

BPTFPS Drug and Alcohol Free Policy

The Brooklyn Park Traveling Fast Pitch Softball (BPTFPS) League is committed to providing an environment that is free from the effects of drug and alcohol use and abuse by its volunteers.

“Volunteer” is defined to mean a head coach, assistant coach, committee member, board member, and parent / guardian.

No volunteer of BPTFPS will engage in drug and / or alcohol use which poses a risk to players, other volunteers, or self, reflects negatively on BPTFPS while carrying out responsibilities as a volunteer of BPTFPS, and shall not unlawfully use drugs or other controlled substances or abuse alcohol in a manner that results in impaired judgment or performance. Furthermore, no volunteer will unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcohol, or any other controlled substance, as defined by state and federal law.

“Workplace” is defined to mean the site for the performance of volunteer work done in connection with responsibilities as a volunteer of BPTFPS, including:

- Any school building or any school premises;
- Any volunteer owned vehicle or any other approved vehicle used to transport players to and from BPTFPS activities;
- Off school property during any BPTFPS approved activity, event or function, such as tournaments, practices or Target Center Events.

Furthermore, volunteers who are representing BPTFPS at meetings, conferences, or other events, even when players are not present, shall not unlawfully use drugs or other controlled substances nor abuse alcohol in a manner that results in impaired judgment or performance, reflect negatively on BPTFPS, or poses a serious risk to self or others.

As a condition of volunteering, each volunteer of BPTFPS will notify the Board of Directors of a conviction of any criminal drug statute for a violation as defined above, no later than five (5) days after such conviction.

After a board hearing, appropriate disciplinary action will be taken against a volunteer who violates the terms of this policy. The following may be used as a guideline for that action. Further action or sanction may be imposed by the BPAA executive board.

1st offense: One (1) year suspension from participating in any manner in BPTFPS activities.

2nd offense: Five (5) year suspension from the program.

Signature: _____ Date: _____