



# OSSEO-MAPLE GROVE HOCKEY ASSOCIATION

Meeting Agenda for Monday, May 12<sup>th</sup> 2014  
8:00 pm Maple Grove Community Center

Executive Members		Present	Absent			Non-Voting Members		Present	Absent
President	Dennis Smith	X				Asst. Secretary	Amy Lee Olson	X	
ACE Coordinator	Luke Johnson	X		Asst. Treasurer	Irene Barbour	X			
Vice President Traveling	Kent Gerloff	X		Volunteer Coordinator	Rochelle Giuliani	X			
Vice President Traveling	Matt Margenau	X		Volunteer Coordinator	Michelle Fagerland	X			
Vice President Girls	Jeff Brandt	X		Ice Coordinator	Melissa Elias		X		
Vice President House	Curtis Janicke	X		Equipment Manager	Tim Carlson	X			
Treasurer	Tim Jacobs		X	Equipment Manager	Tony Olson		X		
Secretary	Jesse Braasch	X		Concession General Mgr	Tony Kunz	X			
Direct Elect Board Members		Present	Absent	Concession Purchasing Dr	Mike Dahlquist	X			
Charitable Gambling	Denise Hinton	X		Concession Staffing Dr	Joy Kunz		X		
Marketing Director	Avery Appelman	X		Registrar Traveling	Kristy Gourley		X		
Directors		Present	Absent	Registrar House	Michelle LaBorde	X			
Mite Director	Victor Nelson	X		Registrar House	Sunny Hammann	X			
SuperMite Director	Erik Kukkonen	X		Web Master	Chris Savoie		X		
District 3 Representative	Tracy Pfeffer	X		Asst. Web Master	Menno Kievoet		X		
U10 Girls Director	Bethany Winter	X		Asst Web Master – House	Don Johnson		X		
U12 Girls Director	Jeremy Lewis	X		Community Development	Open				
U14 Girls Director	Mark Johnson	X		Scholastic Achievement	Larysa Karkoc		X		
Bantam Director	Kent Gerloff	X		Tournament Chair	Karen Kukkonen		X		
Bantam Director	Kurt Halstrom		x	Tournament Chair	Amy Janicke		X		
PEEWEE Director	Mark Ellingson	X		House Goalie Director	Aric Stienessen		X		
PEEWEE Director	Brad Leonard	X		Recruitment	Jason Bauerly		X		
SQUIRT Director	Brad Coomes	X		Mini- Mite Director	Open				
SQUIRT Director	Jeff Brandt	X		Girls House Director	Lisa Albers		x		
				Jr. Gold Director	Roger Higbee		X		
				Sports Safe Director	Steve Knop	X			
				Asst. ACE Coordinator	Adam Reiter	X			

**1. Meeting Called to order at 8:09pm**

- a. Announcements by the president—
  - i. Welcome our new Board Members
  - ii. Mr. Smith appointed Josh Ralph to position vacated by Kent Gerloff

**2. Treasurer’s Report –**

- a. Current cash on hand \$890,000 reported by Ms. Barbour as Mr. Jacobs was not able to attend.
- b. Board needs to decide what to do with our cash reserves. Do not have a need for such large cash reserves, especially with our agreements with the ISD 279 and MGCC. Open to opinions on what appropriate amount to be to leave in cash

reserves—Mr. Jacobs recommends \$300,000. Mr. Smith asks that we table further discussion until new business portion of the meeting.

c. Consent Business Minutes from April 2014

d. Charitable Gaming Report –

Approval of April Expenses:

Duffy's Bar rent: 875

Wild Bills Rent:

Malone's:

Malone's:

Payroll/Employer Taxes:

Three Diamond games/tax:

Pull tabs Plus – games/tax:

Motion to approve by Mr., Ellington, second by Ms. Pfeffer. All approve and motion carries unanimously

### 3. Committee Reports (submitted written reports are attached)

a. District 3 –verbally at meeting by Ms. Pfeffer

i. No D3 meeting until next week.

ii. Try hockey for free—we did attend the meeting

iii. Question from Mr. Braasch about reimbursement check for State Tournaments and Ms. Pfeffer will follow up

b. Boys Traveling—submitted by Kent Gerloff

i. Level Assignments for 2014 – 2015

1. Junior Gold – Roger Higbee

2. Bantam – Kurt Halstrom and Mark Ellingson

3. Peewee – Brad Coomes and Brad Leonard

4. Squirt – Victor Nelson and Josh Ralph (with tonight's appointment)

ii. Junior Gold - Program to be reviewed

1. Registration process

2. Tryout process

3. Season – should it include more practices

4. We will be reaching out to other associations, Feedback from Coaches/parents

iii. Tryouts

1. Pre tryout camp will become a training camp

2. Working with ACE coordinator to improve the process

3. Tryouts will remain closed

4. Want to see more game scenarios – we may look to partner with another association

5. Evaluations/team formations at the Peewee and Squirt levels will be a focus

iv. Coach Selection

1. We expect all of our no consistency in what the teams wear

2. Boys Travel Committee will have more involvement in what the boys teams will have to choose from

3. Players should not have to buy new each year

c. House Report – submitted verbally at meeting by Curtis Janicke

i. Will have first meeting this week with new members of the team

ii. Reviewing Super Mite structure for next year—looking at all feedback-- talking to coaches and survey feedback as well. Intention is to have something to the Board within the next 2 months (June or July) so it can be finalized.

iii. Looking at funding and how to use it to promote the House program—i.e. recruiting

d. Volunteer Committee –submitted verbally at the meeting by Michelle Fagerland & Rochelle Giuliani

i. Eight families did not do hours and will cash checks

ii. Several families will have checks cashed for difference of what owed

iii. Need volunteers for Scholastic Achievement—we are in dire need at this point. Board Members might be needed to help if cannot find volunteers—considering not having the event because of not enough volunteers.

iv. Volunteer hour's budget will be proposed at July meeting.

e. Concessions –reported verbally at the meeting by Tony Kunz

i. Had a good year—profit \$4,000 more than last year

ii. Stretch for volunteer hours

iii. Little candy left—will bring to scholastic achievement

f. Equipment –nothing to report.

- g. Dryland Usage/ACE Coordinator Report, submitted verbally at the meeting by Luke Johnson
- i. Discussing next season's skills scheduling. Looking to add more people to the discussion.
  - ii. Working on a plan on how to check out dry-land in the off season. Working with Cari Doucette (new dry-land coordinator) about how to do this and the liability as well. Working on a sign for the door to explain check out process
  - iii. West Rink—Ice will be coming out soon and will paint the floor. Not sure if it will make ice better. Looking at adding creases for ½ ice games---wants to know if anyone would have concerns about that. USA Hockey is looking at adding a ring about the rink to warn you are close to the boards. Also adding OMGHA logo to the ice as it is our rink. Also moving the goal lines out 4 feet to match premier rink and the Osseo rinks. Question from Mr. Smith—will face off circles stay the same—Mr. Johnson thinks they will move a bit. Question from Mr. Kunz of who is supervising all of this—Mr. Johnson will set up a prototype to give to MGCC. Mr. Janicke asked if anything is happening further about the condition of the ice in the West Rink. Mr. Johnson spoke to Frank at the rink and he feels not having the mesh float in the ice will help---having the floor painted should be improve it. Not sure it is the solution but hoping this will be a part of the improvement. Question by Mr. Kukkonen about adding creases in the neutral zone—Mr. Johnson does not think they will add them there...would look for suggestions. Don't want it to look too busy. Questions from Mr. Ellingson—creases the same as the end creases—Mr. Johnson—no, they will be outlined.
- h. Girls Traveling—submitted by Jeff Brandt
- i. Working on a summer meeting schedule
  - ii. Discussing ways to continue to grow goalies
  - iii. Incorporating the U19 team under the girls program.
  - iv. Working on finalizing the tournaments schedule
  - v. Next Committee meeting, Tuesday 5/13
  - vi. Mr. Braasch asked about possible parents to be a part of goalie committee
- i. Marketing—verbally at meeting Avery Appelman
- i. All but one person is returning to Marketing Committee
  - ii. Introduced Devon Wold as Asst Marketing Director
  - iii. Working on Street Hockey Tournament—hosting in parking lot of Dave & Busters. Passed out a financial statement regarding tournament at the meeting. Currently for kids, would like to see it and possibly adding an adult bracket. Hopefully will peak interest for kids to play hockey. Will also have other activities at the event. Looking at July 25, 26 & 27, 2014. Still looking at pricing as there will be 7 kids on a team. Mirroring a Canadian event—using a lot of what they do as an example. Hoping to get go-head in their meeting tomorrow so they can send out info in the last school Wednesday envelope of the year. Boys and Girls—co-ed at younger levels and by gender at older levels. Total of 80 teams. Will have some higher costs purchasing the equipment in the first years, but hopefully will break even in year 3. Question from Mr. Braasch—when would the money be spent? June. Registration through Igin. Concerns about use of 150 volunteer hours. Mr. Reiter asked how did they pick that weekend? Mr. Appelman looked at AAA schedule and end of summer athletic seasons. They also looked at other events happening in the community—bookends events at Arbor Lakes and after Maple Grove Days. Mr. Janicke asked about who is planning--Currently have 4 committee members—looking for more. Mr. Janicke offered to help on the committee. Question about equipment from Mr. Ellingson—what is the equipment. Question by Mr. Margenau—do we have insurance, will have waiver signed. Not rostered by USA Hockey. Also—what about giving t0-shirts or something for signing up early. Question about expense--how much to get going and how much closer to the event. Want to make sure we don't lose money if we don't get 80 teams. Are we providing Goalie equipment---no, they need to bring their own. Devon will be in charge of expenses and will work with invoicing OMGHA. Mr. Braasch is concerned about when expenses will be coming in. Mr. Janicke suggests a committee meeting as there will be 1,000's of questions and then come back to the Board. Mr., Reiter asked if they looked at the week after school started. Mr. Wold knows there is never a good weekend, just have to put it on the calendar and get it going. Question Mr. Ellingson—asked how many on Board had kids 13 and under and who would participate---many on Board think their kids would play. Lots more questions about time frame for ordering t-shirts and about equipment needed and equipment storage---Mr. Braasch suggested to have meeting and bring more back to the Board for further discussion.
- j. Registrar—House –submitted by Sunny Hammann
- i. Projected numbers for house based off of last season's registration with a cut date of 1 July 05 of the U8 and Supermites.
    1. M1: 57
    2. M2: 69
    3. SM: 187
    4. GM1: 21
    5. GM2: 16
    6. U8: 20
    7. 1st year Squirts: 58

- k. Registrar—Traveling—submitted by Kristy Gourley
  - i. Registration starts 8/15
  - ii. Early bird discount date needs to be determined
  - iii. Need level teams and name designations in July - level of play, class of team, color of team
  - iv. Discussion about moving registration to 8/1—but stayed with 8/15. Because of all that has to be ready to open registration and Mr. Braasch seldom sees everything done early enough for a 8/1 start date. May have to overhaul Code of Conduct this year.
  
- l. Tournament—submitted by Amy Janicke & Karen Kukkonen
  - i. 2013-2014 OMGHA Tournament Recap
    - 1. Lucas Decker Ultimate Showdown – Dec 12-15, 2013
      - a. PWB2 (16 teams), PWC (8 teams)
      - b. NET Profit – \$11, 069
    - 2. Squirt Extravaganza – Dec 27-29, 2013
      - a. SQB (8 teams), SQB2 (8 teams), SQC (8 teams)
      - b. NET Profit – \$10,660
    - 3. Winter Face-Off Classic – Jan 23-26, 2014
      - a. PWB1 (32 teams)
      - b. NET profit – \$15, 626
    - 4. Girls Cabin Fever Classic – Feb 6-9, 2014
      - a. U10A (6 teams), U10B (6 teams), U12A (6 teams), U12B (6 teams)
      - b. NET Profit – \$8, 063
    - 5. Very successful season – all ran very smoothly, lots of great feedback from coaches, teams, managers, fans & volunteers. Total Net Profit for 4 OMGHA 2013-2014 tournaments \$45,418 (last year - 2012-2013-- \$37,787)
  - ii. 2014-2015 OMGHA Tournament Planning
    - 1. Finalizing high level details and planned budget in next 2 weeks
    - 2. Begin advertising in June edition of LPH
    - 3. Need to find new graphic designer – tourney logos and advertising – anyone ideas?
    - 4. Tentative Tourney Details - Weekends are set/rest is still in progress: ☺
      - a. Lucas Decker Ultimate Showdown – Dec 11-14, 2014
        - i. PWB2 (12 teams), PWC (12 teams) – pool play, 4 game guarantee, 12 min periods
      - b. Squirt Extravaganza 2-Day Tussle – Dec 27-28, 2014
        - i. Squirt A/B (12 teams each) pool play, 4 game guarantee, 12 min periods
        - ii. B2 (8 teams) – bracket, 3 games, 12 min periods, lower cost, no C level this year
      - c. Winter Face-Off Classic – Jan 22-25, 2015
        - i. PWB1 (32 teams) – bracket into pool finals (no change), 4 games/possible 5<sup>th</sup>, 12 min periods
      - d. Girls Cabin Fever Classic – Feb 5-8, 2015
        - i. U10A/B, U 12A/B (8 teams each) – pool play, 4 games/possible 5<sup>th</sup>, 12 min periods
  
- m. End of Year Celebration—nothing to report
  
- n. Grievance Committee—submitted verbally at the meeting by Dennis Smith
  - i. No new
  - ii. Two open—one resolved and one more to resolve
  
- o. Executive Committee report—submitted verbally at the meeting by Dennis Smith
  - i. Renew insurance
  - ii. Non-voting board members—looking to make sure all positions are filled
  - iii. Hockey costs
  - iv. 3x3 formats
  - v. Fundraiser renewal
  - vi. Non parent Coach approval
  - vii. High School Realignment discussion—minutes will be posted within 24 hours
  - viii. EOY survey for traveling—house was already sent out

p. Scholastic Achievement—submitted verbally at the meeting by Jesse Braasch

- i. Have a speaker
- ii. May 19<sup>th</sup>, 7pm
- iii. Still need volunteers

4. Old Business

- a. Annual Meeting – Election Results and Appointments
  - i. Mr. Coomes shared the results at the meeting
- b. Branding Committee—will meet this Thursday

5. New Business

- a. Approve 2014-2015 Tournaments as read by Mr. Braasch during committee reports. Mr. Braasch motion to approve tournaments, second Mr. Janicke—motion carries unanimously
- b. Hockey Costs for 2014-2015—discussed at meeting by Mr. Smith. Need to bring down our cash reserves as there is not a good reason to have this much cash on hand. We are managing our money better and no longer own the Osseo West rink—so do not need for unforeseen expenses. Therefore, trying to find ways to lower costs of hockey and to use the money to help grow the game—goalies, girls and other development ideas. No motion needed—Mr. Smith just asks for Board member to give this thought and let Mr. Jacobs know as soon as possible.
- c. Handbook Edits – Submitted by Jesse Braasch—done in interest of bringing this up-to-date, and some recommended by D3 and MN Hockey.
  - i. Activity Levels – Not read
  - ii. Booster Club – Not Read
  - iii. Equipment Policies—read at the meeting by Jesse Braasch. Discussion about how to communicate to OMGHA and when it would start. Mr. Margeneau—likes the gradual enforcement. Mr. Braasch feels we have been lax in enforcement of our brand and would like to see it reigned back in. Mr. Janicke doesn't want force members to go and buy new gloves—so give 1-2 year grace period. He likes the standardization, but does not want to penalize players who just bought equipment. Mr. Margeneau—wants to make sure communication is very clear. Mr. Luke Johnson—agrees on communication and would like to see pictures to show examples. It was suggested that this fall under the responsibility of Mr. Luke Johnson to enforce and distribute gloves as needed. Mr. Braasch also wants to point out the language of uniform from read about wearing socks and jerseys as assigned by OMGHA. Mr. Coomes wondering if there will be exceptions for medical needs—Mr. Smith agrees that these should be accommodated. Mr. Braasch will come back at a later date with goalie provisions. Regarding their helmets and gloves. Motions by Mr. Braasch to approve, second by Mr. Luke Johnson, all approve and motion carries.
  - iv. Injury and Sickness – Not Read
  - v. Player Movement—read at the meeting by Mr. Braasch. Question by Mr. Luck Johnson asking if the ACE Coordinator is part of the Traveling Committee. Mr. Smith confirmed it is not. Mr. Luke Johnson thinks that is something that should be considered adding the ACE Coord as the position is responsible for player development. Discussion—Mr. Leonard made note that sometimes cuts can be 1-2 players—Mr. Smith stated that the plural allows coach to interpret. Mr. Brandt suggested that take all last cuts. Mr. Braasch is open to adding all last cuts and adding ACE Coordinator. Question from Mr. Dahlquist—is this referring to High School programs. Should it be consistent between boys and girls? Mr. Braasch's intent is more for player movement—so would disagree with changing the language. Mr. Braasch thinks that should be up to the Traveling Committee and ACE Coordinator. Mr. Smith suggested that it might be a good item for new business on next month's meeting. Mr. Smith and Mr. Braasch agree that it deserves more time and consideration and should be discussed further. Mr. Janicke thinks that November 15<sup>th</sup> is an aggressive date. He would like to see the Mr. Janicke feels like this is done for upper levels—and wants to make sure it doing what it needs to do. Is a date needed? Mr. Luke Johnson—sums up that a date is not needed. Wondering if it is truly needed—is it just meant for the Bantam AA. Mr. Smith pointed it out that it was invoked only once in the last 5 years...but it did not go well and OMGHA can learn from the process. Mr. Braasch is not concerned that much with the date—more on how the process is handled...intent was on process. Mr. Janicke likes the communication process...ran out of time to discuss further and therefore rest of discussion and vote will be tabled until next meeting.
  - vi. Tryout Policies – Not Read
  - vii. Uniform—was combined with Equipment Policies and approved unanimously.
  - viii. Volunteer Policy—read at the meeting by Jesse Braasch. Discussion ensued. Motion by Mr. Braasch, second by Mr. Janicke, all approve and motion carries unanimously

d. Mr. Smith announced his resignation as President of OMGHA. Have written succession plan and Mr. Braasch will become President. Mr. Smith is excited about Mr. Braasch becoming President—he holds the skills. Being President has meant a great deal to Dennis and he thanks current and past Board Members—thanks his family...for their patience while he served. The Board applauded Mr. Smith for his service to OMGHA and gave their thanks to him.

6. **Meeting Adjourned**---motion to adjourn by Mr. Braasch and second by Mr. Ellington—meeting is adjourned at 9:36