

Board Members Present: Rick Ballot, Sr., Greg Mitchell, Derek Stoeckel, Duane Arens, Paul Mountain, Mark Wald, Dan Spriggs, Chad Gillard, Rick Friebe, Rob Evans, Karen Arens

Members Present: David Bolnick

The monthly board meeting was called to order at 7:06 PM.

Approval of Minutes

The minutes from the Oct. 12, 2014 meeting were approved.

Review of Completed and Upcoming Year-at-a-Glance Tasks

New Business

- The Mounds View football president presented a complaint to us about a St. Anthony football coach calling their football coach an inappropriate name after their playoff game.
 - Greg motioned that the board would suspend this coach for one game if this coach uses inappropriate language directed towards a coach, parent or player in a game during the next calendar year. If this offense occurs a second time during the calendar year, this coach will be removed for the season. Mark seconded the motion. *Motion passed 9-1*.
- Flag Football. There has been interest from parents of kids in flag football in having flag football at the 3rd grade level. This is something that we will be discussing next year.

Officer Committee Reports

President, Greg

- Greg attended the overall Boosters board meeting and asked about the Board's interpretation of zero tolerance in the St. Anthony Sports Boosters coaches guidelines. The Board interprets it as serious coach misconduct. Before a Boosters policy is changed, the Board needs to post that a change is being proposed. Greg is drafting verbiage for defining zero tolerance and the consequence. The Board mentioned that historically, a coach has not been removed permanently.
- In fairness to the coach, Karen suggested defining guidance on how we should go about investigating these types of incidents and verifying the accusation made. Starting in 2015, the previously named subcommittee on issue resolution will be determining how we should proceed with these incidents going forward. Recommendations from this subcommittee will be need to be approved by the board.



BFAB Meeting Nov. 13, 2014

• The overall Boosters board is discussing an approach where we would just have digital team pictures distributed to families. We would save on billing parents for team pictures via our registration fees.

Vice-President, Rob No report

Coaches Director, Rick B. and Matt

- The coach's survey is up and running. This will close on Nov. 24th. We were able to add an additional question. There are two surveys; one for flag football and one for tackle football.
- The coach's party is set for Nov. 20th. 20 out of 29 coaches have responded that they are going. This is at 6:30 PM at the Solar Arts Building in Northeast Minneapolis.
- A "football board" survey was presented to the coaches. This consisted of five questions: Of 21 coaches 9 responded. This led to discussion about how important it is for the board to be advocating for the coaches.
 - General communication from the Board pertaining to our team and league was timely and adequate
 - Education I received pertaining to the Heads Up Program was adequate towards the goal we were trying to reach
 - o Team and player equipment is of high quality and readily available
 - o Playing time requirement is for me, well-defined
 - Concussion awareness procedures were easy to follow and manage for our team this season

Fields Director, Rick F. and Paul

- Rick F will send a thank you to the city for their help in preparing our fields this season.
- Paul requested we review the condition of field equipment such as the pylons and chains.
- We will likely be using C2 next year.

Registrar, Chad No report

Treasurer, Karen and Duane

• Karen presented the 2014 budget along with our actual spend. We spent considerably less money this year on officiating fees at 3rd – 6th grade level. Also, the amount of money raised via fundraising was much higher than we



expected. As a result, we have a fair amount of money reserved in our account for future expenses. It was noted that we need to be mindful of keeping enough money to cover the costs of reconditioning football helmets over the next few years.

Equipment Director, Dan and Derek

- Greg suggested we purchase miscellaneous football supplies on this year's budget.
- Derek would like to investigate purchasing a portable scoreboard and clock for games.

Secretary, Mark No report

Action Items

Greg

- Get the flag football equipment from Michelle and place this in the equipment room.
- Meet with Mounds View and Irondale commissioners and Rob Evans to review how this season went.
- Research options to play in the Metro Light football league next year.

Dan/Derek

• Figure out what supplies need to be ordered. Helmet snaps, pylons, buckles, first aid kit supplies, etc.

Dan

 Send Greg a list of motivational coaching books that we could read together as a board.

Motion to adjourn at 8:55 PM.