

SYHA Board Meeting

August 19, 2015

5:30pm @ 500 6th St.

Board Members Present: Kane, Bunce, Zaber, DeVries, Slagle, Newman, Monell, Augustine, Pittenger, Bauer, Vaydich, Anderson, Lake

No Members were absent.

5:32 – Kane called meeting to order

Guests: Dan Lewis, Rachel Lewis, Paul Fehl, Cari Fleek, Ryan Fleek, Jay Jackson, Tim Harder, Jason Marrinan, Chris Hedquist

New Business:

Concern was brought forward by Jay Jackson in concern in try outs to kids being moved up to Squirts, as well as if the coaches will be announced. The guest group would like to just listen to what is going on in the association.

It was asked for concerns and announced that the coaching decisions will not be handed down tonight due to discussion to be had. The group was invited to discuss.

The group would like to see an experienced coach. The guests were very supportive of all of the coaches that we currently had. There is some fear of coaching decisions made on what they do with their child. A number of squirt level coaches took their children to try out in Omaha. Discussion was had that doing this may take a spot of an Omaha hockey player if their intent was not to play for Omaha. During coaching interviews the coaches that did this did not make the committee aware of their intent on trying out for the other association.

At this point the coaches have only applied, no one has been chosen.

Paul Fehl recommended having a goalie time and said that Kyle Dirks worked with his son this summer and did a great job. He expressed that we need to be competitive to retain and get kids at all levels. The board reported that we have increased our try hockey dates, we are having a fall beginners clinic.

Try outs: Some ideas are independent evaluations of players, player rubrics of how they did and things they need to work on. Develop a try out system and it is understood there may have to be exceptions. Currently the coach is responsible for picking his team. Currently coaches are evaluating the kids every time they step on the ice. One idea is that tryouts are putting the cart before the horse and that the coaches should be announced prior to try-outs. A recommendation given was to

evaluate coaches mid year. There is fear of retaliation from coaches if something was not said that was good.

The goal was to announce coaches tonight. That will not happen at this point, due to the need to question the coaches that are up for selection who have taken their children to another association to try out. The association will need to know those coaches intent before they are able to announce a coach.

Secretaries Report: Minutes for April and May were motioned to be approved by Augustine and second by Bunce.

Treasurers Report: This is tabled until the accountant is done with review.

Registrar's Report: Registration is currently open. Sheets were passed out according to birth year with the kids that are currently registered. Kids who have not signed up yet will be contacted. Ideas were discussed on how to encourage Tykes who did not sign up try it again. An idea of a second sign up in December for 8 and under was suggested. It will be tabled at this point for further discussion.

Ice Scheduler: Last year's schedule is currently posted. The ice schedule will stay the same this year. You will skate with your birth year:

Tyke (U6): Wednesday 5:45 PM – 6:45 PM; Saturday 11:15 AM – 12:30 PM

Mite (U8): Tuesday 5:45 – 6:45 PM, Thursday 5:45 PM – 6:45 PM, Saturday 9:30 – 11:00 AM

Squirt House League: Monday 5:45 – 6:45 PM, Thursday 7:00 – 8:00 PM, Saturday 8:00 – 9:15 AM

Squirt Travel (U10): Wednesday 7:00 – 9:00 PM **Squirt Travel will also participate in House League

Pee Wee (U12): Monday 7:00 – 8:00 PM, Tuesday 7:00 – 8:00 PM, Thursday 8:15 – 9:15 PM

Bantam (U14): Monday 8:15 – 9:15 PM, Tuesday 8:15 – 9:15 PM, Thursday 9:30 -10:30 PM

Metros: Monday – Thursday 4:00 – 5:30 PM

Goalie Ice: Saturday 8:00 – 9:15 AM

There is contact for looking at different goalie ice times. Ice needs to be solidified prior to anything proposals being made.

Membership Recruitment & Retention: Flyers for Fall Beginner Hockey have been printed for the schools. All new skaters are encouraged to attend these clinics.

Risk Management: Nothing to report.

Tournament Committee: Nothing to report.

Camps and Clinics:

Starting Sept. 2, every Wednesday (for 5 sessions) 5:45 to 6:45 Pee Wee/Bantam and 7 to 8 is Mites and Squirts. \$5.00 per session or a pass for all 5 sessions for \$20.00

Coaching Recruitment and Selection:

Metro: Head Coach Dave LeGree

Bantam: Head Coach Jesse Monell

Pee Wee: Head Coach Chad Lynch ; Bunce abstains from voting/conflict of interest

Squirt Gold: Head Coach Rory Jackson; Bunce abstains from voting/conflict of interest

Squirt Green/Possible Additional Squirt teams: Cannot name at this time due to the numbers and which player will make Gold team. This level is requesting a try out process Vaydich motioned that Dave LeGree, Chris Hedquist, a Musketeer Coach (if available), and Dale Frerichs will lead the try out. No board members will be involved in the evaluation. Three sessions will be involved. Anderson Second.

Mite: coaches have until August 28, 2015 to apply

Tyke: Kane motioned a Tyke Director be appointed. Bauer second. This position will help with recruitment. This position will have a three-year commitment; will be required to attend all new skater events. The role of the Tykes is very important in the association. A fun learning environment is important as well as skills; USA hockey ADM (American Development Model) model will be followed. It is recommended that this position only will be a paid position. Applications will be taken for this position.

Coaching Handbook: Lake motioned; Newman second to approve coaching handbook.

Move up Policy: A new move up policy was presented:

Player Move-Up Policy

The term “moving up” refers to a player playing up from his/her USA Hockey age group. The purpose of this policy is to remain consistent with the concept of grouping players according to their skill level and what is in the best interests of player development. SYHA believes that players should be grouped together according to their hockey skills wherever possible. At the same time it is recognized that although a player may be skilled enough to play up a division, there are legitimate concerns that he or she may not be prepared mentally or socially. These aspects should be considered by the player and his/her family prior to making application to play up. The following process will be followed regarding the request for a player to move-up.

1. Requests to move up must be submitted in writing to the SYHA Coaching Director/ACE Coordinator or the SYHA Board President.
2. A recommendation to allow a player to “move up” will be made by the SYHA Coaching Director/ACE Coordinator to the SYHA Board of Directors for approval after coordination and discussion with the coaches at the levels involved.
3. Factors to be considered are:
 - a. The player moving up should be “elite” or advanced and clearly capable of playing at the higher level.
 - b. The best interests of the program.
 - c. The decision is in the best interests of the player.
 - i. How does it affect numbers in each age group?
 - ii. This factor could allow a player to move up if there is a shortage of numbers at the next age level.
 - i. Is the player not being challenged at current level?
 - ii. Is the player mature enough physically and mentally to fraternize with older players?

The request to move from your assigned USA Hockey group to another must be made in writing PRIOR TO tryouts for the upcoming season. Please note that this is only a request, and requests must be approved by the SYHA Board. Moves made after team tryouts will only be done in “extremely special circumstances” by the SYHA Board. Third year Tykes will be given the option to move into the Mite program after discussion with the player’s parents. Bauer motioned; Zaber second; all in favor; none opposed.

Fundraising:

Greens: Pricing was approved and pamphlets are ordered

Pancake Day: Contacts are being made for a new vendor. It was motioned by Bunce that the pricing will flow through the executive committee to be approved, Bauer second. Pittenger will connect with Tyson on available dates.

IDEAS:

Schedule friendship games during pancake day
Silent Auction

Hockey Shot: will be ordered

TEC Concessions: No events at this point; Dawn S. will continue to head up. City will get us contract to review when city has it.

Musketeer Flex Tickets: will be ordered

Jr. Musketeer Apparel: Moving along with selections

Pictures: Genelli

50/50: Rich Zaber will get with Christina Monell in assigning dates for each level of play (Metro, Bantam, Pee Wee, Squirt, and Mite). If the winnings are not claimed the winnings will go to the level of play team that worked the event.

Go Pro & Electronic Devices:

No Go Pro or Electronic Devices in the locker room or on the ice. In addition door signs with rules on electronics as well as locker room rules will be researched.

Mid West League: Meeting for representatives is on August 23, 2015.

Code of Conduct Committee: Nothing to report; Chad McCormick will head this up and be in charge of this committee.

Travel Teams: Jersey's are ordered, numbers are continually being reviewed as registration continues. Travel handbook is being worked on.

House Team Sponsors and Jerseys: VanRooyan is removed; Kane/Newman will head up.

Corporate Sponsors/Dasher Sales: We have new sponsor, which is Culvers. Sponsors get dasher and advertising on TV Space.

Facilities: Software is installed and the TV's. They will be up and running for the season.

TJ Reinsch Foundation: A TV spot is being worked on. September 12 is the tournament.

Musketeer Relations: Zaber will contact coach about try-outs.

Executive Committee: The committee met to address the fake twitter account as well as emails coming into the association. Social media falls under USA hockey and Safe Sport

rules regarding hazing. We have no tolerance policy for defaming the associations or association members. People following accounts that are defaming the association may be contacted about the no tolerance policy. This board will follow the Safe Sport policies.

Packet Pick up: Packet pick up will be September 20 from 11 -3 and September 27 from 11:30 – 1:30.

New Business: We were selected at the Bantam Level to host the Iowa State Championship games for only Iowa teams. Augustine will contact Tyson on ice dates.

Augustine motioned to adjourn meeting; Anderson second. Meeting Adjourned 8:55pm.

Respectfully Submitted,
Honore Pittenger