

Fort Calhoun Youth Sports Organization - FCYSO

Articles of Incorporation & Constitution

Article 1 Organization Name

- A. The name of the organization shall be the "Fort Calhoun Youth Sports Organization," or "FCYSO."
- B. The term "FCYSO" references the organization as a whole including the Board and its members.
- C. The principle office and operations of the organization shall be in the community of Fort Calhoun, Washington County, Nebraska 68023.
- D. A mailbox shall be maintained at the Fort Calhoun Post Office for the purpose of receiving all official correspondence.
- E. The registered office shall be the home address of the presiding FCYSO President.

Article 2 Purpose

- A. FCYSO shall be a nonprofit mutual benefit corporation whose purpose is to create a youth sports program based upon the ideals of good sportsmanship, integrity, personal responsibility, self-sacrifice, and teamwork taught through organized athletic activities.
- B. The primary goal is to foster these qualities within each individual. The organization will not place a priority on winning and will not tolerate a win at all costs attitude among its membership.

Article 3 Duration

- A. FCYSO will exist from year to year unless dissolved by a two-thirds vote of an FCYSO quorum. The year is a calendar year of January 1st through December 31st.
- B. If FCYSO fails to elect new officers to continue or fails to muster a quorum to dissolve, the current Board may allow the organization to go dormant until a new Board is elected by an active membership.
 - 1. The current Board will close out all business, archive and store the records and provide meeting minutes to the financial institution to the effect that there are no Board members and the organization is dormant and designate the beneficiary organization to receive the assets.
 - 2. Public notice will be given by newspaper, direct mail, Email, and direct phone call to alert all members that the organization is dormant.
- C. If the organization is dormant for two consecutive years from the point of public notice the organization will automatically dissolve.
- D. Intent to dissolve shall be delivered in writing the Attorney General of the State of Nebraska.
- E. 20 days after the written intent to dissolve has been delivered to the Attorney General, all remaining funds, assets, and resources will be donated to another nonprofit organization chosen by the presiding Board.

Article 4 Authority

- A. FCYSO shall have authority over all individual organization members, organization teams, their players, coaches, assistant coaches, and parents when participating in organization meetings, practices or games and when observing meetings, practices or games.

Article 5 Boundaries

- A. FCYSO shall be open enrollment to residents of the community of Fort Calhoun and its surrounding areas.

Article 6 Affiliations

- A. The FCYSO Board shall determine the appropriate affiliations to accomplish the purpose of the organization.

Article 7 Membership

- A. All youth residents of the Fort Calhoun Community, as defined in Article 5 of this constitution or by approved open participation, that are eligible for FCYSO sport programs will be members of this organization upon registration.
- B. All parents or guardians of youth members are automatically members at large eligible to serve as Board Members, Directors, Coaches, and Assistant Coaches.
- C. Members must comply with all eligibility requirements set forth in this section as well as any unique requirements set forth within sport specific bylaws.
- D. Individuals from outside the Fort Calhoun Community, as defined in Article 5 of this constitution, may become members and participate in the organization with a vote of approval from the FCYSO Board.

Article 8 Voting

- A. Each FCYSO adult member 18 or over (limited to 4 persons per family unit) including Board Members, Directors, Coaches, and Assistant Coaches shall have 1 vote.
- B. Voting must be done in person at a properly announced meeting of the Board or by circulated Email where 1 original Email containing the motion is made, a reply seconding the motion is received and each voting member then votes and forwards the original to the next member so that the final Email contains the motion, the second, and the votes of each member and can be printed and retained in the minutes.
- C. A quorum shall be defined as all members of the Board, Directors, and an equal number of members at large. For example, the Board consists of a President, Vice President, Treasurer, and Secretary. There may also be Directors appointed for each sport currently soccer, football and baseball/softball, as well as a Director of concessions for a total of eight. To have a quorum would require these Board Members as well as an additional eight general members for a total of 16 people at the meeting.
- D. The role of Immediate Past President would vote in case of a tie.
- E. The FCYSO membership at large shall elect the Members of the Board, participate in all votes requiring a quorum, and all votes involving a change to this Constitution or sport program bylaws.

Article 9 Discipline

- A. A Board Member with the assistance and agreement of at least two members of the FCYSO present at a practice, game or meeting of FCYSO may remove a member, coach, assistant coach, player, or parent/guardian of a player that has demonstrated improper conduct as described in this constitution of FCYSO, specific sport bylaws, or affiliated governing bodies and leagues.
- B. The removed individual(s) has the right to address the action in front of the entire Board in executive session at the next properly scheduled meeting. A vote of confidence in the action will be taken by the Board. If it is determined that the removal was improper a public apology will be published in the next issue of the community newspaper.
- C. Disciplinary actions include but are not limited to the following;
 - 1. Letter of warning from FCYSO President.
 - 2. Appearance before the Board.
 - 3. Removal from and prevention from attending, participating, or coaching practices and/or games.
 - 4. Expulsion from FCYSO.

Article 10 Expulsion

- A. The Board may expel a member(s) for cause as described in rules of conduct under this constitution of FCYSO, the specific sport bylaws, and any affiliated governing body or league.
- B. The member(s) being expelled must be made aware of the Board meeting at which the action will be taken and has the right to address the action in executive session in front of the entire Board. Expulsion requires a two-thirds majority vote by the entire Board.

Article 11 Governing Body

Section A The Board

- 1. The Board shall be the governing body of the FCYSO and shall transact all business and enforce all rules for the same.
- 2. The Board consists of the President, Vice President, Treasurer, Secretary and Immediate Past President as well as includes any Directors appointed by the Board.
- 3. Board members must be elected from the eligible voting membership.
- 4. The Board may create or dissolve Director positions and appoint the Directors to handle specific programs or tasks within FCYSO to meet the needs of the organization.
- 5. The Board shall set budgets for FCYSO programs and monitor them for compliance.
 - a. Budgets will include planning for those requesting reduced or no fees.
 - b. Budgets will include discount planning for families with multiple participants.
- 6. The Board shall establish a process to consider requests for reduced or no fees for participants.
- 7. The Board shall hear all protests and decide or settle all disputes.
- 8. Only one resident of a household may serve on the Board at a time.
- 9. The Board shall be responsible for handling coach evaluations and player feedback.
- 10. Any exceptions to the Articles of Incorporation will be discussed, documented and voted on separately by the Board.

Section B President

- 1. The chief officer charged with the overall administrative functions of FCYSO.

2. The President may have prior experience as a Board member or director within FCYSO. A simple majority vote of a quorum may elect a President that has no previous experience.
3. The President shall be directly responsible for;
 - a. Scheduling meetings and preparing the agenda.
 - b. Investigating the circumstances involved in the removal of a member that has displayed improper conduct from a game or practice as described by the constitution of FCYSO or its affiliated governing bodies.
 - c. Serve as the representative of FCYSO in all public matters.
 - d. Oversee team drafts when necessary.
 - e. Developing and maintaining sponsor relations for FCYSO.
 - f. Provide resources and support for all other areas of FCYSO.
 - g. Take prudent and reasonable action in circumstances not covered.
 - h. Perform any other duties as assigned by the Board.

Section C Vice President

1. Shall be elected at large from the membership.
2. The Vice President shall be directly responsible for;
 - a. Registration of all participants and preparing the rosters for sports, teams, and coaches.
 - b. Recommend any changes to this constitution or bylaws.
 - c. Assume the duties of President in his/her absence.
 - d. Perform any other duties as assigned by the President or the Board.

Section D Treasurer

1. Shall be elected at large.
2. The Treasurer shall be responsible for;
 - a. Collecting and disbursing all money for the FCYSO.
 - b. Keep a detailed amount of all income and expense.
 - c. Report to the Board at each regular meeting the financial status of FCYSO.
 - d. Maintain the signing authority of all FCYSO accounts. The Treasurer and President will be the individually authorized signors on all accounts.
 - e. Present all records to either the Vice President or Secretary for review and audit annually.
 - f. Coordinate the preparation of seasonal and annual budgets.
 - g. Perform other duties as assigned by the President or the Board.

Section E Secretary

1. Shall be elected at large.
2. The Secretary shall be responsible for;
 - a. Record the minutes of all meetings and have them ready to distribute at the next meeting.
 - b. Checking the Post Office mailbox and distributing the mail.
 - c. Publicize through whatever means possible the activities of the FCYSO.

- d. Perform all duties as assigned by the President or the Board.

Section F Immediate Past President

1. Shall be responsible for:
 - a. Support and guidance for the new Board.
 - b. Immediate Past President will vote when the members voting ends in a tie.

Section G Directors

1. Shall be responsible for:
 - a. Operation and function of the program they are appointed to.
 - b. Staying within the budget approved for the program.
 - c. Organizing and dividing the required work within the program.
 - d. Recruiting volunteers and/or coaches to perform the work required by the program.

Article 12 Rules of Conduct

- A. All persons associated with FCYSO activities as conducted by this organization are expected to conduct themselves in a manner that is conducive to good sportsmanship and a wholesome atmosphere for children members of the organization.
- B. Misconduct will not be tolerated and will be considered cause for immediate disciplinary action.
- C. Examples of misconduct include but are not limited to;
 1. Foul, profane, or abusive language.
 2. Arguing with officials, coaches, or players. This is not to be confused with challenging an official call. Arguing results from refusal to accept the final decision of an official after the coach's challenge has been made and considered by the official.
 3. Destruction of equipment or facilities.
 4. Verbal and / or physical assault at any league event.
 5. Consumption of alcohol or use of tobacco at any league event.
 6. Any action that is deemed disruptive to the orderly conduct of the event.
 7. Any violation of City, State, or Federal regulation, ordinance, and law.
 8. Only designated coaches and other necessary personnel are allowed on the bench, sideline, or field during a practice or game.
- D. Reporting misconduct.
 1. In person at a regularly scheduled Board meeting.
 2. By letter to the Board.
 3. To a Board member who may be present at the time the misconduct occurs.
 4. All reports of misconduct must be first hand, the individual reporting must have witnessed the misconduct or the individuals child was the victim of or witness to the misconduct. In all cases of misconduct reported to the Board where a Board member or Director is not a witness, investigation will occur to verify and clarify the circumstances of the incident.

Article 13 Other Details

- A. Regularly scheduled meetings will be held at least every other month or more often as needed to tend to FCYSO business.

- B. Special meetings require 2 weeks notice of the meeting and its agenda items. Notice to be given by; direct mail, newspaper publication, email, or direct phone call.
- C. This constitution may be amended or changed by a two thirds vote of a quorum.
- D. The sport program bylaws of FCYSO may be amended, adopted, or changed by a simple majority vote of members present.
- E. At no time will decisions or actions be taken to benefit a single participant or minority of participants over the majority.
- F. Team drafts and rosters will not be manipulated to benefit individuals or provide special playing opportunity to select individuals.
- G. Each sport may have specific guidelines surrounding protected players and player enrollment.
- H. The recreational sport programs will have mandatory amounts of participation required for each participant specified within the sport program bylaws. These requirements will be in effect for all regular season games.
- I. Rules for competitive play at tournaments and league championships will be specified within the sport program bylaws.
- J. All dues or fees for each sport program will be paid in full by the first game of that sport program season unless arrangements have been made with the Treasurer or the youth athlete will not be allowed to play.
- K. Competitive or select programs are possible provided that a written tryout process is approved by the FCYSO board and supervised by the FCYSO President.