

Special Hockey Board Meeting
November 19, 2015

Meeting called to order by President Fred Wisner at 7:45PM

Present at meeting were: Joe Pequet, Dave Denis, Anthony Turek, Mike French, and Fred Wisner

Absent from meeting: Tony Jones & Todd Saari

Tony Jones was present during verbal testimony on the evening of 11/18/2015. Todd Saari was unable to attend either day of testimony or Special Hockey Board Meeting.

Motion to enter closed session by DD, 2nd by FW at 7:50PM

Motion to exit closed session by JP, 2nd by MF at 8:20PM

After careful consideration of the facts brought forth to the Hockey Board through multiple interviews and testimony by RIA members including coaches, players, and other bystanders - The following disciplinary action has been issued:

Player 1 will receive a 3 game suspension. Suspended player must be present in support of team at games or time served will not count. Player 1 will be suspended for the next 2 practices but must be present at rink for community service during those practice times. Player 1 must have a parent (or other designated responsible adult) present at all games and practices.

Outlined below are the infractions of the WAHA Player Safety Policy, Physical Abuse and Misconduct outlined in USA Hockey Safesport Program Handbook, and section 17.1.1, 17.1.2, and 17.2.1 of the RIA Hockey Board Policy Manual;

1. Instigating confrontations between players
2. Bullying of a player
3. Harassment of a player
4. Emotional abuse of a player
5. Not informing team coaches or their parents of issues that occurred related to 1-4 above

Player 2 will receive a 6 game suspension. Suspended player must be present in support of team at games or times served will not count. Player 2 will be suspended for the next 2 practices but must be present at rink for community service during those practice times. Player 2 must have a parent (or other designated responsible adult) present at all games and practices.

Outlined below are the infractions of the WAHA Player Safety Policy, Physical Abuse and Misconduct outlined in USA Hockey Safesport Program Handbook, and section 17.1.1, 17.1.2, and 17.2.1 of the RIA Hockey Board Policy Manual;

1. Physical Abuse of players
2. Emotional Abuse of players

3. Bullying of players
4. Harassment of players
5. Instigating confrontation between players
6. Not informing team coaches or their parents of issues that occurred related to 1-5 above
7. Past history of problematic behavior

The board has pre-approved releases for either player should waivers be requested.

The board is also requiring a PeeWee Team work day to encourage team cohesion. All players on the PeeWee team are required to attend. This session is to be at least 2 hours in length, the hockey board recommends that this team work day occur at the ice arena to encourage community service. This team activity is a result of all participants not notifying parents or coaches of the inappropriate behavior and engaging in or allowing that behavior to continue.

All PeeWee team players must sign a USA Hockey Code of Conduct Form. The RIA Hockey Board has provisions in place to insure proper Locker Room Supervision is occurring for all RIA teams.

The RIA, WAHA, and USA Hockey strictly enforce USA Hockey's Zero Tolerance Policy. These infractions were in direct violation of those applicable policies. The RIA Hockey Board has issued these sanctions in order for the RIA to continue to provide area youth a safe and fun ice hockey program.

All disciplinary decisions, other than player, parent, official, or coach expulsion from the Association, are made by the Hockey Board. All Hockey Board decisions are final with no opportunity for appeal.