

Shawano Hockey League Board Meeting Minutes

Sunday, April 24th, 2016

Crawford Center 6:00 pm

1. Call to Order (year signifies the point in the 3 yr term for the upcoming season)

Greg Rusch Yr 1 – President	Pat Wescott Yr 2 – Vice President
Sarah Dittman Yr 3 - Registrar	Monique Knope Yr 3 – Fundraising
Jason Davids Yr 2 – Rink Manager	Jeff Huntington Yr 1 – Marketing
Andrea Blanke Yr 1 – Concessions	Kim Dillenburg Yr 3 - Secretary
Ben Hilbert Yr 2 – Program Director	Open Yr 3– Volunteer Management/Game Scheduler
Tressa Dorn Yr 2 – Treasurer	Jason McKeefry Yr 1 – Equipment Manager

Not in attendance: Sarah Dittman, Jason Davids, Andrea Blanke, Tressa Dorn, Kim Dillenburg

Meeting called to order at 6:03pm

2. Correspondence/Visitors: Joel & Wanda Nischke, Jon Plosczynski, Jamie Specht, Becky Wesott

3. President Report – Greg

a. Approve minutes from March 16th & April 7th, 2016 meetings.

- Kim Dillenburg was not in attendance so we were unable to approve minutes from prior meeting. We will approve minutes at the May meeting.

b. Annual Meeting review and evaluation

➤ Election results

Tanya Stender, Jon Plosczynski and Monique Knope were voted to the board at the SHL Annual Meeting on April 7th. The new board terms begin on June 1st.

➤ Thoughts on the County Park for future events?

Board felt that the County Park was a good venue and offered enough space for our group. The only improvement that was mentioned was the need for better acoustics. At times it was hard for the audience to hear the speaker.

c. Tournament Dates 2016/2017

- The high school is trying to plan their schedule for next season and wants to know our home tournament schedule. They would possibly like to host a weekend tourney as well as planning their regular schedule.

The board received a calendar and a list of dates and tournaments necessary to schedule. It was determined that because of low attendance at the meeting that we table the topic until the May meeting. This would give the members some time to determine a tournament schedule.

d. Roles & Responsibilities

- Board members went thru the Roles & Responsibilities documents and discussed changes that should be made to the document. Changes will be made and brought back to the board for approval.

e. Report

➤ Shawano Hospital stoves

The SHL received 2 stoves from the old Shawano Hospital for use in our fair stand. They are currently being store until we can decide what to do with them.

➤ WAHA Meeting

A Region 3 meeting will be held on Thursday, May 5th 6:30pm at Cornerstone. Greg handed out the proposed agenda for that meeting and invited any interested board members to attend along with him.

➤ WAHA Association numbers

Greg handed out the sheet with all the WAHA associations and the number of players in each association. The handout was for information purposes only.

➤ Utilities update

A handout was given to the board updating them on the utilities expenses as of March for the SHL. We currently spent \$46,988.29 on expenses directly related to the Crawford Center and our lease agreement with the county. It is estimated that once the April and May billings come in that the SHL with have to write a check to the county for between \$12,300-\$15,170 to cover utility overages.

- **New SHL Board member's terms start on June 1st.** Board assignments will be voted on at the May meeting.
- **Jamie Specht has agreed to join the board.** Discussion topic – We would then vote to appoint her at the May meeting and have her start her term in June with those that were on the ballot at the annual meeting.
- 4. Vice President – Pat
 - a. Report

Pat turned in a flash drive with league information to Greg along with some rink drawings.
- 5. WIAA Items – No one in attendance from WIAA group.
 - a. Blue Line Club report
 - b. Update
- 6. Treasurer – Tressa
 - a. **Service hours shortage billings**
 - The board went over the list of families that were short on service hours. We will need to send out bills to families that are short on service hours (\$20/hr short).
 - b. Report – No report
- 7. Registrar – Sarah
 - a. Transition plan for next Registrar – Tabled, Sarah not in attendance
- 8. Secretary – Kim
 - a. Report
- 9. Program – Ben
 - a. **10,000 Shot Club**
 - The 10,000 shot puck challenge will begin May 2nd.
 - Shots will be reported to Ben and possibly Erik Steffen.
 - Jeff will update website.
 - b. **Squirt/Pee Wee Teams**
 - Ben updated the board on two meetings of some of the board members regarding the plans for the Pee Wee and Squirt levels for next season. Pat & Becky Wescott brought up their concerns with the Pee Wee team during the 2015-16 season and how the board handled the transfers last season. There were discussions about the problems that the Pee Wee team had with a large team with skaters that had diverse abilities.

Ben presented the plan along with the current policy the SHL has in place regarding double rostering and when there should be two teams at any playing level. The plan calls for the SHL board to contact all Squirt and Pee Wee eligible families and try to find out their intentions for next hockey season. Ben stated that if we can get to at least 18 players at the Pee Wee level we will try to bring up the required amount of Squirts to form two teams of 11 players at the Pee Wee level. Parents of those Squirt players would have to agree to allow their players to skate up at the Pee Wee level.

The board divided up the names of the players eligible to play at the Squirt and Pee Wee level and will reach out to them in the next couple of weeks. We will take a look at the information to decide how to proceed. The board discussed the importance of knowing our numbers as soon as possible to help with the planning process. Ben brought up that we should determine the boards direction on our transfer policy as a part of this discussion.
 - c. Report
- 10. Rink – Jason D. Not in attendance, no report
 - a. Report
- 11. Fundraising – Monique
 - a. **Charlie's Brat Fry**
 - Monique will meet with Kim Dillenburg to make plans for the brat fry. Monique will email the league to get volunteers to work the stand, make posters, ect.. She will also make contact with Thrivent as they have a program for non-profits to help with fundraising activities.

b. Report

Ben will forward some information to Monique for some fundraising opportunities with the Green Bay Blizzard football team.

12. Concessions –Andrea – Not in attendance, no report

- a. Reinhart Show
- b. Update

13. Marketing – Jeff

a. Survey results

Board discussed some of the results of the annual SHL survey. The board was given hard copies for them to go over more thoroughly. The board felt that the Google survey worked well and we received 57 responses from members. The results gave us good information on what was working well and gave us ideas on what we need to change to better the SHL.

- b. Update

14. Volunteer Management

a. Service Hour plan

- Just a follow up question on the \$100 Service Hour postdated check. What are we planning to do with members that do not use paper checks anymore?

We will reach out to other youth sport organizations that have volunteer deposits to see how they handle this situation.

- b. Update

15. Participant Equipment – Jason M.

- a. Update – Nothing to report

16. New Business

a. Transfer Policy Discussion

- As part of the discussion at the meetings regarding the Squirt/Pee Wee teams our transfer policy came up and was determined that we should talk about this at a board level. In the past we have granted and denied player transfers to other associations. The players that were transferred last season may be needed this upcoming season to field two teams at the Pee Wee level.

At the Squirt/Pee Wee meetings there were discussions that the board should re-visit the policy and determine if we should continue with the current case by case policy or just take transfers out of the SHL of the table or possibly other options.

The board discussed the history of transfers in prior years and discussed options going forward. The board discussed the advantages and disadvantages of continuing the case by case basis as well as discontinuing transfers going forward. The board was also given a copy of the WAHA transfer rules.

Greg asked that the board think this subject over and we will discuss and possibly act on the policy at the May meeting. Greg stated that the board members have to be able to answer the following questions whichever direction they chose.

If they wanted to continue with the case by case method they need to be able to answer these questions;
How many are we willing to transfer out?

What if a majority of families want to transfer, how is the SHL to determine who gets to go?

Who do we say no to and for what reasons?

Are you as a board member comfortable with having some upset SHL families because we allowed some families to transfer to another association?

If you want to close transfers out of the SHL, board members need to answer the following questions;

Are you as a board member comfortable with having some upset families in the league because we denied them a transfer?

Are you as a board member comfortable that with this policy we may have some levels of players that are too small for two teams and instead will be forced to have one large team?

Board members were also urged to think of other solutions for a policy.

17. Future Agenda Topics

- a. SHL Bylaws review
- b. SHL Policy & Procedures review
 - Greg brought up that both of these items need to be done this summer/early fall. It has been at least 4-5 years since the bylaws have been look at, handling this task will make our jobs easier down the road.

18. Set next meeting date - Tentative date: Monday May 16th 6:00pm at the Crawford Center

19. Adjournment Jason M. 1st/Jeff H. 2nd - 8:03pm

Submitted by Greg – 4/25/16