



Hibbing/Chisholm Youth Hockey Association's Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to the Association's goals. The Association adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, the Association has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

FACILITIES:

The following facilities are available for use by the Hockey Association:

Fairgrounds Arena: 4 Locker Rooms. Restrooms are separate and open to the public.

Memorial Building: 2 Locker Rooms (locker room #3 has its own restroom and shower area. Locker room #4 shares a restroom & shower area. However Locker room #4 is usually not able to access the shared restroom & shower areas. Locker rooms #1, #2, #5 & #6 are not usually available for our use. These 4 Locker rooms have restrooms & shower areas.) Restrooms are also separate from and are open to the public.

Chisholm Sports Arena: 4 Locker Rooms (locker rooms 2,3, and 4 have their own restrooms and shower areas; locker room 5 is a dressing room without restrooms or shower areas). Restrooms are also separate and open to the public..

TRAVELING TEAMS:

All teams in our program occasionally or regularly travel to play games or tournaments at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. Association coaches and/or managers will attempt to provide information on the locker room facilities in advance of games or tournaments away from our home arena. At arenas for which any members of the Association are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

LOCKER ROOM MONITORING:

The Association has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). Coaches, managers, or a volunteer locker room monitor, all of whom have provided appropriate background searches to the Association, shall attempt to conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitor will be posted directly outside of the locker rooms and changing areas during periods of use. Doors to the locker rooms shall remain closed when adequate privacy is not possible. Doors shall remain open only when adequate privacy is possible.



The following persons are permitted in the locker rooms at the following levels:

Mini-Mite: Parents/Guardian/Care Provider, Coaches, Players.

Mite/U8: Parents/Guardian/Care Provider, Coaches, Players.

Squirt/U10: Parents/Guardian/Care Provider, Coaches, Players, and Locker Room Monitor.

PeeWee/U12: *Players, Coaches, and Locker Room Monitor.

Bantam/U14: *Players, Coaches, and Locker Room Monitor.

*If a PeeWee, Bantam or U12 player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player. The coach shall have discretion to permit the parent to enter the locker room. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players. As players get older, the coach may in his or her discretion prohibit parents from a locker room.

Mixed Gender Teams:

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, the Association will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change.

Cell Phones and Other Mobile Recording Devices:

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, shall not be permitted in the locker rooms. Team managers or coaches may collect phones at their discretion.

Prohibited Conduct and Reporting:

The Association prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. The Association also prohibits weapons of any kind. Participants, employees or volunteers in the Association may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.