



MAML Coaching Contract

It is an extreme honor to welcome you to the Moose Hockey Association! This document explains the expectations of the coaching staff as determined by the Coaching Selection Committee.

It is the mission of the MAML Moose Organization that every player improves as a teammate, hockey player and most importantly as a citizen. These improvements will be tested through hard work, dedication and integrity. As a coach you have a direct reflection on the growth of the individuals placed on your team.

Please Read Carefully!

As a member of the MAML Youth Hockey Organization, which is governed by the MAML Board of Directors,

I understand and I hereby pledge...

- I have read and signed the Minnesota Hockey District 5 Coaching Code of Ethics and I have completed and submitted all USA Hockey and MAML documents required to coach within the MAML Association
- I will place the emotional physical well-being of my players ahead of any personal desire to win
- I will remember to treat each player as an individual and do my best to be as impartial as possible
- I will do my very best to provide a safe play situation for my players
- I promise to review and practice the necessary first aid principles needed to treat injuries of my players
- I will do my best to organize practices that are fun and challenging for all my players
- I will insure that I am knowledgeable in the rules and I will teach these rules to my players
- I will use those coaching techniques appropriate for each of the skills that I teach
- I will remember that I am a youth coach and that the game is for the children and not adults
- **I will lead by example in demonstrating fair play and sportsmanship to all my players**
- **I understand that this contract constitutes a PROGRESSIVE PUNISHMENT POLICY, Any violation resulting in a coach receiving a bench minor, ejection, or like offense will result in:**
 - o **1st offense: coach will be given a warning/put on probation until the end of the season.**
 - o **2nd offense: coach will receive a 3 game suspension in addition to any measures set forth by District 5. NO contact with players or coaches will be allowed during games or practices while serving a suspension.**
****Paid coaches will have \$20 per game suspended removed from their final compensation.**
 - o **3rd offense will result in the termination of the coach.**
****Past offenses, while coaching in MAML or other organizations during prior seasons will be taken into account by the MAML Board of Directors in the determination as to whether this is the first, second, or third offense.**
****Upon termination: any future payments due to paid coaches will be forfeited, a fine of \$500 will be assessed and removed from final compensation for costs incurred to replace the coaching position.**

I (please print)_____ have reviewed the MAML Coaching Contract. I agree to abide by all rules, regulations and policies as set forth by the MAML Coaching Contract. I also understand if I violate and/or break any of the rules, regulations, or policies I may lose the privilege of Coaching in the MAML Youth Hockey Association in the future.

Last Name_____ First Name:_____

Signature:_____ Date:_____