



**Minnesota Hockey Board of Directors  
January 24, 2016  
Mariott Minneapolis West**

**Meeting was called to order by President Dave Margenau at 8:00 AM.**

**Roll Call was taken by Secretary Rhonda Madsen.**

**Board Members Present:**

President Dave Margenau	Past President Dennis Green	Vice President Terry Evavold
Vice President John Perry	Vice President Scott Gray	Vice President Dave Stigen
Treasurer Doug Kephart	Secretary Rhonda Madsen	Director Tom Mickus
Director Jake Reinseth	Director Scott Dornfeld	Director Jeremy Reed
Director Steve Gapinski	Director Brad Hewitt	Director Rich Rakness
Director Tom Christensen	Director Colleen Donovan	Director Pete Hill
Director Steve Oleheiser	Director Dennis Bushy	Director Mark Elliott
Director Women's Nancy Wefler	Director HS Boys Mark Manney	Director Disabled Hockey Antonia Gillen
Director Adults Dave Swenson	Director Juniors Ralph Hayne	Referee Section Director Eric Olson

**Staff Present:** Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and Hockey Program Manager Mike Terwilliger

**Minnesota District Representatives:**

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Steve Tatro, Referee-in-Chief	Toni Gillen, Disabled Hockey	Scott Gray, Director
Bruce Kruger, Risk Manager	Doug Foster, Girls/Women's Rep	Dennis Green, Director Emeritus

**Guests:** North Dakota Amateur Hockey Association President Greg Evanson

The voting quorum was announced. With 27 voting members present, simple majority was fourteen (14), two-thirds majority was eighteen (18).

Moment of Silence in memory of Bob O'Connor and Marge McDonald.

Minutes for the September 20, 2015 meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

**Treasurer's Report:** Treasurer Kephart reported that an audit was completed showing revenues reported were \$2,271,425 and expenses reported were \$2,127,121 resulting in a net income of \$144,304 for FY 2015 ending August 31, 2015.

A motion was made to adopt the audit report as submitted. The motion was seconded. Motion carried unanimously.

Treasurer Kephart reported the Financial Statements for the period September through December 2015. Report is unaudited and subject to adjustments. Revenues reported were \$901,123.86 and expenses reported were \$415,954.70 resulting in a net income of \$493,169.16 for this period. The financial statements will be referred to audit.

**President's Report:** President Margenau's written report is included in the annual report. Highlights of this past season, which are included in the report, include growth, player development and safety, both on and off the ice.

**Executive Director's Report:** Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

### **Committee Reports**

**Administrative Management:** President Margenau reported that the interview process for the New Hockey Programs Manager was completed and Mike Terwilliger was offered the position and accepted. The Committee reviewed the responsibilities of the Marketing and Communications Assistant and expanded them to include program/project management. Derek Ricke has been promoted to the position of Marketing Communications Manager.

**Adults:** Director Swenson reported that there have been administration challenges regarding rules and/or procedures.

Affiliate Agreements are in progress, trying to compile a document that is acceptable to Adult Associations. Even with all of the challenges, there is still growth in the Adult Hockey league.

**Adult Women:** Director Wefler reported that concentration has been on the National Tournament. If there is any interest in volunteering or working at the Tournament, you can go to the WHAM website to sign up. Profits from the tournament will be used to fund grants for associations to grow girls' hockey in Minnesota. WHAM has taken on its own responsibility of scheduling referees.

**Business Development:** President Margenau reported that a Steering Committee has been put in place to work with Mike Terwilliger, New Hockey Programs Manager.

**Disabled Hockey:** Director O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

**District Directors:** Director Oleheiser briefly reported the topics from the District Director Committee report:  
Screening – Scott Gray gave a presentation to the group. In the future the status of coaches' background screening will be indicated on the USA Hockey roster  
Roster Verifications – Team Rosters must be verified at invitational tournaments.  
15U Girls Pilot – Would like to keep and see the 15U as part of our program.  
Region AA – John Perry provided an update on changing seeding to AA regions. There will be further studying done.  
Rules – The District Director Committee referred a change to Mite Jamboree rule requiring certified officials to recommending certified officials and a uniform fighting 3-game suspension penalty to the Rules Committee.

**District 1** – Director Mickus reported that the Associations have made a commitment to recruit 10U girls. The Dyno Mites 10U program has an open schedule, which D3 and D6 have allowed them to participate. District 1 has started a Friday night Girls Only Hockey Hour. Numbers started out slow, but have picked up to 10 or 12 participants.

**District 2** – Director Reinseth had nothing to report.

**District 3** – Director Dornfeld reported that the Fargo Squirt-A Tournament will interfere with their District Playoffs.

**District 4** – Director Reed reported that Marshall is looking forward to opening their new rink.

**District 5** – Director Gapinski reported that they have not had any match penalties.

**District 6** – Director Hewitt reported that he has had three parents removed from games because of their conduct..

They have a fourth sheet of ice from Minnetonka.

Mr. Hewitt has been re-elected as the District Director..

**District 8** – Director Rakness reported that the Wakota Arena has been changed to the Doug Woog Arena and the dedication will occur on February 6, 2016.

**District 9** – Director Christensen reported that they are preparing for playoffs and that the referees are confronting unruly parents/spectators.

**District 10** – Director Donovan reported that league play will end February 6th and that they are preparing for Districts and Regions. D-10 will be hosting the Squirt/10U Tournament of Champions March 4-6, 2016.

**District 11** – Director Hill reported that they are preparing for playoffs.

**District 12** – Director Oleheiser reported that they are preparing for playoffs.

**District 15** – Director Bushy reported that they are preparing for the seeding meeting in February. Director Bushy has a concern with how they handle filing of their taxes. Treasurer Kephart offered assist.

**District 16** – Director Elliott had nothing to report.

**Diversity:** Director Mickus reported that he received a grant application from the New Horizons organization last fall for \$3,000 but didn't have money remaining in the 2014-15 budget to meet the requested amount. MH gave \$1,000 and then had New Horizons re-submit again this year for the remainder of the requested grant amount.

**Executive Committee:** President Margenau reported the following:

Financial oversights of the Districts. Treasurer Kephart to look at a process of auditing the Districts on a rotation basis every three years and obtaining a quote from an outside accounting firm to assist with the audit.

BE Emerson has school based teams under the Johnson/Como/NSP affiliate. There were a number of players from the 18U youth Revolution team that were not attending the academic part of the school, but instead attending different high schools. BE Emerson was informed that based on the Letter Agreement with J/C/NSP for the school based team the players who were not receiving academic education at BE Emerson and attending other high schools were not eligible for the school based team. An appeal was filed regarding the eligibility ruling and the Grievance Committee ruled that the players would be eligible to play for the remainder of the season, as BE Emerson didn't inform them of the eligibility requirements of attending their school. BE Emerson academic model has changed and they no longer provide on-site academic education as required for school based teams. Accordingly the Letter Agreement providing for school based teams under the J/C/NSP affiliate will not be renewed.

Gentry Academy, operating out of the Super Rink has approached MH regarding school based teams. Currently the Academy has grades 5 through 8, on-site academic training and plans to expand their academy through grade 12. They have applied for MN State Certification. In addition to academic education the normal day includes hockey training. President Margenau, Exec Director Andresen and VP Perry meet with the owner to discuss option for Gentry Academics students to be the following: a) can participate with their Association of residence, b) can participate with Spring Lake Park Hockey Association on a school waiver, or c) they can participate on a school based team under the SLP affiliate and be classified as a B-teams. The owner understood and suggested that MNH to consider independent "A" team which were not eligible for post season or league play. The Executive Committee will respond and discuss with them about their options for school based B-level teams, which could participate in leagues outside of MN.

Jr. Teams Requesting Expansions – Three requests have been received for expansions: Thief River Falls, Willmar and a relocation of a team from outside of MN to Waconia. A letter was sent to the Jr. Council in support of the Thief River Falls request, and letters were sent opposing the request for Willmar and Waconia based on the number of Jr. teams already in the southern part of the state. The Jr. Council approved all three requested expansions. There are now 16 Jr. teams in MN: 8-NA3HL; 3-US Premier League; 2-Superior International League; and 3-Tier II NAHL.

**Finance and Budget:** Finance and Budget Committee Chair Kephart brought forth four proposals requiring Board action:

1. MH-FM-06 – a motion was brought forth from the Finance and Budget Committee to revise Fiscal Management Policy 06 to add further definition to the fiscal year. Discussion: Refers to all expenses. Motion was carried unanimously.
2. Grand Rapids Payroll Account - a motion was brought forth from the Finance and Budget Committee to close the Grand Rapids Payroll Account and transfer to a BMO Harris Payroll Account. Discussion: All accounts are currently with BMO and Grand Rapids. Motion was carried unanimously.
3. Minnesota Hockey Credit Cards – a motion was brought forth from the Finance and Budget Committee to terminate our relationship with US Bank for corporate credit cards and establish our corporate credit cards at BMO Harris. Motion was carried unanimously.
4. Budget Request – a motion was brought forth from the Finance and Budget Committee to establish a budget for the Association Leadership Conference scheduled in May 2016. The net effect is \$20,720, creating a deficit budget of \$19,672. Motion carried unanimously.

**Girls:** Vice President Perry reported that the region brackets have been distributed and everyone should review. The 15U Pilot has received good feedback. Vice President Perry will approach Director High School Girls Morris for his feedback from the high school coaches..

Looking at ways to grow the 19U league. There have only been six teams from 2010-2015. Vice President Perry and Girls/Women's Rep Doug Foster met with a number of 19U teams, which desire to grow the league. Doing a study on cost for the teams. Will continue to look at ways to grow the league.

**Grievance Committee:** Director Oleheiser reported that the Committee responded to two major grievances this year. BE Emerson player eligibility and Adult player suspension.

**High School Boys:** Director Manney submitted a written report which is attached hereto and incorporated into these minutes. Reminder of the following dates: March 2-5, State Tournament; March 4<sup>th</sup>, Hall of Fame Banquet; and March 6<sup>th</sup>, Mr. Hockey Banquet.

**High School Girls:** Director Morris submitted a written report which is attached hereto and incorporated into these minutes.

**Hockey Operations:** Vice President Evavold submitted a written report which is attached hereto and incorporated into these minutes.

The Tier 1 tryout fee should be \$85, not \$80 as indicated during the Tier 1 presentation.

**Handbook:** Committee Chair Halvorson had nothing to report.

**Junior Gold:** Mr. Kruger reported that there has been growth in the Junior Gold Leagues and there are currently 72 teams.

**Juniors:** Director Hayne reported that the MN Jr. Hockey League is no longer in operation. Teams from the MN Jr Hockey League went to the USPHL and NA3HL. currently suspended.  
A Midwest Division of the US Premier Hockey League include teams from Minnesota, Wisconsin and Michigan.

**MIAMA:** Director Rakness reported that the MIAMA Spring Workshop is scheduled for May 2, 2016 in Woodbury.

**Marketing and Communication:** Vice President Gray submitted a written outline which is attached hereto and incorporated into these minutes.

**Membership Development:** Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes. Mr. Ricke noted that there are currently 30 host sites for the February 20<sup>th</sup> Second Try Hockey for Free.

**Nominating:** President Margenau appointed Past President Green to chair the Nominating Committee. There are three board positions with terms expiring in 2016; President, currently held by Dave Margenau; Vice President Maroon Region, currently held by John Perry; and Vice President Marketing/Communications, currently held by Scott Gray.

Dave Margenau will be seeking re-election for the President's position.

The term for the USAH Girls'/Women's Section Rep is also expiring, the position currently held by Doug Foster.

**Recreational Hockey:** Director Mickus reported that the Rec Hockey League has grown to 590 participant this season, up 20% over last season  
Obtaining ice remains an issue.

**Referees:** Referee Section Director Olson submitted a written report which is attached hereto and incorporated into these minutes.

**Regional Coordinators:** Vice President Stigen (Gold) reported that the brackets for region and state tournaments have been distributed. Vice President Perry (Maroon) reported that the brackets for region and state tournaments have been distributed and that all brackets should be reviewed for accuracy.

**Safety:** Committee Chair Tearse submitted a written report which is attached hereto and incorporated into these minutes.

**Scholarships:** Committee Chair Wefler had nothing to report.

**SafeSport/Screening:** Director Gray submitted a written outline which is attached hereto and incorporated into these minutes.

Issue with background screening issues are currently being worked on for resolution.

In the future status of coaches' background screening will be incorporated into the USA Hockey database and be indicated on the roster.

**Tournaments/Awards:** Committee Chair Nyhus had nothing to report. President Margenau encouraged the District Directors to utilize the Directors Award to recognize those deserving within your District. Each District is entitled to two awards per year.

**Tier 1:** Committee Chair Coole submitted a written report which is attached hereto and incorporated into these minutes.

### **USA Hockey Reports**

Director Margenau submitted a written report which is attached hereto and incorporated into these minutes.

Director Kephart reported that there will be not be a USA Hockey registration fee increase for next year.

Director Oleheiser submitted a written report which is attached hereto and incorporated into these minutes.

Look Up-Line Study showed both pros and cons. After further discussion and review, the committee decided they were not going to recommend at his time.

Director Green reported on the Inter-Affiliate Recap that was distributed.

Director Green will remain on the Youth Council as Director Emeritus. Two items of focus is establishing a criteria for Tier 1 and Flex (Recreation) Hockey.

Mr. Green reviewed the 2016 USA Hockey Legislative and Playing Rule Proposals that were distributed and will be acted upon at the USA Hockey Annual Congress in June 2016.

Girls' and Women's Section Rep, Foster submitted a written report which is attached hereto and incorporated into these minutes.

Risk Manager Kruger had nothing to report.

Referee-in-Chief Tatro reported that number of officials in MN have increased and there are 85 new officials. Nationwide completion of certification requirements is up 90%; with Level 1 only at 65% due to the on-line portion of the curriculum missing.

Disabled Committee Rep, O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

Coach-in-Chief Koelling submitted a report which is attached hereto and incorporated into these minutes.

### **New Business:**

Bylaw and Rule Changes, the Rules Committee is bring the following bylaw and rule changes to the board for consideration.

### **Bylaw Changes**

*B1. Changes are proposed to establish a minimum requirement for attending meetings of the Board of Directors, and the consequence for failure to meet the minimum:*

### **ARTICLE 9 – MEETINGS**

**Board of Directors Meetings:** It is the normal obligation of all voting members to attend official meetings of the Board of Directors. Attendance/ representation is expected for all days of MH state meetings. **Failure for voting members to attend at least two Regularly Scheduled Board of Directors Meetings in a fiscal year will result in automatic consideration for removal (refer to paragraph entitled "Removal of Officers and Directors").**

B2. Add "Advisory Board members" to the "Removal of Officers and Directors" section and define "proper notice".

#### ARTICLE 7 – BOARD OF DIRECTORS

**Removal of Officers and Directors:** Any officer, ~~or~~ director or Advisory Board Member may be removed from office by a 2/3 vote of the entire Board of Directors at any regularly scheduled meeting or special meeting called for that purpose, with ~~proper~~ 30 days written notice to the persons involved.

The Rules Committee recommended changes defined as B1 and B2 to be approved as presented. Discussion: does not include USAH Directors/Representatives. **Motion carried unanimously.**

#### YOUTH RULES CHANGES

*R1. The current "ineligible player" definition presently covers all on-ice activity (including practices). The penalty for this is that the team is suspended from District/Region/State tournaments. The Rules Committee is proposing that the suspension only apply to games.*

#### V. – ELIGIBILITY PROVISIONS

- A. Any team found to have an ineligible player that participates in any MH sanctioned on ice ~~activity~~ **games, exhibition games or controlled scrimmages** will be suspended from MH District, Region and State Tournament play for the current season. The head coach of a team that knowingly plays an ineligible player shall, as a minimum, be suspended from coaching for the remainder of the season. These suspensions may be reviewed by the cognizant District Director to determine if the severity of the suspension is appropriate and less severe penalty may be imposed if the facts so dictate.

R1 was amended to add exhibition games or controlled scrimmages.

The Committee recommended changes defined as R1 to be approved as amended and presented. **Motion carried unanimously.**

President Margenau announced the Annual Meeting will be held April 15-17 at the Marriott Minneapolis West.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary