



**2024-2025**

**PLAYER**

**HANDBOOK**



# Handbook for the Season 2024-2025

## Table of Contents

<b>INTRODUCTION TO PERFORMANCE VOLLEYBALL ACADEMY</b> .....	3
<b>MISSION STATEMENT</b> .....	3
<b>ABOUT US</b> .....	3
<b>PVA TRAINING PROGRAM</b> .....	3
<b>VALUE OF THE PERFORMANCE VOLLEYBALL ACADEMY</b> .....	4
<b>VOLLEYBALL PROGRAMS</b> .....	4
<b>CUSTOMER SERVICE</b> .....	4
<b>PERFORMANCE VOLLEYBALL ACADEMY PROGRAMS</b> .....	5
<b>PVA RECRUITING PROGRAM</b> .....	5
<b>PVA PHYSICAL TRAINING PROGRAM</b> .....	5
<b>PVA PROGRAM</b> .....	5
<b>PVA PROGRAM FEES</b> .....	6
<b>PVA TRAVEL &amp; NON-TRAVEL PROGRAM</b> .....	6
<b>TRAVEL POLICY</b> .....	7
<b>PLAYER MANAGEMENT SYSTEM</b> .....	7
<b>FUNDRAISING</b> .....	8
<b>SCHOLARSHIPS</b> .....	8
<b>SPONSORSHIPS</b> .....	8
<b>DISPUTE RESOLUTIONS &amp; REFUNDS</b> .....	8
<b>PANDEMIC/UNFORESEEN EVENTS</b> .....	9
<b>MINOR ATHLETE ABUSE PREVENTION</b> .....	10
<b>POLICIES</b> .....	10
<b>SAFESPORT CLUB POLICIES</b> .....	10
<b>POLICY 1 - ONE-ON-ONE INTERACTIONS</b> .....	11
<b>OBSERVABLE AND INTERRUPTIBLE</b> .....	11
<b>POLICY 2 – MEETINGS AND TRAINING SESSIONS</b> .....	12
<b>OBSERVABLE AND INTERRUPTIBLE</b> .....	12



INDIVIDUAL TRAINING SESSIONS .....	12
MEETINGS WITH MENTAL HEALTH CARE PROFESSIONALS and HEALTH CARE PROVIDERS .....	12
<b>POLICY 3 - ATHLETIC TRAINING MODALITIES, MASSAGES, AND RUBDOWNS .....</b>	<b>13</b>
TRAINING MODALITIES .....	13
CONSENT .....	13
<b>POLICY 4 - LOCKER ROOMS AND CHANGING AREAS.....</b>	<b>14</b>
OBSERVABLE AND INTERRUPTIBLE .....	14
CONDUCT IN LOCKER ROOMS, CHANGING AREAS, and SIMILAR SPACES .....	14
MEDIA AND CHAMPIONSHIP CELEBRATIONS IN LOCKER ROOMS.....	14
PERSONAL CARE ASSISTANTS .....	15
AVAILABILITY AND MONITORING OF LOCKER ROOMS, CHANGING AREAS, and SIMILAR SPACES.	15
<b>POLICY 5 - ELECTRONIC COMMUNICATIONS .....</b>	<b>16</b>
OPEN AND TRANSPARENT.....	16
TEAM COMMUNICATION .....	16
CONTENT.....	16
REQUEST TO DISCONTINUE .....	16
HOURS.....	17
CONTENT.....	17
<b>POLICY 6 - TRANSPORTATION .....</b>	<b>18</b>
TRANSPORTATION .....	18
SHARED OR CARPOOL TRAVEL ARRANGEMENT.....	18
<b>POLICY 7 - LODGING .....</b>	<b>19</b>
HOTEL ROOMS AND OTHER SLEEPING ARRANGEMENTS .....	19
MEETINGS .....	19
ADDITIONAL REQUIREMENTS .....	19
<b>CLUB RELEASE/TRANSFER POLICY .....</b>	<b>20</b>
CLUB RELEASE/TRANSFER POLICY .....	21
CLUB RELEASE/TRANSFER POLICY ACKNOWLEDGEMENT .....	22
<b>REVISIONS TO HANDBOOK .....</b>	<b>23</b>



# INTRODUCTION TO PERFORMANCE VOLLEYBALL ACADEMY

## MISSION STATEMENT

The Performance Volleyball Academy (PVA) program is dedicated to providing an appropriate blend of high-level development, a superior balance between training and competition, as well as many other aspects that build a strong sense of self-worth and community through the game of volleyball.

## ABOUT US

Established in 2023, the Performance Volleyball Academy (PVA) is committed to emerging as one of premier clubs in the SW Florida Region that is recognized throughout the volleyball community.

PVA has a proven training system which allows each of our players access to training and growth opportunities. Our training systems are monitored so that players achieve excellence through the pursuit of technical development, physical ability, and tactical skills. The attention to detail in our programming and implementation of training maximizes each player's success. Our coaching staff and wealth of coaching knowledge is spread among all the players in our program creating consistent and individual volleyball growth.

## PVA TRAINING PROGRAM

Our coaches are highly qualified and trained to design, implement, and facilitate the necessary volleyball fundamentals. This allows all players regardless of age or level to be trained in a manner in which each can reach their full potential. Our coaches develop practice plans that allow them to train players and reach goals consistently. This allows all players in the program to continue on a steady growth path to maximize their volleyball skills.

The key to developing success, one player at a time, is the creation and execution of technical skills. Every coach teaches and trains from this technical skill set so that instruction is consistent, enabling a player who starts with PVA to move seamlessly through our program.

All PVA coaches will be required to teach to its standards. As part of our player and coach development plan, the coaches will be assessed based upon their effectiveness in a number of areas, a large piece of which is teaching each player in a consistent and correct fashion. Players will also be reviewed by their coaches to help them stay on task in learning skills correctly.



## VALUE OF THE PERFORMANCE VOLLEYBALL ACADEMY

### VOLLEYBALL PROGRAMS

The volleyball programs of the PVA boast the following elements:

- Coaching staff comprised of the highest level of experience consisting of international, collegiate, and high school professionals
- Collegiate Recruiting Program
- Access to private lessons and position trainings
- Access to multiple facilities with the top training equipment
- Individualized Player Development
- Physical Training Program

### CUSTOMER SERVICE

The PVA will provide the following as part of its expected customer service to its clients:

- Responsive and prompt communication to all emails and questions
- Consistent communication and updates including our own PVA Volleyball App
- Sports Engine online Player Management System



## PERFORMANCE VOLLEYBALL ACADEMY PROGRAMS

### PVA RECRUITING PROGRAM

All High School players in the PVA program will have access to our Recruiting Director and services. Each year we will hold recruiting workshops in which players/parents can be educated and receive assistance in the recruiting process. We will also offer recruiting services to those in need of assistance. Depending on the extent of the assistance provided, additional fees will be assessed. The recruiting director will assist players in recruiting needs, network with collegiate coaches of all levels, and mentor players when it comes to making commitments.

### PVA PHYSICAL TRAINING PROGRAM

Physical training is an integral part of a player's volleyball development. PVA has partnered with a Conditioning Coach to develop a program that provides training to help all players of different fitness abilities to achieve their maximum skill level and potential.

### PVA PROGRAM

The PVA Program has been designed for the player with a strong dedication and commitment to the sport of volleyball. This program includes three practice sessions and at least one out-of-state competitions. These out-of-state competitions are selected to give our players the greatest exposure to college coaches for recruiting purposes. Players in this program are expected to attend all training sessions and competitions and should plan on participating in volleyball training each weekend during the club season. Teams in this program will be expected to compete in the Open and National level. In addition, the following will be offered:

- Three practice sessions per week
- Weekly physical training sessions
- Full access to PVA coaches for private lessons
- Indoor club season runs from November through USAV/AAU National Championships for all 11-18 teams
- Players will receive 3 uniforms, game warm up, 1 practice shirt, spandex, and backpack
- Tournament schedules vary based on team and age group.

\*\* All teams are expected to play at either the USAV or the AAU National Championships



### **PVA PROGRAM FEES**

○ 15 - 18 Non-Travel	\$2,250
○ 11 – 14 Travel	\$3,495
○ 15 – 18 Travel	\$4,495

After commitment fee of \$595, the above Club Fees can either be paid in full with a 5% discount, or over the duration of seven scheduled payments (September-March).

\*\*USAV/AAU National Championship fees not included.

### **PVA TRAVEL & NON-TRAVEL PROGRAM**

The PVA Travel & Non-Travel Program has been designed for the player with a strong dedication and commitment to the sport of volleyball. This program includes two practice sessions weekly and in-state travel tournaments as well as local tournament play. These tournaments have been selected to give our players the greatest opportunity to develop and grow their volleyball playing skills. Players in this program are expected to attend all training sessions and competitions and should plan on participating in all volleyball training. In addition, the following will be offered:

- Two practice sessions per week
- Full access to PVA Coaches for private lessons
- Indoor travel & non-travel club season runs from November through April
- The season may be extended if your team chooses to compete in the AAU National Championship\*\*
- Travel Players will receive: 3 uniforms, game warm up, 1 practice shirt, spandex, socks, and backpack
- Non-Travel Players will receive: 3 uniforms, 1 practice shirt, spandex, socks, and backpack
- Tournament schedules vary based on team and age group

\*\* AAU National Championship fees not included

### **PVA Travel & Non-Travel Program Club Fees include:**

- All Coaches' Travel Expenses
- Administrative Expenses
- Player Management System
- Insurance and Membership Registrations - Facilities, Equipment and Uniforms
- Coaching and Instruction
- Special Programs and Events



## TRAVEL POLICY

At PVA we expect our players and coaches to represent the club in a professional and respectable manner when traveling to and participating in tournaments. All players will be expected to follow the rules stated in the Player and Parent Contract. The off-court actions of our players and coaches are just as important as those on the court. In today's recruiting atmosphere college coaches are looking for players who are well disciplined both on and off the court. All players must secure transportation to and from all tournament locations. Players must arrive at the hotel and/or gym by the specified time and attend all team meetings designated by their coach. Players on all teams will stay in hotel rooms with their family. If the player's family is not attending the tournament, they can arrange for their child to stay with another family.

Families are welcome to reserve extra rooms for players to stay in as groups, but those parents will be responsible for the player's actions while staying at the hotel. Families will be required to stay in tournament chosen hotels when required and will be notified by the club when that is required. Players must also remember to bring meal money when attending tournaments and when team meals are not provided.

Absolutely no one of the opposite sex are allowed at the team hotel. All players will have curfew every night. Players are not allowed to leave the room after curfew unless it is an emergency in which case, they will call the coach. Prior to curfew players will always travel in groups and never alone.

Players are not to leave the hotel or playing venue without notifying their coach. Drugs, tobacco, and alcohol are, of course, strictly forbidden. Players caught with the above will meet with staff and their parents to determine the course of action. Punishments will be swift and firm.

## PLAYER MANAGEMENT SYSTEM

PVA has a best-in-class player management system. This system is the home for all the operations administration, billing, and team management for PVA staff and members. Parents, staff, and directors alike can access this web-based system for all of their club needs. Below is a list of features and tools available to our PVA members:

- Receive all bills and detailed invoicing for club fees and travel costs
- Make secured online credit card payments
- Account status and track payments
- Print and access forms
- Pre-register for new or upcoming programs
- Update personal information



- View practice attendance and team practice schedule
- Access team contacts
- Receive instant alerts on any team schedule changes

## FUNDRAISING

PVA understands that all our student athletes can use help in affording club volleyball year in and year out. It is very important to us that every athlete who wishes to play for PVA has the opportunity and is not discouraged from playing due to the cost. Each season athletes have the opportunity to participate in fundraisers to help reduce the cost of participation in our program. All fundraisers must be pre-approved by the club in order to use funds raised to offset club fees.

## SCHOLARSHIPS

The Scholarship Fund allows PVA to assist those local athletes who may not otherwise have the opportunity to participate in a volleyball program or receive the training PVA provides. PVA believes that besides developing athletic skills, a player's participation in this club can foster lasting friendships, develop leadership and cooperation skills for everyday life, and may provide an avenue towards a volleyball scholarship at a major university. We do, however, understand that participation is expensive due to the costs of gym facilities, tournaments, travel, and coaching and administration staff.

Therefore, we make every attempt to provide those in need with scholarship awards. Please visit the website for more information on how this program works.

## SPONSORSHIPS

Our goal at PVA Volleyball is to make our program financially feasible to everyone. However, we realize that high-performance travel volleyball can be expensive and unaffordable to some families. In an effort to make PVA Volleyball available to everyone, we have created a Sponsorship Program available to raise funds for scholarships. One hundred percent of all proceeds raised by our Sponsorship Program will be used to offset cost for our scholarship families. The more sponsorships we receive the greater the impact on those in need of financial assistance. Our Corporate Sponsorship Partners will receive advertising on our website and other club communications and their contributions may be deductible as a business expense\*. For more information, please email [info@performancevolleyball.com](mailto:info@performancevolleyball.com)

\*Please consult your accountant to see if your contribution will be tax deductible

## DISPUTE RESOLUTIONS & REFUNDS

PVA Volleyball fully comprehends the value of parent involvement and encourages our parents to offer feedback whether positive or negative, but to do so in a respectful way. The below procedure is designed to help athletes and parents with questions, concerns, or problems that



may occur during the season. It ensures open and honest communication between all parties involved.

In the event a participant/parent has an issue or dispute with the programming or billing of PVA that dispute and/or issue must be addressed with the coaches & directors of PVA. Both parties will meet and discuss viable options to resolve the dispute/issue in a manner that benefits both parties. If an amicable solution is not agreed upon both parties agree to dissolve any type of ongoing commitments and contractual obligations with no further payments going to the club or refunds to the participant/parent. If the issue is unresolved, the parents may ask for a meeting with the club's owners, the club director, and the athlete. The meeting should take place at a location considered adequate for private discussion, agreed upon by the parent, director, and owner and during a scheduled time away from practice or a tournament is appropriate. The decision of the club owner(s) at this point is FINAL.

Refunds will be awarded for the following circumstances:

- 1) Player is injured during the course of the club season and will no longer be able to participate or complete the club season
- 2) Player due to illness must miss an extended time of the club season, unable to participate in practices or tournaments
- 3) Player must withdraw from the club program due to school related or educational grades

In each of the above cases, PVA will retain monies for services already rendered and return any monies paid for future services. PVA will not provide refunds for players who chose to no longer participate on a team or withdraw from the club program prior to the end of the season for any reason other than those mentioned above.

## **PANDEMIC/UNFORESEEN EVENTS**

At PVA Volleyball, we are committed to providing volleyball training and development to all our players. From time to time, we may experience a national or global emergency which will require the club to discontinue training. In these events, we will do everything possible to provide the training promised at the beginning of the season. In the event this is impossible, the club will need to retain dollars spent on operational cost and any unused funds will be credited to the player accounts proportionately.



## MINOR ATHLETE ABUSE PREVENTION

### POLICIES

#### PVA Volleyball

**Club Director/Coach:** Dexter Rogers

Covered Organizations/LAOs are required to implement the following athlete abuse prevention policies. To satisfy these requirements, USA Volleyball provides these policies to USAV member clubs. Clubs may choose to implement stricter standards.

#### SAFESPORT CLUB POLICIES

- 1) One-on-one interactions
- 2) Meetings and training sessions
- 3) Athletic training modalities, massages, and rubdowns
- 4) Locker rooms and changing areas
- 5) Electronic communications
- 6) Transportation
- 7) Lodging

These policies shall apply to the following:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a **Florida Region Club**
- 2) Adult members who have regular contact with amateur athletes who are minors
- 3) Any adult authorized by **Florida Region Club** that may have regular contact with or authority over an amateur athlete who is a minor
- 4) Adult staff and board members of a **Florida Region Club**

(Collectively "Applicable Adult" for the purposes of this policy)



## POLICY 1 - ONE-ON-ONE INTERACTIONS

The U.S. Center for SafeSport recognizes that youth-adult relationships can be healthy and valuable for development. Policies on one-on-one interactions protect children while allowing for these beneficial relationships. As child sexual abuse is often perpetrated in isolated, one-on-one situations, it is critical that organizations limit such interactions between youth and adults and implement programs that reduce the risk of sexual abuse.

### OBSERVABLE AND INTERRUPTIBLE

- All one-on-one In-Program Contact between an Adult Participant and a Minor Athlete must be observable and interruptible, except in emergency circumstances
- The exceptions below may apply to specific policies, and if the exceptions apply, they are listed in the policy. These exceptions also apply to all one-on-one In- Program Contact not specifically addressed in other policies:
  - When a Dual Relationship exists; or
  - When the Close-in-Age Exception applies; or
  - If a Minor Athlete needs an Adult Participant Personal Care Assistant, and:
    - the Minor Athlete’s parent/guardian has provided written consent to **Florida Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - the Adult Participant Personal Care Assistant has complied with **Florida Region Club’s** screening policy; or
  - In other circumstances specifically addressed in this policy that allow for certain one-on-one interactions if **Florida Region Club** receives parent/ guardian consent



## POLICY 2 – MEETINGS AND TRAINING SESSIONS

### OBSERVABLE AND INTERRUPTIBLE

Adult Participants must follow the one-on-one interaction policy in all meetings and training sessions where Minor Athlete(s) are present.

### INDIVIDUAL TRAINING SESSIONS

- One-on-one, In-Program, individual training sessions must be observable and interruptible except if:
  - A Dual Relationship exists; or
  - The Close-in-Age Exception applies; or
  - A Minor Athlete needs an Adult Participant Personal Care Assistant, and:
    - the Minor Athlete's parent/guardian has provided written consent to **Florida Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - the Adult Participant Personal Care Assistant has complied with **Florida Region Club's** screening policy.
  - The Adult Participant providing the individual training session must receive advance, written consent from the Minor Athlete's parent/guardian at least annually, which can be withdrawn at any time; and
  - Parents/guardians must be allowed to observe the individual training session.

### MEETINGS WITH MENTAL HEALTH CARE PROFESSIONALS and HEALTH CARE PROVIDERS

If a licensed mental health care professional or licensed health care provider meets one-on-one with a Minor Athlete at a sanctioned event or a facility, which is partially or fully under the jurisdiction of **Florida Region Club**, the meeting must be observable and interruptible except:

- If the door remains unlocked; and
- Another adult is present at the facility and notified that a meeting is occurring, although the Minor Athlete's identity needs not be disclosed; and
- **Florida Region Club** is notified that the provider will be meeting with a Minor Athlete. and
- The provider obtains consent consistent with applicable laws and ethical standards, which can be withdrawn at any time.

## POLICY 3 - ATHLETIC TRAINING MODALITIES, MESSAGES, AND RUBDOWNS

### TRAINING MODALITIES

All In-Program athletic training modalities, massages, or rubdowns of a Minor Athlete must:

- Be observable and interruptible; and
- Have another Adult Participant physically present for the athletic training modality, massage, or rubdown; and
- Have documented consent as explained in subsection (2) below; and
- Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
- Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing.
- The provider must narrate the steps in the massage, rubdown, or athletic training modality before taking them, seeking assent of the Minor Athlete throughout the process.

### CONSENT

- Providers of athletic training modalities, massages, and rubdowns or **Florida Region Club**, when applicable, must obtain consent at least annually from Minor Athletes' parents/guardians before providing any athletic training modalities, massages, or rubdowns.
- When possible, techniques should be used to reduce physical touch of the Minor Athlete.
- Only licensed providers can administer a massage, rubdown or athletic training modality.
- Coaches, regardless of whether they are licensed massage therapists, cannot massage Minor Athletes
- Minor Athletes or their parents/guardians can withdraw consent at any time

## POLICY 4 - LOCKER ROOMS AND CHANGING AREAS

### OBSERVABLE AND INTERRUPTIBLE

- Adult Participants must ensure that all one-on-one In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, except if:
  - When a Dual Relationship exists; or
  - When the Close-in-Age Exception applies; or
  - If a Minor Athlete needs an Adult Participant Personal Care Assistant, and:
    - the Minor Athlete's parent/guardian has provided written consent to **Florida Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - the Adult Participant Personal Care Assistant has complied with **Florida Region Club's** screening policy; or
  - In other circumstances specifically addressed in this policy that allow for certain one-on-one interactions if **Florida Region Club** receives parent/ guardian consent

### CONDUCT IN LOCKER ROOMS, CHANGING AREAS, and SIMILAR SPACES

- No Adult Participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.
- Adult Participants must not change clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.
- Adult Participants must not shower with Minor Athletes unless:
  - The Adult Participant meets the Close-in-Age Exception; or
  - The shower is part of a pre- or post-activity rinse while wearing swimwear.
- Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. **Florida Region Club** and the Adult Participant(s) must abide by this request

### MEDIA AND CHAMPIONSHIP CELEBRATIONS IN LOCKER ROOMS

**Florida Region Club** may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment if:

- Parent/legal guardian consent has been obtained; and
- **Florida Region Club** approves the specific instance of recording or photography; and
- Two or more Adult Participants are present; and
- Everyone is fully clothed



## PERSONAL CARE ASSISTANTS

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the requirements in the appropriate subsection above (i.e. the Adult Participant Personal Care Assistant has complied with **Florida Region Club's** screening policy)

## AVAILABILITY AND MONITORING OF LOCKER ROOMS, CHANGING AREAS, AND SIMILAR SPACES

- **Florida Region Club** must provide a private or semi-private place for Minor Athletes that need to change clothes or undress at sanctioned events or facilities partially or fully under **Florida Region Club's** jurisdiction.
- **Florida Region Club** must monitor the use of locker rooms, changing areas, and similar spaces to ensure compliance with these policies at sanctioned events or facilities partially or fully under **Florida Region Club's** jurisdiction



## POLICY 5 - ELECTRONIC COMMUNICATIONS

### OPEN AND TRANSPARENT

- All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent except:
  - When a Dual Relationship exists; or
  - When the Close-in-Age Exception applies; or
  - If a Minor Athlete needs a Personal Care Assistant and:
    - the Minor Athlete's parent/guardian has provided written consent to Florida **Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - the Adult Participant Personal Care Assistant has complied with **Florida Region Club's** screening policy.
- Open and Transparent means that the Adult Participant copies or includes the Minor Athlete's parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant.
  - If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.
- Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

### TEAM COMMUNICATION

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include another Adult Participant or the Minor Athletes' parents/guardians.

### CONTENT

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception in the first section of **Open and Transparent** above exists.

### REQUEST TO DISCONTINUE

Parents/guardians may request in writing that **Florida Region Club** or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. **Florida Region Club** and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.



## **HOURS**

Electronic communications must be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

## **CONTENT**

Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

## POLICY 6 - TRANSPORTATION

### TRANSPORTATION

- An Adult Participant cannot transport a Minor Athlete one-on-one during In-Program travel, except if:
  - A Dual Relationship exists; or
  - The Close-in-Age Exception applies; or
  - A Minor Athlete needs a Personal Care Assistant and:
    - the Minor Athlete's parent/guardian has provided written consent to **Florida Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
    - the Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - the Adult Participant Personal Care Assistant has complied with **Florida Region Club** 's screening policy; or
  - The Adult Participant has advance, written consent to transport the Minor Athlete one-on-one obtained at least annually from the Minor Athlete's parent/guardian.
- Minor Athlete(s) or their parent/guardian can withdraw consent at any time.
- An Adult Participant meets the In-Program transportation requirements if the Adult Participant is accompanied by another Adult Participant or at least two minors.
- Written consent from a Minor Athlete's parent/guardian is required for all transportation sanctioned by **Florida Region Club** at least annually.

### SHARED OR CARPOOL TRAVEL ARRANGEMENT

**Florida Region Club** mandates parents/guardians to pick up their Minor Athlete first and drop off their Minor Athlete last in any shared or carpool travel arrangement.

## POLICY 7 - LODGING

### HOTEL ROOMS AND OTHER SLEEPING ARRANGEMENTS

- All In-Program Contact at a hotel or lodging site between an Adult Participant and a Minor Athlete must be observable and interruptible, and an Adult Participant cannot share a hotel room or otherwise sleep in the same room with a Minor Athlete(s), except if:
  - A Dual Relationship Exists, and the Minor Athlete's parent/guardian has provided **Florida Region Club** with advance, written consent for the lodging arrangement;
  - The Close-in-Age Exception applies, and the Minor Athlete's parent/guardian has provided **Florida Region Club** with advance, written consent for the lodging arrangement; or
  - The Minor Athlete needs a Personal Care Assistant, and:
    - The Minor Athlete's parent/guardian has provided advance, written consent to **Florida Region Club** for the Adult Participant Personal Care Assistant to work with the Minor Athlete and for the lodging arrangement.
    - The Adult Participant Personal Care Assistant has complied with the Education & Training Policy; and
    - The Adult Participant Personal Care Assistant has complied with **Florida Region Club's** screening policy.
- Written consent from a Minor Athlete's parent/guardian must be obtained for all In-Program lodging at least annually.

### MEETINGS

If **Florida Region Club** performs room checks during In-Program lodging, the one-on-one interaction policy must be followed and at least two adults must be present for the room checks.

### ADDITIONAL REQUIREMENTS

These are the additional requirements for lodging funded or authorized by **Florida Region Club**

- Adult Participants traveling with **Florida Region Club** must agree to and sign the club's lodging policy at least annually.
- Adult Participants that travel overnight with Minor Athlete(s) are assumed to have Authority over Minor Athlete(s) and thus must comply with the Center's Education & Training Policy.



## CLUB RELEASE POLICY

The policy and standard practice of the Florida Region regarding player releases and transfers for junior athletes is as follows:

1. Athletes interested in participating in any USAV sanctioned activities in the Florida Region (tryouts, camps, clinics, scrimmages, tournaments, leagues, etc.) must be a current member of the Florida Region. It is recommended that all junior athletes joining or renewing with the Florida Region choose a club only when they are ready to commit to a specific junior club for an entire season.
2. During the tryout process, junior athletes may try out for as many clubs as desire to become familiar with the various playing options available in their respective areas. The Florida Region recommends that junior athletes attend multiple tryouts each season prior to selecting a junior club.
3. Athletes may officially accept a club's digital invitation and commit to a USAV Club in Florida beginning on September 1st of each year.
4. Once a junior athlete has selected the club of their choice, they must accept the digital club invitation sent by the club in their SportsEngine Profile. (Once an athlete accepts a digital club invitation, they will only be able to transfer to another USAV club after obtaining a written release from the club they wish to depart). Note: During the membership purchase process, each junior member (or their parent/guardian) will have agreed to the Florida Region Athlete Club Commitment Agreement.
5. In addition to accepting a club's digital invitation listed above in item 4, athletes and their families may be required by the junior club to also execute a player/parent agreement to join a specific club. This is not a requirement of the Florida Region, but it is recommended to assist the club and family with outlining the rights and responsibilities of both parties. (Note: The Florida Region cautions families to carefully review any agreements presented by a club prior to affixing their signature. Additionally, in any matter that may be unclear, the Florida Region suggests that the family in question seek legal counsel prior to executing said agreement. Finally, the Florida Region highly recommends that each family request and receive a copy of the executed agreement for their personal records.)
6. If an athlete/family decides to depart a junior club during the respective season, the following steps must take place:
  - a. Transfer policy: There are no transfers allowed in the Florida Region without extenuating circumstances. A player can represent only one club during the Season. A change in geographical location of the family due to a change in job, military, scholastic or inner-collegiate status may receive special consideration. No player may participate in different Qualifying events with different clubs/teams.



- b. Release Policy: The athlete/family in question must submit a written request for release to the Club Manager at [sherry@performancevolleyball.com](mailto:sherry@performancevolleyball.com) and to the Florida Region at [membership@FloridaVolleyball.org](mailto:membership@FloridaVolleyball.org) stating the reason for the request. (Note: Club Manager will be required to respond to the Florida Region office within 5 calendar days of the date that the Florida Region sends inquiry for release to indicate the club's intention. Failure to respond in the time allotted will allow the athlete in question to be released in the USAV Membership Management System and the Florida Region will be absolved of any liability for releasing the athlete. Any outstanding financial obligations between the family and the club must be resolved between the related parties.)
- \* It is important to note that all junior clubs in the Florida Region are required to have a written Club Release Policy on file with the Florida Region office to address what steps are required by each club to facilitate a club release once the season begins.
- c. No releases will be completed without written release from the current club manager(s) of the club that is listed on the athlete's USAV membership card. The Florida Region will not release or transfer a junior athlete until the written release is received by the Florida Region office.
- \* Note 1: In the event that a club elects not to release an athlete, but is unable to provide proof of any of the following: a. A spot on an age-appropriate team with at least 6 athletes and a USAV qualified coach b. A team that is accepted into at least two USAV sanctioned tournaments c. A team that holds active practices for the team, the athlete will be released without the requirement of a written release from the USAV club so that they may get the full benefits of their USAV membership. Note: Clubs must provide verifiable proof to the Florida Region office within 3 business days of the request. Note: All personal business/legal commitments made between the club and the family will remain the responsibility of the related parties. The Florida Region will not be responsible for enforcing private agreements.
  - \* Note 2: Additionally, in the event that a junior athlete relocates more than 100 miles from the sanctioned practice location of their previous club or outside of the Florida Region during the season in question, the Florida Region may release and transfer a junior athlete without following the two steps listed above in "a" and "b". Proof of residency must be provided by the family at the time of the release/transfer request with the Florida Region.
- d. Current memberships may not be cancelled to bypass the release requirements.
- e. Once an athlete has participated in a National or Regional Qualifier Event they may not be released for the remainder of the season to another club.



7. Once a written release is received and granted by the Florida Region, the junior athlete in question will be removed from the previous club in the member management system and the athlete may then accept a new digital club invitation from the club of their choice for the remainder of the season.
8. If a family elects to breach their agreement with a USAV club, the family will be responsible for any/all legal action initiated by the club regarding the matter. The Florida Region cannot get involved other than to provide any supporting documentation requested by the attorney(s) of the interested parties. Additionally, without a formal written release the junior athlete will be prohibited from being rostered with another USAV team during the same season, unless the junior athlete relocates outside of the District or the Florida Region.
9. Please see Appendix A incorporated in this document regarding club transfers for 18U Girls Juniors.

It is the desire of the Florida Region for all interested parties involved in a player release and transfer situation to arrive at a mutually beneficial resolution. If a timely resolution cannot be reached, the Florida Region will consistently enforce the policies and standard practices listed above. The Florida Region cannot legally interfere with a private business agreement between a family and a club once executed. If a dispute arises by virtue of a non-release situation, the Florida Region may aid the degree that it is agreeable by both parties. Once the process stalls, it is advisable for both parties to seek legal counsel to arrive at a resolution of the matter. We stand available to assist all members of the Florida Region. Our hope is that this Official Statement will educate and offer guidance to all Florida Region members regarding player affiliations, releases, and transfers.

I, the undersigned parent, understand and agree to the Club Release Policy as stated herein.

---

Parent Name Print

---

Parent Signature

Date



## REVISIONS TO HANDBOOK

This handbook is our attempt to keep you informed of the terms and conditions of PVA. The handbook is not a contract. The organization reserves the right to revise, add, or delete from this handbook as we determine it to be in our best interest. When changes are made to the policies and guidelines contained herein, we will endeavour to communicate them in a timely fashion, typically in a written supplement to the handbook.