

ANNUAL EEO PUBLIC REPORT

Dates: December 1, 2017 through November 30, 2018

Employment Unit: Edward De La Hunt and Carol De La Hunt

Stations: KAKK and KQKK

This report prepared by: David J De La Hunt

Radio Stations KAKK and KQKK employees fewer than 5 full-time employees.

RECRUITMENT SOURCES AND AGENCIES:

Working relationship with many area schools, broadcasting sources and agencies are maintained should someone be interested in a career in broadcasting or if employees are needed. Majority of our employment comes from Broadcast schools and resumes that are randomly being received through the mail as a result of source relationships. Primary sources include (but not limited exclusively to) the following:

Minnesota Broadcasters Association/Job Bank
3033 Excelsior Blvd, Suite 310
Minneapolis, MN 55416

Bemidji State University
Placement Office
Bemidji, MN 56470

Northwest Technical College
Placement Office
Bemidji, MN 56470

Northland Community and Technical College
New Media Program
Contact: Mark C Johnson
KSRQ Radio Station Manager
Thief River Falls, MN

(218) 683-8587

KK Radio Network Website

www.kkradionetwork.com

We also do advertising on our own airwaves that we are looking for various positions when we have openings.

OUTREACH INITIATIVES:

Park Rapids Area Job Fair – Did not occur this year due to a vacancy in the Hubbard County Regional Development director position.

Career Days/Youth Programs. Did not occur this year.

College Outreach Station Tours

Bemidji State University Mass Media program requires students to visit station outside of Bemidji, Minnesota. Tours provide an opportunity of outreach and educational experience. Numerous students from the Bemidji State Mass Communications Department of the college have visited the studio location in Park Rapids.

High School Outreach Program

The Radio Station has participated in numerous outreach programs with area schools to include: student participation and preparation of PSA Announcement; Community Education Department Events; and ongoing student employment opportunities for high school sports board operator through High School Media Department. The Radio Station participates in outreach program with the Park Rapids School System to include: BPA program training students to participate as student training employment opportunities.

Youth Community Outreach Tours

Local Club Scouts in order to fulfill Communications Badge have visited the radio station on an annual basis. The tours serve as an opportunity of outreach and educational.

Employment Full-time Jobs Filled Previous Year

None

Part time positions

- 1 - Part time announcer was hired
- 1 - 1/3 time sales representative was hired.