

CGAA Main Board Meeting Minutes
Sunday, November 8, 2015

Start Time: 7:00 p.m.

End Time: 8:45 p.m.

TO DO:

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Attendance:

- Dan Harrison, President Main
- Dave Blumberg [President, Basketball Division]
- Justin Langbehn, [Vice President Main/Treasurer, Football Division]
- Jackie Turvold [President, Volleyball Division]
- Kevin Valentino [President, Soccer] Mary Perren [Gambling Director]
- Duane Lindahl [Hockey]
- Dan Smoot [President, Football] Tina Clark [Bookkeeper Main]
- Kaplan [President, Baseball]
- Brad Strom [President, Softball]

Absent:

- Verna Witzany [Secretary Main]
- Charlie Lenz [President, Hockey]
- Kim DeVaan, [Treasurer Main]

Guest: Phil Kuemmel update: Park HS Football coach Darin in attendance.

- Good Fall – season still progressing to finish
- Winter officially begins Tuesday [11/10/15] 1st girls hockey game this week
- Swimming Sections [girls] this week
- Coach Darin [Park HS Football] Looked at Coaching Alliance and similar to Park's program of "Why Do You Coach?" program – good connection. Discuss in monthly coach meeting to be a positive role model for kids, esp. those who lack that in their lives and teach them about attitude and effort – the two things they can control everyday.
- Coach D continued: Fall brief update includes 6-game winning season [hasn't happened since 1999]. Thanks to fact been put in 5A vs 6A – big change and playing against different teams. Where Park HS football program needs to be. Loss vs. St. Thomas wasn't significant, so PHS very close to top tier teams. South St Paul, PHS beat by [1] and great game, they're in State Championship team at 4A. Good competition, players performed well, proud of them. Two players signing letter of intent, have received Division 1 offers – great for them – great for program and school.
- Partner with CGAA, Dan Smoot gaining greater interest for the sport through CGAA. Transitioning 7th & 8th grades into out Jr Wolfpack - Justin [Langbehn] coaching & did a great job. Making transition into program this next year. Partner in running Golf Tournament fundraiser every year & brings everybody together & think doing a good job there. CGAA helps with youth clinics as well in the spring and work is appreciated.

New Business: none

President: Dan Harrison

- **MSP** Dan Harrison, Mary Perren. Signed audit bill \$18,000.00 annually for 1099 engagement letter with Russell & Associates for our audit. Discussion: Q: does that get open for bids? A: Haven't yet, but want to try that next year. We are a better looking client, now, with a clean opinion and we're reasonable client. Russell & Associates [Ryan] looks out for us and has taken care of us, but we need to see who else is out there. We can make our future choices with confidence, maybe a 3-year cycle. May not guarantee a switch, but prevents over-billing. Definitely something on the "radar" for next year.
- Reminder background checks on coaches – Main Board should perform a background check again. Q: does coaches need a background check every year? The school district doesn't require that. A: Yes. CGAA has policy to perform every year, it's a code – it's free for them to request it. If they coach multiple sports only need to request once. Will send the code out for CGAA website.
- Hazing activities. Brought up to CGAA's attention, reminder to coaches: not have "silly" activities that resemble hazing. Make sure it doesn't happen in your division. Strongly to recommend to remove the coach from position.
- Christmas meeting: 12.13.15 move off-site to one of our gambling locations with happy-hour prior with appetizers. Should have funds available. All in favor, so will meet at 5:30 p.m. at Clover Leaf in back area. Mary: gambling cannot pay for alcohol, so can transfer funds to general account, \$1,000.00. **MSP** Dan Harrison, Brad Strom. Motion Gambling transfers \$1,000.00 to general fund. No discussion. Passed
- **MSP** Dan Harrison Dave Blumberg Motion to move meeting to Clover Leaf location No discussion Passed

- Bonuses. 3 items. Once past revenue audit: passed w/out any adjustments. Good. Auditor was present and kept things moving along.
 - 1 issue audit result: found 3 games not accounted for [not include funds]: apparently they went missing [lost] – may have consequences. Due Diligence: decided to spot check if was an isolated incident – will pay auditors extra \$400.00 to double check inventory.
 - 2 issue: haven't done anything re: payroll increase of employees. Business is better. Don't wish to give a "raise", but was discussing w/Justin Langbehn to offer bonuses as "thank you for hard work and expanding business". Bonuses ranging \$3-3,500.00 total for all Gambling employees. Thoughts against? Q: money from Gambling? A: funds from payroll, through profits. Concern the discrepancy between hourly employees and Mary/Tina wages. Feel that \$2,000.00 is substantial, \$1,000.00 toward Tina/Mary. Struggle with more than that. Q: How does board reject the bonus for employees? A: No. Go through audit, first. **MSP** Dan Harrison, Dave Blumberg. Motion for a \$1,000.00 bonus [total] for all hourly employees. No discussion. Passed
 - \$1,500.00 bonus for Tina [hourly bookkeeper]? Based on performance perspective in relation to her work. **MSP** Dan Harrison, Dan Smoot. Motion for Tina to receive a \$1,500.00 bonus. No discussion. Passed
 - **MSP** Dan Harrison, Brad Strom. Motion for Mary to receive a \$2,000.00 bonus pending a successful completion audit of games by Russell and Associates. Discussion: No additional findings beyond [3] missing games. Then further discussion to follow. Passed

Vice President: Justin Langbehn

- Jersey discussion: Have had 3 conversations with 3 different community service committees regarding the Park Indian logo being used. They are very upset. We need to figure out if this is something CGAA needs to take action. Court law said that the logo couldn't be used. Idea/motive behind usage: honor and respect the Indian. But in same respect, CGAA needs to prevent that logo from being used. Q: Hockey team? A: Yes. One team went out & paid for their own jerseys that have the Park HS Indianhead logo on it. W/in the hockey community, mixed emotions & questions: retro? If it is, then it is. But Divisions are responsible for what their teams wear. Q: did Hockey know about this? A: No. Hockey didn't sanction the usage of logo.
- Don't want the Main board to dictate what Divisions do, but everything needs to go through the respective board. Main should create directive regarding non-conformative uniform issue. Main Board agrees on matter regarding "special" uniforms w/in division, cannot deviate. Justin Langbehn will contact Charlie [Hockey President] regarding issue and communicate Main Board stand.
- Talked to rep at NGIN re: websites, CGAA would have to merge to one site to have comprehensive view of everything & membership. Options: 1) pull registration on website as a "mirror" [problem if rostering teams through NGIN, would lose that right, it would be on Main site, not Division site]; 2) data "dump" every year [problem, if every time done, would repeat data w/no filter]. 3) redesigning website. Most sites are becoming 'mobile ready'. CGAA website currently showing full-site vs. mobile ready which is easier to view. Cost would be minimal [\$1800/website] to refresh. Cost: \$235-40/month currently. Q: what would the cost be? A: \$6-7K. [Dan H] Want control of website to avoid future problems.
- Q: [Tina] receiving check requests from members from Hockey A: trust but verify.

Secretary: Verna Witzany

- **MSP** accept last months' minutes. No motion.

Treasurer: Kim DeVaan

- **MSP** Dan Harrison, Brad Strom. Motion to pay operational expenses not to exceed \$2,500.00 for CGAA. No discussion. Passed

Bookkeeper: Tina Clark

- Hockey – some are used to getting paid when event occurs – not acceptable.
- [Dan] Hockey to pay referees through CGAA, not through private checking accounts. CGAA will not pay referees. Divisions need to be consistent. Need to make changes now to correct or remove from office. CGAA need to make it understood all referees, umpires, and officials will get paid in timely manner. Tina to talk later to Dan and work out. Hockey to submit check requests for payment of officials. CGAA policy will protect from non-sanctioned officials. Passed.
- [Dan] need to do everything in power to do everything legally. We will deal with issues as needed.
- Will need 2-day turn around for basketball [200] checks.
- Outstanding items: will try to get through – Division to review and will be given a list weekly to claim expense receipts.
- Need October board meeting minutes after approval.
- Thanks to all Division for hard work prior to audit.

Gambling: Mary Perren

- Motor Sports Bar and Grill will be closing at the end of November. I will have expenses into December, because have to pay rent from November and I will have payroll and payroll taxes.
- **MSP** Mary Perren, Dave Blumberg. Motion Gambling expenses of \$44,700.00 be approved. No Discussion. Passed.

- MSP Mary Perren, Justin Langbehn. Motion to pay Youth Service Bureau rental fees of \$1,441.19. No discussion. Passed
- MSP Mary Perren, Brad Strom. Motion to pay CenturyLink not to exceed \$70.00 for phone bill. No discussion. Passed
- MSP Mary Perren, Brad Strom. Motion to pay City of Newport \$927.50 for 10% contribution. No discussion. Passed
- MSP Mary Perren, Dan Smoot. Motion to pay Friends in Need \$1,391.32 for 15% contribution to food shelf. No discussion. Passed
- MSP Mary Perren, Dan Smoot. Motion to pay Wolfden Gymnastics Boosters Club \$746.64 for fundraiser at MotorSports Bar 50/50 profits. No discussion. Passed

Basketball [Dave Blumberg]

- Started InHouse past week
- Girls travel started playing past weekend
- Boys begin next week with games
- Tryout went well – InHouse teams didn't do that well.
- Getting ready for 2 tournaments.
- Looking for replacement to take over Presidency by involving others now for future placement.
- Board looking for Girls InHouse Director; missing Boys InHouse taking on the Girls position; missing another; one member doesn't have member showing; Equipment Director underwent surgery [out for remainder of season]
- Dan wants to talk further re:Volleyball re:winter practice/game space w/Dave Blumberg.

Dan Smoot: Coaching Alliance Report

- 11.22.15 Sunday night 7-8:30pm next workshop at Park HS lecture room. Will be a bill for it – have to pay overtime, but is best time. Emails sent out past couple weeks.
- Course has workbook that coaches can use while going through programs. Option to take online – not make aware until that day comes. Better absorbed in class vs. online. If coaches haven't had intro course, it's available prior to this course. So, they're caught up, but not a prerequisite.
- Invites went out, no head count required. Would like people to register and can check them in on arrival and give leaders a report of who was there.
- Email second sent yesterday am [9am-ish] one had event registration link inserted. Second email had information on Coach Life Lessons Course.
- [Dan H] put it out that we strongly encourage coaches to attend & those who wish to be considered as a future coach, attend.
- Has instruction on how to handle a blow-out game/season.
- Will look at next "motivation" course. Went to Kaplan.
- Good Story: 10AA team won "good sportsmanship" award and were given a plaque by being voted on by umpires through tournament. Coach Jason had attended Coaching Alliance courses he did real good job and the kids did also. Q: where is the plaque now? A: Kaplan has it.
- Football going to give away a "coach of year" award of gift card based on survey results. It's great to hear about thing happening in Cottage Grove. Have courses for athletes & HS students. Park HS student won.
- Q: what happened to Park HS having a trophy case? A: For some reason, it's never taken off. No money to do it. CGAA should fund it. Ice Arena has one.

Football [Duane Lyndal]

- Wrapped up, was a good year. Had success up and down. Tournaments at eoSeason: 6th grade team finished first; 4th and 3rd grade finished second; Justin's 7nd grade had good year, they had 500 season & was in games & competition level was good and feedback was good.
- Am very happy with growth and feedback of program.
- Season ready to start; No issues.

Volleyball

- Issues. Younger tryouts last 29th, so they're placed – good turnout 6-8th grade. Older tryouts ready in a week
- Got a new coach. Awesome, played new, but semi-pro VB player – has a lot of programs. UofM seed #4.

Baseball

- Couple travel teams left to place [14-15yr olds] working on obtaining coaches
- Starting to discuss West Rink and hours to be used in March
- Looking possibly join w/Great Lakes baseball academy as an association; they're proposing a couple different packages financially. Have many great options for practice over the winter. [Dan] if add an expense to your budget, make a motion & make sure it's in the budget & notify M-Board of spending. There will be a rise in fees next year.

Softball

- Planning off season activities, like baseball, and will bring in new options with some turf time.
- Tim Kaplan and Brad Strom to discuss with Zach re: West Rink time

Soccer [Kevin Valento]:

- Got done w/retreat this weeks: held in large room, but didn't have large screen – suggest a large screen be placed in that room
- Searching for DLC
- Most board positions filled
- Started winter training in West St. Paul
- Instituted \$75.00 training fee – to play
- Need to clarify payment of referees.