



# OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

## Meeting Agenda for 8:00 pm Maple Grove Community Center Room

Executive Members		Present	Absent	Non-Voting Members		Present	Absent
President	Dennis Smith	X		Asst. Secretary	Amy Lee Olson	X	
ACE Coordinator	Luke Johnson	X		Asst. Treasurer	Irene Barbour	X	
Vice President Traveling	Jay Faber	X		Volunteer Coordinator	Dana Johnson		X
Vice President Traveling	Rob Borsch	X		Volunteer Coordinator	Jill Wentz	X	
Vice President Girls	Brad Dahl		X	Ice Coordinator	Melissa Elias	X	
Vice President House	Curtis Janicke	X		Equipment Manager	Tim Carlson	X	
Treasurer	Tim Jacobs	X		Equipment Manager	Tony Olson		X
Secretary	Jesse Braasch	X		Concession General Mgr	Tony Kunz	X	
Direct Elect Board Members		Present	Absent	Concession Purchasing Dr	Mike Dahlquist	X	
Charitable Gambling	Denise Hinton	X		Concession Staffing Dr	Joy Kunz		X
Marketing Director	Avery Appelman	X		Registrar Traveling	Kristy Gourley	X	
Directors		Present	Absent	Registrar House	Michelle LaBorde		X
Mite Director	Victor Nelson	X		Registrar House	Sunny Hammann	X	
SuperMite Director	Erik Kukkonen	X		Web Master	Chris Savoie		X
District 3 Representative	Tracy Pfeffer	X		Asst. Web Master	Open		
U10 Girls Director	Ken Helvey	X		Asst Web Master – House	Don Johnson		X
U12 Girls Director	Jeremy Lewis	X		Community Development	Open		
U14 Girls Director	Mark Johnson	X		Scholastic Achievement	Larysa Karkoc		X
Bantam Director	Kent Gerloff	X		Tournament Chair	Karen Kukkonen		X
Bantam Director	Kurt Halstrom	X		Tournament Chair	Amy Janicke		X
PEEWEE Director	Josh Ralph	X		House Goalie Director	Aric Stienessen	X	
PEEWEE Director	Brad Leonard	X		Recruitment	Jason Bauerly		X
SQUIRT Director	Brad Coomes		X	Mini- Mite Director	Matt Margenau	X	
SQUIRT Director	Jeff Brandt	X		Girls House Director	Lisa Albers	X	
				Jr. Gold Director	Roger Higbee		X
				Sports Safe Director	Steve Knop	X	
				House Asst Director	Adam Reiter	X	

**1. Meeting Called to order at 8:07pm**

a. Announcements by the President—

- i. Will create branding committee—they will make recommendations to the Board on the “look” of next set of jerseys. Committee—Rob Borsch, Curtis Janicke, Tracy Pfeffer, Kent Gerloff, Jesse Braasch, Avery Appelman, Luke Johnson and Ken Helvey

**2. Treasurer’s Report---submitted by Tim Jacobs—**

- a. Currently have \$695,000 cash on hand. Reviewing financial aid applications, will still accept applications if you know anyone who would like assistance paying for hockey fees this year. Also working on getting team checkbooks ready.
- b. Consent Business
  - i. Minutes from August 2013
  - ii. Volunteer Hour Budget—was only sent to Exec Committee...Jesse Braasch reviewed with rest of the Exec Board. Looking for ways to conserve hours--one of the areas to take hours from was the concession stands and use more vouchers so the hours can be moved towards the tournaments and other needs. Currently a fluid budget—looking for consent, but geared more towards department heads. There were no questions from the Board.
  - iii. Appointments—Asst. Webmaster—Menno Kievoet, representing the House side. Compensation is volunteer hours.
- c. Charitable Gaming Report –
  - Approval of August Expenses:
  - Duffy's Bar Rent: \$875.00
  - Wild Bills Rent: \$1,750.00
  - Malone's: \$1,750.00
  - Malone's Monthly Payment on booth: \$100.00
  - Payroll/Employer Taxes: \$15,188.00
  - Three Diamond games/tax: \$1,931.00
  - Pulltabs Plus – games/tax: \$570.00
  - Supplies: \$141.39—Denise Hinton
  - UPS: \$56.94
  - Lanigan & Kolb: \$3,250.00 (annual audit)
- d. Requesting donations for the following—total of \$2,000.00
  - i. Maple Grove Hockey Golf Fundraiser--\$200.00
  - ii. Osseo Hockey Golf Fundraiser--\$200.00
  - iii. Program donation for each hockey program—
  - iv. Trip Methodist Church—Mayor Poppy—Osseo Methodist Church \$500.00
- e. Motion by Denise and second by Tim Jacobs, motion carries unanimously

### **3. Committee Reports (submitted written reports are attached)**

- a. Registrar –submitted verbally at the meeting by Kristy Gourley:
  - i. 745 total skaters registered at all the different levels
  - ii. Manager meeting –travel managers and house manager meeting 10/28...have questions about when levels removed from website for registration. Also, when taking down pre-try-out camps—will take down what needed, but always welcome late comers...
- b. District 3, submitted by Tracy Pfeffer:
  - i. We will be hosting U14B and U12B State as well as District for Bantam A and PW C
  - ii. Equipment Drive at Xcel Center October 13
  - iii. CEP Clinic – Level 1, 2 & 3 offered in Brooklyn Park - Oct 13, Nov 10<sup>th</sup> and Dec. 8<sup>th</sup>. – Coaches should register ASAP as spots fill up fast.
  - iv. Revolution – is a Squirt All Star Team out of Iowa which really is a bunch of MN kids skating out of Vadnais Heights – this is a Tier 1 team and we may not want to let them enter our tournaments.
  - v. Newest Safe Sport updates 8/15/2013 – on USA Hockey website under programs (link under links not working correctly)
  - vi. The Mandatory Coaches/Managers meeting is for all levels – including C (in the past they have had their own meeting, this year it is joined with the rest)
  - vii. Oct 23<sup>rd</sup> for 12U, Pee wee and Bantams
  - viii. Nov 20<sup>th</sup> for Squirts, U10, U14, U19
  - ix. On line waiver form to be filled out by President or Registrar – not by parent.

- x. Boarding, Head Contact, Charging – all 2 min penalty with 10 minutes misconduct.
  - xi. All misconducts will be reported by ref on a penalty report which will be housed on a statewide report – not sure how smooth it will be at first as this is a new process. Make sure coaches are more familiar with the penalty guidelines.
  - xii. Locker Room Policy – must have a locker room attendant at all times – if only one skater needs two locker room attendants. (Never one on one)
  - xiii. Gray area.... If a skater shows up 1.5 hours before a practice, who is responsible for the skater? We need to set guidelines as to what our locker room policy is.
- c. Boys Traveling –submitted by Rob Borsch:
- i. Final Team Breakdown by Level
    - 1. Squirts – 1 A, 3 B1, 2B2, 2C
    - 2. Pee Wee – 1 AA, 2 B1, 2 B2, 2C
    - 3. Bantams – 1 AA, 1 A, 1 B1, 2 B2, 1 C1
  - ii. Tryout Camps
    - 1. Pee Wee and Bantams started Sept 10
    - 2. Pee Wee exceeds capacity by 8, Bantams just 4 spots open
    - 3. Squirts begin Sept 30
    - 4. Osseo and MG High School teams are running the camps
  - iii. Tryout Planning
    - 1. Ice time set, prelim schedule on website
    - 2. Policy nearly finalized
    - 3. Tryout drills and format being decided
  - iv. Parent Meeting
    - 1. Planned for Wed, Sept 25
    - 2. Squirts 7:00pm, PW/Bant 8:00pm
  - v. Handbook changes
    - 1. Motions being brought forward in Sept Board meeting
- d. House Report –submitted verbally at meeting by Curtis Janicke:
- i. Have second Try-hockey for free event, 9/21 at 2:45pm
  - ii. Have extended registration to end of September.
  - iii. Spread word about free hockey—getting more kids into OMGHA...new joiner skates in early October...coaches meeting 10/18, parent meeting 10/8.
- e. Volunteer Committee –submitted by Jill Wente:
- i. Nothing to report but had a few questions about hours needed for try-outs.
  - ii. Dana and Jill still in the picture but Michelle and Rochelle are learning quickly.
  - iii. Needing to update a few parents who signed up for incorrect volunteer hour on registration form.
- f. Concessions –submitted by Tony Kunz at the meeting:
- i. Starting to do some cleaning and installing the equipment.
  - ii. Looking for 2-3 closers to earn vouchers for hockey.
  - iii. Confirmed HEP dates and plan to have concession stand open for 10/12.
  - iv. Wags passed a message through Tony to remind the Board to get the rest of the coat racks up in the locker rooms.
  - v. Question about being open during the week—and will not be open during the week in the month of October.

- g. Equipment, submitted by Tim Carlson
  - i. Travel practice jerseys are ordered and will arrive in time for season
  - ii. Travel game socks have been ordered and will arrive 2<sup>nd</sup> week of October at earliest, may need to hand out separate from normal team equipment handout for Bantam and AA/A teams
  - iii. All pucks and puck bags have been received and are in the storage shed
  - iv. All medical kits are ready and will be picked up this week
  - v. House jerseys/socks are ordered and expect to be delivered and have OMGHA logo printed on front by early October. Team logos for back of jersey need to be determined soon so they can start printing those jerseys in time for season.
  - vi. Tryout jerseys are being printed at All Star; expect to have AA/A, Bantam, and Pee wee complete by 27 September; Squirt to complete by 11 Oct.
  - vii. All girls tryout jerseys, including goalie, will be delivered to MGCC on 27 Sep
  - viii. All boys tryout jerseys, including goalie and excluding Squirt, will be delivered to MGCC by 4 Oct
  - ix. Squirt tryout jerseys will be delivered by 15 Oct to MGCC
  - x. Team equipment handout schedule is being worked and it will be communicated to VPs and level Directors. Expect similar to last year with multiple Saturday morning dispersals of equipment and jerseys
  
- h. Dryland Usage—submitted by Kristin Kacer (see Ace Coordinators report for additional updates)
  - i. August – 1 week was scheduled for training camp
  - ii. New Crease signup is now available on the web site
  - iii. MGCC Dryland 7 Crease will be closed for tryouts Sep 28 – Oct 28
  
- i. Girls Traveling –submitted verbally at the meeting by Ken Helvey
  - i. Getting Try-outs organized
  - ii. Had parent meetings—Coach Potter was able to make the meetings and was nice to have him there.
  - iii. Getting development camps organized.
  
- j. Marketing—submitted verbally at the meeting by Avery Appelman:
  - i. Mr. Appelman has removed himself from working directly with fundraiser due to his personal relationship. Jesse Braasch and Tim Jacobs will be the point persons.
  - ii. Live Twitter feed coming soon
  
- k. Ace Coordinator—submitted verbally at meeting by Luke Johnson:
  - i. There will be a separate sign up for confidence crease.
  - ii. MGCC and Osseo...are working with Cal Dietz to put proper equipment to use for warm-ups and etc...
  
- l. Safe Sport—submitted verbally at the meeting by Steve Knop:
  - i. Have place on agenda under New Business
  
- m. Grievance—submitted verbally at the meeting by Dennis Smith:
  - i. One grievance completed and no new grievances filed
  
- n. Ice Scheduler—Dennis introduced Melissa Elias at the meeting
  
- o. Tournament, submitted by Amy Janicke
  - i. Accomplishments:
    - 1. All 4 tournaments are 100% full. Most teams have paid in full. Collecting \$ from remaining teams. Registration nearly complete.
    - 2. Ref & EMT companies confirmed for tournament weekend
    - 3. Verbal commitment from 2 on-site veteran tourney directors. Need 2 more for the other 2 weekends.
    - 4. Ice times secured for all 4 tournaments. Met with new ice scheduler to confirm.
    - 5. Planned budget complete.
    - 6. Planned volunteer hours provided to volunteer coordinators.
    - 7. Tourney rules and brackets nearly complete and ready for review with level directors.
  - ii. Next Steps:
    - 1. Finalize and review tourney rules and brackets with level directors. Obtain sign off from Dennis.
    - 2. Attend District tourney coordinator meeting on 9/25.
    - 3. Work with Lucas Decker Foundation to begin planning.
    - 4. Get t-shirts designed for each tourney.
    - 5. Get volunteer needs finalized and posted.
    - 6. Identify trophy/awards for each tourney.

#### 4. Old Business

- a. U14—Upper A Lower A and B balanced team—motion by Mark Johnson and second by Ken Helvey.
  - i. D3 was at the meeting and they approve of the alignment.
  - ii. Minneapolis still deciding along with a few other associations.
  - iii. Discussion closed...all approve and motion passes unanimously

#### 5. New Business

- a. House Development—proposed by Josh Ralph and Avery Appelman
  - i. Mr. Ralph spoke on subject and stated this is done in the best interest of the kids—need to put personal differences aside on the topic. Proposal is to update the structure of the Supermite part of the program. Mr. Ralph apologized as to how this proposal was brought to the attention and did not mean to offend anyone on the House Committee or the Board. Will have 150 or so SuperMites and the level of ability is very diverse. Mr. Ralph and Mr. Appelman propose a 3 tier system in the SuperMite program. This will make it easier for the Coaches and the players as players will be teamed up with other skaters that are at similar level. Some players are new to hockey—some skate 12 months a year and some skate only during the winter months. Mr. Ralph would like to see OMGHA to make this change to be in line with the current landscape of hockey. Another benefit would be to create a bigger pool of coaches into the Association. Mr. Ralph knows that one of the objections will be in regards to kids playing with their friends—motion by Josh Ralph and second by Avery Appelman. Floor open to questions-- Mr. Janicke weighed in on behalf of the House Committee—most House committee members feel that the program has been strong—developing strong and talented hockey players and a solid retention rate. Mr. Janicke does feel that many of Mr. Ralph's points are valid and are open to suggestions. They do have concerns with 3 tiered program. Mr. Janicke is open to giving the 3 tiered program a try for 1 year and see how it goes. Might make a few changes—bring in more skill development for some levels. Many factors need to be weighed as it is implemented. Mr. Janicke wants to see numbers to make sure it will work. Mr. Janicke does agree that we need to develop more Coaches—and need to get more Coaches in lower tiers—need to find more Coaches. Mr. Luke Johnson commended the House program and how it continues to improve over the years---Mr. Johnson will really be looking to see how the player and coach development works. Wants to make sure this is fun for the kids. Girls not included currently in the tiered program—parents could opt to put their girls into the tiered program if desired...unless could get enough skaters. Will continue to put the girls by school, pending numbers. Mr. Kunz followed up with finding quality Coaches on all levels...Mr. Braasch wanted to compliment the House program and all they have done to improve the program since he has been on the Board and as a Coach. Thinks we are overcomplicating the process—we need to get out of the way and stop over thinking hockey at this age. Playing with friends is still a big concern—not if they made an “A” team, or who is their Coach. Mr. Braasch agrees that developing our Coaches is something we need to improve. If you look at the current PeeWee and Squirt A players—at least 11 of them could have been in the third tier—based on their ability at that age and would have lost out on the Coaches they had. He does see the merits and is not in favor of trying this experiment on 150 kids. Mr. Gerloff—asked the question as to what the debate was at the House Committee, or why the rush to make such a change so quickly... Mr. Reiter's concern was about playing with friends...and already too early to segment the kids at this age. Retention is one of the biggest concerns at this age---Coaches and playing with friends make the biggest impact. Mr. Kunz asked if there was any formal survey done—and although Mr. Ralph did talk to 20 or so parents—there was no formal survey done. Mr. Ralph also mentioned that we are fortunate to have this problem because of our numbers. Soccer does separate at this age group. Mr. Braasch also comment on the HEP test—should just be a baseline, should not be seen as a “try-out”. More a measuring tool on the coaching—development of players over the season. Mr. Braasch is concerned about the reaction of the parents—how the House program will implement the 3 tiered system. Mr. Reiter shared experience—felt that kids having fun is the biggest part—concerned that the HEP becomes a bigger part of the puzzle. Mr. Ralph and Mr. Appelman did call some Coaches to get their opinions. Mr. Knop commented that his son did not play with his classmates last year and it was tough—easier to be friends with kids you see every day at school. Mr. Borsch weighed in on the travel side—and that some feel that the committee caters to the upper tier players—not the C team players...had many of the C players leave the program in past. Need to be thoughtful about how this is communicated—want to make sure the Coaches are quality. Coaching is also Mr. Borsch's concern. Mr. Appelman understands the Coaching concern. They identified some Coaches that would be for the 2 or 3 tiers—in past they have been skill station coaches and would feel comfortable having them as Head Coaches...wants Board to be careful not to assume that C team parents do not want to be coaches. Mr. Appelman's focus is about development –player skill development and coaching development. Mr. Braasch sees this as 2 separate issues—player development and coaching development, doesn't want to muddy the waters...keep them separate. Mr. Leonard—concerned that it will create a greater need for the parents to feel like they have to get their player involved in extra activities in the summer---looking at 3x3 etc—could be a danger to players. Comment made asking why we cannot wait a year and talk about it more. Mr. Gerloff is concerned about voting tonight and feels like it should be discussed more...he would request that this be put off another month. Discussion about adding another Board meeting to discuss more—but really need to make a decision before the parent meetings, and HEP tests, etc. Mr. Ralph would like to have the vote tonight so that the House committee can begin to prepare for the season regardless of the outcome of the vote. Mr. Helvey asked Mr. Janicke about his opinion—Mr. Janicke thinks that current model is effective, but they have never tried anything different. They are willing to give this a try. Mr. Helvey would like to support the House

Committee. Mr. Braasch is concerned that the Board is over-riding the House Committee. Mr. Kukkonen—worried about who this effects—he plans on not voting and leaving the decision to those who have knowledge. Mr. Stenniensen—when first heard about this idea and was not in favor...are a lot of the concerns just fears? Needs to be about the kids. Mr. Borsch mentioned that we thought about surveying the parents? Should this be something we do? Mr. Faber feels like the promotion of the tiers should be more about putting all the kids on the level playing field—could be a good way to get first year players in at the Supermite Level. No discussion taken from the floor---all in favor---16, all opposed—Jeff Brandt, Jesse Braasch, Rob Borsch and Denise Hinton. Motion carries 16-4.

- b. New player participation policy, submitted by Luke Johnson ---summarized at the meeting by Luke Johnson.
  - i. Looking for equal playing time across the board. Goalie rotation will also be equal—but really up to Coach. Motion by Luke Johnson and second by Kurt Halstrom...all in favor and motion carries unanimously
- c. Boys Pre Tryout Camp budget, submitted by Rob Borsch:
  - i. Hired Maple Grove and Osseo Coaches to help with camps--\$125.00 per hour (same as Girls camps)...motion by Mr. Borsch, second by Mr. Faber. No Discussion, motion carries unanimously
- d. Financial Limits Policy, submitted by Kurt Halstrom---read at the meeting by Kurt Halstrom.
  - i. Mr. Smith asked for a slight modification to line 4 and Mr. Halstrom approved of the modification. Motion by Mr. Halstrom and second by Mr. Brandt. Question by Mrs. Bourbor about who pays for refs—OMGHA does. Edit requested by Jesse Braasch to add apparel to the 30%. All in favor and motion carries unanimously.
- e. Safe Sports Edits—submitted by Steve Knop and summarized at the meeting by Jesse Braasch.
  - i. Uniform locker-room policy for boys and girls in alignment of Safe Sport—will replace the existing policy. Effects current girl’s policy more than boys.
  - ii. Also outlines a travel policy.
  - iii. Third policy outlines social media—email, text and other social media, both from Coach to players and players to Coaches. Outlines how to report as well.
  - iv. All three will be added to the OMGHA Handbook—will be a big change for OMGHA to implement. Any questions should be directed to Mr. Knop, or Mr. Braasch.
  - v. Question by Mr. Smith regarding if this language is in alignment with what USA Hockey wants...some grievance language was added. Question from Mr. Appelman about OMGHA policy following MN Hockey and USA Hockey...confirmed by Mr. Braasch that ours do align and punishments are in line with MN and USA hockey. OMGHA is over communicating this as there are very serious punishment and this policy will be taken very seriously. Motion by Mr. Braasch, second by Mr. Appelman. Motion carries unanimously
- f. Travel Boys Team Formations—submitted by Mr. Borsch:
  - i. Squirts – 1 A, 3 B1, 2B2, 2C
  - ii. Pee Wee – 1 AA, 2 B1, 2 B2, 2C
  - iii. Bantams – 1 AA, 1 A, 1 B1, 2 B2, 1 C1
  - iv. Team structure is configured around current registration. Wayzata is doing the same thing. PeeWee is the biggest talking point—feel is the right thing to do for the association. Looking to create better competition within District. Question by Ms. Gourley about refunding try-out money as there will no longer be an A team. Mr. Ralph asked about narrative to be sent to parents if there are questions. Ms. Gourley will send list of those signed up for the A/AA try-out level D3 in attendance at the meeting and will be watching closely—team must be equal or D3 will come in and reassign B1 team to an A team if one is doing better. D3 is curious as to why an association with 110 PeeWee’s cannot form an A and AA team. Mr. Ralph mentioned the one of the reason’s they did not choose to have a AA and an A team is because not many other associations can field both an AA and a A team. Want to make the competition fair. Goal is to have 2 equal B1 teams. Mr. Faber and Mr. Braasch both echoed the competition side of the argument that it makes it difficult to keep things fair. Mr. Braasch cited Orono and Minneapolis as examples---D3 replied that they will need to reapply to keep “A” status within D3. District Board decided to put together a competition committee—they would then decide on how the teams should be structured. Mr. Appelman asked questions of D3 along with Mr. Luke Johnson and Ms. Pfeffer. Motion by Mr. Borsch, second by Mr. Ralph...passed unanimously.
- g. Mr Smith asked the D3 representatives if they had anything else to discuss, they did not and Mr. Smith thanked them for attending the meeting.

**6. Meeting Adjourned at 10:22---motion by Mr. Gerloff, second by Mr. Ralph**