CONSTITUTION AND BYLAWS OF THE MISSOURI HIGH SCHOOL BASEBALL COACHES ASSOCIATION

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Constitution of the Missouri High School Baseball Coaches Association

PREAMBLE

We the undersigned individuals who are actively engaged in coaching and promoting Amateur baseball in the high schools and in our communities, do hereby, as the Organizational Committee, adopt the following Constitution and Bylaws.

ARTICLE I

Name

The name of this organization shall be the *Missouri High School Baseball Coaches Association*.

ARTICLE II

Purpose

The purposes of this association are:

- 1. To promote baseball as an interscholastic activity which is an integral part of the secondary school educational program, and which provides educational experiences not otherwise provided in the curriculum.
- 2. To instill within high school coaches a deeper sense of responsibility in developing, maintaining and conducting the game of baseball for high school students.
- 3. To provide coaches educational assistance in their instruction of Missouri youth as part of the extra-curricular programs in High School.
- 4. To advance intrastate and interstate competition in the sport of baseball for high school teams and players as an educational experience.

ARTICLE VII

Limitations

1. The Association is not organized for profit. No part of its net earnings shall inure to the benefit of any private individual, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the Association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall

not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. Not withstanding any other provision of this constitution, the Association shall not carry on any activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or by an organization, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code, or such corresponding section of any future federal tax code.

2. Upon the dissolution of the Association and the winding up of its affairs, the assets of the Association shall be distributed to an educational organization or organizations which would then qualify under the provisions of Section 501 (c) (3)of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended.

ARTICLE VIII

Amendments

1. This constitution may be amended by a majority vote of the Executive Committee. Any proposed amendment must be delivered to the members of the Executive Committee not later than three weeks prior to the meeting at which the amendment will be voted upon.

BYLAWS OF THE MISSOURI HIGH SCHOOL BASEBALL COACHES ASSOCIATION

ARTICLE I

Membership

- <u>Section 1.</u> Each individual seeking membership in the Association shall make application on a form prepared by the Association. The application shall be accompanied by the applicable membership fee and shall be subject to the acceptance of the Association.
- <u>Section 2.</u> All members shall pay an annual membership fee in U.S. funds. The amount of the annual membership fee shall be fixed by the Executive Committee.
- <u>Section 3.</u> The membership year and the Association's fiscal year shall be July 1 to June 30.
- <u>Section 4.</u> A meeting of the membership may be called by the president to be held during the annual convention. A simple majority vote of those members present at any meeting shall be sufficient to transact business unless a different percentage is called for by the constitution or these bylaws.

<u>Section 5.</u> Termination for cause of the membership of any member (other than for failure to pay fees) may be recommended by any member of the Executive Committee. Upon the member having been advised of the reasons for the proposed termination, afforded an opportunity to be heard and cause being shown, the membership may be cancelled by a two-thirds vote of the Executive Committee.

<u>Section 6.</u> Any member delinquent for one year in payment of membership fees shall be dropped from the roll of membership.

ARTICLE II

Executive Committee

- <u>Section 1</u> The Executive Committee shall meet at the annual convention. Additional meetings may be called by the President or a majority of the Executive Committee.
- <u>Section 2.</u> Notice of meetings of the Executive Committee shall be given to each Executive Committee member by the President or as the Executive Committee may direct, but no failure in delivery of such notices shall invalidate the meeting or any of the proceedings taken thereat.
- <u>Section 3.</u> The Executive Committee shall consist of the President, President-Elect, One Vice-President from each school classification, and the Executive Director and all Past Presidents as long as they are members in good standing.
- <u>Section 4.</u> All such persons shall serve as members of the Executive Committee for a term equal to the time they serve in one of the above capacities or until their respective successors have been elected and shall have qualified. Any vacancy resulting from termination as an officer, shall be filled by the person succeeding in that position. Any such member shall then hold office for the balance of the term of his predecessor and until the election and qualification of his successor.
- <u>Section 5.</u> For the transaction of business, a quorum shall consist of a majority of the members of the Executive Committee, and the acts of a majority of the members of the Executive Committee present at a meeting at which a quorum is present shall be the acts of the Committee, except as may be otherwise specifically provided by the constitution or these bylaws.

<u>Section 6.</u> The Executive Committee shall:

- a) Transact business and administer the affairs of the Association, its committees and officers in accordance with the policies of the Association.
 - b) Establish policy and approve constitutional and bylaw revisions.
 - c) Adopt budgets and oversee the financial affairs of the Association.

- d) Employ an Executive Director and any assistants or other personnel needed to conduct efficiently the business of the Association.
- <u>Section 7.</u> An Administrative Committee. consisting of the Immediate Past President, the President, the Vice-Presidents, and the Director of Financial Affairs shall be a subcommittee of the Executive Committee. The President shall serve as chair of the Administrative Committee shall:
- a) Act on behalf of the Executive Committee between its regularly scheduled meetings
 - b) Nominate individuals for vacancies of any elected office.

ARTICLE III

Officers

- <u>Section 1.</u> Officers shall include those mentioned in the constitution. They shall be elected for a two year term starting on July 1 of the same year following the convention All positions are elected positions save the President. The Executive Director shall be voted on annually.
- <u>Section 2.</u> The voting for all elected offices shall be conducted by the membership present at the convention. The election will be held during the scheduled business meeting. Nominations will be made by the Executive Committee and from the membership. Voting will be done by show of hands or by written ballot if requested by any member present at the business meeting.
- <u>Section 3.</u> In case of vacancy in any office due to death, resignation, retirement, disqualification, or any other cause, the Administrative Committee may appoint an officer to fill such vacancy, and the officer so appointed shall hold office until the next annual convention, when the vacancy shall be filled by election. In case of vacancy in the office of the President, the President-Elect shall immediately assume the office and the Administrative Committee appoint someone to fill the vacancy of President-Elect. If the membership in the Association of any elected officer shall for any reason terminate, the office shall automatically become vacant.

ARTICLE IV

Duties of Officers

<u>Section 1.</u> The President shall preside at all meetings of the members and of the Executive Committee. He shall supervise the affairs of the Association and shall be an ex-officio member of all committees. He shall appoint the chairs and members of all committees unless these bylaws otherwise provide. He may act on behalf of the

Executive Committee in approving the Association's representative(s) to other organizations.

- <u>Section 2.</u> The President-Elect shall chair one of the committees pertaining to one of the Association's major projects (Senior All-Star Series or Talent Showcase). He shall assume the Presidency after a two year term or sooner if the office of President become vacant. The President-Elect shall work closely with the President in order to facilitate a smooth transition.
- <u>Section 3.</u> The Vice-Presidents of each classification shall conduct and oversee events pertaining to their particular class. Those duties include: Rankings of teams, All-State teams, Senior All-Star selections, and any other duties relating to their particular classification.

ARTICLE V

Duties of Staff

<u>Section 1.</u> The Executive Director shall control all receipts and disbursement of the Association. He shall also complete a financial report and proposed budget for each fiscal year. He must keep in close contact with both the President and President-Elect to keep them advised of the financial standing of the Association.

<u>Section 2.</u> Duties of other staff will be determined as listed in the job descriptions.

ARTICLE VI

Districts

- <u>Section 1.</u> There shall be 16 districts in each classification (or number of districts as assigned by the MSHSAA) Each District shall have representation to the Association for the purpose of conducting Association events.
- <u>Section 2.</u> Each district in each class shall elect its own chair from membership for a one year term. There is no limit on the number of terms a chair may serve.
- <u>Section 3.</u> The purpose and function of the District Representative (Chair) is to have communication between the District and the Association regarding to but not limited to: Rankings, All-State selections, Senior All-Star selections and Talent Showcase nominations.

ARTICLE VII

Committees

- <u>Section 1.</u> The Committees described below shall have representatives of the Membership unless otherwise specified herein.
- <u>Section 2.</u> Committee members shall be appointed by the President for a term of one year, and such members shall serve an unlimited number of terms if so desired.
- <u>Section 3.</u> The chair of each committee shall be appointed by the President for a one year term. A chair may be re-appointed for an unlimited number of terms.
 - <u>Section 4.</u> The Committees, with their specific duties shall be constituted as follows:
- a) Hall of Fame Committee presents qualified applicants for election to the Association Hall of Fame.
- b) Clinic compiles information and needs to present the clinic of speakers at the annual convention of membership
- c) Talent Showcase provides an avenue for underclassmen to receive exposure to potential post-secondary opportunities in the sport of baseball.
- d) Senior All-Star Series Provides a rewarding experience for graduating Seniors to participate in a game to end their High School careers.
- e) Rankings To promote the listings of the top ten teams in each classification at various times before, during, and after the season
- f) All-State To locate and reward those players who are deserving of the honor of All-State to be recognized as the best amongst their peers.
- g) Any other committees as deemed necessary by the President and such duties will be assigned as needed.

ARTICLE VIII

Payment for certain expenses

- <u>Section 1.</u> The Association's policy regarding payment of travel lodging and other expenses shall be:
- a) Convention: The Association's Executive Director and President shall receive a complimentary room during the convention.
- b) The President or his designee and Executive Director or designee shall have expenses (lodging, airfare/mileage) to the National High School Baseball Coaches Association (BCA) and the American Baseball Coaches Association (ABCA) national clinics including his membership and clinic fees when representing the Missouri High

School Baseball Coaches Association (MHSBCA). Both may take a spouse or designee with them as long as they are representing the MHSBCA.

c) There shall be no free or honorary membership or free convention registration. Only exception is that convention fees shall be waived for those who are also Clinic speakers and Hall of Fame members shall have free lifetime membership.

ARTICLE IX

Affiliation

<u>Section 1.</u> This Association may be affiliated with the Missouri State High School Activities Association and the National High School Baseball Coaches Association, or any other organization as deemed necessary by the Executive Committee.

ARTICLE X

Amendments

<u>Section 1.</u> These bylaws may be amended by a majority vote of the Executive Committee. Any proposed amendment must be delivered to the members of the Executive Committee not later than three weeks prior to the meeting at which the amendment will be voted upon.