



MINUTES

RMR BOARD MEETING

3/18/13

The meeting was called to order at 6:58 p.m. by Glenn Sapp.

Members Present: Glenn Sapp, Kathy Schell, Erik Rhee, Kent Haggard, Frank Gray, Bruce Clark, Jim Henthorn, Bill Peer, Kirk Rowland, Fran Zelinkoff, George Barrows, Alfonso Pantoja, and Brooke Coulter.

Members Absent: Patti Enright-Harris, Cathy Mahaffey, Kathy Crusan-Ford

Others Present: Wendy Sapp and Candace Zane.

Minutes: The minutes of the 1/29/13 Board meeting minutes were approved (M#1/S/P).

Treasurer's Report: 2011-2012 YTD comparison including the Accounting Summary Report time-stamped 3/18/13. (M#2/S/P)

Committee Reports:

❖ **Office Committee**

The Finance committee, which consists of Frank Gray, Bruce Clark, and Kathy Schell proposed the following items for the office staff (M#3/S/P):

- The office staff will each receive an automatic 2.5% cost of living raise each January.
- Glenn will be allowed to work 10 hrs. per week during the off-season. His annual salary for office work cannot exceed \$20,000. Tournament wages are separate and not included in the yearly wage cap of \$20,000.
- A new line will be added in the budget under "Administration" for Glenn's salary.
- The additional funds needed to pay the office staff salary increases will come from the reserve funds and new membership.

❖ **Official's Committee**

- Kent Haggard received the updated scorer video from Bill Peer on 3/17/13 and said it was excellent.
- Evaluations of the paid officials are up to date. There were several raters at the Showdown.
- Resolution of Junior Division Official (JDO) pertaining to the new designation and its conflict with the officials division mandate of attending clinics in person on the year a new DCR is published, is only a conflict for this year. Officials can participate in a 1 hour clinic at their site in lieu of the offsite 3 hour clinic, or they can take the online video clinic. In the future, JDO's will have to attend a clinic when a new DCR comes out.

❖ **Events Committee**

- **Beach Series:** High Performance tryouts have been scheduled for May 18, 2013 at the Sports Oasis in Broomfield. Proposed summer dates are 6/1, 6/8 (RM Open Qualifier), 6/22, 7/14 and 7/28 (Regional Championships). 90 players were at tryouts last year.
- Eric will check into getting a magnet sign for the RMR trailer

❖ **Junior Committee**

- Proposal to the format committee for changes to this season's formats for Division 1 and 2 will be sent out on 3/19/13.
- Kirk and Glenn are asking for proposals for the Division 1 and 2 formats for the 2014 season.
- 4 teams from the RMR qualified at the Colorado Crossroads event. (2) 17's and (2) 16's.
- The Hardship funding proposal was passed as submitted (M#4/S/P).

❖ **Membership**

The current membership count is 7,116 members, which is an increase of 596 members. A 9% increase from last season.

Old Business:

- Office evaluations are still pending. Fran will evaluate Wendy after April 1, 2013. Wendy will evaluate Candace and Glenn.

New Business:

- Office staff salaries (See Office Committee notes above)
- Elections were held. A slate ballot was approved (M#5/S/P):
Commissioner.....Glenn Sapp
Scorekeeper Chair.....Kent Haggard
Junior Coordinator.....Kirk Rowland
Academic Rep.....Brook Coulter
Seniors/Masters Rep.....Alfonso Pantoja
Adult Player Rep.....Patti Enright-Harris
Junior Beach Rep.....Bruce Clark
Junior Referee Chair.....George Barrows
At-Large Positions.....Fran Zelinkoff
Cathy Mahaffey
- The Finance Committee will do a comprehensive budget for 2014. Wendy will compile the information needed to complete this task in June, 2013.
- Recommendation was made for a 2-year audit or an audit process. Need further details by the August, 2013 BOD meeting.

- Upcoming changes from USAV:

1. First touch on serve must be clean.
2. Can change Libero each set if only 1 Libero in line-up.
3. Libero jersey must be a solid color.
4. Screens: the receiving team must not be able to see the server or flight of the ball.
5. Scorekeeping (wrong server): must go back to original wrong server and use the score at that time. Other team keeps all points.

Date of Next Meeting: Monday, June 10, 2013

Adjournment: The meeting was adjourned at 8:00 p.m. (M/S/P#6).