible from one season to the next.

Clearly, this two-pronged approach requires a coordinated effort with USA Hockey's Membership Development department and youth hockey volunteers at the grass roots level across the country.

The Membership Development department is providing resources for local associations to use in both the acquisition and retention of 4 to 8 year olds in youth hockey. The 2 & 2 National Challenge, explained in greater detail in this document, is a call to action for local associations to acquire two more players than the previous season and to retain two more players than last year.

Methodology

This study focuses on the membership of the very youngest age groups – boys and girls ages 4 through 8. The research examines the membership characteristics and behaviors of 4, 5, 6, 7 and 8 year olds in each of the last 12 seasons, from the 1997-1998 season through 2008-09. This methodology allows us to measure:

- (a) The number of NEWLY ACQUIRED players
- (b) The number of RETAINED players
- (c) The number of LOST players
- (d) The RETENTION RATES of players by age segment in each of the last 12 seasons

This study isolates the results on a National, Affiliate, and Local Association level to determine the appropriate course of action based on years of registration figures.



NATIONAL 2008-09 KEY TAKEAWAYS

Total

- The total number of combined males and females ages 4 to 8 playing youth ice hockey in 2008-09 increased by 2,199 or 2.5% to 91,622 from 89,423 in 2007-08.
- In 2008-09, 91,622 total 4-8 year old males & females played hockey down 7,483 from the peak of 99,105 in 1998-99.

Acquisition

- Acquisition of new 4-8 year old males & females peaked in 1998-99 with 47,750 players.
- In 2008-09, 39,580 new 4-8 year old males & females were acquired down 8,170 from the peak but up 1,567 or 4.1% from 2007-08.

Retention

- Retention of 4-8 year-old males & females peaked in 2003-04 at 55,176.
- In 2008-09, 52,042 4-8 year old males & females were retained down 3,134 from the peak but up 632 or 1.2% from 2007-08.

Rate of Retention

- The rate of retention has averaged 56.9% for the 4-8 year old male & female segment over the last 10 years.
- In 2008-09, the rate of retention was 56.8%; this means 43.2% are out of hockey.

MALES & FEMALES BY AGE SEGMENT

In 2008-09, each of the age segments from 4 to 8 years old increased from the previous year. This is significant in that it was the first time since the mid-1990s that all five of these age segments increased in a non-Post-Olympic season.

MALES & FEMALES	2007-08	# difference from '06-07	% difference from '06-07	2008-09	# difference from '07-08	%difference from '07-08
4 YEAR OLDS	6874	+221	+3.3%	7514	+640	+9.3%
5 YEAR OLDS	13557	-125	-1.0%	14583	+1026	+7.6
6 YEAR OLDS	19544	-166	-0.9%	19879	+335	+1.7%
7 YEAR OLDS	23163	-272	-1.2%	23361	+198	+0.8%
8 YEAR OLDS	26285	-191	-0.8%	26291	+6	+0.1%
TOTALS	89423	-533	-0.6%	91622	+2199	+2.5%

RETENTION INCREASES WITH AGE

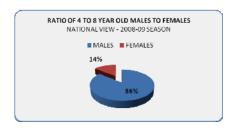
As might be expected, the older a player gets and/or the more consecutive seasons a player plays, the more likely that player will stick with ice hockey. Only one in three 4 year olds repeat as 5 year olds, twice as many, or two of three 6 year olds repeat as 7 year olds. So while retention rates are high from Squirts on up, the overall growth of hockey is inextricably dependent on acquiring a growing pool of 4-8 year olds. Retention results for 2008-09 by age segment:

- 32.0% of all 4 Year Olds returned as 5 Year Olds or 32 in every 100
- 52.5% of all 5 Year Olds returned as 6 Year Olds or 52 in every 100
- 67.8% of all 6 Year Olds returned as 7 Year Olds or 67 in every 100
- 76.2% of all 7 Year Olds returned as 8 Year Olds or 76 in every 100

Retention rate for Squirts in 2008-09: 85.6%
Retention rate for Pee Wees in 2008-09: 91.2%
Retention rate for Bantams in 2008-09: 93.6%

RATIO OF MALES TO FEMALES - 4 TO 8 YEAR OLDS

Males represented 86% of all 4 to 8 year olds in 2008-09 while females represented 14%. The mix has been impacted by a decrease in the male 4 to 8 year-old pool and the increase in the female pool.





NATIONAL SUMMARY - 4 TO 8 YEAR OLDS

MALE & I	FEMALE YO	итн носк	EY_TOTAI	L 4 TO 8 YE	AR									
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR</u> <u>AVE</u>	<u>5-YR</u> <u>AVE</u>
TOTAL	94093	99105	98330	96538	95006	97070	95907	92121	88213	89956	89423	91622	93419	90267
		5.3%	-0.8%	-1.8%	-1.6%	2.2%	-1.2%	-3.9%	-4.2%	2.0%	-0.6%	2.5%	-0.8%	-0.9%
NEW	45732	47750	44643	42277	41319	42885	40731	38133	36107	38943	38013	39580	40263	38155
		4.4%	-6.5%	-5.3%	-2.3%	3.8%	-5.0%	-6.4%	-5.3%	7.9%	-2.4%	4.1%	-1.7%	-0.4%
RET	48361	51355	53687	54261	53687	54185	55176	53988	52106	51013	51410	52042	53156	52112
		6.2%	4.5%	1.1%	-1.1%	0.9%	1.8%	-2.2%	-3.5%	-2.1%	0.8%	1.2%	0.2%	-1.1%
LOST	15614	17114	18070	17726	16993	15960	16552	17043	15929	14752	15899	15305	16423	15786
		9.6%	5.6%	-1.9%	-4.1%	-6.1%	3.7%	3.0%	-6.5%	-7.4%	7.8%	-3.7%	-1.0%	-1.4%
RR	51.4%	51.8%	54.6%	56.2%	56.5%	55.8%	57.5%	58.6%	59.1%	56.7%	57.5%	56.8%	56.9%	57.7%

MALE YO	UTH HOCK	EY_ 4 TO 8	YEAR											
	<u>97-98</u>	<u>98-99</u>	99-00	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR</u> <u>AVE</u>	<u>5-YR</u> <u>AVE</u>
TOTAL	87600	91323	90192	87826	86090	87207	85205	81578	76849	77755	77128	78782	82861	78418
		4.3%	-1.2%	-2.6%	-2.0%	1.3%	-2.3%	-4.3%	-5.8%	1.2%	-0.8%	2.1%	-1.4%	-1.5%
NEW	41756	42915	39944	37397	36539	37356	34909	32703	30103	32487	31733	33013	34618	32008
		2.8%	-6.9%	-6.4%	-2.3%	2.2%	-6.6%	-6.3%	-8.0%	7.9%	-2.3%	4.0%	-2.5%	-0.9%
RET	45844	48408	50248	50429	49551	49851	50296	48875	46746	45268	45395	45769	48243	46411
		5.6%	3.8%	0.4%	-1.7%	0.6%	0.9%	-2.8%	-4.4%	-3.2%	0.3%	0.8%	-0.5%	-1.8%
LOST	13713	15031	15610	15354	14427	13464	13912	14092	13220	11881	12672	12161	13679	12805
		9.6%	3.9%	-1.6%	-6.0%	-6.7%	3.3%	1.3%	-6.2%	-10.1%	6.7%	-4.0%	-2.0%	-2.5%
RR	52.3%	53.0%	55.7%	57.4%	57.6%	57.2%	59.0%	59.9%	60.8%	58.2%	58.9%	58.1%	58.3%	59.2%

FEMALE YOUTH HOCKEY_ 4 TO 8 YEAR OLDS_SUMMARY														
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	03-04	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR</u> <u>AVE</u>	<u>5-YR</u> <u>AVE</u>
TOTAL	6495	7783	8141	8713	8916	9864	10704	10544	11367	12203	12295	12876	9275	11857
	GR	19.8%	4.6%	7.0%	2.3%	10.6%	8.5%	-1.5%	7.8%	7.4%	0.8%	4.7%	5.2%	3.8%
NEW	3978	4836	4703	4880	4783	5532	5823	5436	6014	6461	6285	6604	5652	6160
	GR	21.6%	-2.8%	3.8%	-2.0%	15.7%	5.3%	-6.6%	10.6%	7.4%	-2.7%	5.1%	3.4%	2.8%
RET	2517	2947	3438	3833	4133	4332	4881	5108	5353	5742	6010	6272	4910	5697
	GR	17.1%	16.7%	11.5%	7.8%	4.8%	12.7%	4.7%	4.8%	7.3%	4.7%	4.4%	7.9%	5.1%
LOST	1901	2085	2461	2373	2570	2498	2641	2956	2714	2875	3234	3145	2747	2985
	GR	9.7%	18.0%	-3.6%	8.3%	-2.8%	5.7%	11.9%	-8.2%	5.9%	12.5%	-2.8%	4.5%	3.9%
RR	38.8%	37.9%	42.2%	44.0%	46.4%	43.9%	45.6%	48.4%	47.1%	47.1%	48.9%	48.7%	46.2%	48.0%

Graph Key:

NEW: the number of new players acquired for that season.

RET: the number of players retained.

LOST: the number of players that from the previous season.

RR: the rate of retention percentage is the number of players returning from the year before.

Yellow Shading in the years: recognizes post-Olympic seasons.

Green Shading in data: recognizes the peak seasons.



WYOMING AMATEUR HOCKEY 2008-09 KEY TAKEAWAYS

Total

- The total number of combined males and females ages 4 to 8 playing youth ice hockey in Wyoming in 2008-09 increased by 11 (or 2.6%) going to 441 from 430 in 2007-08.
- In 2008-09, 441 total 4-8 year old males & females played hockey down 3 from the peak of 444 in 2004-05.

Acquisition

- Acquisition of new 4-8 year old males & females peaked in 2007-08 with 244 players.
- In 2008-09, 188 new 4-8 year old males & females were acquired down 56 from the peak or -23.0%.

Retention

• Retention of 4-8 year-old males & females peaked in 2008-09 at 253.

Rate of Retention

- The rate of retention has averaged 52.6% for the 4-8 year old male & female segment over the last five years.
- In 2008-09, the rate of retention was 57.4%; this means 42.6% are out of hockey by the age of 9.

MALES & FEMALES BY AGE SEGMENT

The overall pool of 4-8 year old males and females continued to shrink in 2008-09 but the decline in recent years is slowing.

MALES & FEMALES	2007-08	# difference from '06-07	% difference from '06-07	2008-09	# difference from '07-08	% difference from '07-08
4 YEAR OLDS	44	+19	+76.0%	36	-8	-18.2%
5 YEAR OLDS	82	+28	+51.9%	90	+8	+9.8%
6 YEAR OLDS	100	+13	+14.9%	104	+4	+4.0%
7 YEAR OLDS	106	+24	+29.3%	103	-3	-2.8%
8 YEAR OLDS	98	-14	-12.5%	108	+10	+10.2%
TOTALS	430	+70	+19.4%	441	+11	+2.6%

RETENTION INCREASES WITH AGE

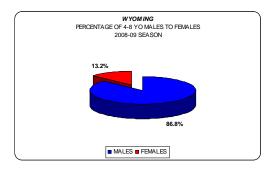
As might be expected, the older a player gets and/or the more consecutive seasons a player plays, the more likely that player will stick with ice hockey. So while retention rates are high from Squirts on up, the overall growth of hockey depends on acquiring a growing pool of 4-8 year olds. Wyoming Amateur Hockey Association's retention results for 2008-09 by age segment:

- 50.8% of all 4 Year Olds returned as 5 Year Olds National Average 32.0%
- 68.3% of all 5 Year Olds returned as 6 Year Olds National Average 52.5%
- 77.1% of all 6 Year Olds returned as 7 Year Olds National Average 67.8%
- 87.2% of all 7 Year Olds returned as 8 Year Olds National Average 76.2%

Retention rate for Squirts in 2008-09: 90.2% National Average: 85.6%
 Retention rate for Pee Wees in 2008-09: 93.9% National Average: 91.2%
 Retention rate for Bantams in 2008-09: 95.5% National Average: 93.6%

RATIO OF MALES TO FEMALES - 4 TO 8 YEAR OLDS

Males represented 86.8% of all 4 to 8 year olds in Wyoming in 2008-09 while females represented 13.2%. Nationally, males represented 86% of all 4 to 8 year olds in 2008-09 while females represented 14%.





WYOMING AMATEUR HOCKEY ASSOCIATION SUMMARY - 4 TO 8 YEAR OLDS

MALE & FEMA	ALE YOUTH H	OCKEY_4 TO	8 YEAR OL	DS_SUMN	IARY									
	07.00	00.00	00.00	00.01	04.03	02.02	02.04	04.05	05.00	06.07	07.00	00.00	10-YR	<u>5-YR</u>
-	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	AVE	<u>AVE</u>
TOTAL	321	320	275	337	388	380	411	444	420	360	430	441	389	419
		-0.3%	-14.1%	22.5%	15.1%	-2.1%	8.2%	8.0%	-5.4%	-14.3%	19.4%	2.6%	4.0%	2.1%
NEW	194	158	128	187	191	193	193	224	175	164	244	188	189	199
		-18.6%	-19.0%	46.1%	2.1%	1.0%	0.0%	16.1%	-21.9%	-6.3%	48.8%	-23.0%	4.4%	2.7%
RETAINED	127	162	147	150	197	187	218	220	245	196	186	253	200	220
		27.6%	-9.3%	2.0%	31.3%	-5.1%	16.6%	0.9%	11.4%	-20.0%	-5.1%	36.0%	5.9%	4.6%
LOST	50	61	75	54	43	93	69	95	101	112	84	100	83	98
		22.0%	23.0%	-28.0%	-20.4%	116.3%	-25.8%	37.7%	6.3%	10.9%	-25.0%	19.0%	11.4%	9.8%
RR	39.6%	50.6%	53.5%	44.5%	50.8%	49.2%	53.0%	49.5%	58.3%	54.4%	43.3%	57.4%	51.4%	52.6%

MALE YOUTH	HOCKEY_4 TO	O 8 YEAR OLI	DS_ SUMM	ARY										
	<u>97-98</u>	<u>98-99</u>	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	10-YR AVE	5-YR AVE
TOTAL	296	288	251	303	338	343	356	390	367	318	380	383	343	368
		-2.7%	-12.8%	20.7%	11.6%	1.5%	3.8%	9.6%	-5.9%	-13.4%	19.5%	0.8%	3.5%	2.1%
NEW	179	140	115	162	161	171	159	197	151	138	211	156	162	171
		-21.8%	-17.9%	40.9%	-0.6%	6.2%	-7.0%	23.9%	-23.4%	-8.6%	52.9%	-26.1%	4.0%	3.8%
RETAINED	117	148	136	141	177	172	197	193	216	180	169	227	181	197
		26.5%	-8.1%	3.7%	25.5%	-2.8%	14.5%	-2.0%	11.9%	-16.7%	-6.1%	34.3%	5.4%	4.3%
LOST	44	56	70	44	37	69	57	77	87	88	71	85	69	82
		27.3%	25.0%	-37.1%	-15.9%	86.5%	-17.4%	35.1%	13.0%	1.1%	-19.3%	19.7%	9.1%	9.9%
RR	39.5%	51.4%	54.2%	46.5%	52.4%	50.1%	55.3%	49.5%	58.9%	56.6%	44.5%	59.3%	52.7%	53.7%

FEMALE YOUT	FEMALE YOUTH HOCKEY_4 TO 8 YEAR OLDS_ SUMMARY														
ı	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	03-04	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR</u> <u>AVE</u>	<u>5-YR</u> <u>AVE</u>	
TOTAL	25	32	24	34	50	37	55	54	53	42	50	58	46	51	
		28.0%	-25.0%	41.7%	47.1%	-26.0%	48.6%	-1.8%	-1.9%	-20.8%	19.0%	16.0%	9.7%	2.1%	
NEW	15	18	13	25	30	22	34	27	24	26	33	32	27	28	
		20.0%	-27.8%	92.3%	20.0%	-26.7%	54.5%	-20.6%	-11.1%	8.3%	26.9%	-3.0%	11.3%	0.1%	
RETAINED	10	14	11	9	20	15	21	27	29	16	17	26	19	23	
		40.0%	-21.4%	-18.2%	122.2%	-25.0%	40.0%	28.6%	7.4%	-44.8%	6.3%	52.9%	14.8%	10.1%	
LOST	6	5	5	10	6	24	12	18	14	24	13	15	14	17	
		-16.7%	0.0%	100.0%	-40.0%	300.0%	-50.0%	50.0%	-22.2%	71.4%	-45.8%	15.4%	37.9%	13.8%	
RR	40.0%	43.8%	45.8%	26.5%	40.0%	40.5%	38.2%	50.0%	54.7%	38.1%	34.0%	44.8%	41.3%	44.3%	

Graph Key:

NEW: the number of new players you acquired for that season.

RET: the number of players you retained.

LOST: the number of players that left your association.

RR: the rate of retention percentage is the number of players returning from the year before.

Yellow Shading in the years: recognizes post-Olympic seasons.

Green Shading in data: recognizes the peak seasons.



2 & 2 NATIONAL CHALLENGE

Recently the number of children between the ages of 4 to 8 playing hockey has been shrinking. Shockingly, over the last 10 years, acquisition of new players has dropped from 47,752 to 39,212 in 2008-09. To add to the shrinking numbers, 43% stop playing hockey by age 9, proving that retention is as important as recruitment.

The 2 & 2 National Challenge is a call to action for local associations. We are asking each association to acquire two more players than last year. For example, if your association brought in 22 new 4 to 8 year olds last year, then next year you want to get 24.

The second half of the challenge is to improve the retention of your 4 to 8 year olds by two more players. If your club kept 30 players from the previous season, next year you need 32 hockey players back on the ice.

NATIONAL 2 & 2 CHALLENGE GOALS

- Achievement of Goals 2009-10 Season
 - Based on 1,391 associations
 - 41,994 new kids acquired
 - **54,781** kids retained
 - 96,775 total youth hockey 4-8 year olds
 - 6.1% increase

	2008-09	2009-10	+/-
NEW	39,212	41,994	+2,782
			+7.1%
RETAINED	51,999	54,781	+2,782
			+5.4%
TOTAL	91,211	96,775	+5,564
			+6.1%

WYOMING'S 2 & 2 CHALLENGE GOALS

- Achievement of Goals 2009-10 Season:
 - Based on 13 associations
 - 214 new kids acquired
 - 279 kids retained
 - 493 total youth hockey 4-8 year olds
 - 11.8% increase

	2008-09	2009-10	+/-
NEW	188	214	+26
			+13.8%
RETAINED	253	279	+26
			+10.3%
TOTAL	441	493	+52
			+11.8%

WYOMING ASSOCIATIONS (13)

WYH0004 MALE & FEMALE YOUTH	HOCKEN 4			R HOCKE	Y CLUB										00.10
INIALE & FEMALE YOUTH													40.45.445	= \/S 4\/5	09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	87	85	69	67	70	63	83	80	77	76	71	72	73	75	76
		-2.3%	-18.8%	-2.9%	4.5%	-10.0%	31.7%	-3.6%	-3.8%	-1.3%	-6.6%	1.4%	-0.9%	-2.8%	5.6%
NEW	51	34	27	21	31	34	43	40	34	31	27	28	32	32	30
		-33.3%	-20.6%	-22.2%	47.6%	9.7%	26.5%	-7.0%	-15.0%	-8.8%	-12.9%	3.7%	0.1%	-8.0%	7.4%
RETAINED	36	51	42	46	39	29	40	40	43	45	44	44	41	43	46
		41.7%	-17.6%	9.5%	-15.2%	-25.6%	37.9%	0.0%	7.5%	4.7%	-2.2%	0.0%	-0.1%	2.0%	4.5%
LOST	6	14	14	6	6	13	9	23	18	18	12	16	14	17	
		133.3%	0.0%	-57.1%	0.0%	116.7%	-30.8%	155.6%	-21.7%	0.0%	-33.3%	33.3%	16.3%	26.8%	
RR	41.4%	60.0%	60.9%	68.7%	55.7%	46.0%	48.2%	50.0%	55.8%	59.2%	62.0%	61.1%	56.8%	57.6%	
WYH0011				Н НОСКЕ	Y ASSOC	IATION									
MALE & FEMALE YOUTH				/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	10-YR AVE	5-YR AVE	<u>TARGETS</u>
TOTAL	0	0	0	47	45	54	50	51	45	54	95	57	50	60	61
		0.0%	0.0%	0.0%	-4.3%	20.0%	-7.4%	2.0%	-11.8%	20.0%	75.9%	-40.0%	5.4%	9.2%	7.0%
NEW	0	0	0	47	20	26	22	24	16	31	65	4	26	28	6
		0.0%	0.0%	0.0%	-57.4%	30.0%	-15.4%	9.1%	-33.3%	93.8%	109.7%	-93.8%	4.3%	17.1%	50.0%
RETAINED	0	0	0	0	25	28	28	27	29	23	30	53	24	32	55
		0.0%	0.0%	0.0%	0.0%	12.0%	0.0%	-3.6%	7.4%	-20.7%	30.4%	76.7%	10.2%	18.0%	3.8%
LOST	0	0	0	0	5	6	9	8	15	9	12	21	9	13	
		0.0%	0.0%	0.0%	0.0%	20.0%	50.0%	-11.1%	87.5%	-40.0%	33.3%	75.0%	21.5%	28.9%	
RR	0.0%	0.0%	0.0%	0.0%	55.6%	51.9%	56.0%	52.9%	64.4%	42.6%	31.6%	93.0%	44.8%	56.9%	
WYH0015		DOUGLA	AS YOUTH	I HOCKE	/ ASSOCI	ATION									
MALE & FEMALE YOUTH	HOCKEY_4	TO 8 YEAR	OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	00-01	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	10-YR AVE	5-YR AVE	<u>TARGETS</u>
TOTAL	0	5	11	20	15	16	13	19	15	17	34	23	18	22	27
		0.0%	120.0%	81.8%	-25.0%	6.7%	-18.8%	46.2%	-21.1%	13.3%	100.0%	-32.4%	27.1%	21.2%	17.4%
NEW	0	5	9	15	10	10	5	12	4	11	22	12	11	12	14
		0.0%	80.0%	66.7%	-33.3%	0.0%	-50.0%	140.0%	-66.7%	175.0%	100.0%	-45.5%	36.6%	60.6%	16.7%
RETAINED	0	0	2	5	5	6	8	7	11	6	12	11	7	9	13
		0.0%	0.0%	150.0%	0.0%	20.0%	33.3%	-12.5%	57.1%	-45.5%	100.0%	-8.3%	29.4%	18.2%	18.2%
LOST	0	0	0	2	3	0	2	1	1	5	5	14	3	5	
		0.0%	0.0%	0.0%	50.0%	-100.0%	0.0%	-50.0%	0.0%	400.0%	0.0%	180.0%	48.0%	106.0%	
RR	0.0%	0.0%	18.2%	25.0%	33.3%	37.5%	61.5%	36.8%	73.3%	35.3%	35.3%	47.8%	40.4%	45.7%	

MALE & FEMALE YOUTH HO		YH0060 GILLETTE HOCKEY ASSOCIATION (GHA)													
	ALE YOUTH HOCKEY_4 TO 8 YEAR OLDS_ SUMMARY														09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	03-04	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	42	34	35	31	33	45	47	40	18	19	19	15	30	22	19
		-19.0%	2.9%	-11.4%	6.5%	36.4%	4.4%	-14.9%	-55.0%	5.6%	0.0%	-21.1%	-4.7%	-17.1%	26.7%
NEW	32	15	16	12	17	25	22	17	2	6	12	6	14	9	8
		-53.1%	6.7%	-25.0%	41.7%	47.1%	-12.0%	-22.7%	-88.2%	200.0%	100.0%	-50.0%	19.7%	27.8%	33.3%
RETAINED	10	19	19	19	16	20	25	23	16	13	7	9	17	14	11
		90.0%	0.0%	0.0%	-15.8%	25.0%	25.0%	-8.0%	-30.4%	-18.8%	-46.2%	28.6%	-4.1%	-15.0%	22.2%
LOST	1	7	4	3	2	3	6	15	12	1	1	2	5	6	
		600.0%	-42.9%	-25.0%	-33.3%	50.0%	100.0%	150.0%	-20.0%	-91.7%	0.0%	100.0%	18.7%	27.7%	
RR :	23.8%	55.9%	54.3%	61.3%	48.5%	44.4%	53.2%	57.5%	88.9%	68.4%	36.8%	60.0%	57.3%	62.3%	
WYH0080		JACKSON													
MALE & FEMALE YOUTH HO															09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	60	54	42	40	45	51	63	58	61	42	48	71	52	56	75
		-10.0%	-22.2%	-4.8%	12.5%	13.3%	23.5%	-7.9%	5.2%	-31.1%	14.3%	47.9%	5.1%	5.7%	5.6%
NEW	29	20	15	19	20	23	37	23	22	23	28	38	25	27	40
		-31.0%	-25.0%	26.7%	5.3%	15.0%	60.9%	-37.8%	-4.3%	4.5%	21.7%	35.7%	10.3%	4.0%	5.3%
RETAINED	31	34	27	21	25	28	26	35	39	19	20	33	27	29	35
		9.7%	-20.6%	-22.2%	19.0%	12.0%	-7.1%	34.6%	11.4%	-51.3%	5.3%	65.0%	4.6%	13.0%	6.1%
LOST	21	14	17	6	7	7	8	15	10	26	12	8	12	14	
		-33.3%	21.4%	-64.7%	16.7%	0.0%	14.3%	87.5%	-33.3%	160.0%	-53.8%	-33.3%	11.5%	25.4%	
RR	51.7%	63.0%	64.3%	52.5%	55.6%	54.9%	41.3%	60.3%	63.9%	45.2%	41.7%	46.5%	52.6%	51.5%	
WYH0003				UR HOCK	EY CLUB										
MALE & FEMALE YOUTH HO															09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	24	30	20	25	36	31	26	30	43	23	29	25	29	30	29
		25.0%	-33.3%	25.0%	44.0%	-13.9%	-16.1%	15.4%	43.3%	-46.5%	26.1%	-13.8%	3.0%	4.9%	16.0%
NEW	16	22	10	15	22	21	9	19	27	7	21	12	16	17	14
		37.5%	-54.5%	50.0%	46.7%	-4.5%	-57.1%	111.1%	42.1%	-74.1%	200.0%	-42.9%	21.7%	47.3%	16.7%
RETAINED	8	8	10	10	14	10	17	11	16	16	8	13	13	13	15
		0.0%	25.0%	0.0%	40.0%	-28.6%	70.0%	-35.3%	45.5%	0.0%	-50.0%	62.5%	12.9%	4.5%	15.4%
LOST	11	7	10	5	3	18	7	8	6	18	5	9	9	9	
		-36.4%	42.9%	-50.0%	-40.0%	500.0%	-61.1%	14.3%	-25.0%	200.0%	-72.2%	80.0%	58.9%	39.4%	
RR	33.3%	26.7%	50.0%	40.0%	38.9%	32.3%	65.4%	36.7%	37.2%	69.6%	27.6%	52.0%	45.0%	44.6%	

NYH0050 PARK COUNTY YOUTH HOCKEY ASSOCIATION															
MALE & FEMALE YOUTH	HOCKEY_4	TO 8 YEAR	OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	13	14	0	18	29	37	38	40	46	24	31	31	29	34	35
		7.7%	-100.0%	0.0%	61.1%	27.6%	2.7%	5.3%	15.0%	-47.8%	29.2%	0.0%	-0.7%	0.3%	12.9%
NEW	11	7	0	13	19	21	12	23	24	3	15	9	14	15	11
		-36.4%	-100.0%	0.0%	46.2%	10.5%	-42.9%	91.7%	4.3%	-87.5%	400.0%	-40.0%	28.2%	73.7%	22.2%
RETAINED	2	7	0	5	10	16	26	17	22	21	16	22	16	20	24
		250.0%	-100.0%	0.0%	100.0%	60.0%	62.5%	-34.6%	29.4%	-4.5%	-23.8%	37.5%	12.6%	0.8%	9.1%
LOST	2	3	9	0	2	2	7	10	7	16	7	7	7	9	
		50.0%	200.0%	-100.0%	0.0%	0.0%	250.0%	42.9%	-30.0%	128.6%	-56.3%	0.0%	43.5%	17.0%	
RR	15.4%	50.0%	0.0%	27.8%	34.5%	43.2%	68.4%	42.5%	47.8%	87.5%	51.6%	71.0%	47.4%	60.1%	
WYH0008				Y ASSOC	IATION										
MALE & FEMALE YOUTH	HOCKEY_4	TO 8 YEAR	OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	22	26	26	25	19	15	30	28	25	32	25	28	25	28	32
		18.2%	0.0%	-3.8%	-24.0%	-21.1%	100.0%	-6.7%	-10.7%	28.0%	-21.9%	12.0%	5.2%	0.1%	16.0%
NEW	13	13	11	10	9	9	24	20	7	19	16	16	14	16	18
		0.0%	-15.4%	-9.1%	-10.0%	0.0%	166.7%	-16.7%	-65.0%	171.4%	-15.8%	0.0%	20.6%	14.8%	12.5%
RETAINED	9	13	15	15	10	6	6	8	18	13	9	12	11	12	14
		44.4%	15.4%	0.0%	-33.3%	-40.0%	0.0%	33.3%	125.0%	-27.8%	-30.8%	33.3%	7.5%	26.6%	22.2%
LOST	6	3	1	5	5	6	6	10	9	3	12	8	7	8	
		-50.0%	-66.7%	400.0%	0.0%	20.0%	0.0%	66.7%	-10.0%	-66.7%	300.0%	-33.3%	61.0%	51.3%	
RR	40.9%	50.0%	57.7%	60.0%	52.6%	40.0%	20.0%	28.6%	72.0%	40.6%	36.0%	42.9%	45.0%	44.0%	
WYH0040		_		CKEY AS	SOCIATIO	ON									
MALE & FEMALE YOUTH	HOCKEY_4		OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	10-YR AVE	5-YR AVE	<u>TARGETS</u>
TOTAL	16	10	7	19	29	25	32	39	28	13	21	22	24	25	26
		-37.5%	-30.0%	171.4%	52.6%	-13.8%	28.0%	21.9%	-28.2%	-53.6%	61.5%	4.8%	21.5%	1.3%	18.2%
NEW	12	5	4	19	16	7	16	18	8	2	15	9	11	10	11
		-58.3%	-20.0%	375.0%	-15.8%	-56.3%	128.6%	12.5%	-55.6%	-75.0%	650.0%	-40.0%	90.3%	98.4%	22.2%
RETAINED	4	5	3	0	13	18	16	21	20	11	6	13	12	14	15
		25.0%	-40.0%	-100.0%	0.0%	38.5%	-11.1%	31.3%	-4.8%	-45.0%	-45.5%	116.7%	-6.0%	10.5%	15.4%
LOST	0	5	1	4	6	9	8	4	14	9	5	7	7	8	
		0.0%	-80.0%	300.0%	50.0%	50.0%	-11.1%	-50.0%	250.0%	-35.7%	-44.4%	40.0%	46.9%	32.0%	
RR	25.0%	50.0%	42.9%	0.0%	44.8%	72.0%	50.0%	53.8%	71.4%	84.6%	28.6%	59.1%	50.7%	59.5%	

WYH0009			PRINGS Y		CKEY										
MALE & FEMALE YOUTH	MALE & FEMALE YOUTH HOCKEY_4 TO 8 YEAR OLDS_ SUMMARY														09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	0	0	0	35	33	23	31	42	41	37	37	42	32	40	46
		0.0%	0.0%	0.0%	-5.7%	-30.3%	34.8%	35.5%	-2.4%	-9.8%	0.0%	13.5%	3.6%	7.4%	9.5%
NEW	0	0	0	35	13	12	15	21	19	18	17	19	17	19	21
		0.0%	0.0%	0.0%	-62.9%	-7.7%	25.0%	40.0%	-9.5%	-5.3%	-5.6%	11.8%	-1.4%	6.3%	10.5%
RETAINED	0	0	0	0	20	11	16	21	22	19	20	23	15	21	25
		0.0%	0.0%	0.0%	0.0%	-45.0%	45.5%	31.3%	4.8%	-13.6%	5.3%	15.0%	4.3%	8.5%	8.7%
LOST	0	0	0	0	6	14	2	5	8	7	9	4	6	7	
		0.0%	0.0%	0.0%	0.0%	133.3%	-85.7%	150.0%	60.0%	-12.5%	28.6%	-55.6%	21.8%	34.1%	
RR	0.0%	0.0%	0.0%	0.0%	60.6%	47.8%	51.6%	50.0%	53.7%	51.4%	54.1%	54.8%	42.4%	52.8%	
WYH0013		_			CKEY ASS	OCIATIO	N								
MALE & FEMALE YOUTH	HOCKEY_4	TO 8 YEAR	OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	0	0	0	0	0	0	0	3	2	5	1	5	2	3	9
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-33.3%	150.0%	-80.0%	400.0%	43.7%	87.3%	80.0%
NEW	0	0	0	0	0	0	0	3	2	5	0	4	1	3	6
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-33.3%	150.0%	-100.0%	0.0%	1.7%	3.3%	50.0%
RETAINED	0	0	0	0	0	0	0	0	0	0	1	1	0	0	3
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	200.0%
LOST	0	0	0	0	0	0	0	0	0	0	2	0	0	0	
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-100.0%	0.0%	0.0%	
RR	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	12.0%	24.0%	
WYH0070		VIPERS I													
MALE & FEMALE YOUTH	HOCKEY_4	TO 8 YEAR	OLDS_SUN	/IMARY											09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>10-YR AVE</u>	5-YR AVE	<u>TARGETS</u>
TOTAL	6	9	10	7	19	14	24	13	0	1	9	15	11	8	19
		50.0%	11.1%	-30.0%	171.4%	-26.3%	71.4%	-45.8%	-100.0%	0.0%	800.0%	66.7%	91.8%	144.2%	26.7%
NEW	3	7	7	2	11	5	16	6	0	1	7	11	7	5	13
		133.3%	0.0%	-71.4%	450.0%	-54.5%	220.0%	-62.5%	-100.0%	0.0%	600.0%	57.1%	103.9%	98.9%	18.2%
RETAINED	3	2	3	5	8	9	8	7	0	0	2	4	5	3	6
		-33.3%	50.0%	66.7%	60.0%	12.5%	-11.1%	-12.5%	-100.0%	0.0%	0.0%	100.0%	16.6%	-2.5%	50.0%
LOST	0	1	3	1	0	9	4	9	10	0	0	1	4	4	
		0.0%	200.0%	-66.7%	-100.0%	0.0%	-55.6%	125.0%	11.1%	-100.0%	0.0%	0.0%	1.4%	7.2%	
RR	50.0%	22.2%	30.0%	71.4%	42.1%	64.3%	33.3%	53.8%	0.0%	0.0%	22.2%	26.7%	34.4%	20.5%	

WYH0001 WYOMING STATE TEAMS

MALE & FEMALE YOUTH HOCKEY_4 TO 8 YEAR OLDS_ SUMMARY															09-10
	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	03-04	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	10-YR AVE	5-YR AVE	<u>TARGETS</u>
TOTAL	0	0	0	0	0	0	0	0	0	0	0	40	4	8	44
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%
NEW	0	0	0	0	0	0	0	0	0	0	0	40	4	8	42
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
RETAINED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LOST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
RR	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	