

February 6, 2024

Subject: Intent to Hire as Umpire

To Whom It May Concern:

The Lake Zurich Baseball & Softball Association intends to hire

as an umpire for the upcoming Baseball and Softball season starting on April 1, 2024 and lasting through October 31, 2024. The minor will work varied hours, but in no event outside the limited hours imposed by the Illinois Child Labor Law or the Fair Labor Standards Act.

Sincerely,

Scott Inns Umpire in Chief scott.e.inns@gmail.com 847-224-5418

Melissa Abbot Administrative Secretary Melissa@lzbsa.org