

Procedure for Hearing:

1. The Complainant, will have up to 45 minutes to present their side.
2. The Accused, will have up to 45 minutes to present their side.
3. The Complainant, will have 10 minutes to rebut.
4. The Accused, will have 15 minutes for surrebuttal.
5. The Complainant, will have 5 minutes for surrebuttal. This allows 60 minutes for both parties.
6. The Accused is allowed a short closing statement.
7. The Complainant is allowed a short closing statement.
8. A brief question and answer period from the panel and Chairman directed to both parties.
9. End of Hearing.
10. Both parties are free to leave, the panel will discuss the evidence presented.
11. A letter with the decision of the panel will be sent within 15 days