

Minnedosa Minor Hockey Conflict Resolution Policy (adopted April 24, 2017)

Issues should be dealt with at a team level between manager's/coaches and parents. The next step would be to talk to the Hockey Chair to seek guidance or mediation. If a satisfactory solution can't be reached at that point the following conflict resolution policy should be followed.

Minnedosa Minor Hockey has a committee that will be formed to address complaints/concerns that may arise during the hockey season.

Complaints/concerns are to be in written format, signed by the individual(s) and sent to the following:

Minnedosa Minor Hockey

PO Box 184

Minnedosa, MB R0J 1E0

or delivered by email or in person to the President or Vice-President of Minor Hockey

The conflict resolution committee will be comprised of three (3) executive members, including one of either the President or Vice President, the Hockey Chair, and one other Board member. The members of this committee will be chosen to avoid conflicts of interest with the issue at hand. Once the complaint/concern has been received, the committee will conduct their investigation within 7 days. (those complaints deemed to be severe will be dealt with more promptly)

In order to fully investigate your complaint, the Committee anticipates that it may be necessary to share information you have provided with the individual/group to whom the complaint is directed towards. The Committee may also share the information with other individuals where it is considered necessary for the purpose of conducting a full investigation of the complaint/concern. Personal information that could reasonably be expected to lead to your identity will be protected.

Fair Play Code for Coaches and Managers

1. I will be reasonable when scheduling games and practices, remembering that players have other interests and obligations.
2. I will teach my players to play fairly and to respect the rules, officials, and opponents.
3. I will ensure that all players get equal instruction, support, and practice/playing* time.

*ICE TIME: Coaches are expected to give all players close to equal playing time as much as possible. There has to be a reasonable variance allowed due to the uncertainty in the frequency in stoppages of play, # of players in a certain position, ability/willingness of player to return to ice. During league or provincial tournament playoff games coaches may use the following discretionary ice-time guidelines: coaches may use select players in the following situations: (a) in all special team situations in the third period; (b) in the last five (5) minutes of the third period and (c) in any ensuing overtime periods. It is expected for coaches/managers to convey their plans for player ice-times with all players and parents – this includes plans for goalie rotation / game assignments.

4. I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that players play to have fun and must be encouraged to have confidence in themselves.
5. I will make sure that equipment and facilities are safe and match the players' ages and abilities.
6. I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.
7. I will obtain proper training and continue to upgrade my coaching skills.
8. I will work in cooperation with officials for the benefit of the game, modelling respect for officials at all times.

Fair Play Code for Players

1. I will play hockey because I want to, not just because others or coaches want me to.
2. I will play by the rules of hockey, and in the spirit of the game.
3. I will control my temper – fighting and "mouthing off" can spoil the activity for everyone.
4. I will respect my opponents.
5. I will do my best to be a true team player.
6. I will remember that winning isn't everything – that having fun, improving skills, making friends, and doing my best are also important.
7. I will acknowledge all good plays/performances – those of my team and of my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect

Fair Play Code for Parents

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his or her enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
4. I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game/event.
5. I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
6. I will never ridicule or yell at my child for making a mistake or losing a competition.
7. I will remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
8. I will never question the official's judgment or honesty in public.
9. I will support all efforts to remove verbal and physical abuse from children's hockey activities.
10. I will respect and show appreciation for the volunteer coaches, managers and game officials who give their time to provide hockey experiences for my child.

Social Media Policy

Minnedosa Minor Hockey will use the Hockey Manitoba Social Media and Network Policy as stated by Hockey Manitoba. The full document, including coverage, guidelines and enforcement is available at hockeymanitoba.ca

Excerpt from Hockey Manitoba policy intro:

The policy will be applicable to all members of the HOCKEY MANITOBA Community, including Directors, Teams, HOCKEY MANITOBA members and staff, on-ice and off-ice officials, billets, players, players' family members and supporters. HOCKEY MANITOBA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. HOCKEY MANITOBA also respects the right of all Teams and Association personnel to express their views publicly. At the same time we must be aware of the dangers social media and networking can present. The purpose of this policy is to educate the HOCKEY MANITOBA Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team, the Minor Hockey Association, League and/or HOCKEY MANITOBA.