



**Minnesota Hockey Board of Directors
April 17, 2016
Mariott Minneapolis West**

Meeting was called to order by President Dave Margenau at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

Board Members Present:

President Dave Margenau	Past President Dennis Green	Vice President Terry Evavold
Vice President John Perry	Vice President Scott Gray	Vice President Dave Stigen
Treasurer Doug Kephart	Secretary Rhonda Madsen	Director Tom Mickus
Director Jake Reinseth	Director Scott Dornfeld	Director Jeremy Reed
Director Steve Gapinski	Director Brad Hewitt	Director Rich Rakness
Director Tom Christensen	Director Colleen Donovan	Director Pete Hill
Director Steve Oleheiser	Director Dennis Bushy	Scott Ripolle for Director Mark Elliot
Director Adults Dave Swenson	Director Juniors Ralph Hayne	Referee Section Director Eric Olson
HS Girls Rep Tim Morris	Director Disabled Hockey Antonia Gillen	

Staff Present: Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and New Hockey Program Manager Mike Terwilliger

Minnesota District Representatives:

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Toni Gillen, Disabled Hockey	Scott Gray, Director	Diane Ytuarte, Registrar
Bruce Kruger, Risk Manager	Doug Foster, Girls/Women's Rep	Dennis Green, Director Emeritus

The voting quorum was announced. With 25 voting members present, simple majority was thirteen (13); two-thirds majority was seventeen (17).

Moment of Silence was observed in memory of Pat Cleath, former District 10 Director; and Scott Gray's Grandmother.

Minutes for the January 24, 2016 meeting were previously distributed electronically. With no changes or corrections, the minutes stand approved as distributed.

Treasurer's Report: Treasurer Kephart had nothing to report as the financial report through March 2016 was not available.

President's Report: President Margenau's highlights the celebration of this past season from last evenings Award Dinner and challenges everyone to continue to strive to assist in making hockey the best youth sport offering with passion and leadership to provide opportunities, player development and safety, both on and off the ice.

Executive Director's Report: Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes. The annual MNH Golf Tournament is scheduled for July 19, 2016 at Bunker Hills Golf Course.

Committee Reports

Administrative Management: Committee Chair Margenau had nothing to report.

Adults: Director Swenson reported that focus has been primarily on drafting the Adult Affiliate Agreement, internal review of the handbook and MN Hockey Rules and Regulations, thereafter focus will continue on growing Adult Recreational Hockey.

Disabled Hockey: Director O'Brien-Gillen submitted a written report which is attached hereto and incorporated into these minutes.

District Directors: Director Oleheiser briefly reported the topics from the District Director Committee report:

- MNH State Tournament Banquets – State banquets should remain with the tournament hosts. Review of State Banquet requirements was referred to the Tournament Committee.
- Participation Rule consideration for 9th grade new school – referred to the Rules Committee.
- AA revised region format was referred to the Competition Committee.
- 15U Pilot Program – **A motion was made from the District Directors Committee to extend the 15U pilot program for an additional season. No Discussion. Motion passed unanimously.**
- VFW Tournament – Director Bushy will work with the VFW Committee to ensure that MNH processes and rules are being followed.
- Clarification as to who may return a player to play was referred to the Rules Committee.

District 1 – Director Mickus reported that elections will be held next month.

District 2 – Director Reinseth reported that elections will be held on April 24, 2016. There will be somebody running against him for the District Director position.

District 3 – Director Dornfeld reported that everything went well at the State Tournament they had been host for.

District 4 – Director Reed reported that this was a learning experience this season for him.

District 5 – Director Gapinski reported that there is a 30-40% turnover of Presidents on the Association boards.

District 6 – Director Hewitt had nothing to report.

District 8 – Director Rakness reported that Rosemont is trying to get a new sheet of ice.

District 9 – Director Christensen reported that elections will be held in two weeks and that the District Director position is up for re-election. There has been a lot of turnover in Association boards. They had the most teams ever to go State this year that they have had in six years. The girls program keeps growing in the Rochester area.

District 10 – Director Donovan reported that new Presidents are being elected in the Associations.

District 11 – Director Hill reported that they are being cautious of allowing players to return to play after suffering a concussion.

District 12 – Director Oleheiser reported that elections will be held this summer. They hosted the Peewee A and AA State Tournaments and everything went well. They had a good season.

District 15 – Director Bushy reported that their spring meeting will be held next month in Wadena. They hosted the Bantam B and Peewee B State Tournaments and everything went well.

District 16 – Scott Ripolle reported for Director Elliott that the season went well and that they hosted the Peewee A Region Tournament.

Diversity: Director Mickus had nothing to report.

Executive Committee: President Margenau reported the following:

- The BE Emerson (Revolution) school based teams were established through a LOA between BE Emerson and the Johnson Como NSP Hockey Association.. Because BE Emerson is not in compliance line with the participation rule regarding the definition of school, they have been served notice in March that the LOA will not be renewed for the 2016-17 season.
- Gentry Academy has requested school based teams. Because the school is moving to the Moundview Association area for the 2016-17 season, an LOA agreement is currently in process with the MV Association. .
- A sub-committee has made recommendations to simplify the appeal and grievance process.

Finance and Budget: Finance and Budget Committee Chair Kephart brought forth two proposals requiring Board action:

1. Payroll System – **a motion was brought forth from the Finance and Budget Committee to retain Paychex as the payroll provider. No discussion. Motion carried unanimously.**
2. MNH Fees – **a motion was brought forth from the Finance and Budget Committee to set MNH fees that 6 and under a \$0 fee, 7-18 a \$10 fee, and 19 and older a \$1 fee. Discussion was had regarding where the fee will go after collected. Committee Chair Kephart stated that the fees collected would be part of the budget process and that the fee for coaches (\$1) would not be rebated back to the Associations as had been the prior practice. The Adult and Women’s Budgets would receive the \$1 fee as their only revenue which will be offset with their expenses. Motion carried 17 in favor, 1 opposed.**

Girls: Vice President Perry reported that the Region and State Tournaments went well. Mr. Perry will be making notification to all of the Girls Coordinators of extending the 15U pilot program and will then schedule a meeting in May.

Grievance Committee: Director Oleheiser reported that there have been no grievances since the last meeting. The Committee reviewed the by-laws and to streamline the process they have recommended a by-law change to remove the VP Maroon and VP Gold Coordinators from the process. This change has been submitted to the Rules Committee.

High School Boys: Director Manney submitted a written report which is attached hereto and incorporated into these minutes.

High School Girls: Director Morris reported that the MGHSC Executive Council will be meeting on April 18, 2016 and will discuss three agenda items: 1) where do memberships fall, 2) location of the fall clinic, and 3) internal issues.

Hockey Operations: Vice President Evavold submitted a written report which is attached hereto and incorporated into these minutes.

Handbook: Committee Chair Halvorson had nothing to report.

Junior Gold: Mr. Kruger reported that there are currently 75 teams (4 out-state, 71 Metro). Two teams played for the National Championship. Proposal to change fair play has been referred to the HEP Committee .

Juniors: Director Hayne reported that within Tier 3 Juniors there are two teams relocating and two new teams joining. .

MIAMA: Director Rakness reported the following:

- The MIAMA Spring Workshop is scheduled for May 3, 2016 in Woodbury, which is a one day workshop and tradeshow.
- MIAMA is continuing to work with MNH to get their brand name out.
- Ramsey County conducted a survey on their facilities in order to compile a 10 year plan to decide what to do with all of their facilities. The survey included needing improvements; and how can their facilities be used, thinking that if there is not a 50% usage by residents, they will consider closing the facility. The full report is on their website. Public comment is still open and it is encouraged that MNH comment.

Membership Development: Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes.

Recreational Hockey: Director Mickus reported that the cost of ice is now up to \$220. There is a meeting scheduled to recommend raising the fees \$25 to meet inflation needs.

Referees: Referee Section Director Olson submitted a written report which is attached hereto and incorporated into these minutes.

Regional Coordinators: Vice President Stigen (Gold) reported that all tournament information can be found on pages 36-37 in MNH Handbook. After elections, please submit your invitational tournament coordinator's contact information.

Safety: Committee Chair Tearse submitted a written report which is attached hereto and incorporated into these minutes.

Scholarships: Committee Member Krueger reported that the Committee is working on how to better publicize the scholarship program. This year there were 16 applications received, in which 3 were non-eligible, leaving 13 applicants for 6 scholarships. Currently, scholarships are not available to High School players. The Committee will be working with the HS Girls Rep Morris and the HS Boys Rep Manney on re-implementing the availability of scholarships to High School players.

SafeSport/Screening: Director Gray submitted a written report which is attached hereto and incorporated into these minutes.

Tournaments/Awards: The Committee is currently reviewing the following:

- Goalies switching ends during Regions/State Tournament overtimes.
- Goal Judges and their responsibilities; or not having goal judges at all, which they are not required at Nationals.
- State Tournament Banquets

Tier 1: Committee Member Margenau reported the following:

- A Committee meeting is scheduled for May 11, 2016.
- WHAM hosted the Girls' Tier 1 and Women's National Tournament this year at the Super Rink.
- The MH Tier 1 offering will be expanding to include 14's and 15's this fall.

New Business:

- **Adult League(s) Affiliate Agreement:** A motion was made to approve the Adult Affiliate Agreement that was distributed. Motion was seconded. After a lengthy discussion, the motion failed with 14 in favor and 8 opposed. . Questions were raised regarding independent teams not participating with the leagues and the sanctioning of Adult Tournaments which need to be followed up. **After further discussion, a motion was made to continue to work on the Affiliate Agreement with the Adult Leagues, including WHAM, and to have resolution by the June meeting. The motion was adopted. After further discussion, a motion was made to reconsider the original vote.** With a change in Board Members present, roll call was taken. There were 24 voting members present with a simple majority of 13 and 2/3rds being 16. **Motion to reconsider the original motion passed with 18 in favor and 1 opposed. A motion was made to withdraw the motion to continue working on the Affiliate Agreement with the Adult Leagues, including WHAM, and to have resolution by the June meeting. Motion carried. After a brief discussion, a motion was made to adopt the Affiliate Agreement as distributed, with the change to delete the word “exclusive” under 2.1. Motion carried with 2/3rds vote.**
- **Bylaw, Youth Rules, and Affiliate Agreement Changes:** The Rules Committee is bringing the following bylaw, youth rules, and affiliate agreement changes to the board for consideration.

Bylaws Changes

B1. Remove the requirement that committees have both a Maroon and Gold Director and change it to a recommendation. Add a couple of committees to the exclusion list.

ARTICLE 7 – BOARD OF DIRECTORS

Committees: The President shall have the right to require the formation of committees to handle various aspects of MH activities and operations. For each committee, the President shall appoint (or consent to the committee's appointment of) a chairperson(s). Committee Charters will be listed in the handbook or posted

[B1] on-line. **It is recommended that each** ~~Each~~ committee ~~shall~~ have at least one Maroon and one Gold District Director as members, with the exception of the Adult, ~~Audit~~, Disabled, **Girls' League, Handbook,** Juniors, Screening and Women's committees. Committees shall meet and discuss matters under their purview on an as-needed basis. In general, committees are responsible to ferret through details, make reports to the Board on their activities, and make requests for official Board action as required. The President may assign certain items to the entire Board of Directors, in which case the Board acts as a Committee of the Whole.

B2. There is increasing concern from our Accountant and the Finance/Budget Committee to provide some oversight of the Districts' financial operations since they are a part of Minnesota Hockey. The Executive Committee instructed Treasurer Kephart to utilize similar verbiage that USA Hockey uses to require the Districts to be accountable regarding their financial affairs. Pending BOD approval, the Finance/Budget Committee will establish policy within the organization's Financial Management Policies, and bring that back to the Board for approval.

ARTICLE 17 – DISTRICT ADMINISTRATION

1. The District Director shall ensure that district administrative matters are handled. The Director may perform such duties personally, assign them to an assistant(s), or delegate them to an advisory group/ board. Regardless of how they are performed, the Director retains responsibility and authority for these duties.

[B2] 2. Districts may organize themselves as 501(c)(3) non-profit corporations. Districts shall account for all funds collected by the District or its programs and annually (prior to August 31) submit to the Treasurer a complete financial report of all operations under the District's control. MN Hockey, at its discretion, can request additional verification of all District financial matters, subject to the terms of MH Financial Management Policies.

~~23.~~ District Boards, if they exist, shall operate as an adjunct part of MH. Such boards are ...

The Rules Committee is bringing forward changes defined as B1 and B2 to be approved as presented for adoption..
After a brief discussion, the motion carries with 2/3rds vote, 18 in favor and 3 opposed.

Youth Rules Changes

R1. The District directors would like to expand the Jr. Gold Three-Game Suspension For Fighting rule to all levels. Also, remove a sentence indicating that USAH Playing Rules for Midgets also apply to Junior Gold.

VIII. PLAYING RULES

D. No jewelry except for religious/medical needs. Tape medals to the body under the uniform so not visible.
Penalty: first offense, warning. Returning to the game without correction: Game Misconduct.

[R1] E. The penalty for fighting ~~in the Junior Gold and 16 & Under classification~~ for the first offense will be the remainder of the game **and a three (3) game suspension plus 3 games.** For a second violation the player will be **suspended from all participation for the remainder of the season.** ~~removed from the program. All provisions in the USAH Official Playing Rules that apply to the Midget age classification and younger shall also apply to the Junior Gold and 16 & Under classification except as modified by MH.~~

F. At the Junior Gold and 16 & Under classifications, a Game Ejection may be called on any player/team official. A player/team official receiving this penalty will be removed only from the game being played.

R2. This originally came as a request from the Tier 1 Committee to exempt their teams. At the Winter Meeting, it was requested that the exception be expanded to exclude Jr. Gold teams and all no-checking levels. That evolved to a request to just eliminate the stop patch requirement. The matter was postponed, but is brought back here for Board direction.

VIII. PLAYING RULES

[R2] ~~M. A blaze orange "Stop Patch" must be displayed in the upper center on the back of all players' jerseys in all Youth and Girl's classifications, except Mites and Mini Mites. This includes the MH Advanced 15, 16, 17 and Great 8 teams. This patch/logo may be sewn or silk-screened on the jerseys.~~

R3. Fair Play is currently set up so you start the game with the Fair Play point but can lose it if certain criteria occur. It is proposed to change so you earn your fair Play point by staying within the criteria. Change from penalizing a team for bad behavior to rewarding them for good behavior.

VIII. PLAYING RULES

Q. Fair Play

[R3] ~~2. Each team starts the game with their Fair Play point. They will lose their Fair Play point if:~~

~~a. Total Fair play penalty minutes criteria is exceeded.~~

2. Each team will earn their Fair Play point if none of the following occurs:

- a. Total Fair Play **penalty** minutes **do not exceed the "equivalent" penalty minute** criteria **(3 below)** ~~is exceeded.~~
- b. Per Conduct Rule XIV.C.2, spectator conduct becomes so abusive that, in referee(s)' opinion, it is distracting from the game or inciting players, requiring the referee(s) to stop play and request specified individuals leave the arena.
- c. Coach is assessed a Game Misconduct or Match Penalty.
- d. An off-ice official (timekeeper, scorekeeper, penalty box attendant) provided by one of the teams exhibits conduct that results in the person being removed from their position by the referee(s).

The Rules Committee is bringing forward changes defined as R1 and R3 to be adopted as presented **Discussion was had as to the applicability to Tier 1 Programs. A motion was made to amend the original motion excluding Tier 1 Programs from the three game suspensions. Motion was seconded. After further discussion, a motion was made to postpone R1 until the summer meeting. Motion carried. A Motion was made to approve R3 as presented. Motion carried.**

The Rules Committee is bringing forward changes defined as R2 to be approved as presented. **A motion was made to approve R2 as presented. After discussion, motion failed.**

R4. The Hockey Operations Committee proposes to bring Mite rule into compliance with age appropriate competition thereby increasing participant enjoyment, development and retention.

VII. LEVELS OF PLAY

F. MITE HOCKEY – MH strongly encourages skill development for all players. This is particularly critical at the Mite level so that players are provided with the foundation to enjoy and have success in the game.

1. To reduce expense and promote development rather than competition, Mite teams shall participate within their home association and district only. However, the District Director(s) may allow exceptions for convenience or to maintain continuity. The District Director's decision is final.
2. Mites are generally organized into levels based on age, skill and number of players. As a guideline, Mites should be divided into two levels: Mini-Mites (6 & Under) - the younger, beginner and less skilled players; and Mites (8 & Under) - the older, experienced, more skilled players.
3. The focus for Mites is to teach and develop the basic skills of skating, puck handling, shooting and passing.

[R4] Cross-ice, half-ice and small area games ~~(Red, White and Blue)~~ are recommended **the standard of play** to maximize ice utilization, increase puck touches and increase the competition and fun. The American Development Model (ADM) **and Minnesota Development Model (MDM)** provides the overall blueprints for player development.

4. At the Mini-Mite (6 & Under) level – all games shall be played cross or half ice.

5. At the Mite (8 & Under) level – ~~the standard playing surface for all~~ games ~~during the first half of the season (before December 31st.) should be played is~~ cross or half- ice. ~~Up to 10 full ice games may be played during the second half of the season as monitored by~~ **Recognizing that associations may want to deviate from the standard, after January 31st a few, not to exceed 6, full ice games are allowed with** the District Director's **approval**. The Director's decision is final.
6. Local hockey associations are in the best position to design programs so their players can develop and have fun. This should be based on the principles of **the MDM and** ADM, ~~Red, White and Blue~~, the number of players in their program, the skill of their players, the availability of ice and their coaching staff.
7. In recognition of a need for flexibility and differences between associations, the ~~guidelines~~ **standards** outlined in #4 and #5 above will be monitored by the District Director. Abuses will result in sanctions against the respective association(s) at the sole discretion of the Director.
8. MH does not permit full ice Mite Tournaments; cross/half ice Mite Tournaments are permitted. A guideline for sanctioned Mite Cross/Half Ice Tournaments is found in the ~~allowed with restrictions as determined by the Tournament Committee (see Tournament Supplement)~~. MH Mite teams cannot participate in out-of-state tournaments, except cross/half ice tournaments as approved by their District Director.
9. Jamborees may be conducted at the Mite level. A jamboree is defined as a low-key full participation event where players have an enjoyable and learning experience in a non-competitive environment. Jamborees need not be registered as tournaments, but must follow the "Team Rest" provisions as provided for under "Playing Rules". The format for a Jamboree shall be as follows:
 - a. Approval to conduct a Jamboree must be obtained from the cognizant District Director at least thirty (30) days in advance.
 - b. All teams must be from one MH District, unless approved in writing by the MH Directors involved.
 - c. Information referring to the event must state "Jamboree", not tournament.
 - d. Team fees can cover only costs for ice time, officials, medical attendants and participant awards.
 - e. There can be no gate fee. A free-will donation box will be permitted.
 - f. USA Hockey certified officials must be used.
 - g. No score may be kept, no winners, no losers, no standings. This will generally require a predetermined round-robin format to be followed.
 - h. No statistics may be kept, such as shots, saves, goals, assists, time of possession, etc.
 - i. Participation awards, if given, shall be the same for all participants. No team awards or trophies.

The Rules Committee is bringing forward changes defined as R4 to be approved as presented. . **A motion was made to amend the R4 to exclude "a few" and replace with "up to" 6 full ice games with the District Director's approval. Amendment change motion carried. A motion was made to amend the motion to replace "6" with "8" full ice games. Motion to amend failed with 5 in favor and 12 opposed. The motion to approve R4 with the amendment carried with 2/3rds vote, 16 in favor and 5 opposed.**

R5. Youth Rules presently require USAH certified officials for jamborees. The District Directors would like to make it "recommended" as it is for Cross-Ice Tournaments (Tournament Supplement).

VII. LEVELS OF PLAY

5. Jamborees may be conducted at the Mite level. A jamboree is defined as a low-key full participation event where players have an enjoyable and learning experience in a non-competitive environment. Jamborees need not be registered as tournaments, but must follow the "Team Rest" provisions as provided for under "Playing Rules". The format for a Jamboree shall be as follows:
 - a. Approval to conduct a Jamboree must be obtained from the cognizant District Director at least thirty (30) days in advance.
 - b. All teams must be from one MH District, unless approved in writing by the MH Directors involved.
 - c. Information referring to the event must state "Jamboree", not tournament.
 - d. Team fees can cover only costs for ice time, officials, medical attendants and participant awards.
 - e. There can be no gate fee. A free-will donation box will be permitted.
 - [R5] f. USA Hockey certified officials ~~must be used~~ **are recommended**.
 - g. No score may be kept, no winners, no losers, no standings. This will generally require a predetermined round-robin format to be followed.
 - h. No statistics may be kept, such as shots, saves, goals, assists, time of possession, etc.
 - i. Participation awards, if given, shall be the same for all participants. No team awards or trophies.

The Rules Committee is bringing forward changes defined as R5 to be approved as presented. **The motion to approve R5 as presented to the board for adoption. After discussion, motion was carried unanimously.**

R6. We should include references to E-Cigarettes in two locations in our Youth Rules:

XIII. MOOD ALTERING CHEMICALS

The use, consumption or possession of mood altering chemicals, regardless of quantity, is expressly prohibited during the entire playing season. Included are: (1) beverages containing alcohol, (2) tobacco (including

- [R6] chewing tobacco) (3) **E-Cigarettes** and ~~(3)~~ **(4)** controlled substances defined by law as drugs (including marijuana), and (4) buying, selling or giving away controlled substances. It is not a violation for a player to possess a controlled substance specifically prescribed for the player's own use by the player's physician.

XIV. CONDUCT

- G. Coaches, managers, minor officials, or players exuding the scent of alcohol, ~~or~~ while using any tobacco products **(including chewing tobacco) or while using E-Cigarettes**, shall not be allowed within the players' bench area or the penalty box area.
- [R6]

The Rules Committee is bringing forward changes defined as R6 to be approved as presented. **The motion to approve R6 as presented to the board for adoption. No Discussion. Motion carried unanimously.**

Affiliate Agreement Change

A1. Drop I(2) from our Affiliate agreement since it has been removed from the USAH Affiliate Agreement.

I. Insurance

~~(1) Affiliate agrees, at all times throughout the term of this Agreement, to be covered by the general liability insurance policy maintained by USA Hockey. The Affiliate shall be informed of the limits of that policy, and of any changes to those limits which may be made by USA Hockey at its sole prerogative. Affiliate retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name MH as an additional insured thereof. By purchasing and maintaining the aforementioned general liability insurance policy, MH does not assume, and indeed disclaims, any liability for any actions or omissions of Affiliate.~~

[A1] ~~(2) Affiliate agrees to use reasonable efforts to purchase, acquire or provide, and maintain in full force and effect at all times, directors and officers' liability insurance, and (to the extent such insurance is not obtained through USA Hockey) name MH as an additional insured thereunder.~~

The Rules Committee is bringing forward changes defined as A1 to be approved as presented. **The motion to approve A1 as presented to the board for adoption. No Discussion. Motion carried unanimously.**

Minnesota Development Model

Hockey Operations would like the Board to officially adopt the Minnesota Development Model. This would not be a governing document – it is a guideline. We intend to include it somewhere in the Handbook.

Minnesota Development Model

A. Background and Objectives

1. The Minnesota Development Model (MDM) is based on the principles of USA Hockey's American Development Model (ADM) and the Long Term Athlete Development (LTAD) model.
2. Minnesota Hockey is providing the following guidelines and best practices, with the goal of assisting associations in developing programming which supports LTAD. The application of the guidelines will be different from association to association based on number of players, personnel and resources.
3. The Minnesota Hockey ADM Committee, Association Coaching & Education (ACE) Committee, USA Hockey Coach Education Program (CEP) Staff, District Directors and USA Hockey Regional ADM Manager are available to work with associations towards the implementation and support of these guidelines.
4. The MDM, through utilization of LTAD principles, allows us to integrate training, competition and age appropriate development guidelines so that we can assist each participant in reaching his or her potential. The MDM offers equal opportunity to learn the basic skills for recreation and competition – a key to retaining younger players.
5. Remember, winning games comes after fun and skill development. A coach's success is measured by how many kids keep playing hockey

B. Guidelines for Mini-Mites, Mites/8U Girls, Squirts/10U Girls, Peewees/12U Girls

1. Utilize a 'Hockey Director' position to lead and be involved in everyday implementation of the LTAD, including planning of practices and off-ice training sessions.
2. Utilize a Hockey Development Committee to assist the Hockey Director and Administrative Board.
3. Utilize age division coordinators for Mini-Mites, Mites/8U Girls, Squirts, 10U Girls, Peewees and 12U Girls to assist Hockey Director at their level.
4. Have access to designated off-ice training area (best if located at arena).
5. Have access to a meeting room with video capability for chalk talk sessions.

6. Team schedules (practice/game) should be reviewed and approved by the level coordinator or Hockey Director. Documented practice plans should be reviewed by the level coordinators or Hockey Director monthly.
7. Provide player skill evaluations early and at the end of the season.
8. Utilize a skating coach to work with Squirt/10U and Peewee/12U teams and/or players periodically during the season. Utilize a puck handling/shooting coach to work with Squirt/10U and Peewee/12U teams and/or players periodically during the season.
9. Utilize a goaltending coach to work with Squirt/10U and Peewee/12U goaltenders regularly during the season.
10. Conduct a coach's education session once per month specific to the Mite/8U, Squirt/10U and Peewee/12U levels.
11. Complete an association coaching competency review and develop a plan for future improvements, based on USA Hockey Skill Progression Guidelines outlined in Skill Progression Guide.
12. Begin development of players no earlier than Tuesday following Labor Day, form teams no earlier than October 15th, and end season no later than March 31st.
13. Provide players with some time off during the season (No practices, games, etc)
14. Provide hard ice dividers for cross/half ice games. Learn about the Minnesota Hockey Hard Divider Program subsidy through Rink Systems at www.minnesotahockey.org

C. Guidelines for Mini-Mites

1. Utilize Learn to Skate or Learn to Play as a transition program for new participants to Mini-Mites (beginners). The program should be low cost and low time commitment.
2. Use 6U Age Specific (ADM) practice plans and guidelines
3. 8-10 skaters per team, teams composed of like skill ability
4. Station based practices should contain multiple teams to maximize ice time
5. There should be 8-10 skaters of like ability per station
6. No goaltenders in practice or on game days
7. 2 on-ice sessions per week
8. Maximum of 50 on-ice days, 50–60 minute sessions
9. All in-house game days should be played cross-ice (3v3 or 4v4 based on number of kids)
10. All away games and jamborees should be played cross-ice.
11. 1 off-ice session per week (30 minutes possibly done right after short ice session)

D. Guidelines for Mites/8U Girls

1. Use 8u Age Specific (ADM) practice plans and guidelines
2. 10-12 skaters per team, no full time goaltenders, teams of like skill ability
3. No full-time goaltenders in practice, give all players the opportunity to play goaltender for games.

4. 2-3 on-ice sessions per week includes practices and games
5. 40 to 50 on ice days, 50 – 60 minute ice sessions
6. 12 to 14 cross/half ice game days and 28 to 36 practices
7. No more than 10 full ice games after December 31st.
8. Players grouped in practice & in games by like ability
9. Players at the Mite/8U classification are discouraged from moving up to the Squirt/10U classification. Association guidelines shall govern.
10. 1 off-ice session per week (30-40 minutes possibly done right after short ice session)

E. Guidelines for Squirts/10U Girls

1. Use 10U Age Specific (ADM) practice plans and guidelines (station based, small area games).
2. 11-12 skaters & 1-2 goalies per team (nonplaying goalie should be encouraged to skate out as forward or defense)
3. 4-5 on-ice sessions per week includes practices and games
4. 75 to 100 on-ice days
5. Recommend 3 to 1 practice to game day ratio
6. No more than 35 game days
7. Pre-season player development sessions count toward practice to game ratios
8. Incorporate tracking, angling and body positioning drills into practice
9. 2 off-ice training sessions per week (30-40 minutes)
10. Minimum 2 teams per on-ice practice session (3 recommended, 30-40 players)
11. Players grouped by like ability in practices & games
12. Equal playing time for all players
13. Rotate positions so that participants experience playing both forward and defense positions

F. Guidelines for Peewees/12U Girls

1. Practices follow Age Specific (ADM) practice guidelines
2. 11-13 skaters and 2 goalies per team (recommended 12 skaters and 1-2 goalies)
3. 5-6 on-ice sessions per week including practices and games
4. Include body contact/body checking drills in every practice or conduct two body contact/checking practices each month.
5. 90–110 on ice days
6. 3 to 1 practice to game day ratio recommended
7. 40-45 game days recommended

8. Pre-season player development sessions count toward practice to game ratios
9. 2-3 teams per on-ice practice session
10. 2 off-ice training sessions per week (30-40 minutes)
11. 1 Chalk Talk/Video session per week
12. Equal playing time for all players
13. Rotate positions so that participants experience playing both forward and defense positions.

The Rules Committee is bringing forward the MN Development Model as presented to be used as a guideline. The **motion to approve the MN Development Model, with D.7 being changed to read “No more than 6 full ice games after January 31st” is before the board for adoption. No Discussion. Motion carried unanimously.**

Elections:

- Nominating Committee Chair Green announced that the President position was open for election and that Dave Margenau was seeking re-election. Chair Green requested nominations from the floor. With no further nominations from the floor, Chair Green announced that Dave Margenau has been re-elected to the President position.
- Nominating Committee Chair Green announced that the Vice President of Marketing/Communications was open for election and that Scott Gray was seeking re-election. Chair Green requested nominations from the floor. With no further nominations, Chair Green announced that Scott Gray has been re-elected to the Vice President of Marketing/Communications position.
- Nominating Committee Chair Green announced that the Vice President Maroon Coordinator was open for election with John Perry not seeking re-election and that Scott Dornfeld will be running for this position. Chair Green requested nominations from the floor. With no further nominations, Chair Green announced that Scott Dornfeld has been elected to the Vice President Maroon Coordinator position.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary