



Meeting Minutes

Date: 09/21/2015
Board of Directors Meeting

Call to Order

Date: September 21, 2015

Time: 6:41 p.m.

Attendees

Present: Gary Weber, Kendall Hanley, Andy Lutz, Andy Atencio, Kim Atencio, Derek Troy, Mike McIver, Tonya Harris, Victoria Haynes, Stephanie Hodge

Absent: Mitch Watson, Phil Harbison, Karen Rickard

Scribe: Victoria Haynes

Membership Requesting to Speak: Tyler Chavez

Agenda

Director of Hockey Updates

- Fire & Ice was a HUGE success. Thank you to everyone for stepping up and helping!
- I am now serving on the MSGHL BOD as the Director of Communications and Development.
- THFF is ramped up and our second session will be held Sunday, September 20th from 2:30 - 3:15 p.m. We are in need of a few volunteers to help with check-in / equipment for late add players. We have almost 30 skaters registered, with over half coming from ValPak. We will offer a transition options post-session.
- Monthly Coaches Meeting has been set for the first Wednesday of each month starting in October. It is required that at least one member of the Coaching Staff, preferably the Head Coach, attend.
- First Iginla Skating & Shooting session is this Sunday, September 20th from 1:15 - 2:15 p.m. Registration is full (32 skaters plus 3 goaltenders). Many thanks to the Iginla's for making this session possible!
- First part of Club Excellence testing started with a survey. Appropriate BOD were sent the survey needed completion.
- WGIHW - Oct 10 - 11th. Coordinating a Bring Your Friend to Play Street Hockey event with 8U/10U.
- THFF - November 7th, we need volunteers!
- Practice Jerseys arrived. Waiting on some goalie cut and youth sizes. Mike and Ludy inventoried.
- Evaluations for 12U were held with players being placed on two teams, MSGHL and C470. 10U practices just started.
- C470 scheduling meeting was held last Monday. I attended the scheduling meeting for the MSGHL last weekend.



Board of Directors Update Reports

● **President - Gary Weber**

Gary introduced Tyler Chavez. He is interested in filling the position of the 12-14 Age Division Director. Tyler gave us a little background about himself and his daughter who is currently playing on the 14UA team.

We had Tyler step out of the room for discussion. It was motioned and seconded that Tyler be appointed as the 12-14 Age Division Director. All were in favor. Tyler was brought back in and given the good news.

We are still looking for a Tier II Director. Stephanie volunteered to help in the interim. There were a couple of suggestions of candidates from the board and they will be contacted.

We are also looking for an 8-10 age division director.

● **Treasurer - Derek Troy**

Check reimbursement policy - requests for reimbursement need to be in by the 10th and 25th of each month.

Current accounts are about \$230,000. We have received a large percentage of our tier registration fees and some of our rec registration fees.

I have started issuing the checks from Stephanie, so all request or bills should be directed to me. I am working on creating a little more fidelity in the accounting, so I may ask you for additional details on the bills so they are put into the appropriate accounts.

Tier Teams revenue ran a shortfall of \$23,907 due to tournament players discounts and payment in full discounts.

Team	Players	Season Fees	Tournament Player Discount	10% Discount for Full Payment
U19AAA	15	\$51,000	-\$7755	-\$2536
U16AAA	17	\$54,400	-\$3535	-\$2970
U19AA	15	\$36,000	NA	-\$2170
U14AA	17	\$35,700	NA	-\$2431
Total	64	\$177,100	-\$11,290	-\$10,107
Net		\$155,703		
Budgeted Revenue		\$178,800	Shortfall	\$23,907

Stephanie (admin/bookkeeper) added that players should not be eligible for both discounts.

We need to adjust the budget for discounts and tournament players for next year. We also need to address the payment in full discount for next year.



Rec team registrations will be accounted for shortly.

● Registrar - Victoria Haynes

Tier teams are all rostered with USA Hockey and ready to go.

Recreational team registration is slow going. Parents are not fully understanding the two part process of registration this year and the need to register a second time. We will really need to look into this for next season.

● Directors of Coaching - Mitch Watson & Phil Harbison

Via Kendall: Coaches need to get their documentation in. Expectations are written in their contracts. We want to make a team oriented environment.

Coaches need to be prepared for their practices.

Coaches meetings are on the schedule. They will take place the 2nd Wednesday of each month. There will be guest speakers when possible. 1st meeting will feature Mark Samples. He will give insights about goalies and coaching.

Via Mitch by email: Phil is building a spreadsheet of all the coaches that have turned in their paperwork to Victoria. Once this is done we will know who to hunt down. Any and all issues with coaches are being addressed in meetings as they arise. All head coaches should have had their meetings with Kendall, Karen and the DOC's and all contracts should be signed. W9's have been sent out to all head coaches and with the exception of a couple, Derek should have them all signed and back to him.

● Director of Tier I Programs - Tonya Harris

Talked with Bill Driscoll at NAHA. Currently the Select is on probation with the JWHL. They would like the Select to submit a plan for what we expect our teams to be for the 2016-2017 season. They are indicating that the Select is not competitive enough at the 19AAA level. This is based on last seasons play.

When asked for a reason as to why the Select is on probation, they did not have an answer.

We need to let them know that we are committed for next season. The JWHL must let us know by Jan/Feb 2016 if they are not going to let us continue in the league.

Karen has spoken to Bill/ Cush from NAHA and Washington Pride regarding probation period. I spoke to Kelli Vos in Vermont asking to host a JWHL weekend next year if all goes well moving forward with this league. Though it didn't sound likely it would be for 2016 we are trying to get that accomplished.

● Director of Tier II programs - TBD

● Director of Recreation Programs - Andy Lutz

All of the Rec Teams except the 8U's are in full swing.

The Iginla's donated a little more than 12k to start the Iginla Skating and Shooting Program. It started this past weekend and was filled in less than 22 hours.

19U (Full at 17 and a goalie)

The only current issue is that the team is in need of a goalie. They have one roster who has never played before and has panic attacks when she takes the ice. The coach is currently looking for an alternative. The team expects on picking up a practice



player in the next week or so.

14U (12 player's 3 of which are goalies)

The team is light at 11 with 1 player and her parents petitioning to play at U19. The recommendation to the DOH and Co-Director is to have her play age appropriate 14. All 3 goalies are willing to skate out. No other issues at this time.

12U C470 (12, No goalie)

After evaluations the team was formed. Parameters had to be placed on the team coaches and team manager who were looking for 3 possible out of state tournaments. The team has found a goalie to borrow from the DNYHL and will Cassie Troy when appropriate.

12U MSGHL (8 Skaters, 1 goalie)

After evaluations 3 players determined to leave Select, 13543872, 13414923, 13426819, 13224630. 13224630 is going to take the year off. 13414923 is considering being a practice player while playing for Arapahoe. 13426819 and 13543872 don't want to play on the MSGHL Team. The Finance Committee will need to determine next steps. Cassie Troy has received a medical waiver to play down at the U12 Level. Thanks to the Troy's for the dedication and hard work to make that happen. Cassie will see a lot of pucks this year. To make up the numbers for games skill appropriate 2nd year U10's will back fill for games only.

10U (19 skaters no goalies)

The 10's started practice this past week. 1 player decided to leave Select. It is not know why. With 19 skaters the teams will be split equally. To make a total of 10 skaters per team during games we have worked with the C470 league to allow skaters to be fluid rostered.

8U (13)

The 8's take the ice in 2 weeks.

Practice Players

We have a number of families looking at becoming practice players. I am working with Kendall on a policy for this to occur including payment terms and docs required.

We are looking at having 10U players double roster to help out the 12U teams. Equal rotations.

Kendall spoke with USA Hockey regarding the possibility of girls playing up. It is not considered to be an ideal situation at this age level.

Each team can borrow players from other rec teams with a ceiling of 5 games per player in the C470 league.

Focus on age appropriate/skill appropriate.

Still looking at getting teams in the CCYHL.

● **16U/19U Age Division Director - Kim Atencio**

19AAA Team Manager - Michelle Mclver

19AA Team Manager - Jason Borst

19A - Unknown

16AAA Co-Team Managers - Samantha Earnst and Laura Leland

I have been in contact with and provided necessary paperwork for each of the known team managers and talked to them about being available to answer questions. I also explained chain of escalation in the event there was a problem the Team Manager and Coach were not able to address themselves, or that the player/family did not feel comfortable talking to them. I have no



contact information for the 19A Coach Sudolnik and have not heard if they have a team manager yet since they have only been up and running a couple of weeks. I would ask the Coaching Directors to please send me his information so I can make that contact.

The Tier I teams have been able to shuffle jerseys around for the first set of trips. Jason (19AA) is having an issue with white jerseys for several of his players in advance of their trip to New Mexico this weekend. I am wondering if it would be acceptable to use practice jerseys for this one trip until Players Bench gets this issue fixed with their supplier, since it is only 2-4 players? Is there a rule against that within their league? Just a thought to help Jason out.

Kendall suggested letting Mike Medved know about the jersey situation and have him talk to Kevin at Total Hockey (Players Bench)

Stephanie said she had ordered 30 jerseys for stock, so we should have loaners that the girls can borrow. Kim stated that two sets of goalie jerseys were needed and they are not in yet. We suggested using the practice jerseys and applying a number if necessary.

- 12U/14U Age Division Director - TBD
- 8U/10U Age Division Director - TBD

● Director of Sponsorships and Fundraising - Mike McIver

Sponsorship:

Discussing a Hat-Trick Level (\$25K) sponsorship with a current Select family who owns his own business. His task is to better understand exactly where and how the funds will be used in the program. I am working on putting together a document, based on discussions with Kendall on the direction and needs of the program to be used for discussion with this and other possible sponsors. Phone calls to large corporate business is currently underway by members of the Sponsorship volunteer committee.

Fundraising:

The Snap!Raise fundraiser for the Tier I and Tier II programs concluded at midnight Thursday night with GREAT SUCCESS. I am pleased to report that the fundraiser generated \$30,026.00 in total. Below is a breakdown of the funds raised by team, a breakdown of participants and the amounts raised, a breakdown of anticipated fees and distribution of the funds and the top 5 fundraisers across the Tier I and Tier II programs.

Team	Team Total	Ranking	Avg. / Participant
U14AA	\$ 9,345.00	1st	\$ 584.06
U16AAA	\$ 6,140.00	3rd	\$ 409.33
U19AA	\$ 5,691.00	4th	\$ 379.40
U19AAA	\$ 7,390.00	2nd	\$ 527.86
Coaches	\$ 1,460.00	5th	\$ 486.67



TOTAL: \$ 30,026.00

Board Discussion: We will need to discuss how to handle the distribution of scholarship monies to the Tier I and Tier II participants as well as for the upcoming "A" level fundraiser.

The original intent of the Fundraiser was to "offset" Association Assessed expenses, thereby keeping all funds at the association bookkeeping level. Due to timing issues related to when fees were assessed, payments made and the fundraiser being executed, we now find ourselves in a position where we need to distribute these earned scholarships for other things not assessed by the association. While I don't see this as an issue for the Tier I / Tier II programs because team fees will exceed the amount of earned scholarships, this same thing cannot be anticipated for the "A" level teams. I believe we will have the same timing issues so we'll find ourselves having to distribute into team accounts. The problem is I do foresee is earned scholarships exceeding team fees which would leave an excess scholarship balance. Question is, how do we handle this?

We need to address timelines for the Snap!Raise fundraiser. It was originally thought to help with season fees, but instead will be assessed to players team fees.

Andy L would like to know what would happen if we get the rec teams involved in Snap!Raise. How would we apply the fees? He suggests we do not have the rec teams participate in Snap!Raise this year and set it up for next year.

Can we rollover the donation to next season? We can put the money in the player's account but can not refund any balances.

Derek is going to talk with the accountants to make sure we handle any Snap!Raise funds correctly.

Mike McIver will speak with the rec teams. Mike needs to know who is in charge of fundraising for each team. All team fundraising (Butter Braids, Christmas Wreaths, etc) needs to be approved by him.

Avs nights: October 24th (16AAA program sales) and December 19th (Association night)

● Director of Communications/Webadmin - Andy Atencio

- Registrations are almost done. Once completed registration will be taken down for the season. There is a list of things that we will need to do differently next season. Also a short list of things that will need to be decided on how they are going to be done.
- Website updates:
 - Continuing to post updates as provided.
 - 19U AAA and 16U AAA teams have started populating their team pages.
 - Player profiles - about 1/3 of the player profiles are either complete or have submitted information. There is currently an error with the website that SportNgin is working on that prevents me from posting new player profiles. They are hoping to have this addressed soon.
- Select Mail Newsletter:
 - There are currently 149 active subscribers to the newsletter
 - The newsletter is being published each Monday.
 - If anyone has topics for the newsletter I would greatly appreciate them.
- Public Communication:
 - We have started the new season with Rubber Magazine
 - Stories for September included our recap of the 14U High Performance camp and a story not provided by us about Select Alumni Ashely Furia being named as an assistant coach at Utica College.
- Social Media:
 - Kendall and Karen are now handling social media

Working on player profiles for the AAA teams. SportNGIN is having technical difficulties. They are working on fixing it. I am in constant communication with them to get this fixed.



Old Business

- **Tier II Director**

Position is open and needs to be filled. Looking for volunteers. Some potential members suggested and will be contacted.

- **Apparel**

Medved's via email: All jerseys should now be ordered. I fielded a couple of emails and a call late Sunday, but all quiet now. Most practice jerseys are in. We will start distributing them to the tier teams this week. All tier managers have contact info for YSPN for photos. We will start updating the store items soon.

It was suggested by some on the board that we may need to reevaluate Total Hockey as our apparel supplier.

- **Strategic Planning Session Update**

Strategic planning committees are running about a month behind. Everything is still in the works.

New Business

- **Snap!Raise for the Rec teams**

Discussed with fundraising. We will have to check on what is allowed with the accountants before proceeding.

- **Playing up requests**

Players need to play in their age appropriate division. Exceptions are those noted in our parent/player handbook.

- **Board Meeting Date/Time**

We need to move the Board meetings to Wednesdays if possible to accommodate scheduling for Gary and Kendall.

There was no final decision or vote on this.

Kendall also stated she will taking Fridays off.

- **12U Players**

We need to hold members responsible for the team they register for as far as fees go, as per the agreement they electronically sign at registration. Only exceptions are those outlined by CAHA and USA Hockey.

It was moved and seconded that no release will be offered these players and they will be held financially liable for the 2015-2016 season fees. All were in favor.

- **Goalies**

We are looking into options to bring some goalies in to help with games.



- **Locker Room**

Andy L mentioned that there have been some challenges in the locker rooms. It was suggested that we have a locker room mom present to help avoid problems. SafeSport meetings will be held soon for Tier II and Rec teams.

Meeting Adjournment

Date: September 21, 2015

Time: 10:47 p.m.

Next Meeting

Date: October 19, 2015

Time: 6:30 p.m.

Deadlines for Next Meeting

Agenda Item Submission: 10/14/15

Agenda Published to Membership: 10/16/15

Member Request to Speak: 10/18/15

Meeting Minute Approval: 10/30/15

Meeting Minutes Published: 10/31/15

