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APPROVED MINUTES
RMR BOARD MEETING
3/19/12

The meeting was called to order at 7:01 p.m. by Glenn Sapp.

Members Present: Kathy Schell, Gary Houghton, Kent Haggard, Patti Enright-Harris, Frank Gray, Bruce Clark, Jim Henthorn, Bill Peer, Cathy Mahaffey, Beth Kuwata, Kirk Rowland, Fran Zelinkoff and Glenn Sapp.

Members Absent: Paco Alfonso Pantoja, Doug Miller, Kathy Crusan

Others Present: Wendy Sapp and Candace Zane

Minutes: The minutes of the January 30, 2012 Board meeting were accepted (M#1/S/P).

Treasurer's Report: Includes a snap-shot of the financials as of this date. The final report will be completed in August when all monies are in.

Committee Reports:

❖ **Office Committee**

The Xerox service contract is \$56/month ÷ approx. \$672/yr. This covers maintenance and toner. The cost to get the copier in working order was \$693.45.

Computer and software updates will be done at the end of April, 2012.

❖ **Official's Committee**

Referee:

1. Paid Officials Program: 4 observers @ \$150/day. They will mentor officials and rule on protests. A record number of officials are going for regional status.
2. Electronic assigning system: Coming along well. Will be using new system for the 2nd half of the season with a backup system.

❖ **Events Committee**

• **Adult Tournaments:**

1. Regional Tournament: no report

1. 2013 adult tournament formats/team rep survey results: Adult membership is declining. A survey was sent out to the adult reps before Regionals. (Too many divisions? 5 teams in division 1? Different seating formats?). Frank Gray suggested a possible weekly league for adults, one night a week.

❖ **Junior Committee**

- Power 1-3 have been completed and ran uneventful except for spectator/parent behavior.
- RMR Junior Beach events:
 1. All 5 dates have been confirmed with the City of Aurora and Aurora Park has been reserved.
 2. Jr. Beach National Qualifier event is set for July 7th at Olympic Park. Targeting younger age groups.
 3. RMR can purchase a covered cargo trailer for \$2,000 and have our logo painted on it.
- **Showdown 2012**
 1. Event was a success.
 2. Looking to expand by 2-3 courts in Greeley for 2013.
 3. The Showdown is making an economic impact in Greeley. We plan on working with more local businesses in the future (such as restaurants).
 4. Cowbells went over well. Players were well-behaved with them.
 5. The new Director at the Greeley Rec Center wants us to come back to his facility next year.

Old Business:

- Accounts Receivable policy has been clarified and it reads: Failure to pay fees within net 15 days of the date of the invoice will result in club not being allowed to play in events.+
- Surplus fund allocation committee report (Beth Kuwata): Will use amount from 3 yr. accrual and still need to determine which programs will be ongoing and which will be one-time only.

Allocation of funds:

1. Referee honorarium to volunteer officials to be decided by Chair & Committee: 5%
2. New office hardware/software: 25%
3. Hardship fund increase (need to publish, in advance, any increase to the hardship fund so not to endanger our 501(c)(3) status). Earmark for next year: 25%
4. Reward to coaches who remain in the Jr. program, based on number of years as coach in the RMR. Start with 4-8-12 years. 10%
5. Retained for future use: 30%

Table allocation of funds until next meeting. Committee will revisit allocations. (M/S/P#2)

New Business:

- Junior Hardship Fund Approved. (M/S/P#3)
- A request has been made from Bill Peer to distribute his scorekeeper earnings from the RMR to

individual players through their club. Under our 501(c)(3), this is not allowed, per our accountant.

- Legal Council was used to produce a document for an ~~un~~invited spectators/trespassing policy+. This was necessary due to the increase in problems. (There was a fist fight between two parents at the Showdown this year. The police were called). Parent behavior is getting worse. At the 12~~th~~/13~~th~~, the USAV arbiter mainly deals with parents. With the above letter, the tournament director will have the right to make unruly people leave the facility. If the police are called, the director shows the letter to them to let the police know that we have the authority to eject parent/spectators. We need to have zero tolerance for bad behavior.

A letter regarding the above Showdown incident was sent to both parents involved, banning them from a future RMR event. The office will also send this letter to all Club Directors to post, with the names redacted. It will also be posted on the RMR website.

Kirk will take the policy letter to the Junior Forum and let them know how the RMR Board is addressing these problems and the action we intend to take. The Board has asked each Board Member to come up with suggestions for how Clubs can handle this. May 1st deadline. Options will go out by end of June. Will consult with our Attorney on wording. This needs to be resolved by July of this year.

- IRC Complaint and IRC Hearing TBD regarding a coach violating the Code of Ethics by chewing tobacco at an event.
- BOD Elections: Information regarding Board positions was posted on the RMR website. If anyone wants to run for office they need to notify the RMR office by email notification by April 15, 2012. If there is anyone interested in holding an office, an emergency Board meeting will be held on April 30, 2012.

The following BOD positions are up for re-election: Sec/Treasurer, Referee Chair, Rec Devel. Chair, Jr. Girls Rep, Adult Player Rep, Jr. Boys Rep, and Jr. Scorekeeper Chair. By acclamation, all people currently holding these positions would like to be re-elected.

- The Junior Forum is June 14, 2012. We~~d~~ like to send as many Board members as possible.

Date of Next Meeting: Monday, June 18, 2012

Adjournment: The meeting was adjourned. (M/S/P#4).