

Minnesota Hockey Board of Directors September 20, 2015 Best Western/Bigwood Event Center

Meeting was called to order by President Dave Margenau at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

Board Members Present:

President Dave Margenau Vice President Terry Evavold Vice President John Perry Vice President Scott Gray Treasurer Doug Kephart Secretary Rhonda Madsen **Director Tom Mickus** Director Jake Reinseth **Director Scott Dornfeld** Director Jeremy Reed Director Steve Gapinski **Director Brad Hewitt Director Rich Rakness Director Tom Christensen** Director Colleen Donovan Director Pete Hill **Director Steve Oleheiser Director Dennis Bushy** Referee Section Director Eric Olson

Women's Director Nancy Wefler Referee Section Director Eric Olson HS Boys Director Scott Macho
HS Girls Director Tim Morris Director Disabled Hockey Antonia Gillen Director Emeritus Jim Bullard

<u>Staff Present:</u> Executive Director Glen Andresen, Financial Administrator Kathy Hayes, and Marketing/Communications Assistant Derek Ricke

Minnesota District Representatives:

Dave Margenau, Director Steve Oleheiser, Director Steve Tatro, Referee-in- Chief

Toni Gillen, Disabled Hockey Scott Gray, Director

Guests: North Dakota Amateur Hockey Association President Greg Evanson

The voting quorum was announced. With 23 voting members present, simple majority was twelve (12), two-thirds majority was sixteen (16).

Minutes for the June 28, 2015 meeting were previously distributed electronically. Vice President Perry had a correction to Page 4, Finance and Budget, 3. Stipend Schedule, Discussion:adding an Assistant Director at the High Performance 14 level should readadding an Assistant Director at the High Performance 15 level. With the correction noted, the minutes stand as distributed.

Minutes for the July 26, 2015 special meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

<u>Agenda Additions or Changes:</u> Addition under Old Business - Edgcumbe Affiliate Agreement postponed from the Summer 2015 meeting. Deletion under New Business - Adult State Tournament Grant Application per Director Swenson's request.

<u>Treasurer's Report:</u> Treasurer Kephart reported the Financial Statements through August 31, 2015. Report is unaudited and subject to adjustments. Revenues reported were \$2,258,500.76 and expenses reported were \$2,080,078.93 resulting in a net income of \$178,421.83. The financial statements will be referred to audit.

President's Report:

President Margenau thanked everyone for their participation in the committee meeting these past two days. Especially the work done to create the Minnesota Hockey Vision, Mission and Tagline.

This is an exciting and busy start of a new season with team registration, league scheduling, recruiting events and team tryouts. The passion and a bit of craziness is directed to create a positive experience for all that are involved with our great game.

Please promote the Positive Coaching Alliance (PCA) association workshops and the MH grant of \$500 to associations who partner with PCA for the Single Goal Parent and Double Goal Coach workshops.

Lastly, thank you to each and every one of you for your leadership and dedication toward providing the opportunity for all to have fun, learn hockey and life skills in the safest possible environment.

Executive Director's Report: Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

Committee Reports

<u>Administrative Management:</u> President Margenau reported that the Committee adopted a new MNH Employee Handbook of Personnel Policies, Rules and Procedures for Minnesota Hockey Employees that was compiled by Mr. Margenau, Mr. Andresen, Mr. Nyhus, and Mr. Beckman.

Mr. Margenau reported that there have been 31 applications received for the new Hockey Programs Manager., A committee of 11 from Adm Mgmt and Hockey Ops Committees have reviewed the resumes that were submitted and reduced the list to the top 12 who will be interviewed. An ideal personality profile for the position has been developed and the 12 candidates will be completing an online questionnaire to determine which of the candidates' personality traits best fits the profile. Interviews will be conducted in October targeting a November hire date.

<u>Adult Women:</u> Director Weffler reported that on October 2, 2015 WHAM will be hosting Try Hockey for Free in conjunction with the "C" Tournament.

A committee has been formed for hosting the Tier 1 Girls' and Women's National Tournament March 31 – April 4, 2015 at the Super Rink in Blaine..

Disabled Hockey: Director O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

District Directors: Director Oleheiser briefly reported the topics from the District Director Committee report:

- -The parent ejection rule will be tracked and enforced by the Association and District Director.
- -Research in to providing teleconferencing capability will continue as to how District Directors who cannot attend the MNH meetings can vote at Board meetings.
- -District Directors will be resurrecting off-site meetings to discuss Youth Hockey issues. Next meeting will be regarding the A/AA Levels.
- -When the MNH minutes are posted to the website, all submitted reports should be posted as well.
- -It was requested of the District Directors to refrain, if possible, from scheduling girls district tournament games during the girls high school hockey tournament.
- A proposed 3 penalty player eject rule will not be pursued for lack of interest.
- -There was no interest in changing the MNH meeting format.

District 2 – Director Reinseth reported that District 2 didn't support Forest Lake's request to move to District 10. Forest Lake did not appeal or pursue the decision. District 2 is working with Forest Lake to accommodate their requests.

District 3 – Director Dornfeld had nothing to report.

District 4 – Director Reed had nothing to report.

District 5 – Director Gapinski had nothing to report.

District 6 – Director Hewitt reported that his term is expiring this month and that the District Director election in October.

District 8 – Director Rakness reported that there is a Girls 8U team out of Cottage Grove that is not registered with MNH/USAH. -There have been two coaches redlined for not completing SafeSport.

District 9 – Director Christensen reported that there has been a concern from the Waseca President of cameras in area's, locker rooms, hotels, tournaments etc. when the Hockey Moms Reality Series is being filmed. President Margenau and Executive Director Andresen responded that any arena where filming is to occur has to post a sign and those being filmed with a prominent role will have to give permission in order to be on film. The producers met with MNH to provide information as to what they are doing. There are five families that will be filmed. Their goal is to capture the spirit of ice hockey in MN and the positive side of it.

District 10 – Director Donovan reported that she has requested all Associations complete a new Affiliate Agreement.

District 11 – Director Hill had nothing to report.

District 12 – Director Oleheiser reported that the fall District meeting is scheduled for Tuesday, September 23, 2015.

District 15 – Director Bushy reported that the fall District meeting is scheduled for October 4, 2015.

Diversity: Director Mickus had nothing to report.

Executive Committee: President Margenau reported the following:

-The Tier 1 Committee met on August 26, 2015.

- At the Girls 19U Level, there will be four teams three from the Elite League and Shattuck St. Mary's. At the Girls 16U
 Level, there will be six teams three from the Elite League, two from the Premier Prep League and Shattuck St. Mary's.
 Playoffs will be held at the Super Rink in Blaine on October 21-22, 2015 with two teams at each classification advancing to the National Tournament.
- At the Boys 18U Level, there will be eight teams seven from the Elite League and Shattuck St. Mary's. At the Boys 16U Level, there will be seven teams six from the Prep Development League and Shattuck St. Mary's. Playoffs will be held on November 4, 2015. Winners of each league will playoff versus Shattuck St Mary's at each classification to go on to the National Tournament.
- Recognition goes out to Todd Elmer who has been working diligently registering these teams.
- -Dan Beckman is looking into adding an indemnification clause to our tournament sanction requests.

Finance and Budget: Finance and Budget Committee Chair Kephart brought forward two proposals for vote:

- 1. Goalie Camp Stipends a motion was brought forth from the Finance and Budget Committee to adjust the 2014-2015 budget for the Dave Peterson Goalie Camp by transferring \$1,000 from the ice category to the shooter category to cover the stipends paid to the shooters. Motion was carried unanimously.
- 2. USAH Foundation a motion was brought forth from the Finance and Budget Committee to transfer \$500,000 from the BMO Harris Reserve to the USAH Foundation. Motion was carried unanimously.

<u>Girls:</u> Vice President Perry reported that the Girls Coordinator Meeting will be held on October 4, 2015, 9:30 AM at the Kelly Inn, St. Cloud.

-19U players who don't have a place to play can sign up to play through the MNH website.

Grievance Committee: Nothing to report.

<u>High School Boys:</u> Director Macho submitted a written report which is attached hereto and incorporated into these minutes. -Director Macho announced his resignation as the High School Boys Director.

High School Girls: Director Morris submitted a written report which is attached hereto and incorporated into these minutes.

Hockey Operations: Vice President Evavold submitted a written report which is attached hereto and incorporated into these minutes.

<u>Handbook:</u> Committee Chair reported that the handbook got started later than usual due to obtaining tournament locations. There is an error in the printed handbooks: Page 25, IV. Participation, 5. Changing Schools. 2. should read: *Be eligible at all except the highest division in their new Association of School Attendance for one (1) year beginning with the first day of attendance in the new school.*

<u>MIAMA:</u> The fall meeting was held at Breezy Point over Labor Day weekend with 128 attendees and 37 vendors. There are 144 rinks registered.

R22 will cease in 2020 but will remain available until then.

<u>Marketing and Communication:</u> Vice President Gray submitted a written report which is attached hereto and incorporated into these minutes.

<u>Membership Development:</u> Marketing/Communications Assistant Ricke submitted a written report which is attached hereto and incorporated into these minutes.

- -November 7th is Try Hockey for Free
- -October 10-11th is Girls Hockey Weekend

Recreational Hockey: Director Mickus reported that on November 1st registration will end. They are expecting growth of approximately 120 players.

The age groups were changed to 12, 14, 16 & 18.

There will be a change in the jersey style for the older group. Hi-way Credit Union is a sponsor of the Rec League will have their logo on the jerseys, Stop Patches will be on jerseys.

Referees: Referee Section Director Olson submitted a written report which is attached hereto and incorporated into these minutes.

<u>Regional Coordinators:</u> Vice President Perry reported all of the host agreements should be submitted to Tim Sweezo by tomorrow, September 21st.

Rules: Committee Chair Halverson had nothing to report.

SafeSport/Screening: Director Gray submitted a written report which is attached hereto and incorporated into these minutes.

<u>Tournaments/Awards:</u> Committee Chair Nyhus briefly touched on the sanctioning forms, host agreements needing to be submitted and the Jesse James Tournament that was held in Northfield.

USA Hockey Reports

Director Margenau reported that he has been assigned to the Youth Council and Finance Committee.

Director Gray reported that he has been reassigned to the Legal Council and the SafeSport Committee.

Director Gillen submitted a written report which is attached hereto and incorporated into these minutes.

Director Foster submitted a written report which is attached hereto and incorporated into these minutes, highlighting the Girls Weekend on October 10-11, 2015.

Director Tatro reported that the process for reporting will be that the Official will send the report to their Supervisor who will then forward onto their respective District Director.

The open book testing procedures has changed to receiving immediate feedback once the test is completed. If the test is failed, it can be retaken in one week, which will consist of only the questions that were incorrect.

Registration began August 3, 2015.

Old Business:

Edgcumbe Affiliate Agreements – Vice President Perry made a motion to adopt the Affiliate Agreement, as amended, for Edgcumbe Youth Hockey Association. The motion was seconded by Director Dornfeld. Motion carried unanimously.

New Business:

Confirmation of Advisory Board Members: President Margenau presented the list of Advisory Board members for confirmation. ADM Coordinator, Wes Bolin; Awards Committee Chair, Tim Sweezo; Handbook Committee Chair, Bob Halverson; HEP Committee Chair, Steve Morse; Jr Gold Committee Chair, Bruce Kruger; Legal Advisor, Daniel Beckman; Membership Development Committee Chair, Jeff Wright; New Hockey program Steering Committee Chair, Tom Slaird; Rules Committee Chair, Bob Halverson; Safety Committee Chair, Hal Tearse; Tier 1 Committee Chair, Ryan Coole; and Tournament Committee Chair, Nick Nyhus. The Advisory Board Members were confirmed by unanimous vote.

Traveling Team Coach/Manager Exception: A motion was made to grant a traveling team coach/manager exception for Dennis Bushy, Bantams; Jeremy Reed, Girls 10U and Girls 15U; and Eric Olson, Girls 12U. Motion was seconded and was carried unanimously.

President Margenau announced the winter meeting will be held January 22-24, 2016 at the Marriott West in St. Louis Park.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary