

minutes

Soderville Rec Board December Meeting		
12.7.2014	7:00 pm	Soderville Building
Meeting called by	7:07 pm - Called by Derek Schmitz	
Type of meeting	Monthly Board meeting	
Facilitator	Ben Stai	
Note taker	Derek Schmitz	
Attendees	Ben Stai (President) Chet Latawiec (Vice President) Eric Potthoff (Treasurer) Derek Schmitz (Secretary) Theresa Martin (Board Member) Mike Hawkins (Board Member) Marshall Langemo (Board Member)	
Approval of Minutes from November		
Discussion	Chet Motioned Eric seconded Motion passed	
Old Business		
Discussion	Derek still working on position descriptions, will get out once we figure out the details of the positions. They should get hashed out in the next several monthly meetings.	
New Business		
Volunteering – Existing Structure		
Discussion	Currently collecting \$30 deposit for volunteer fee per family, it is reimbursed after 3 hour volunteershift. The deposit is collected at registration in February.	
	NOTE: There is an additional \$40 collected for the coupon books at registration as well, this is earned back by selling the coupon books.	
	Existing / Traditional jobs: Concessions (2 positions per complex per night) Tournaments Tournament Coordinator Field setup Cleanup Trash This past season it was hard to get any volunteers for anything. Coaches get volunteer fee back. (~50 coaches in 2014) If Nancy hired someone for concessions they were paid \$30 per night.	

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Volunteering – How to get additional people to volunteer	
Discussion	<p>Increase the volunteer fee. How much? Travelling Softball charges \$150, the participation rate of volunteers is much higher due to the amount of the deposit.</p> <p>Concerns that parents will complain if we raise the volunteer deposit. We need to be diligent in reminding coaches/parents that we don't want their money we want their time.</p> <p>If we charge too much and everyone decides to volunteer, the fear is there wouldn't be enough positions to fill for entire season. If all shifts for concession stands and tournaments were filled it would come out to approximately 450 families. Over 700 kids were in Rec baseball in 2014, we need to estimate volunteer opportunities for 600 sets of parents in 2015 if they were all to volunteer.</p> <p>Some potential volunteer positions if we need them: Kick-off party Hang advertising banners on fields In-Person registration day Equipment hand-out / turn-in Slammin' Sundays Field setup for league games – (City to possibly do more upkeep on the ham lake fields on game days.) Pre-season field maintenance – news base posts for fields</p> <p>Do we give the volunteer fee back to an Assistant Coach and Team Manager? Many of those people put in just as much time as a head coach. Potential of 100 additional volunteer positions if we counted these.</p> <p>Want to focus on tournaments for volunteers: Six total tournaments. In-house rec / Soderville Classic / 13U State Five weekends total. (10U/12U on same weekend)</p> <p>Estimated 168 volunteer hours needed per tournament.</p>
Decisions	<p>\$50 per family to be the new volunteer fee</p> <p>Chet motioned Marhsall seconded Motion passed</p> <p>Tabled - Assistant coach / Team Manager getting volunteer fees back.</p>
Volunteering – How to collect the volunteer deposits	
Discussion	<p>Do we continue to collect at registration or change it to be collected by the coach/team manager?</p> <p>Travelling softball has the coaches collect a check from each family before the season starts. The check is either mailed back or shredded by Nancy once the volunteering is completed.</p> <p>If we collect a (uncashed) check from parents and need to pay out to umpires/concessions/etc during the season is there a potential to run into cash flow issues?</p> <p>Since there are some parents who know immediately they don't wish to volunteer, could we use the registration form to have those who don't want to volunteer to let us know at registration? This way we can figure out how many positions we would need during the season along with mitigating some of the cash flow issues (i.e. we would immediately use their volunteer fee) (Answer from Nancy – we could do this on the registration form if we wanted to.)</p> <p>Can we find out how many parents gave up their fee in 2014 / how many hours were paid for workers? (Answer from Nancy – 379 volunteered but that includes 8U fastpitch parents as well as coaches)</p> <p>For baseball since the fee is collected online and done via credit card, Nancy puts a credit to the account once the volunteer time is completed. (Answer from Nancy - we pay 2.5% to credit the account once someone has volunteered. The process is simpler to do it this way + skip fees for stamps.)</p> <p>How do volunteers get fees back today? (Answer from Nancy – Depends on how the individual pays.</p>

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Volunteering – How to schedule the volunteer time	
	<p>Current system is for Nancy to send out emails asking for volunteers, softball uses the “dibs” portion of the league website to avoid all the extra emails.</p> <p>If the board is diligent enough we could have all volunteer positions available during registration and have parents able to sign up before the season even starts.</p> <p>Board to investigate if we can incorporate rec baseball volunteer opportunities into the same area on the website. (Answer from Nancy – We can use the “dibs” portion for whatever volunteer opportunities we want to post and we are already using.)</p>
Tournament Teams	
Discussion	<p>Short of players on all levels. Need coaches for 10U and 12U teams. Look at 13U team to have for Soderville classic.</p> <p>Ben signs up for tournaments for 10U/ 12U. Woodbury, Eagan are typical. Will look at those again.</p> <p>Nancy to send out email looking for additional players.</p>
2015 Tournaments	
Discussion	<p>Soderville Classic (13U) – May 15-17 City/Lions</p> <p>10U (A) – June xx, waiting to hear from MYAS which should happen in January. Need to make sure we can reserve fields and softball has not taken them. Trying to avoid Woodbury tournament weekend.</p> <p>6U Rec – June 26/27 Booster 8U Rec – July 17-19 , City 1,2,4 10U/12U Rec – July 24-26, Lions/City 13U Rec State – July 31-Aug2 Lions/City</p> <p>Guidelines need to be created for running tournaments to be used by tournament coordinator. No assignment on who is responsible for getting these ready.</p>
Miscellaneous	

minutes

Equipment

Used baseballs – Having a hard time finding.

Board to order extra baseballs for coaches to use as “game balls” to hand out. Coaches to buy them on their own from the league if they choose.

Eric has prepared poker chips to be attached to the equipment bags.

Uniform Sizes – Ben already working on that for 2015, Taking away two larges and adding medium and small for each team. We can't ask for that during registration due to timing. Be too late once registration starts to get uniforms ordered in time for the season to start.

Need information from Corinne – Who pays for field maintenance (softball/baseball), does that come from the SBAA budget or each individual group budget?

Get to point on website to show parents where the money is going on website, more disclosure

Fundraising –

Looking to get more sponsors on the outfield fences at City and Booster park.

Chamber of Commerce – Find out if we can get gain sponsorships through them? Al Staufacher?

Is there potential of getting sponsorships of the tournaments?

Next Meeting January 4th 7:00 pm, Soderville building, potentially additional meeting in January as well.

Rule discussions/changes

Coaches training/requirements

Concussion training

Kids training

Positive coaching

Remaining volunteer topics

Meeting adjournment

Derek motioned

Ben seconded

Passed - 9:38 pm