

NHB FUTBOL CLUB

Policies and Procedures

2016-2017

INTRODUCTION

One key ingredient of success is clear, consistent communication between the CLUB, its Administrators, its Team and Coaches, and Players and Parents. These Policies and Procedures are one way of explaining in detail, our expectations of you as a member of the NHB FUTBOL CLUB. It will help identify some potential problem areas and at the same time answer questions about the CLUB's decision making process. As you are committing to become of member of NHB FUTBOL Club, please take the time to read the following carefully. You are expected to acknowledge that you are aware of the contents of these Policies and Procedures when you execute your Player/Parent Agreement.

THE CLUB AND THE TEAM

Members of the NHB FUTBOL CLUB agree to put the CLUB ahead of the Team. When decisions are made regarding conflicts between the CLUB and a particular Team, the CLUB will come first. CLUB decisions will be made by a majority vote of the Board of Directors. The decisions of the Board of Directors will be final and without appeal.

THE TEAM AND THE INDIVIDUAL

Members of the NHB FUTBOL CLUB agree to put their Team ahead of the individual Player. If conflicts arise between the Team and a Player or Parent, the Team Coach will be responsible for making decisions for the good of the Team. These decisions will be made after gathering all relevant information and consultation with those involved.

TRYOUTS

CLUB tryouts will be held annually and are open to all Players who meet the age requirements for the Teams in question. Each prospect will be given a fair opportunity to make the CLUB. The CLUB will announce the open tryouts to inform the public of the specific tryout dates and times. If the Coaching Staff deems it necessary, additional tryouts may be held during the season, and qualified Players who are not committed to any Teams currently entered in State or National Cup competition may be added to Team rosters at any time.

PLAYER EVALUATION AND SELECTION

Player performance will be evaluated by observing the Player under the pressures of annual tryouts, training, scrimmage, and games. Only the Director of Coaching and the Team Coach will confer in matters of Player evaluation and selection.

Present and potential Team members will be evaluated in four areas:

- 1) mental dimensions (character, discipline, and leadership)
- 2) physical dimensions (endurance, strength, and speed)
- 3) technical competence (skills)
- 4) tactical awareness (ability to read the game)

The Coaches will base their decisions solely on the four areas of evaluation and are responsible for making decisions for the good of the CLUB and Team.

NHB CUP TOURNAMENT

The NHB Cup Tournament will enjoy its 33rd year this fall. Parents of players are required to participate, along with their team, in both tournament weekends in order for us to maintain the high quality expected of this prestigious event. Our teams will not be allowed to participate in any other events during the NHB Cup weekends (the last weekend of August and Labor Day weekend.) All parents must participate.

COMMITMENT

Once you have committed to joining the NHB FUTBOL CLUB, you agree to abide by the policies of the CLUB and your Team. This commitment is for one soccer season only. The soccer season begins with tryouts and the signing of the Player/Parent Agreement and continues through the following February, March, April, or May, depending on the age group and or success of the Team through state, regional, and national competition. At the end of the soccer season your commitment to the CLUB is over and you are free to leave the CLUB if you feel it is in your best interest. At the beginning of the next soccer season you are again free to tryout under the same guidelines previously mentioned. Remember, in the event your Team qualifies for regional or national competition, we expect you to fulfill your commitment to your Team through the end of that competition regardless of your status with the CLUB for the following year.

We expect our Players and Parents to be ethical, honest and honor their commitments both verbal and written; therefore you should make your decisions thoughtfully and carefully. Once your commitment is made, the CLUB expects your full participation and support for the entire soccer season.

OLYMPIC DEVELOPMENT TEAMS

During the soccer season Players from the CLUB will be given the opportunity and encouraged to tryout for the California South Olympic Development Program (ODP).

The Player's decision about whether to participate in ODP will be left up to the Player and Parents. Be aware the Players who are selected for the ODP at district, state, regional or national levels will encounter conflicts between CLUB events and ODP. The ODP policy clearly states that CLUB always has priority unless you're Club Team Coach, in coordination with the Director of Coaching decides otherwise.

UNIFORM AND EQUIPMENT POLICY

In order to promote CLUB and Team unity it is essential that all Players be committed to wearing the designated uniform of the CLUB in its entirety. In keeping with soccer tradition the uniform numbers range from 2 to 23. Players who are currently on existing NHB Teams retain priority in choosing uniform numbers. In the event there is a conflict as to the numbers, the Team Manager or Coach will make the decisions as to who is assigned the number.

All uniforms will be turned in at the end of soccer season to the team manager; Uniforms will be re-issued back to the players upon re-signing with the Club for the following season.

If for any reason a Player decides to leave the Club during season, the complete Uniform must be returned back to the Club.

GAME DAY AND PRACTICE PARTICIPATION

During the soccer season, the Team and its Players participate in practices, league competition, tournaments, and State and National cup. The Coaches will make decisions on Player selections, game lineup, Player's position, amount of playing time, tournament participation, etc. Players must accept personal responsibility in understanding field time is earned and not a given privilege.

From the designated arrival time at all practices and games, Players are expected to concentrate on soccer. Players must arrive on time with required equipment (shoes, proper Club uniform, soccer ball, shin guards, etc.) and be ready to practice or play. This includes half-time and the conclusion of games, when Players are expected to immediately join the Team and Coach for game discussion or Team adjustments. When Team responsibilities are over, Players are free to join family and friends.

Nutrition and rest are also part of the Players personal responsibility as a member of the NHB FUTBOL CLUB. We expect Players to eat nutritious, healthy food in a timely fashion so as not to interfere with performance.

U9-U10 PLAYER DEVELOPMENT

The CLUB believes in the importance of player development at all ages, but especially at the U9 and U10 age groups. It is essential that players learn, practice and master certain skills that will contribute to their solid foundation as a developing player. These skills need to be practiced and mastered in practice as well as in game situations. As such, we encourage our coaches at this age group to give adequate playing time to all players on the Team.

TEAM TRAVEL

During the course of the soccer season, Teams will participate in away games. It is the Player's responsibility to arrange transportation to these games. In most instances Players will be able to arrange travel in conjunction with other Team members. In certain cases, the Team may be taking trips which require the Team to stay overnight. During overnight trips, all Team members are required to stay at a designated motel or hotel and eat meals as a Team. Final decisions regarding Team travel, including timing of arrival and departure to and from locations (hotels, restaurants, game fields, etc.) will be left entirely up to the Team Coach and/or Team Manager. Although under no obligation, there will be times when the Coaches may make individual exceptions and be flexible in implementation of Team travel rules. These decisions by the Coaches will not be arbitrary and will be made with the best interests of the CLUB and Team in mind.

OVERALL NHB FUTBOL CLUB PHILOSOPHIES

As a member of the NHB Futbol Club, there are expectations regarding personal conduct and respect for the Club's philosophy. Honesty, communication, and reliability will be expected at all times. The CLUB asks that you care about yourself and the sport of soccer. This requires that you maintain a healthy lifestyle and a healthy Team attitude. Any use of drugs or alcohol is not

acceptable to the CLUB and may result in temporary suspension or even removal from the CLUB. In addition, the CLUB will insist that all those associated with the Club strongly reflect a sense of sportsmanship and fair play in order to facilitate a positive environment.

Parental support and involvement in the CLUB are essential. Once a player is selected and chooses to commit him/herself to The NHB FUTBOL CLUB, a personal commitment is also necessary. If Players are to make a quality commitment to the CLUB and their Team, Parents must see to it Players attend all possible CLUB and Team functions (practices, meetings, games, etc.). There will be times conflicts cannot be avoided and other more important events occur. The CLUB requires your communication, planning and understanding so we can minimize conflicts. It is the CLUB and Team's responsibility to present a regular schedule for the purpose of planning.

Parents and friends are expected to refrain from addressing the referees concerning the game at all times. Referee abuse will not be tolerated and the Player will be held accountable for the sideline control. (Meaning, Player can be pulled from the game because of the Parent).

There will be no coaching by Parents, no matter how good your intentions. Your vocal support and positive encouragement are welcome after a good play. It is important Players not be distracted at practices and during games, and that Players are given only one set of instructions by one voice before, during, and after practices and games. For this reason, the CLUB insists the Team Coach be the only voice at all games and practices. No one other than those listed on the official game roster may sit on or near the Team bench before and during games.

The CLUB'S first concern is for the long term growth and development of the player, both as a person and as a soccer player. The NHB FUTBOL CLUB will deliberately adopt the disciplined pursuit of relevant skills and mental strength towards the understanding of the art of soccer. Winning will be a predictive outcome.

COACH'S CONDUCT

The Coaches for the NHB FUTBOL CLUB are expected to conduct themselves as responsible adults and teachers. The Club's Coaches are expected to conduct themselves as positive role models and display consistently appropriate behavior. The Team Coach will be available to provide instruction in soccer for 3-5 hours per Team per week. During the later parts of the season instruction hours may go up due to tournament (sometimes Saturday and Sunday) and State and National Cup preparations. The Team Coach will attend practices and will coach at games. In situations where conflicts do occur, and they will, the Director of Coaching will designate a Coach to cover that particular practice or game. Coaches are responsible for conduct of the Team on and off the field when the Team is together and part of a CLUB event. Coaches should refer to their Coaching Agreement for more detailed information on club expectations regarding conduct and duties.

Coaches will be responsible for helping develop numerous state, regional, and national caliber Players, many of whom will receive college, professional or National Team opportunities. Nothing is guaranteed beyond encouraging players to stretch for goals against realistic measures.

The Director of Coaching, the Head Coach and Team Coaches are responsible for creating an environment that will facilitate competitive soccer, the pursuit of excellence and the nature of fair play that will provide competitive advantage to the NHB FUTBOL CLUB.

A parent or player who has a concern about a coach's conduct or behavior should first try to resolve their issue with the coach. If this is not feasible for any reason, the parent should contact either the Director of Coaching or the Club President with their concern.

PLAYER DISCIPLINARY ACTIONS

Our attempt with these Policies and Procedures in conjunction with the Player/Parent Agreement is to present in clear detail exactly what will be expected of you and what you can expect of the CLUB, the Team, and the Coaches. If you are uncertain what is expected, it is your responsibility to ask one of your Coaches. Knowing and understanding these things, your participation in the CLUB will be positive for you as you develop your soccer abilities to the highest level possible. We have high expectations of the CLUB, the Team, the Coaches, and our Players.

So that you and every Player in our CLUB can get the maximum benefit, we need you and every Player to abide by all Cal South, CSL and CLUB rules, regulations and policies. If disciplinary actions are necessary, the following steps may be taken:

1. The Team Coach and/or Director of Coaching will discuss the problem directly and privately with the Player, with the assumption the problem will be corrected immediately.
2. If the problem persists, the Team Coach and/or Director of Coaching will communicate with the Player's Parents to discuss the problem and lack of response on the part of the Player. Parents will have the opportunity to be involved with correction of the problem at this time.
3. If the problem still continues, the Director of Coaching and/or Team Coach may temporarily suspend the Player. If the situation warrants, the Director of Coaching may recommend to the Board of Directors that the Player be removed from the CLUB. The Parents will be notified by the Board of Directors of the Director of Coaching's recommendation.
4. The Parents of any Player recommended for removal from the CLUB may request to meet with the Board of Directors and the Director of Coaching.

Our desire is to work in a positive, constructive way with our Players. Everyone has problems from time to time and we will make every effort to work with you to help solve the problems you may have. After we have exhausted all efforts to solve the problem, we will be left with little choice other than to pursue disciplinary action as outlined above.

PARENT DISCIPLINARY PROCEDURE

Unfortunately it sometimes becomes necessary to institute disciplinary actions regarding parental behavior. We need every parent to abide by all Cal South, CSL, CLUB rules, regulations and policies, and the Player/Parent Agreement. If disciplinary actions against a parent are necessary,

the following steps may be taken:

1. The Team Coach and/or Director of Coaching will discuss the problem directly and privately with the Parent, with the assumption the problem will be corrected immediately.
2. If the problem still continues, the Director of Coaching and/or Team Coach may temporarily suspend the parent's ability to attend games and/or training sessions of the team. If the situation warrants, the Director of Coaching may recommend to the Board of Directors that the Parent be permanently suspended from attending games and/or training sessions of the team. The Parent will be notified by the Board of Directors of the Director of Coaching's recommendation.
3. The Parent recommended for removal from the CLUB may request to meet with the Board of Directors and the Director of Coaching.

As a parent of a player on the team, the Team Manager will also be held to the same standards as all parents on the team and may be subject to the same disciplinary procedures as other parents.

INTERNET FORUMS

Internet Forums have proliferated as a fun way for parents and families to talk about and share ideas and thoughts regarding soccer. This policy is designed to protect the NHB name, players, parents, coaches and teams.

1. No one may use the NHB logo or name as part of their sign in name or aviator without the written permission of the NHB board of directors.
2. Parents, families, players, and coaches are to refrain from making negative comments regarding their own team, its players, coaches, parents, or the NHB Club.
3. Parents, families, players, and coaches are to refrain from making negative comments regarding other clubs and teams, or their players, coaches, and parents.
4. Comments that specify player names or jersey numbers are not acceptable.
5. Any violation of these rules can result in disciplinary action as outlined in these Policies and Procedures.