



Osseo Maple Grove Hockey Association

Monthly Board Meeting Minutes

May 9th, 2016, 8:00pm, Maple Grove Community Center

Executive Members		Present	Absent	Non-Voting Members		Present	Absent
President	Rob Borsch	X		Asst. Secretary	Nicole Kustermann	X	
ACE Coordinator	Luke Johnson	X		Asst. Treasurer	Irene Barbour	X	
Vice President Traveling	Jesse Braasch	X		Volunteer Coordinator	Rochelle Giuliani	X	
Vice President Traveling	Adam Reiter	X		Volunteer Coordinator	Tricia Leafblad	X	
Vice President Girls	Jeff Brandt	X		Ice Coordinator	Melissa Elias		X
Vice President House	Matt Margenau		X	Equipment Manager	Tim Carlson		X
Treasurer	Tim Jacobs	X		Equipment Manager	Tony Olson		X
Secretary	Amy Lee Olson	X		Concession General Mgr	Tony Kunz		X
Past President	Dennis Smith		X	Concession Purchasing Dr	Open		X
Direct Elect Board Members		Present	Absent	Concession Staffing Dr	Joy Kunz		X
Charitable Gambling	Cathy Cheatham	X		Registrar Traveling	Kristy Gourley	X	
Marketing Director	Laurel Bot	X		Registrar House	Sunny Hammann		X
Directors (Voting Members)		Present	Absent	Asst. Registrar	Michelle LaBorde		X
Mite Director	Vic Nelson	X		Grievance Chair	Harry Kennedy		X
SuperMite Director	Chuck Sawicky	X		Web Master			
U10 Girls Director	Lisa Albers	X		Web Master--Traveling	Don Johnson		X
U12 Girls Director	Bethany Winter		X	Web Master – House	Menno Kievoet		X
U15/U19 Girls Director	Jeremy Lewis		X	Recruitment	Jason Bauerly		X
Travel Director	Jay Picconatto	X		Asst. ACE Coord.	Curtis Janicke		X
Travel Director	Kurt Halstrom	X		Tournament Chair	Karen Kukkonen		X
Travel Director	Erik Kukkonen	X		Tournament Chair	Amy Janicke		X
Travel Director	Mike Kernan	X		Girls House Director	Brian Grant	X	
Travel Director	Chad Wieneke	X		House Goalie Director	Aric Stienensen		X
Travel Director	Bret Caywood	X		D3 Co-Chair	Ron Walsh		X
District 3 Representative	Brian Blashack		X	Jr. Gold Director	Avery Appelman	X	

1. Meeting Called to Order at 8:05 pm.
2. Announcements by President Rob Borsch:

- a. Election results from annual meeting.
 - Amy Lee Olson, Secretary
 - Tim Jacobs, Treasurer
 - Adam Reiter, VP Boys Traveling
 - Lisa Albers, Girls Traveling Director
 - Jeremy Lewis, Girls Traveling Director
 - Luke Johnson--ACE Coordinator
 - Kurt Halstrom, Boys Traveling Director
 - Mike Kernan, Boys Traveling Director
 - Jay Picconatto, Boys Traveling Director
 - Laurel Bot, Marketing Director
 - Vic Nelson, Mite Director
 - Brian Grant, Girls House Director
 - b. Additional appointments to Board.
 - i. Chad Weineke Boys Traveling
 - ii. Nicole Kustermann appointed Asst. Secretary
 - iii. Avery Appelman will fill new position of Jr. Gold Director.
 - iv. Asst. ACE coordinator position will be re-positioned. Curtis Janicke will be in charge of coaching development. Will be evaluating coaching candidates all year. Activity will still roll up through Luke Johnson.
3. Consent Business
- a. March meeting minutes were posted. No issues or concerns. No April meeting minutes because April meeting was canceled.
 - b. Treasurer's Report—given verbally at the meeting by Irene Barbour
 - i. Tim will provide year end numbers at June meeting. Irene's last official meeting is tonight. Rob thanked her for her time and service over the years. Confirmed that fiscal year closes the end of May.
 - c. Charitable Gaming Report Submitted by Cathy Cheatham.

i. Approval of April Expenses:

Duffy's Bar Rent	\$875.00
Wild Bills Rent	\$1,750.00
Malone's	\$1,750.00
Payroll/Employer Taxes	\$20,098.72
Three Diamond games/taxes	\$6,535.71
Pull Tabs Plus games/taxes	\$2,757.72
MN Revenue combined tax	\$47,335.72
City of MG Tax (Malone's)	\$3,216.00
City of MG Tax (Wild Bills)	\$1,899.00
Supplies – Charitable Products	\$193.10
Supplies – UPS Store	\$490.00
Supplies – Cathy Cheatham	\$314.84
AEM Electric Service	\$143.00
CG Made Easy (Accounting Software)	\$244.00
Brothers Meats	\$500.00
Osseo Meats (Raffle)	\$600.00
TS Cabinets	\$3,261.50

ii. Approval of March Expenses:

Duffy's Bar Rent	\$875.00
Wild Bills Rent	\$1,750.00

Malone's	\$1,750.00
Payroll/Employer Taxes	\$18,831.41
Three Diamond games/taxes	\$9,273.26
Pull Tabs Plus games/taxes	\$1,930.96
MN Revenue combined tax	\$40,298.84
City of MG Tax (Malone's)	\$1,194.00
City of MG Tax (Wild Bills)	\$793.00
State of Minnesota—annual license fee	\$900.00
CG Made Easy (Accounting Software)	\$219
Brothers Meats	\$800.00
Osseo Meats (Raffle)	\$400.00

d. Donation requests

i. Maple Grove Youth Lacrosse--\$5,000.00

1. Paul Steenerson appeared on behalf of Maple Grove LAX Association. Maple Grove LAX teams supported through booster and board combination. Group is interested in forming an association for youth LAX, but needs financial assistance. Would like board ready to go by the end of the 2016 year, and ready to start 2017. Requesting a \$5K grant from OMGHA to get started. Official 501(c) (3) organization. Questions ensued by Board members about other funding and organizational plans. Adam Reiter cited that the OMGHA finance committee is working on a plan of giving in the future to build financial structure on these kinds of donations. Rob Borsch reminded on the importance of these donations to keep us in compliance with charitable gambling obligation. Jesse Braasch made a proposal to donate \$1000 to Maple Grove Youth LAX association and to ear mark \$500 / year going forward. After discussion, a motion was made to approve a donation request of \$1000 to Maple Grove Youth LAX.

- e. The motion to approve consent business made by Jeff Brandt, and 2nd by Vic Nelson. A vote was taken and the motion passed unanimously.

4. Committee Reports

A. District 3 Updates—no report submitted

- i. No District 3 reps in attendance at the meeting tonight. They did attend a District 3 meeting on Wed night and will update us at our next meeting. Rob Borsch informed us that Scott Dornfelt will be moving on to new position in MN Hockey.

B. Hockey Updates

- i. Boys Traveling –Submitted verbally at the meeting by Jesse Braasch
 - Looking for 5 people for tryout help. One director, one asst. per level.
 - Discussion about meeting with Pro-Hybrid and proposed contract. Question by Avery Appleman about whether we should be looking at any other providers. Vic Nelson said that parents are very happy with them and not to change it. Luke Johnson wondered whether we have an option to have other vendors come in if we want to or if there is some non-compete in place. Answer was that we are not prohibited from such a thing. Need to do a better job of getting teams goalie coaches to spend time with Pro-Hybrid people. Minimum commitment of 3 years. Discussion about whether this was too much. Jesse Braasch asked that if people have feedback or suggestions over the next couple weeks, let him know

- ii. Girls Traveling- submitted by Jeff Brandt.
 - 1st review of next Year's numbers – Assumes everyone stays and we get no new ones
 - U8 - 62 players – very large group, 55/45 1st yr/2nd yr
 - U10- 50 players based on last year's numbers, 3-4 teams. 60/40 for 1st years. Should have at least 3 full time Goalies and most likely 1-3 part time.
 - U12 - 37 skaters and 6 goalies. 50/50 1st yr /2nd yr. This is historically a light class.
 - U15 - 45 skaters, 3-4 goalies - 50/50 on 1st yr/2nd yr. Very difficult age group to predict who is staying and who is going .With the MG HS Girls team as full as it is, it is not expected that many girls will move on to play high school. There are some rumors of girls leaving for other cities / schools.

- iii. House--Submitted verbally at the meeting by Chuck Sawicky and Brian Grant-
 - 3 on 3 league well-underway. 10 teams of Supermite / Mite 2's, 8 teams of mite 1 / mini mites. Next weekend is the last weekend.
 - Planning for next year will start soon.

- iv. Skills Development—Submitted verbally by Luke Johnson –
 - Working on plan for next year. Work on budget, focus.
 - In next week or so, skill directors at each level will be named and meetings scheduled. Amy asked for information about assigned positions asap so she can get everyone an OMGHA email address and get information on website. .
 - Matt Roach has a heavy work schedule. May be looking for new goalie help.
 - Chuck S. asked what we need to do and when if we want more ice next year. Answer: make requests the sooner the better.

- v. Tournaments – nothing submitted.

C. OMGHA Partner Updates – nothing to report.

- i. High School Coaches
- ii. Arena Managers
- iii. Marketing / Sponsors

D. Administrative Updates

- i. Volunteer coordinators- submitted by Rochelle Guiliani and Tricia Leafblad
 - a. 10,600 hours for the 2015/2016 are officially done.
 - b. We will bid for regional tournament next year?
 - c. Committed to keeping our hours to 20/14. Asked Board to keep volunteer hours in mind and stick to budget as it will be tight again next year.

- ii. Registration –submitted verbally Kristy Gourley

- i. Projected numbers for next year based on last year are available. These numbers will be emailed to Amy Olson and Rob Borsch
- iv. Equipment – submitted by Tim Carlson in advance.
 - a. Looking to swap sides of shed.
- v. Grievances – none to report
- vi. End of Year Celebration/OMGHA Ultimate Safety Meetings—verbally submitted by Amy Lee Olson.
 - i. Party went really well. Great turn out. Space was more conducive to the party.
- vii. Scholastic Achievement – verbal report by Amy Lee Olson
 - ii. Great event
 - iii. Coach Hegland did a great job as a speaker.
- viii. Minnesota Hockey Leadership Conference Recap--Verbal report by Rob Borsch
 - i. Minnesota Hockey held 1st annual leadership conference. OMGHA was well-represented. Each OMGHA attendee asked to talk about what they learned, take-aways:
 1. Jeff Brandt- stats: all U18 players in the world, MN 4th largest nation. 18,000 U8 and under in MN. If we want electronic meetings, we need to have that in our bylaws. MN Hockey model and high school hockey... all intertwined. Wayzata coach is on player development committee for youth organization. Wayzata has a next year's succession planning spreadsheet. Tryouts are a problem for everyone. A couple different team selection models discussed. Also heard about programs promoting hockey at early ages, including First Stride program with Total Hockey and 2 + 2 Challenge. Both programs have are successful and help retain players.
 2. Matt Margenau – attended PCA session, culture shaping and how cultures are defined in how we do it here. We have areas of improvement. Recommend that we have kids attend a PCA session. Think house coaches should attend one as well. Attended volunteer session, Matt believes we can get more active with District 3.
 3. Rob Borsch- Attended session on tournaments. Attended session on charitable gaming session, what you can and cannot donate to. USA ADM model; we are doing the right thing on the house level. Also attended the session on the High School Model; great information on succession planning. Organizations like Wayzata heavily rely on coach feedback for future team planning. Also attended a session on NGIN. NGIN can do a whole lot more than we are doing with it. 150-200 people attended the conference.

5. Old Business

- i. OMGHA Board Appreciation Update- Submitted by Matt Margenau
 - Certificates have been purchases and distributed
- ii. OMGHA Web update to Mobile Version Update- Verbally submitted by Amy.
 - Amy will be meeting with Molly at NGIN on the 20th to get web to mobile project moving. Also will be working with Molly to see if we can get subsidies paid through NGIN.

- iii. Recognition for 2016 OMGHA High School Seniors Update – no report
- iv. Inflatable Tunnel for House Program- verbally submitted by Brian Grant
 - Tunnel was a big hit at jamboree

6. New Business

- i. Setting Priorities for 2016 / 2017 season – Rob Borsch led discussion and invited input from Board on what we should focus on for the next year. Some ideas:
 - a. Mr. Borsch- would like to formalize running the Board through committees. Currently have 5 committees. Rob will be asking the committees to define themselves. Who are the members of the committee? Who is the leader? What is the clarity of Purpose? What Decisions do the committees make? Do a better job planning from year to year. Thinks better committee structure will provide more autonomy and streamline decision making. Potential new committees: Marketing, Legal / Grievance and others Rob would like to take a close look at Bylaws and what changes and additions need to be made. We should think about who are members are and whether we should expand the definition of member to include other community members. Rob would like some focus put on getting better at hiring coaches and improving Jr. Gold. Would also like to respond to feedback from Tryouts and better utilize Hockey Technology. Rob would like a solid 3-5 year plan for strategy and financial direction. Adam Reiter, on behalf of the Finance Committee suggested looking at our assets and how to improve our infrastructure. Bret Caywood- Culture. How do we improve the culture of what our hockey community is? Mike Kernan- Question about ice conditions / facilities. Can there be improvements? Luke Johnson- Good step being involved in PCA, but we need to do better. Look at a program of how we can train the kids to be better on and off ice; three good deeds for every team. Give back to the community. Amy Olson – our athletes are some of our best assets. We need to set better expectations for our kids / captains. Code of Conduct – perhaps we need some help for the front line in dealing with code of conduct violations. Discussion about better defining member in good standing--better enforcing code of conduct, etc. Better job promoting within and to our members what we are doing and why? What are the good / successful things that OMGHA does in comparison to other associations?
7. Motion to adjourn by Amy Olson and second by Brian Grant. Unanimously approved. Meeting adjourned at 9:50 pm.