



Fremont Flyers SafeSport and 3 Strike Policy

SAFE SPORT

The Safe Sport Committee shall consist of the President, and two members of the Board of Directors designated by the Board of Directors. The term of the Safe Sport Committee shall be one year to coincide with the term of the Board of Directors. Two members of the Safe Sport Committee shall constitute a quorum for conducting business. All decisions must be by majority vote. Safe Sport Committee members who have a conflict of interest concerning the matter to be decided must excuse themselves from hearing the matter.

COMMITTEE POLICIES

Duties

The Safe Sport Committee shall implement and enforce the Rules of Conduct. The Safe Sport Committee may adopt interpretive regulations and directives pursuant to and consistent with the Rules of Conduct, and, if adopted, shall have the same force and effect as the Rules of Conduct. The Safe Sport Committee shall review violations, consider evidence, make decisions, take corrective action, and impose penalties with majority BOD approval.

Jurisdiction

The Safe Sport Committee has complete jurisdiction over violations of the specific rules set forth within the USA Hockey Safe Sport Handbook. Decisions of the Safe Sport Committee may be reviewed by the Board of Directors and such decision upon review shall be final.

Procedure

The Safe Sport Committee shall meet as necessary to address reported violations of the Rules of Conduct. Rules of Procedure shall be implemented by the Safe Sport Committee.

Notice Requirements

Any person who is the subject of a rules violation inquiry by the Safe Sport Committee shall be notified of a hearing date, place and time and shall be provided an opportunity to be heard. Any person under eighteen (18) years of age who is subject of a rules violation inquiry shall have a parent or guardian present at all hearings. The notice requirement will not limit the Safe Sport Committee from taking action to immediately suspend a player, coach or other individual pending a hearing if the Safe Sport Committee deems such action appropriate.

Revision and Modification

Revisions and modifications to these rules may be considered and implemented by a majority vote of the Board of Directors.

Rules

Any violation by any person of any rule shall be subject to review by the Safe Sport Committee and the Safe Sport Committee shall take such action as it deems necessary in its sole discretion using the "3 Strike" policy.

3 STRIKE POLICY

The 3 strike policy will be used for participants, parents, coaches and others involved in the FFYHA. The Safe Sport Committee will use the following as a guideline in any violation that is subject for review.

***Any combination of violations can be counted for 3 strikes. Violations do not need to be the same type of violation.**

Strike 1

Written notice by the FFYHA board. Conference with the SafeSport Committee upon request by either FFYHA or member.

Strike 2

Conference with Safe Sport Committee and subject to summary suspension. **No refunds for lost ice time.**

Strike 3

Conference with Safe Sport Committee, FFYHA BOD and subject to removal from Fremont Flyers Youth Hockey program for the remainder of the season. Matters will be reviewed by the Safe Sport Committee and FFYHA BOD prior to the next season.

In General

- All Fremont Flyers Youth Ice Hockey coaches shall consent to having a local, state or national criminal background check completed as a condition of coaching at any level within FFYHA.
- FFYHA players, coaches, officials, and administrators shall abide by the USA Hockey "code of conduct", and the FFYHA codes of conduct incorporated herein by reference.
- Only registered and/or rostered coaches, student coaches, and players (at coaches discretion) shall be on the ice.
- All FFYHA games shall be played in accordance with the Official Rules of Ice Hockey published by USA Hockey, subject to modification by FFYHA Board officials as permitted by USA Hockey.

It is the strict responsibility of the parents, coaches, and other players to immediately report violations of this rule. If you fail to report violations this could be counted as a violation.