

GREATER TOLEDO INLINE HOCKEY LEAGUE (GTIHL) CODE OF CONDUCT:

Displaying/Using GTIHL Logo and Website/Forum Conduct

Any person/s member or non-member, is prohibited from: displaying the GTIHL logo in any way that it's not intended, displaying the GTIHL logo in an inappropriate way, displaying the GTIHL in/on any adult website, displaying the GTIHL logo in/on any adult forum, displaying the GTIHL in/on any website that could hurt, tarnish, be construed as controversial, and/or contains content that goes against the mission, vision, values, ethics, rules and regulations, and/or constitution of the GTIHL.

The GTIHL website and forums are an extension of the league itself, the content within and on the website is to adhere to the rules and regulations, constitution, bylaws, and code of conduct set forth by the GTIHL. As a member or non-member of the website you are not to display or provide links to any and all adult and/or inappropriate material. Users are prohibited from any and all profane language postings in both the website and forums. There is to be no actions taken by users of the GTIHL media sites and forums that would defame, slander, or commit libel against the GTIHL or its members.

Member/Non-Member Conduct

All items pertaining to GTIHL structure, budget, player registration, scheduling, eligibility, team rosters, equipment, playing rules, exhibition games, playoffs, tournaments, supervision, coaching, and any other items pertaining to the league's operation shall conform to the provisions of the constitution and its by-laws, code of ethics, and separate rules and regulations, and shall be upheld by all individuals and officers associating with the GTIHL and its members in a manner reflecting adherence to all ethical principles and all articles mentioned within this paragraph.

The following ethical principles relate to the conduct and actions of all officers and individuals associated with the GTIHL, and its members, including its rink referees, players and spectators. It shall be the responsibility of the board members and referees to enforce these ethical principles. All violations of these ethical principles shall be dealt with in a manner prescribed by the board members. Any violation reported to the board may result in suspensions and up to expulsion from the league.

All individuals associated with the GTIHL or its members shall carry themselves with honesty and sportsmanship at all times. In this way the sport hockey, the teams, the members, individuals, shall represent the honor and dignity of fair play and the generally recognized high standards associated with wholesome competitive sports. Profanity is NOT allowed, and will not be tolerated by the board, the referees, and team captains. Keep it clean, keep it safe, and keep it fun!

The GTIHL was created to promote competition and good sportsmanship at all levels for anyone wanting to play the game of inline/foot hockey. In the past, regarding hockey leagues everywhere, there have been ugly incidents involving parents, spectators and players at hockey games. Your misconduct as a parent/player/spectator could result in the suspension and/or expulsion from the GTIHL and or rink.

Fortunately, most parents, players and spectators conduct themselves in an orderly, sportsmanlike manner during games, and are a true credit to the sport of hockey.

The GTIHL will not tolerate any lack of conduct, sportsmanship or good will that the game of inline/foot hockey is supposed to promote or goes against the constitution, its bylaws, and rules and regulation. It will force each member organization to police themselves, and ensure the problems are addressed and corrected, either through warnings, suspensions, or expulsions from the league.

All officers and individuals associated with the GTIHL and its members shall respect the integrity and role of each of the other members and shall not perform any activity that would demean or be injurious to another member, thereby weakening the entire League. The GTIHL referees are authorized by the GTIHL to utilize zero tolerance standards when addressing spectators, players, and/or parents in an altercation. The captains are expected to monitor their teams within the GTIHL.

All parents, players and spectators will conduct themselves in an orderly, sportsmanlike, and professional manner when attending a GTIHL league or non-league game and events. All individuals associated with the GTIHL including its members, shall not, directly or by implication, use the corporation's name or their affiliation with the GTIHL in the endorsement of products or services. This code of conduct is expected to weed out the problems in the GTIHL.

Rink managers, referees, and scorekeepers are representatives of the GTIHL, and are given the authority to uphold the ethics and codes of conduct set forth by the GTIHL. All players must adhere to the specifications of the GTIHL, and the demands of the officials (within the rules and regulations, and code of conduct of the GTIHL) listed above for the league. They are to be treated with respect, and any violation witnessed by said officials will be told to the GTIHL Board and each violation will be dealt with accordingly.

SPECIFIC CODE OF ETHICS AND CONDUCT

PARENTS CODE OF CONDUCT

- No parents allowed going into the referees' locker room or opposing team's locker room.
- No Parents or spectators are allowed on the rink.
- Do not force your children to participate in sports, but support their desires to play their chosen sport. Make it fun.
- Encourage your child to play by the rules.
- Do not embarrass your child or others by yelling at staff, spectators, players, coaches or referees.
- Know and study the rules of the game, and support the referees on and off the rink. Any criticism of the referees only hurts the game.
- Applaud a good effort in both victory and defeat, and enforce the positive points of the game.
- Never yell or physically abuse your child after a game or practice - it is destructive. Work toward removing the physical and verbal abuse in youth sports.
- Any issues that are not covered above that result in loss of control by a parent, player or spectator.

PLAYERS CODE OF CONDUCT

- Play for fun, which is what this league is for.
- Work hard to improve your skills.
- Be a team player - get along with your teammates.
- Learn teamwork, sportsmanship and discipline.
- Be on time for games.
- Learn the rules and play by them. Always be a good sport.
- Respect your coach, teammates, parents, opponents, referees and GTIHL staff.
- Never argue with an official's decision.
- Treat all players, as you would like to be treated.
- Bullying, verbal abuse, threats or physical violence towards anyone will not be tolerated.
- Profane language on and off the rink will not be tolerated.
- Respect our facilities. Please pick up after yourself and throw away any trash that you may find on the benches, in locker rooms or in public areas.
- Win with humility and lose with dignity, set a shining example for your team.
- Use or possession of tobacco, alcohol or illegal performance enhancing drugs is prohibited
- Players must dress in the locker rooms if they plan to take off articles of clothing. These items of clothing include but are not limited to shirts, pants, and underwear.

SPECTATORS CODE OF CONDUCT

- Display good sportsmanship. Always respect players, coaches, referees, other spectators, and all GTIHL staff.
- Act appropriately; do not taunt or disturb other fans; enjoy the game together.
- Cheer good plays of all participants; avoid booing opponents.
- Cheer in a positive manner and encourage fair play. Profanity and objectionable cheers or gestures are offensive and will not be tolerated
- Help provide a safe and fun environment; throwing any items on the rink surface can cause injury to players and referees, and will cause immediate removal from the facility
- Do not lean over or pound on the glass; the glass surrounding the rink surface is part of the playing area.
- Support the referees and coaches by trusting their judgment and integrity.
- Be responsible for your own safety - be alert to prevent accidents from flying ball and other avoidable situations.
- Respect locker rooms as private areas for players, coaches and referees.
- Be supportive after the game - win or lose. Recognize good effort, teamwork and sportsmanship.
- Respect our facilities. Please pick up after yourself and throw away any trash that you may find in the bleachers, or in public areas.

REFEREES CODE OF CONDUCT

- Act in a professional and businesslike manner at all times and take your role seriously.
- Strive to provide a safe and sportsmanlike environment in which players can properly display their hockey skills.
- Know all playing rules, their interpretations and their proper application.
- Make your calls with quiet confidence; never with arrogance.
- Control games only to the extent that is necessary to provide a positive and safe experience for all participants.
- Violence must never be tolerated.
- Be fair and impartial at all times.
- Answer all reasonable questions and requests.
- Adopt a "zero tolerance" attitude toward verbal or physical abuse.
- Never use foul or vulgar language when speaking with a player, coach, parent, spectator, or other GTIHL staff.
- Use honesty and integrity when answering questions.
- Never openly criticize a coach, player or other official.
- Keep your emotions under control.
- Dedicate yourself to personal improvement and maintenance of officiating skills.
- Respect our facilities. Please pick up after yourself and throw away any trash that you may find in your locker room, or in public areas.

GTIHL CHILD SAFETY POLICY

The GTIHL does not permit or allow sexual abuse or molestation to occur in, on or around anywhere the GTIHL is represented, the hockey field house, rink, stands, or at any activity sponsored by or related to the GTIHL. The GTIHL has a "zero tolerance" policy in regards to abuse of all kinds. Sexual abuse takes the form of inappropriate sexual contact or interaction by one party to another. This includes sexual harassment, which is another form of behavior prohibited by the GTIHL. Physical abuse is an act of another party involving contact intended to cause feelings of physical pain, injury, or other physical suffering or bodily harm, this will not be tolerated. Verbal and mental abuse is a form of abuse characterized by a person subjecting or exposing another to behavior that may result in psychological trauma, including anxiety, chronic depression, or post-traumatic stress disorder and will not be tolerated. If the staff believes that an assault has just occurred, they should call the police. Anyone who learns of sexual abuse being committed must immediately report it to any of the employees or officers present at the GTIHL event. If the victim is an adult, the abuse will be reported by this designee to the local or state Adult Protective Services (APS) Agency. If a child is the victim, the designee will report it to the local or state child Abuse Agency. Appropriate family members of the victim must be notified immediately of the suspected child abuse.

We take allegations of sexual abuse seriously. We will cooperate fully with any investigation conducted by law enforcement or regulatory agencies and we may refer the complaint to those agencies. We reserve the right to place the subject of the investigation on an involuntary leave of absence or ask them to leave the premises. The GTIHL will aid any investigating body to the fullest extent possible, but consistent with our legal obligation to report suspected abuse to appropriate authorities, we will endeavor to keep confidential the identities of the alleged victims and of the subject under investigation.

Retaliation to physical, mental, or sexual abuse is prohibited. We prohibit any form of retaliation against anyone, including employees, volunteers, board members, spectators, and/or individuals, who in good faith reports sexual abuse, alleges that it is being committed or participates in the investigation. Intentionally false or malicious accusations of sexual abuse are prohibited, and will be dealt with in the harshest of ways allowed by law.

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***Team managers and captains are expected to monitor their teams within the GTIHL and hold each member accountable to these policies.