The Executive Council is asking your input on two existing organizational functionality issues.

One of our critical shortcomings is that we do not have a Secretary/Treasurer officer. An important function of that person in most organizations is that it is to sign corporate resolutions which verify election results and authorize normal business succession, such as transferring the bank accounts from one Commissioner to the next.

Having experienced this transition twice in the past 4 years, this became problematic both times because the outgoing Commissioner (the only officer who can currently authorize the transfer of bank accounts) has not been highly motivated to attend to that one last task, and the new Commissioner has gone without access to the bank account for a period of time, while the outgoing Commissioner has retained access without actually holding office. Neither has done this maliciously, they just have done so at the convenience of their own schedule, not that of the corporation.

Another shortcoming is that if the Commissioner becomes unable to fulfill the duties of office, our bylaws do not provided for anyone to assume business obligations until a new Commissioner is elected, which could take as much as 30 days. During active parts of the year, 30 days of being unable to conduct business could be debilitating.

All of the Executives agree that these are necessary functions which need to be provided for.

We have discussed adding a Secretary/Treasurer Officer by adding it to our bylaws. We actually voted on one such resolution at our last annual meeting but that motion failed, apparently on Board member concerns about that new officer voting on the committees. This continues to be an area of discussion, even as to whether this new officer should have a vote on the Executive Council, and which community the appointment would come from.

As a compromise we would like to propose that the signing of official corporate documents and conducting interim business fall to the Referee Chair.

The logic being this is that one of the current functions of the Referee Chair is to conduct the elections and this officer is the only person already approved by both Competition Committees. A vote would not be added to the Executive Council, and would not shift the balance of power on the Executive Council.

Two proposed motions to amend the bylaws would read as follows:

3.2.3 Commissioner

The Commissioner's term will be for three years. In the event the Commissioner resigns, **becomes permanently incapacitated or otherwise unable to fulfill the obligations of office**, a special joint meeting of the Board will be called by the Official's Chairperson within 30 days so that the Board may elect a new Commissioner, **who will be seated immediately upon being elected**, to complete the term of office. **The Official's Chairperson will assume the duties of the Commissioner in the interim until the new Commissioner is elected**, or during a temporary incapacity of the Commissioner.

The Commissioner's election shall be held at the August joint Board meeting with the newly elected Commissioner taking office effective September 1. The election for Commissioner will be held in 2001 and every third year thereafter.

4.5 Official's Chairperson

The Official's Chairperson will supervise the all GEVA officials (Referees and Scorekeepers). The Official's Chairperson will appoint a Scorekeeper's Chairperson to supervise and train the GEVA Scorekeepers. The Official's

Chairperson should attend all meetings of the Adult and Junior Competition Committees and have a vote at such meetings.

- 4.5.1 The Official's Chairperson will provide Referee training concerning rule changes, rule interpretations, and protocol.
- 4.5.2 The Official's Chairperson will work with the Competition Directors and the GEVA Office to provide Referees for all GEVA tournaments.
- 4.5.3 The Official's Chairperson will schedule and staff training clinics and rating sessions for Referee candidates.
- 4.5.4 The Official's Chairperson will act as GEVA's representative to other bodies, such as the NCAA, who utilize USA Volleyball GEVA Referees.
- 4.5.5 The Official's Chairperson will write articles for the Newsletter.
- 4.5.6 The Official's Chairperson will sign any necessary corporate resolutions or other documents which verify election results and allow the GEVA to transact the succession of business.