



**Minnesota Hockey Board of Directors**

Sunday, September 22, 2013  
Arrowwood Resort, Alexandria

**Board Members Present:**

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
Vice President Terry Evavold	Vice President John Perry	Director Tom Mickus
Vice President Dave Stigen	Secretary-Treasurer Jerry DeMeo	Director Mark Jacobs
Director Doug Kephart	Director Scott Dornfeld	Director Rich Rakness
Director Tom Christenson	Director Brad Hewitt	Director Pete Hill
Director Steve Oleheiser	Director Tim Timm	HS Boys Director Scott Macho
Director Nancy Wefler	Director Dave Swenson	Director Dennis Bushy
Referee Section Director Eric Olson	HS Girls Director Tim Morris	Director Jake Reinseth

**Staff Present:** Executive Director Glen Andresen, Financial Administrator Kathy Hayes and Marketing Communications Assistant, Derek Ricke

**Minnesota District Representatives:**

Dave Margenau, Director	Steve Oleheiser, Director	John Perry, Director
Dennis Green, Director	Bruce Kruger, Risk Manager	Doug Foster, Girls/Women's' Section Rep

**Guests:** North Dakota Amateur Hockey Association President Greg Evanson

The voting quorum was announced. With 24 members present, simple majority is 13, two-thirds majority is 16.

Minutes for the Summer Meeting June 23, 2013 were presented for approval. Approved as submitted.

Minutes from the Teleconference Meeting August 12, 2013 were presented for approval. Approved as submitted.

**Agenda Additions or Changes:** None

**Treasurer's Report:** Secretary-Treasurer DeMeo presented the Balance Sheet and the P & L through August 31, 2013. He referred to the documents that were contained in the Board folders. Report is unaudited and subject to adjustments. The balance sheet total assets were \$1,482,367.55, which a significant portion is cash and the total liabilities were \$1,482,367.55, which includes \$38,641.64 of accounts payable and \$171,196.88 of deferred revenue. The income statement total income was \$1,815,279.21 and total expenses of \$1,579,982.71 for a net income of \$235,296.50. There was a significant difference in expenses and revenue from budget to actual. The financial statements will be submitted for audit.

**President's Report:** President Margenau submitted a written report which is attached hereto and incorporated into these minutes. Mr. Margenau also thanked the group for the healthy discussions regarding the challenges facing us in the ever changing environment of youth hockey in Minnesota.

**Executive Director's Report:** Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes. Mr. Andresen thanked the districts and associations who invited MNH to their meetings to provide information on the 2 and 2 Challenge program. He also encouraged districts and associations to take part in the Hard Ice Divider Program. Home Ice Advantage Infographic was available.

### **Committee Reports**

**Administrative Management:** President Margenau reported that the committee completed the salary review for the Financial Administrator took appropriate action. The committee is also working on an employee handbook.

**Disabled Hockey:** Director O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

**Adults:** Director Swenson reported that Blaine's numbers are slightly down. AHA is developing new programs. There is a plan to hold a tournament in Duluth for 2014 to attract leagues to the MN Adult programs.

**Business Development:** If you see trends occurring, make the Business Development Committee aware.

**Competition Committee:** Vice President Perry reported changes on page 42 of the MNH Handbook regarding the Pee wee and Bantam AA Regions/State Tournament Four requests have been reviewed and the committee will be contacting the respective associations on Monday, and will include the District Directors on the request confirmations.

**District Directors:** Director Oleheiser reported for the committee. The committee had a full agenda with good discussions.

The locker room policy discussion consisted of whether a locker room monitor could be in the locker room or just near the locker room. Policies from USA Hockey, MN Hockey and the Districts differ. President Margenau will send a communication to Association Presidents and District Directors clarifying the Locker Room Supervision policy.

The committee discussed the AAA impact on the districts.

Issues from associations and districts were discussed regarding the 14/15 HP Program.

The substitute goalie rule and form was agreed upon for region and state tournaments.

The Girls 14U-A and 14U-B league will be monitored this year to see how it goes.

The committee had a lengthy discussion regarding issues with the Coach-in-Chief from USA Hockey and tactics used to make changes within District 10. A Motion was made by Director Timm calling for a vote of no confidence of MN CIC Christian

Koelling. The Motion was defeated a. The matter was referred to a meeting with the USA Hockey CIC, Mike MacMillan to address the issues. Vice President Perry will set up a meeting with Mr. MacMillan, Director Kephart and Director Christenson.

A new electronic waiver process is being worked on by D-3 and D-6.

Committee Format – Director Oleheiser was nominated and voted as the District Director Committee Chair. Director Kephart was nominated and voted as the District Director Committee Vice Chair.

**District 16** - President Margenau reported that Director Elliott will be having knee surgery/replacement.

**District 15** – Director Bushy reported that their fall meeting was held in Wadena. Mr. Watske, from Morris, MN, is the new president.

**District 12** – Director Oleheiser reported that Glen came and did a presentation on the 2 and 2 Challenge. Scheduling meeting will be in October.

**District 11** – Director Hill reported that registration is beginning. His district meeting is scheduled for October 1, 2013. Duluth will not be having a Girls 19U team.

**District 10** – Director Timm reported that Derek had come to their first meeting and presented the 2 on 2 Challenge. Issues were brought into D-10 from outside sources, which we hope move forward for resolution and an expedited decision was requested. D-10 is having more and more combination teams. We need to look at advertising opportunities. Would like MNH to step up and advertise their/our product. There is an electronic billboard on Highway 610 in Coon Rapids promoting youth hockey. The cost is \$3,000 for 2 weeks. MNH gave a \$1,000 grant towards the billboard.

**District 9** – Director Christenson reported that they have their meeting tomorrow night. Fall registrations are coming in. Glen was at the last meeting and there were 5 or 6 more associations that signed up.

**District 8** – Director Rakness reported that they have their meeting September 25, 2013. Having waiver issues.

**District 6** – Director Hewitt reported that they are losing 7 teams to AAU tournament play versus district tournament play, including losing a squirt team to the MN Blades. Vice President Evavold will check on the Blades team. Discussion was held on the topic with a suggestion to expand upon our handbook language regarding team commitment. Districts can require that all teams wishing to participate in Minnesota Hockey Regional and State Tournaments first participate in their district tournaments.

**District 5** – Director Kephart reported that they are in the process of renewing affiliate agreements. D-5 and D-4 will be merging their Peewee A and Bantam A's. We are seeing a lot of residency issues.

**District 4** – Director Jacobs reported that their fall meeting is coming up and Derek Ricke will be presenting the 2 on 2 Challenge.

**District 3** – Director Dornfeld reported that their calendar is all set to go. D-3 will be creating a Competition Committee at the district level.



**District 2** – Director Reinseth reported that their meeting to schedule ice is tonight.

**District 1** – Director Mickus reported that most of their teams will be joining with D-8. Dynamites program will include Squirts.

**Diversity:** Director Mickus reported that he has not received any grant requests.

**Executive Committee:** President Margenau reported a change the format of the winter meeting, on a pilot basis. The Winter meeting, held at the Marriott, will be changed to a 2-day (January 25-26, 2014), meeting. On Saturday, the meetings would occur from 10:00 AM – 4:30 PM, with a break for dinner, and reconvene from 6:00 PM – 8:00 PM. Sunday's board meeting would begin at 8:00 AM. If an attendee has a 3+ hour commute, they can arrive on Friday and their lodging will be compensated. Saturday's lodging will be for all attendees who live outside a 20 mile commute.

The committee discussed the Revolution Tier 1 Program operating out of Des Moines, Iowa. In early August, the Jr. Revolution '04 conducted tryouts at the Super Rink. Les Teplicky, President Midwest Amateur Hockey Association was contacted and they agreed to honor our Inter-affiliate Transfer Protocol. MNH has granted 9 waivers to the '99 Bantam Majors, 7 waivers to the '00 Bantam Minors, and 10 waivers to the '04 Squirt Jr. team. Dennis Green and Steve Oleheiser will review the current protocol. They will look at changes which require releases for players participating in Tier 1 Program to Tier 1 National Tournament Eligible Programs; require that players asking to be released supply a copy of their USA registration confirmation and work with Pete Lindberg and Casey Jorgenson to ensure that the new protocol is enforceable. President Margenau is on a committee with USA Hockey looking at revising the 80% rule to require teams to register where the players reside. In addition to the regulatory measures outlined, it is imperative that we continue our marketing and education initiatives and efforts to ensure that we deliver quality programs.

Legal guardianship as defined in the Participation Rule must be court confirmed as per the opinion of our legal counsel. This has been referred to the Rules Committee for clarification in the Participation Rule.

Northern Educate is a training academy for hockey, soccer, figure skating and lacrosse. The hockey training has four locations: Egan, Vadnais Heights, Eden Prairie and the Super Rink. Students attending one of the Northern Educate facilities are eligible for a school attendance waiver.

The committee asked the finance committee establish a process to audit affiliates.

. An audit form will be completed requesting associations to provide a document review (by-laws, financials and 501 3(c) documents). District directors will be copied on any of their respective associations receiving the request.

Secretary/Treasurer DeMeo will not seek re-election in April. The current board structure will be reviewed to see if it is feasible to separate the secretary and treasurer position. A small ad-hoc committee of President Margenau, Secretary/Treasurer DeMeo and Director Rakness will meet to review the options and present recommendations to the board at the winter meeting.

**Finance and Budget:** Secretary-Treasurer DeMeo submitted a written report which is attached hereto and incorporated into these minutes and will constitute the official report.

The committee will review the Financial Management Policy to ensure it is keeping pace with the current business practice. The committee will present at the spring meeting. Forward any comments regarding the policy to Secretary-Treasurer DeMeo.

Notify Jerry if you know of any affiliates that may benefit from a document review.

**Girls League:** Vice President Perry reported that a meeting has been scheduled for October 6, 2013 at the Kelly Inn in St. Cloud. Directors should remind their Girl's Coordinators to submit the team counts to Doug by October 1, 2013.

**Grievance Committee:** Nothing to report.

**High School Boys:** Director Macho submitted a written report which is attached hereto and incorporated into these minutes. The executive coaches' board will be addressed with issues that were discussed on Friday.

**High School Girls:** Director Morris submitted a written report which is attached hereto and incorporated into these minutes. The issue of high schools taking players will be addressed as discussed on Friday.

**Hockey Operations:** Vice President Evavold submitted a written report which is attached hereto and incorporated into these minutes.

Correction on the ACE report – D-9 was left off.

Todd Elmer has been asked to research the Blade team(s).

Terry attended the Level 4 Clinic in Duluth yesterday. There were 110 coaches present. One and half hours was spent on ice with 90 participants.

Fair Play Points – Although 10 minute misconduct has been added for Charging, Boarding and Head Contact infractions, the thresholds to earn a Fair Play point will remain as they have been. Steve Morris will compose a document providing the rationale and details of this and send it to District Directors.

**Marketing and Communication:** Vice President Gray submitted a written report which is attached hereto and incorporated into these minutes.

Jeffrey Wright is the new chair for the Membership Development committee. We currently have 72 Try Hockey for Free events on Nov. 2nd and 62 associations made a commitment for the 2&2 Challenges.

**MIAMA:** Director Rakness reported that the annual fall conference was held in Grand Rapids the week of Labor Day. It went well; there were 127 attendees and 35 vendors.

**Recreational Hockey:** Director Mickus reported that registration is currently open and closes November 15, 2013. There was an advertisement in Let's Play Hockey. There should be up to 300 this year.

**Referees:** Referee-in-Chief Olson submitted a written report which is attached hereto and incorporated into these minutes.

**Handbook:** Committee Chair Halverson reported that the handbook is a 2-month project. The number of printed copies was reduced from 8,000 to 6,000 this year. Thank you to everyone for getting all of your information in. There is a picture in memory of John Ericson and Bill McDonald on the cover. President Margenau thanked Mr. Halverson for all the hours of hard work he puts in on the handbook.

**Regional Coordinators:** Vice President Stigen (Gold Region) requested that Tournament Chair People get turned into him. Vice President Perry (Maroon Region) reported that all host agreements are in now. A lot of issues were addressed at the previous meeting yesterday. Tom Slaird stepped down as the chair for the Metro League. Greg Hagen, D-2, was elected as the new chair and Casey Whalen, D-3, was elected as the vice chair.

**Rules:** Committee Chair Halverson reported that there was no meeting of the Rules Committee prior to this Fall meeting. The committee will be meeting again within the next couple of months and will report at the winter meeting.

A lot of questions come through. "One received was from a coach whose Bantam team practices with the Peewee team (shared ice). The players and parents want to scrimmage each other. I know it is not right, what should I do?" The rules clearly states that we do not allow inter-level teams to play each other.

**Scholarships:** Vice President Gray reported that he will be looking into where the golf tournament monies go.

**SafeSport:** All Board members are required to be screened online.

**Tournaments:** Director Timm reported that he received three host agreements this weekend and he urges everyone to get their information in as soon as possible for preparation and confirmation purposes. Don't wait until the last minute to get your tournament information in – try to get it in early.

**Adult Women:** Director Wefler reported that the WHAM annual meeting is scheduled for next Saturday. The WHAM league has increased by 10 teams, putting them up to 97 teams. The WHAM board is going to host an invitational tournament over Thanksgiving. There may possibly be outside of MN teams invited, but we'll know for sure after the annual meeting.

### **USA Hockey Minnesota Districts Reports**

**Dave Margenau** – USA Hockey has been distributing Marketing/Branding materials positioning the benefits of USA Hockey, the player development opportunities and the efforts of USA Hockey to ensure the safest possible environment both on and off the ice. Additional communications from USA Hockey are forthcoming regarding age specific USA Hockey programming.

**Dennis Green** – Will be attending the Youth Council Meeting (annual fall meeting) in Chicago October 18-19, 2013. Objectives include asking what the criteria are for establishing new programs and inter-affiliate agreements. If you have a team in a National Tournament, submit your information to Diane by October 1, 2013.

**Steve Oleheiser** – Nothing to report.

**John Perry** – Nothing to report.

**Doug Foster** – Submitted a written report which is attached hereto and incorporated into these minutes. Girls Hockey weekend is October 12-13, 2013. Information on fundraising for USA women's team for parent's to go to Russia will be sent to all the Girls Coordinators.



**Director Rakness reported for Diane Ytuarte.** He informed the Board that the Cybersport system does not allow entering a team as only a "B" team. "B" teams need to be registered as either "B1" or "B2" in the division category.

**Old Business:** None

**New Business:**

Director Rakness Moved that an exemption from Minnesota Hockey Youth Rules & Regulations Section III, paragraph D be granted to allow a 12U goalie from Sibley to play at the 14U level address a need experienced by the at Johnson/Como. Johnson/Como is hosting a 14U-A team and they don't have enough players. Girls are waiving in from Sibley. Neither association has a 14U age eligible goalie, although Sibley has enough 12U age eligible goalies. . The Motion was seconded by Secretary-Treasurer DeMeo. Without further discussion, the Motion was unanimously approved.

President Margenau asked which board members who will be coaching a traveling team: Eric Olson 10U's; Dennis Bushy Bantams; and Scott Macho 10U's. A Motion was made by Vice President Evavold that an exception to the Minnesota Hockey Bylaw Article 7 "Conflict Of Interest" is granted to Eric Olson, Dennis Bushy and Scott Macho be granted to allow them to coach a Minnesota Hockey traveling team. The Motion was seconded by Vice President Perry. and second by John Perry. . Without objection the Motion was carried unanimously.

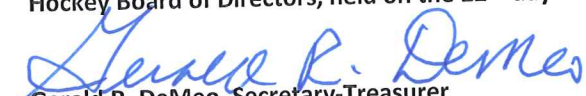
President Margenau stated that approximately two years ago it was decided to move the fall meeting out state. The question was asked if it was still the desire of the board. By show of hands it was unanimous to continue to have the fall meeting at an out state location. Please send Kathy any suggestions if there is a desire to go west or south.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted

Rhonda J. Madsen, Recording Secretary

I have reviewed the above Minutes and confirm that they represent the proceedings of this meeting of the Minnesota Hockey Board of Directors, held on the 22<sup>nd</sup> day of September, 2013.

  
Gerald R. DeMeo, Secretary-Treasurer  
Minnesota Hockey

