



ORONO YOUTH HOCKEY ASSOCIATION VOLUNTEER POLICY

To keep association dues from increasing yearly, and more equally to distribute the workload across the entire membership, we are pleased to announce the OYHA Volunteer Program for the 2023-2024 season.

The goal of the program is not to raise funds but to help the organization accomplish necessary jobs without having to pay outside vendors, and burnout our existing volunteer base. The volunteer program is simply a way to track volunteer time and distribute it more equally amongst the entire organization.

VOLUNTEER REQUIREMENTS

7 HOURS OF VOLUNTEER SERVICE PER PLAYER WITH A MAXIMUM OF 14 HOURS PER FAMILY

- 1st year players new to organized hockey in the mite/U6/U8 level will be exempt from volunteer hours for their first year
- The volunteer season runs from August 1st (prior to the season) through District and State Tournaments (in the following spring)
- Every OYHA family is required to complete volunteer service hours
- There are no exemptions to the volunteer requirements except the exempt roles noted in the following section.
- It is each family's responsibility to seek volunteer opportunities to fulfill their requirement or select the buyout option described below. This is only available at the time of registration.
- No roll-over of volunteer hours will be allowed from year to year
- No transfer of volunteer hours will be allowed from family to family
- Any family member age 16 or older may participate as a volunteer

TWO TYPES OF VOLUNTEERING

1. Volunteering to support the Orono Youth Hockey Association benefits all players throughout our program.

There are a large number of opportunities posted throughout the season on the "DIBS" page of our OYHA website. Those opportunities include but are not limited to tryout support, D3 tournament support, fundraising, Try Hockey for Free, help equipment manager, Mite Jamboree, etc.. In addition, there are exempt positions available that will allow an individual to support OYHA throughout the year.

Exempt roles include but are not limited to:

- Board Member
- Coaches Board Member
- Board Partner Roles
 - Registrar
 - ACE Coordinator

- Manager of Managers
- Ice Scheduler Coordinator
- Level Representatives
- Travel Head Coach
- Travel Assistant Coach - up to 3 per team as approved by Head Coach
- Sr. Mite, Pro, Rookie, U8, U6 Lead - 2 per team approved by Team Lead
- Travel Team Manager - 2 per team

2. Volunteering on your son or daughter's team is a critical role to support the team.

Every family is expected to participate in supporting their players team and be an active, supportive part of the team community. Examples of supporting the team are: running the clock, scorekeeping or working the penalty box during games, locker room monitor duties etc... **This type of volunteering does not count towards your families volunteer hour commitment tracked in DIBS.**

WHERE DO I CLAIM ASSOCIATION VOLUNTEER OPPORTUNITIES?

Volunteer opportunities can be found at https://www.oronohockey.org/dib_session s

- You may complete your family volunteer obligation by claiming any opportunity posted at any time throughout the season.
- It is each family's responsibility to seek these opportunities out and claim hours to fulfill
- To receive credit for your job, you MUST go back in and verify completion
- Please check the website frequently for updated jobs
- If you have additional questions about claiming, fulfilling or viewing completed volunteer hours, please contact the volunteer coordinator at dibs@oronohockey.org

WHO CAN CLAIM A VOLUNTEER OPPORTUNITY

Any family member age 16 and older may volunteer for any opportunity. You can claim volunteer opportunities for any level.

VOLUNTEER HOURS BUYOUT INFORMATION

You have the option to buyout your volunteer hours if you choose. You MUST submit your buyout payment with your registration form/payment.

The buyout fees are \$700 per player or max \$1,400 per family

VOLUNTEER HOURS "NO SHOW" INFORMATION

If a family has signed up for a volunteer opportunity and does not complete that opportunity, for whatever reason, they will be charged a \$125 volunteer fee per hour missed

VOLUNTEER HOURS CANCELLATIONS

Volunteer sign-ups may not be cancelled inside 7 days. Inside 7 days, it is your obligation to find a suitable substitute.

END OF SEASON INSUFFICIENT VOLUNTEER HOURS INFORMATION

If you are short volunteer hours at the completion of the 2023-2024 season, you will be billed at the end of April at the rate of \$100/hour for any volunteer hours you did not fulfill up to the maximum (\$1400 per family).

If you do not complete your volunteer hours or pay for the hours you were billed for not completing, you will **NOT** be allowed to register your player(s) for the upcoming season.

SCHOLARSHIP FAMILIES

Families receiving scholarship funding will be required to volunteer an additional 15 hours for a total of 22 hours.

HARDSHIP POLICY

On occasion, there are families that are experiencing a hardship and are unable to fulfill their volunteer hour commitment. Volunteer hours are NOT to be shared or transferred from one family to another without approval. To get approval, please send a note explaining the circumstance to dibs@oronohockey.org