

**BYLAWS OF THE
MINNEAPOLIS HOCKEY ASSOCIATION, INC.**

1. Article I - NAME AND PURPOSE

1.1 Name.

Minneapolis Hockey Association, Inc. (MHA) is a non-profit corporation that provides an accelerated youth hockey program located in the attendance areas of Roosevelt High School, South High School, Southwest High School and Washburn High School. The geographic area of MHA may change from time to time in accordance with its annual Affiliate Agreement with Minnesota Hockey. The MHA is a member of the Beltline District, also known as District 3, of Minnesota Hockey. The MHA is a volunteer organization governed by a Board of Directors and its Bylaws, subject to the governing rules of Minnesota Hockey.

1.2 Purpose.

The organization's purpose is educational and charitable.

1.3 Goal.

The goal of the organization is to teach and provide youth hockey competition at an accelerated pace. The MHA aims to be a competitive organization and we believe this goal can be accomplished by proper hockey instruction combined with a competitive hockey experience.

2. ARTICLE II - MINNESOTA HOCKEY PROVISIONS

2.1 Minnesota Hockey Preeminence.

The MHA, an affiliated association of Minnesota Hockey, shall abide by and act in accord with the Minnesota Hockey Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of Minnesota Hockey, and such Minnesota Hockey documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the MHA in the event of a conflict raised by Minnesota Hockey. The MHA shall assist Minnesota Hockey in the administration and enforcement of the provisions of the Minnesota Hockey Bylaws, Rules, Regulations, Playing Rules and decisions of the Board of Directors of Minnesota Hockey, within and upon its members and/or within MHA's jurisdiction and agrees to be guided by the following core values of USA Hockey and of Minnesota Hockey:

Sportsmanship - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

Respect for the Individual - Treat all others as you expect to be treated.

Integrity - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

Pursuit of Excellence at the individual, team and organizational levels - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

Enjoyment - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

Loyalty - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

Teamwork - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

2.2 Indemnity.

The MHA, as an affiliated association of Minnesota Hockey, shall indemnify and hold harmless Minnesota Hockey, the Board of Directors of Minnesota Hockey, and each member thereof, the Executive Committee of Minnesota Hockey, and each member thereof, councils and committees of Minnesota Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of Minnesota Hockey from any and all claims, liabilities, judgments, costs, attorney's fees charges and expenses whatsoever, arising from the acts and omissions of the MHA, except to the extent that: 1) Minnesota Hockey or its above described representatives caused such claims, liability, judgments, costs attorney's fees charges or expenses by their own intentional neglect or default; or 2) that such acts or omissions were the direct result of compliance with the Minnesota Hockey Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of Minnesota Hockey. Further, the MHA understands and acknowledges that Minnesota Hockey and its above described representatives have assumed such assignment, function, office or capacity with Minnesota Hockey upon the express understanding, agreement and condition that they may be so indemnified and held harmless to the extent described in this Section.

2.3 Cooperation.

Minnesota Hockey shall reasonably cooperate with the MHA in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not require Minnesota Hockey to incur any out of pocket expense not reimbursed by MHA except when said litigation arises out of any action caused by the Minnesota Hockey or its representatives or by compliance with any Minnesota Hockey directive, rule or regulation.

3. ARTICLE III - MEMBERSHIP

3.1 Members.

Any individual residing in the attendance areas of Roosevelt High School, South High School, Southwest High School and Washburn High School may consider themselves a member of the organization by following the purposes and objectives of the organization, complying with all rules and regulations of the MHA, and by paying any fee assessed by the MHA on its membership. Members who are not current with their Fees as specified by MHA shall be considered members in good standing only upon express written agreement with MHA.

Any player, parent or coach who has received a disciplinary penalty from USA Hockey, Minnesota Hockey and Minnesota Hockey District 3 or MHA for Code of Conduct, policy, By-Law violations or other behavioral conduct may be disqualified as a MHA member in good standing by the MHA Board. Further, the member may receive restrictions, suspension or removal (termination) by MHA Board. Any member subject to such disqualification or other restriction may not be granted a waiver to another Association in the sole discretion of the MHA Board.

3.2 Membership Termination.

A member shall not be expelled or suspended, except for (i) cause, or (ii) nonpayment of dues or fees. A member may be expelled for cause by two-thirds vote of the Board of Directors. Any action by the Board of Directors to suspend or expel a member for cause shall be upon (i) fifteen (15) days prior written notice to the member of the expulsion, suspension, or termination, and the reason for it; and (ii) an opportunity for the Member to be heard, orally or in writing, not less than five (5) days before the effective date of the expulsion, suspension, or termination.

3.3 Membership Resignation.

Any Member may resign his or her membership at any time by giving written notice to the Secretary. Such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein; and, unless otherwise specified therein, the express acceptance of such resignation shall not be necessary to make it effective. Any Member who resigns his or her membership shall not be entitled to a refund of any dues, fees, or other payments made to MHA or its teams.

3.4 Powers

The Board of Directors shall establish policies of the MHA. Board Members shall constitute the voting members of the MHA. The Board shall be responsible to ensure that the policies of the Corporation are followed and that the Purpose of the MHA is achieved. Each Board of Director member shall have one vote. Absentee votes will not be accepted. The President may vote only when the Board of Directors quorum is deadlocked.

4. ARTICLE IV - OFFICERS

4.1 Officers.

Each of the voting officers of MHA shall be members of the MHA in good standing during their term, and shall become and remain a member of the Board of Directors during their respective terms. The officers of MHA shall each serve two year terms, or until a successor is elected and qualified. Officers shall be elected by the Board of Directors at the annual meeting. There shall be six officers of MHA, who shall be designated as follows: President; Vice President -1 Hockey; Vice President - 2 Administration; Vice President – 3 Community Relations; Secretary; and Treasurer. The Board may at its discretion designate additional officers from time to time.

4.2 Nomination.

Annually, on or prior to April 15, the President shall appoint and be the chairman for the nominating committee for the purpose of nominating persons to serve as board members for positions with expiring terms. The nominating committee shall, at a minimum, be comprised of the following five persons: The President, one other Officer, two Board members who are not Officers, and a member of the organization who has not previously served on the Board. The President, at his/her discretion, may designate other people to serve on the nominating committee. The nominating committee shall meet at the call of the President in advance of the annual meeting to present a slate of candidates as officers for the open positions for the following two year term. Consideration of candidates for any office, other than as presented by the nominating committee, shall be restricted to persons who have been nominated by written nomination presented to the Secretary of the MHA no later than May 7 of each year.

4.3 Term of Office.

Officers elected at the annual meeting shall serve for a two year term commencing immediately upon election. There shall be two (2) Groups of Officers, to be known as Group One, with three (3) officers, and Group Two, with three (3) officers:

Group One
Vice President-1 Hockey
Treasurer
Secretary

Group Two
President
Vice President - 2 Administration
Vice President – 3 Community Relations

The term of office of the Group One Officers shall expire at the Annual Meeting of each odd number year. The term of office of the Group Two Directors shall expire at the Annual Meeting of each even number year. Officers are not prohibited from serving more than one term. An officer holds office for the term for which the Officer was elected or appointed, and until a successor is elected or appointed and has qualified, or until the earlier death, resignation, removal, or disqualification of the Officer as set forth in these Bylaws.

Any member of the MHA Board who misses three Board meetings during the fiscal year may be asked to resign their position as a Board Member at the discretion of the President and a majority vote of a quorum of the Board during the Board's regular meeting.

4.4 Limit on Office.

Officers of the MHA shall be limited to one individual per position unless otherwise determined by the Board of Directors.

4.5 Vacancies.

Whenever a vacancy shall arise in the office of the President, the Vice President-1 Hockey shall automatically become President and shall complete the un-expired portion of the preceding Presidents term. Whenever a vacancy shall arise in the office of Vice President, the Secretary or Treasurer, such vacancy shall be filled from within the members of the Board of Directors by election at any regular or special meeting of the board. If no member of the Board of Directors can assume the duties of the vacant office, nominees shall be selected and presented by the President or acting President in accordance with the nomination process contained in these Bylaws.

4.6 Duties of Officers.

4.6.1 President

The President shall be responsible for the general management of the affairs of the MHA. The President shall be the Chief Executive Officer of the MHA and shall see that all order and resolutions of the Board of Directors be carried out. He/she shall have sole authority to execute and deliver in the name of the MHA any deeds, mortgages, bonds, contracts or other instruments pertaining to the affairs of the MHA and, in general, shall perform all duties usually incident to the office of President. He/she shall be an ex-officio member of all standing committees and shall have such other duties as may from time to time be prescribed by the Board of Directors.

4.6.2 Vice President -1 Hockey

The Vice President-1 shall have such powers and shall perform such duties as may be specified by the President and/or determined by the Board of Directors. In the event of the death, disqualification, absence, or incapacity of the President, the Vice President-1 shall succeed to and perform the duties of the President.

4.6.3 Vice President - 2 Administration

The Vice President-2 shall have such powers and shall perform such duties as may be specified by the President and/or determined by the Board of Directors.

4.6.4 Vice President - 3 Community Relations

The Vice President-3 shall have such powers and shall perform such duties as may be specified by the President and/or determined by the Board of Directors.

4.6.5 Secretary

The Secretary shall be secretary of and shall attend all meetings of the Board of Directors and the membership, and shall record all proceedings of such meetings in the minute book of the MHA. The Secretary shall give required notice of all meetings and shall perform such other duties as may from time to time be prescribed by the Board of Directors.

4.6.6 Treasurer

The Treasurer shall be the Chief Financial Officer of the MHA shall have the care and custody of the MHA's funds and securities, and shall disperse the funds of the MHA as may be ordered from time to time by the Board of Directors. He/she shall keep full and accurate accounts of receipts and disbursements in books belonging to the MHA and shall deposit all in the name and to the credit of the MHA in such depositories as may be designated from time to time by the Board of Directors. Except to the extent that some other persons may be specifically authorized by the Board of Directors to do so, the Treasurer shall make, execute and endorse checks and other commercial paper on behalf of the MHA at the annual meeting of the members in each year and at other times when requested by the Board of Directors and shall perform such other duties as may be prescribed by the Board of Directors.

5. ARTICLE V - BOARD OF DIRECTORS

5.1 Powers.

The government of the MHA is vested in the Board of Directors. The Board of Directors shall have supervision, control and direction of the affairs of the MHA, its committees, and publications; shall determine its policies and changes therein; and shall actively prosecute its objectives and supervise disbursements of its funds. The Board may adopt such rules and regulations for the conduct of its business as shall be deemed advisable.

5.2 Membership.

The Board shall have a minimum of 16 voting members and may have the positions set forth below:

- a) Executive Committee (6 Voting)
 - the President, Vice President-1, Vice President-2, Vice President-3, Secretary and Treasurer
- b) Voting Directors (10 Voting);
 - Mite Program Director; Girls Program Director; Squirt Director; Pee Wee Director; and Bantam Director (collectively the "Level Directors")
 - Managers Director; Volunteer Director; Fundraising Director; District Representative; and Gambling Director

5.3 Voting Director.

Each Director shall have one vote. The President may vote only when a presiding quorum of voting directors is deadlocked. Cumulative or Proxy voting is prohibited. Absentee votes are not permitted.

5.4 Membership Required.

Voting Directors shall be residents of the MHA geographic area and members in good standing of the MHA.

5.5 Directors.

Directors, other than officers, are nominated by the President of the MHA and confirmed by the majority vote of the

Board. The term of office of the Directors shall be one year, except the officers of this MHA, who shall be directors for their full term as an officer. Each director and officer shall serve until the expiration of his or her term, or until their successor is elected and qualified. Annually, on or prior to April 15, the President shall appoint and be the chairman for the nominating committee for the purpose of nominating persons to serve as Directors for Director positions with expiring terms. The nominating committee shall meet at the call of the President in advance of the annual meeting to present a slate of candidates as Directors for the open positions. Consideration of candidates for Board membership, other than as presented by the nominating committee, shall be restricted to persons who have been nominated by written nomination presented to the Secretary of the MHA no later than May 7 of each year.

5.6 Quorum.

A majority of the directors shall constitute a quorum for the purpose of conducting business of the MHA.

5.8 Director Vacancies.

Whenever vacancies in the membership of the Board of Director shall arise, other than by expiration of the term of office, the President shall nominate a person qualified to be a member of the Board to fill a vacancy and serve the remainder of the term.

5.9 Director Resignation.

A Director may resign at any time by giving written notice to the Board of Directors. The resignation is effective without acceptance when the notice is given to the Board of Directors, unless a later effective time is specified in the notice.

5.10 Director Removal.

A Director may be removed from the Board of Directors prior to the expiration of his/her term upon written petition from a majority of the Board Members in good standing. In such event, the Director shall be given written notice, which notice shall outline the justification for such action, and the actions to appeal the petition. If no such appeal is filed with the President, the petition will be considered to be un-contested and will be voted upon by the Board of Directors at their next regularly scheduled meeting. The Board shall vote by written ballot. A two-thirds (2/3) majority of the full Board will be required to remove the director.

5.11 Director Conflicts of Interest.

The MHA shall not enter into any contract or transaction with one or more of its Directors, a Director of a related organization (within the meaning of MN Statutes, Section 317A.011, subd. 18) or an organization in or of which a Director is a Director, Officer, or legal representative or has a material financial interest; unless the material facts as to the contract or transaction and as to the Director's interest are fully disclosed or known to the Board of Directors, and the Board of Directors authorizes, approves, or ratifies the contract or transaction in good faith by the affirmative vote of a majority of the Directors (without counting the interested Director), at a meeting at which there is a quorum without counting the interested Director. The minutes of all actions taken on such matters shall clearly reflect that these requirements have been met. Failure to comply with the provisions of this Section shall not invalidate any contract or transaction to which this MHA is a party.

5.12 Compensation.

The Board of Directors shall receive no compensation for their services as directors, provided, however, that 1) the

Gambling Manager, Fundraising Director and Tournament Directors may be compensated pursuant to written contract approved from time to time by the Executive Committee, 2) each director may be reimbursed for reasonable expense as shall be determined from time to time by resolution of the Board of Directors and 3) annually, the Executive Committee may make a proposal to the Board of Directors regarding discounts on MHA player fees for certain specified officers and directors in connection with board recruitment and retention, such proposal to be reviewed and approved or denied by vote of the Board of Directors at a regularly scheduled meeting of the Board of Directors. In addition to any reduction in MHA player fees that may be approved from time to time, nothing herein contained shall be construed to preclude any directors from serving the MHA in any other capacity and receiving compensation therefore.

6. ARTICLE VI - MEETINGS

6.1 Meetings of the Board of Directors.

The Board of Directors shall hold its annual meeting on the third Monday of May, unless notice has been provided at least two weeks prior to any such alternate date.

6.2 Regular Meetings.

Regular meetings of the Board of Directors shall be held on the third Monday of each month, beginning at 6:30 PM. The date, time or place may be changed at the discretion of the President and upon timely notice to the other members of the Board.

6.3 Special Meetings.

The Board of Directors shall hold special meetings for any purpose at any time and may be called by the President or a majority of the Board of Directors, upon reasonable notice. Reasonable notice shall be a minimum of 24 hours-notice. Notice may be given either by mail or electronic means. Attendance at any special meeting constitutes waiver of any objections regarding lack of notice.

A duly elected Board Member may attend a special Board meeting by electronic means as long as such means allow the Board Member to hear the proceedings and participate in the meeting in a reasonable and efficient manner.

7. ARTICLE VII - FISCAL YEAR

The fiscal year of the MHA shall terminate on the 31st day of May in each year.

8. ARTICLE VIII - DUES AND ASSESSMENTS

The amount of dues and assessments (if any) shall be approved annually by the Board of Directors upon recommendation of the Budget Committee at their June, July or August meeting and set for the hockey season beginning August 1, or as defined by MN Hockey or USA Hockey, and fiscal year ending May 31 of the subsequent year.

9. ARTICLE IX – COMMITTEES

9.1 Standing Committees.

The Board of Directors may create such standing or special committees, including the appointment of coordinators, managers and other volunteers to participate on such committees as it deems necessary to promote the purposes and carry out the work of the MHA. The Board of Directors shall designate the committee chairperson, either a director or a member of the MHA.

9.2 Other Committees.

The Board of Directors may from time to time appoint members of the MHA, including the appointment of coordinators, managers and others to study and advise the MHA of such matters, as the President deems necessary and suitable.

9.3 Executive Committee

The Officers of the MHA shall constitute an executive committee, and a majority of the Officers shall constitute a quorum for the purpose of conducting business of the MHA.

9.4 Financial Aid Committee.

The Treasurer shall serve as chairperson for this committee. The Financial Aid Committee will consist at a minimum of one additional Officer and the MHA bookkeeper or accountant. The Financial Aid Committee shall be authorized to consider and engage in awarding Financial Aid to families in need of partial aid for Player Fees. This will only be done upon written request of the family and upon the family meeting specific criteria outlined by MHA. Financial aid, if granted, may include discounted Player Fees and/or tailored payment terms, but will generally not include any expenses associated with travel, equipment or other expenses incurred through the normal course of the season. The required information supporting the families' request for aid will be held in strict confidence by the Financial Aid Committee.

9.5 Fundraising Committee.

The Fundraising Director shall serve as chairperson for this committee. The Fundraising Committee shall be authorized to engage in fundraising activities and to undertake such additional and different activities as from time to time be determined by the committee provided these activities receive the prior approval of the Board of Directors. All proceeds from the activities of the committee shall be deposited with the Treasurer of the MHA.

9.6 Hockey Committee.

The Vice-President-1 Hockey shall serve as chairperson for this committee. The Hockey Committee shall consist of the Vice-President -1 Hockey, Level Director(s), District Representative, Minneapolis High School Hockey Boys and Girls Varsity Coaches, and Board-appointed hockey knowledgeable members. The Hockey Committee may convene sub-committees at age-level of both girls and youth programs. The Hockey Committee shall be authorized to engage in Hockey-activity recommendations to the Board of Directors including, but not limited to, determining the level of play for each team, assigning coaches, determining Evaluation (tryout) rules and team formation procedures, establishing and updating program-wide hockey curriculum, policies and procedures for coaches and teams, and to undertake such additional and different activities as from time to time be determined by the committee; provided these activities receive the prior approval of the Board of Directors. The Hockey Committee will meet as often as

necessary at the discretion of the Board of Directors or the Vice- President-1 Hockey, but no less than four times per year at the following times (a) prior to the start of try-outs, (b) in the middle of the season, (c) at the end of the season and (d) during the summer or fall in between seasons. Following such meetings, the Hockey Committee shall report on its activity and decisions to the Board of Directors. Such reports shall contain a summary of the actions taken by the Hockey Committee, a tally of any vote taken by the Hockey Committee, and the identity of who participated in any age-level sub-committees convened since the prior Board meeting. Each member of the hockey committee shall have one vote. The Vice- President-1 Hockey may vote only when a presiding quorum of voting member is deadlocked.

9.7 Grievance Committee.

The Board of Directors shall, by action of the majority of the entire Board, designate three (3) or more of its members as a Grievance Committee which shall provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing to any athlete, coach, trainer, manager, administrator, official or member of MHA before declaring any such individual ineligible to participate in any activities under the jurisdiction of MHA. The MHA will have a written disciplinary policy, as described by the Bylaws, "Code of Conduct" and "Parent Handbook" for inappropriate behavior by members, players, parents and coaches.

Grievances must be presented in writing on the MHA Grievance Form. Written grievances in other forms, email, or documents will not be considered. Any action needed to address the grievance will be recommended by the Grievance Committee and approved by a majority vote of the MHA Board. Grievances taken directly to the District, Minnesota Hockey or USA Hockey without prior notification of the grievance to the MHA Grievance Committee will be considered an invalid grievance. That member, player, parent or coach may be suspended until resolution of the grievance. Any recourse to the court system in any jurisdiction by a member or individual, before all the rights and remedies available under the Bylaws of MHA are exhausted, will deem this action "conduct detrimental to the best interest of hockey" and will be subject to suspension or removal of the member or individual bringing the court action and may include each registered player in their family. Players engaging in any grievance process as set forth above may not be granted a waiver to another association at the sole discretion of the MHA Board.

10. ARTICLE X-RECORDS AND FINANCIAL

10.1 Fiscal Year.

The fiscal year of the MHA shall terminate on the last day of May each year.

10.2 Books and Records.

The Board of Directors shall cause to be kept: A membership register, a record of all proceedings of the directors, a complete accounting record of the receipt and disbursements of the MHA and other such records and books of account as shall be necessary to fitting to the conduct of the MHA's business.

10.3 Documents.

The Board of Directors shall cause to kept in a suitable and safe location, originals or copies of, the Article of Incorporation, Bylaws of the MHA, and amendments thereto, current operating policies, audited financial statements, legal contracts and fidelity bonds. The MHA will distribute to its members in good standing, on an annual basis, upon request, copies of its Bylaws, Rules and Regulations, Policies and Guidelines, and other governing documents, and all amendments thereto.

10.4 Audit and Examination of Books.

Management is responsible for the preparation and fair presentation of the MHA financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Minnesota statutes require that an organization licensed to conduct lawful gambling in Minnesota must have an independent accountant licensed by the state of Minnesota perform an annual financial audit of its lawful gambling activities and funds. The basis of presentation of the lawful gambling fund is the regulatory basis of accounting prescribed by the State of Minnesota, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles.

Any member in good standing of the MHA shall have the right to examine, either in person or agent or attorney, at any reasonable time, for any proper purpose, and at the place or places where usually kept, the books of account and records of the proceedings of the Directors and to make extracts therefrom.

11. ARTICLE XI - INDEMNIFICATION; STANDARD OF CONDUCT

11.1 Indemnification.

The MHA shall indemnify such persons, for such expenses and liabilities, in such a manner, under such circumstances, and to such extent, as permitted by Minnesota Statutes, Section 317A.521, as now enacted or hereafter amended.

11.2 Standard of Conduct.

Each Director shall discharge his or her duties as a Director in good faith, in a manner which the Director reasonably believes to be the best interests of the MHA and with the care of an ordinary prudent person in a like position would exercise under similar circumstances.

11.3 Parliamentary Authority.

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern MHA in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the organization may adopt.

12 - ARTICLE XII - SEXUAL AND PHYSICAL ABUSE

12.1 Sexual and Physical Abuse Policy.

The policies in the article are subject to any contrary requirements in Minnesota State law or local law applicable to Minnesota Hockey Affiliates.

12.2 Sexual Abuse Policy.

It is the policy of MHA that there shall be no sexual abuse of any minor participant involved in any of its sanctioned programs, its Training Camps, Hockey Clinics, Coaches Clinics, Invitational and Playoff Tournaments or other MHA events by an employee, volunteer, or independent contractor. Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the employee, volunteer or independent contractor. Sexual abuse of a minor participant also occurs when a minor player touches an employee, volunteer or independent contractor for the sexual arousal or sexual gratification of either the minor participant or employee, volunteer or independent contractor, if the touching occurs at the request or with the consent of the employee, volunteer or independent contractor.

Upon proof of violation of this policy, the violator will be permanently banned or suspended from MHA sanctioned programs and/or the programs of its cooperative or Affiliate Associations

12.3 Physical Abuse Policy.

It is the policy of MHA that there shall be no physical abuse of any participant involved in any of its sanctioned programs, its Training Camps, Hockey Clinics, Coaches Clinics, Invitational and Playoff Tournaments or other MHA events by any employee, volunteer or independent contractor. Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate playing safe hockey and/or a hockey skill. Permitted physical conduct may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking and other hockey skills, and communicating with or directing participants, during the course of a game, scrimmage or practice, by touching them in a non-threatening, non-sexual manner.

13. ARTICLE XI - AMENDMENTS TO BYLAWS

These Bylaws may be amended or altered only as provided by Minnesota Statutes Section 317A.203, Subd. 2 as amended.

All amendments and/or alterations of the Bylaws made subsequent to the prior year's annual meeting will be reported by the President at the next annual meeting.

14. ARTICLE XII - DISSOLUTION

Upon the dissolution of this MHA, the MHA shall, after paying or making provisions for the payment of all liabilities, dispose of all assets of the MHA exclusively for the purpose of the MHA in such a manner, or to such organization or organizations organized and operated exclusively for the charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organization under Sec. 501(c) (3) of the Internal Revenue code of 1986 (or corresponding provision of any future United States Internal Revenue Law), as the directors shall determine. Any such assets not disposed of shall be disposed of by a court of competent jurisdiction of Hennepin County exclusively for such purposes or to such organization, as said court shall determine, which are organized and operated exclusively for such purpose.

THIS DOCUMENT AS ADOPTED BY THE BOARD OF DIRECTORS ON THE 19th DAY OF MARCH, 2018
INCLUDES ANY AND ALL CHANGES.



President



Secretary

