

Danville Oaks Rugby Football Association

Volunteer Policy



A successful Rugby organization requires a team effort on and off the field. Our coaches are busy ensuring a safe and developmentally beneficial program for each of our children. We need everyone's help to keep things running smoothly and to provide the best experience for everyone.

Danville Oaks is a not for profit, volunteer driven organization. As such, I understand the following:

- Each family (or representative) is expected to volunteer a minimum of 5 hours (DIB credits) for a youth player and 10 hours (DIB credits) for a high school player. The minimum volunteer expectations with two or more children under 18 in each household is 10 hours (DIB credits)
- Volunteer duties may be completed by assisting at the Team or Club level. Volunteers may assist in one or more areas. Please see the Danville Oaks Volunteer Job Descriptions for more information.
- If Volunteers are unable to fulfill a commitment, s/he is responsible for arranging a suitable replacement to fulfill the obligation.
- A Refundable Volunteer Deposit will be collected during online registration for each non-financial aid player. Deposit for one player is \$350, or \$500 for 2 or more players. Players of coaches, BOD members and Club Committee members will be exempt.
- Volunteer hours are tracked in the Oaks Dib System. At the end of the season after the Club confirms that all the volunteer hours have been satisfied through tracking on the Oaks Dib System, the Volunteer deposit will be credited using the same card or account information that was utilized during registration. It is the members' responsibility to notify Danville Oaks of any changes with their accounts. .
- It is the player representative's responsibility to ensure that they check in and communicate with Team Level Volunteers to obtain credit for their volunteer job(s).
- If a player representative fails to fulfill all of their volunteer hours as required, the Oaks will retain their Volunteer Deposit.