

CHIPPEWA YOUTH HOCKEY ASSOCIATION
BOARD MEETING MINUTES – November 18, 2015, 7:00 PM

Called to order by: Bob Normand Time: 7:00pm

Present: President (2015) Bob Normand _x_
 Treasurer (2015) Erik LeMay _x_
 Vice President (2014) Steve Gibbs _x_
 Secretary (2014) Michael Pynch _x_
Board (2014) Randy Reeg _x_
(2015) Rod Olson _x_
 Scott Peloquin _x_
 Darrell Herr _x_
 Dan McCauley _x_
 Trevor Bohland _x_
 Pat Bowe _x_
 John Benish _x_
 Brad Martin _x_

Other Attendees:

Jodi Ash, Tanner Nussbaum, Kurt Carlson, Derek Post, Dan Post, Craig Frenette, Jason Krista, Todd Bresina, Jodi Bresina, Nick Schemenauer, Rod Eslinger, Ryan Hebert, Jason Andrews, and John Krista

1. General Meeting

Tanner Nussbaum spoke about his company (i1 Biometrics) and its solution for monitoring for concussions. They are working with a number of professional and college level teams in sports that have a high percentage of concussions. Bob will share his information with WAHA.

Many of the attendees were in person to discuss concerns about this year's process for determining move-ups. It was acknowledged that the rink appears to be running well though he has more concern about what is happening on the ice.

One question asked was if CYHA had a Mission Statement beyond what is specified in the Bylaws. The response was that the only item that relates to the Mission is what is included in the Bylaws.

It was asked what the Player Development Committee's (PDC) role is as it relates to Chippewa Youth Hockey and suggested that there appeared to be a lack of clarity as to where the role of the PDC ends and the role of the Board begins.

There are members of the Board that are also members of the PDC (Rod Olson, Scott Peloquin, Steve Gibbs, and Bob Normand). The PDC is responsible for coaching and player development. Scott Peloquin has been identified as the Board Representative charged to handle interactions between the two entities.

It was asked if the Board thought that communication was lacking between the Board and the PDC? The general response was that given this is a volunteer organization the communication was reasonable though there is always room for improvement.

A question was raised as to whether the PDC is open to all Coaches. The response was that once a coach is approved by the Board then they are considered members of the PDC. There was discussion as to whether that is being effectively communicated as some of the coaches in the room did not believe that they were ever made aware that this was the case.

A question was posed regarding how the Move-Up Policy was handled this year and in particular why there were 14 Squirts placed on each team. The concern brought forth was that now there are Squirts that are only skating every third shift. Without reviewing all the details of a closed board meeting it was shared there was concern about the number of skaters on the team and whether fewer skaters on a team are always better. There was also a question as to whether the six players that had requested to be

moved-up were the best six skaters. A number of board members suggested that in future years close attention will be paid to the USA Hockey team sizes and that more communication between the parents, PDC, and Board should occur so that we understand the number of players we need to move-up and the order in which those players should be approved.

There was a question brought up about how the Try-Out policy works and is it written in a way that accurately represents what is being done. The policy might be a bit outdated though it seemed that it was pretty close and followed the spirit of what was documented.

There was a question brought up about whether the PDC appoints the coaches and the answer was “Yes”. The Board approves the list of individuals that have registered to coach. If there was ever some dispute about the coach that was selected the Board might get involved in formalizing the decision.

There was a question regarding the injury process for tryouts and it was noted that there is not a specific policy though the PDC will evaluate the skater at a later date if there are specific doctor’s orders that the skater should not participate in try-outs.

2. Secretary's Report

The minutes for the month of October were approved via an e-mail vote and distributed to the Association.

3. Treasurer's Report

Motion was made to approve financial report by Steve Gibbs, second by Randy Reeg. Motion carried.

4. Correspondence/Officer Reports

We had an incident on Picture Night. A parent went into the PeeWee B Locker Room and had an altercation with their own child in front of children and parents. The parent was asked to leave the Rink. The Board followed up with the skater and the parents. The District Attorney was made aware of the situation.

5. Old Business

None

6. New Business

Pat noticed that over the past couple years when the new Zamboni gets used often the oil gets very hot. The temperature is supposed to be between 150 – 200 degrees and when Pat measured it that it was at 270 degrees. John and Pat discussed a few things they might try first though if we need an oil cooler installed it has a cost of ~\$1500.

Motion was made to fix the Zamboni as necessary by Trevor Bohland, second by Dan McCauley. Motion carried.

We are still having humidity issues in the North Rink. Pat suggested that we might need to try heating the North Rink to control the humidity. He believes that by putting small heaters and fans into the Rink that will make a difference. Many other rinks do the same thing in order to control humidity.

Jodi Ash asked how a parent that has been trained to drive Zamboni could request hours. Bob noted that they can request specific evenings and they can contact Pat Bowe or Bob directly to schedule.

Todd Bresina shared that he was not aware that his child, who was injured at the time and tried out anyway, could have missed tryouts due to his injury. He requested his child be re-evaluated when his ankle injury had healed. The board suggested that this was an unfortunate situation though it was not going to take any other action at this time.

7. Committee Reports

On-Ice (Scott)

- **Coaching Assignments**
All teams have coaches. Some of the coaches still have certifications and background checks that need to occur. Bob reminded the Board that all coaches need to complete their background checks.
- **Bantam Tryouts**
The Bantam Tryouts took place this year on two nights. This year the Eau Claire teams brought the Chippewa teams over this past weekend and used a full ice scrimmage to finalize the teams. The Board Members that had kids involved suggested that this seemed to be a good process to see how skaters performed in game situations.
- **ii Biometrics**
This was handled in the general meeting.

Facilities (Darrell)

- **North Rink Scoreboard**
Steve has followed up with Bill Bertrand and they are getting together next week to discuss this further. The cost is ~\$10,000. Trevor Bohland said that if they wouldn't sponsor it United Bank would do so.

Motion was made to order the new scorecard for the rink in hopes that Morrie's will sponsor it and knowing that if not United Bank has agreed to do so, by Erik LeMae, second by Rod Olson. Motion carried.

- **Rubber Matting**

Motion was made to order rubber matting for behind the player's benches on the North and South rinks (~\$3,000), by Darrell Herr, second by Trevor Bohland. Motion carried.

- **Rink Cleaning and Outside Assistance**
Kelly has a formal schedule with all team's assigned and has updated the cleaning responsibilities so parents know what is required to be completed. The first week of cleaning is November 22.

Finance/Administration (Randy)

- **Sponsorship Letters to Hotels**
Trevor will have this completed by end of next week.
- **Chuck-A-Puck Rack**
No update.

- Document Management Solution
No Update.
- Tournament Fees
The PDC signed up teams for tournaments prior to the season. Some of those tournaments cost more than that \$600 which was to be covered by working Bingo. The Finance Committee recommended that since the teams did not have the opportunity to select tournaments and were all grateful that Rod took care of this that CYHA would cover the actual cost of these tournaments.

Motion was made to cover the costs of the tournaments that were prescheduled prior to the season, by Steve Gibbs, second by Dan McCauley. Motion carried.

- Skater Release and Reimbursement Policy and Practices
The current process is that if there are individuals that want to leave the Association that we should allow them to do so. We don't currently have a reimbursement policy. It was suggested that the Finance Committee should create one. We provided three releases this year. One was for an individual who has skated in Eau Claire and moved into Chippewa County and we granted that to keep them skating where they have been. Another is a six-year-old Mite and his kids go to Altoona and wanted to skate with his friends in Altoona. The last one was a Bantam that requested to be released after try-outs so he could skate with the team in Menomonie.
- Updated Handbook for Team Rep/Manager
With help from Darrell and Erik, the Team Rep/Manager Handbook was revised by Dan McCauley. Dan believes that the process for improving the handbook and administering the process of training new Team Rep/Managers is working very well. The system is up and running and under the tab of administration. The job duties for this role are assigned a value of 20 work assessment hours. Dan is suggesting that this might be a two-person role. As the Committee Chair, Dan was reminded that if he is getting additional assistance this year he is able to provide assessment hours as appropriate.
- Non-Parent Coach Expectations and Expense Reimbursement
Aside from the coaches that were identified at the last board meeting there were three other non-parent coaches that volunteered to assist this year; Nick Hart, Tom Hart, and Kevin Cohoon. Thanks to all the non-parent coaches that volunteered to help CYHA this year.

Special Events (Brad)

- Bingo Date Selection and Scheduling
There was concern about the Bantams/U14s and Mites selecting dates prior to other teams. The rationale had been that often times we aren't able to track down Bantam parents when the season is over and Mites parents are less likely to come back. This process may be reevaluated next year and it was suggested we might just specify the dates versus allowing teams to select.
- Beerfest Committee
Beerfest went very well in 2015 and it was suggested that we should invite Angie Niblett to our next Board Meeting and see if there is anything that she needs help with in planning for 2016. We might want to get together with the Spring Fest planning team as well to see if we can coordinate more effectively between the two events.

- Country/RockFest Planning
Good progress continues to be made in planning for next year's events. We are expecting the site to be "Live" for scheduling in the next month or so.

ADJOURNMENT

Motion to adjourn was made by Erik, with a second by Brad. Meeting adjourned at 10:09PM.

Next meeting is **Wednesday, December 16, at 7:00pm at Boardroom.**