CLUB ZZU VOLLEYBALL BYLAWS

ARTICLE 1: Name and Purpose

Section 1: The name of this organization shall be the CLUB ZZU VOLLEYBALL

Section 2: CLUB ZZU VOLLEYBALL is an amateur sports organization formed to provide opportunities for improving the volleyball abilities of girls in grades 4 through 12 to promote the principles of teamwork, individual responsibility and good sportsmanship through participation in competitive volleyball activities. Our primary goal is to develop the individual skill level of every player and to perform at a high level in a team environment, ultimately providing opportunity to our athletes to participate in local, regional, and national tournaments.

ARTICLE 2: Operational Limits

Section 1. No part of the net earnings of the: organization shall inure to the benefit of its members, officers or other private persons.

Section 2. No part of the activities of the organization shall endeavor to influence legislation or involve participation in any political campaign on behalf of any candidate for public office.

Section 3. Notwithstanding any other provisions of these Articles, the organization shall not participate in any of the activities not permitted to be carried out by a domestic non-profit organization exempt from the Federal Income Tax under Section 501 (c) (3) of the Internal Revenue Service Code.

ARTICLE 3: Club Policy

Section 1: Affiliations: Every team member will be required to become a member of the Evergreen Region Volleyball Association (ERVA) which is part of the US Volleyball Association. CLUB ZZU VOLLEYBALL will operate in accordance with the standards and rules of USA Volleyball. The Club will abide by the provisions of these Bylaws. The teams of CLUB ZZU VOLLEYBALL will compete in regularly scheduled seasons of ERVA and in tournaments as determined by the individual teams. CLUB ZZU VOLLEYBALL will operate on an annual basis, holding annual board meetings sometime after November 1st.

Section 2: Playing time: CLUB ZZU VOLLEYBALL intends to provide appropriate opportunities for the development of individual and team skills for all players with the goal of providing the greatest amount of game experience for each player. CLUB ZZU VOLLEYBALL promotes fair play for each player; not necessarily equal play for each player. The head coach of each team will determine the amount of game playing time for each player.

Section 3: Club Commitment: CLUB ZZU VOLLEYBALL requires and expects the commitment and the dedication of its players and families in matters of participation, sportsmanship and financial support. Membership carries obligation for timely attendance and diligent effort at practices and games, for prompt payment of financial obligations and for cooperation and other assistance with the various needs of the Club.

ARTICLE 4: Membership

The membership of this club shall represent a cross-section of educational, social and cultural life of the community and shall consist of children of good character and athletic ability who have been duly selected through an annual tryout process. Membership shall be held by individual players and shall not be transferable. Parents of children who are members of the club are also members and are eligible to be elected as officers of the Club.

Section 1: Voting Members: The voting members of CLUB ZZU VOLLEYBALL will consist of the Board of Directors.

Section 2: Termination of membership: Membership in the Club shall terminate at such time as the requirements for membership no longer apply. i.e., no longer an officer, coach, parent or legal guardian of the team affiliated player.

- A. Any member may resign from the Club provided that all dues and fees have been paid. Such resignation shall be in writing to the Secretary or President.
- B. Any member who is two (2) or more months in arrears in the payment of dues or fees to the club may not be allowed to practice or play in tournaments and may be suspended from membership. He or she will be provided written notice by the Treasurer. Such member, upon payment of arrears may be reinstated at the discretion of the Board of Directors.
- C. Any member charged with any act prejudicial to the best interest of the club and USA Volleyball, and against who such charges are sustained after opportunity to appear before the Board of Directors in his or her own defense, may be expelled from membership, at the discretion of the Board of Directors. Upon such action by the Board of Directors, the secretary shall immediately notify the ERVA and all members of the club of such action.
- D. Any member whose membership in the Club has been terminated for any reason shall forfeit all interest in any funds and property of the club and all rights to the use of CLUB ZZU VOLLEYBALL name, emblem or insignia.
- E. It shall be the prerogative of the Board of Directors to confirm any termination of membership on behalf of the Club.

ARTICLE 5: Teams

Section 1: Organization of Teams: CLUB ZZU VOLLEYBALL shall be organized into teams comprised of a minimum of 8 and a maximum of 12 players, an assistant coach, and head coach. Each team may have a volunteer assistant at the discretion of the Head Coach of the team. CLUB ZZU VOLLEYBALL will carry one, or multiple teams per age group, depending on the number of players interested and their skill level.

Section 2: Temporary Player Movement: Will consist of both Coaches, players may be borrowed from another CLUB ZZU VOLLEYBALL team for tournament play. Movement for tournament play must follow USAV guidelines. Transfers between teams must follow guidelines established by the Board of Directors.

Section 3: Permanent Player Movement: Permanent player movement shall require the consent of both teams and the family of the affected player.

ARTICLE 6: Players

Section 1: Age Requirements: Players must meet the age requirements of their team and follow the guidelines of USAV.

Section 2: Player Selection: Evaluations shall be held at the beginning of each club season to select players. The coaches shall have the final authority on player selection.

ARTICLE 7: Club Administration

Section 1: Executive Board of Directors: The Board of Directors shall manage the affairs of CLUB ZZU VOLLEYBALL in furtherance of the purpose and objective of the club as express in these bylaws. The Board shall consist of the President, Treasurer, and Secretary. There may be one parent-at-large position if desired. The Board has the discretion to add additional board members as additional elected members. These individuals will not participate in executive Board meetings.

Section 2: Duties of the Executive Board of Directors. The duties of the Board are to run CLUB ZZU VOLLEYBALL in a manner consistent with the purpose and objectives of the club. They shall include, but not limited to the following duties and responsibilities:

- A. Prepare annual budgets, set and collect dues and other assessments; accept contributions; collect disburse funds; and account for expenditures to the membership. Hold meetings with all members outlining total disclosure of income and expenses. This will be done a minimum of once per club season.
- B. Define and implement policies and procedures.
- C. Receive, consider and act on questions or complaints from the membership.

Section 3: Board Meetings: The Board shall meet at intervals appropriate to the needs of CLUB ZZU VOLLEYBALL. A Board meeting may be called by the President or any Executive Board member. A quorum consisting of the majority of the members of the Executive Board shall be required to conduct business, and the approval of a majority of the Board members shall be required to conduct business, and approval of a majority of the Board members present at a meeting shall be required to approve any actions, unless a higher vote is required in these bylaws. Minutes of all meetings shall be recorded, approved and made available to the general membership.

Section 4: General Membership Meetings: General membership meetings will be held one a year as determined by the Board of Directors.

ARTICLE 8: Elected Officers-Executive Board

Section 1: Officers and Executive Board Members. The appointed officers of the club shall be the President, Treasurer, and Secretary. Officers will be appointed during the initial year (2016) and then elected to a two (2) year term by the membership at the Annual Meeting by a majority vote of the Board of Directors. Elections will take place on even numbered years beginning in 2018. Officers may be re-elected and additional elections may be needed to fill other vacancies as directed by the Executive Board.

Section 2: Duties of officers-Executive Board.

- A. The President shall preside at all meetings, shall be in charge of equipment, and shall be Club Director of CLUB ZZU VOLLEYBALL. The President is responsible for fundraising, organizing tryouts, practices, player selection, tournament selection, internal and external communications, and coordinating fund raising activities with the vice president/treasurer.
- B. The Treasurer shall act in the absence of the President with the same authority, be responsible for all communications, both internal and external, handle all tournament registrations and paperwork and work with the President to receive, disburse, and account for all funds of CLUB ZZU VOLLEYBALL which shall be kept in a bank designated by the Officers.
- C. The Secretary will be responsible for keeping the official minutes of all meetings and ensuring these are kept on file.
- D. Removal of Elected Board Members: Any elected Board Member may be removed from any office by a majority vote of the Executive Committee.

ARTICLE 9. Revenues

Section 1: Fiscal Year: The fiscal year for CLUB ZZU VOLLEYBALL shall commence November 1st of each year and conclude October 31st.

Section 2: Dues. Each family member shall pay dues as set forth by CLUB ZZU VOLLEYBALL. CLUB ZZU VOLLEYBALL will pay USAV registration fees for team representatives and coaches. All dues must be paid prior to the first tournament.

ARTICLE 10. Club Activities:

Section 1: Practices: Practices shall be conducted on a schedule developed on the availability of gymnasiums, and determined by the coaches and the Board to be appropriate and reasonable for the purpose of improving skills and abilities of the players. The practice schedule shall be published and distributed to the players as soon as it's available.

Section 2: Tournaments: Each team will determine the tournaments in which they will participate.

Section 3: Travel Expenses: Each family is responsible for its own travel expenses to any game, practice, or tournament or other CLUB ZZU activity.

ARTICLE 11: Conduct of CLUB ZZU VOLLEYBALL

All members of CLUB ZZU VOLLEYBALL, including players, coaches, and family members, are expected to conduct themselves during games, scrimmages and practices in such a way as to promote goodwill among the members and a good reputation with opponents of the Club teams. Players must display good sportsmanship towards each other and members of the other teams. Coaches should promote each player's enthusiasm, good sportsmanship, and a positive image.

ARTICLE 12: Dissolution Procedures

Section 1. Formal dissolution of the Club occurs after approval of the Officers and by a two thirds (2/3) vote of the membership of the Club present at a general meeting.

Section 2. Upon the dissolution of the organization, the Officers shall make provisions for the payment of all the liabilities of the organization and for the disposal of all the assets of the organization.

Section 3. Disposition of the assets of the organization shall be to an organization or organizations qualifying for Federal Income Tax exemption under Section 501 C(3) of the Internal Revenue Service Code.

Section 4. Should any assets not be disposed of by the: Officers of the organization, the state court of appropriate jurisdiction shall provide for the disposition of such assets to a qualifying organization or organizations.

ARTICLE 13. Amendments:

Any amendment to these bylaws must be in conformity with the rules and regulations of the USAV and ERVA shall be adopted by two thirds (2/3) vote of the Executive Board Members. These bylaws were approved at a meeting of the Board of Directors of CLUB ZZU VOLLEYBALL on August 1st, 2016.

| CERTIFICATE OF ADOPTION OF BYLAWS |
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| I do hereby certify that the above stated Bylaws of CLUB ZZU VOLLEYBALL were approved by the CLUB ZZU VOLLEYBALL Board of Directors on August 1 st , 2016 and constitute a complete copy of the Bylaws of the corporation. |
| PresidentRon Dinsmoor Date: |
| TreasurerMegan McNannay Date: |
| SecretaryKali Gesser |