



FFMHA CODE OF CONDUCT – Coaches

- Updated August 2016

This Code for Conduct identifies the standard of behavior which is expected of all FFMHA members and participants, which for the purpose of this policy shall include all board of directors involved in Association activities and events.

FFMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of FFMHA shall conduct themselves at all times in a manner consistent with the values of the FFMHA Association, which include fairness, integrity and mutual respect.

Association members and participants shall at all times adhere to FFMHA and Hockey Manitoba's operational policies and procedures, to rules and regulations governing FFMHA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of FFMHA.

During the course of all Association activities and events, members shall avoid behavior, which brings the FFMHA or the sport of hockey into disrepute.

Members and participants of FFMHA shall not engage in any activity or behavior which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of FFMHA shall refrain from comments or behaviors, which are disrespectful, offensive, abusive, racist or sexist. In particular, behavior, which constitutes harassment or abuse, will not be tolerated. In addition, Parent and/or coaches accused or convicted of a sexual offence are prohibited from change rooms for all FFMH related activities.

Failure to comply with this Code of Conduct may result in disciplinary action. Such action may result in the member losing the privileges, which come with membership in the FFMHA, including the opportunity to participate in Association activities and events, both present and future.

Code of Conduct for Coaches and Team Officials

I understand that as a Coach (Team Official); I am in a position of trust and authority. I will;

- Be reasonable with practices, remembering that players may have other obligations (school);
- Teach players to play fairly and to respect the rules, Officials, and their opponents;
- Remember that players play to have fun and must be encouraged to have confidence in themselves;
- Remember that participants need a Coach they can respect. I will be generous with praise and set a good example;
- Respect all participants, striving to be a responsible (Coach, Assistant, etc.). I recognize that I am in a position of trust and power, and I will do nothing to take advantage of or abuse it;
- I will do my best to be a competent coach, well prepared and adequately skilled. I will obtain proper training and will attempt to upgrade and improve my skills;
- Fulfill my obligation and responsibility toward the team and the Association, as established by FFMH Association, to the best of my abilities;
- Direct comments at an individual's performance and not at the individual;
- Not ridicule or yell at players for making mistakes or for performing poorly;
- Take reasonable steps to see that equipment and facilities are safe and appropriate to my players;

- I will cooperate with the Officials and refrain from public criticism of them. I will respect the Officials and their responsibilities to administer the rules of the game. I will respect the fact that the Official may have a different point of view and I will put my concerns in writing and will send them to the proper individual;
- Learn the definitions and signs of harassment and abuse, and the process for responding to allegations or disclosures, and comply with FFMHA guidelines, working to prevent physical, emotional/verbal, and sexual harassment and abuse;
- Communicate with my players and with their parents, regularly throughout the season, so that everyone is clear about the rules and expectations, and so that we have a shared goal for the season;
- Emphasize the importance of the Players' and Parents' Codes, and hold my team members and their parents accountable for compliance;
- Recognize and accept that violations of the Code of Conduct may result in disciplinary measures being taken against me up to and including revoking of membership and all rights associated with membership.

Name _____
(PRINT)

Team _____
(PRINT)

Position _____
(PRINT)

Signature _____ Date _____