

# MSHA Board Meeting Minutes

July 10, 2018

The monthly board meeting was called to order at 7:00 PM with the following members present:

<input type="checkbox"/> Brian Nash	<input checked="" type="checkbox"/> John Lord	<input checked="" type="checkbox"/> Jason Hohn
<input checked="" type="checkbox"/> Al Huls	<input type="checkbox"/> Craig Stucky	<input checked="" type="checkbox"/> Michelle Loecker
<input checked="" type="checkbox"/> Jeff Bathke	<input checked="" type="checkbox"/> Blake Sabers	<input type="checkbox"/> Cody Miles
<input checked="" type="checkbox"/> Jaycent Reimnitz	<input checked="" type="checkbox"/> Lana Loken	
<input checked="" type="checkbox"/> Steve Laufman	<input type="checkbox"/> Scott Kroger	

☒ Sarah Oconner (non-voting Treasurer)

Quorum: ☒ Met ☐ Not Met (must have simple majority of voting members)

Guests: Roger Prewitt, Amber Goldammer.

## Agenda

A motion was made to approve the proposed agenda by Steve Laufman and seconded by Lana Loken. Motion carried.

## Minutes

A motion was made to approve the June 12, 2018 proposed minutes by Jaycent Reimnitz and seconded by Lana Loken. Motion carried.

## Committee Reports

**Treasurers/Finance Report:** Sarah sent out the May and June financial reports for all to review. Sarah explained a \$900 accounts receivable debt, which is from two years ago. Budget information was also sent out, which will be covered in new business. Motion by Michelle, second by John to approve. Motion carried.

**Executive Committee Report:** The Executive Committee did not meet .

**Programs Committee Report:** The Programs Committee met on July 9, 2018. See Programs Minutes for specific information.

**Buildings Committee Report:** Roger provided the bids for two new goals/nets and related hardware. After discussion, motion by Jaycent, second by Michelle to approve funding for the Becker bid, with the amount to be determined due to not ordering all the items in the bid. Motion carried.

Roger requested a new American Flag, and after discussion possibly a South Dakota and Canadian Flag. Lana will check with Exchange Club on what the can provide.

## Public Input

None

## **Old Business**

MSHA Mission Statement Lana will continue to work on this.

Code of Conduct Lana presented Code of Conduct forms for coaches, players, parents, and board members. Motion by John, second by Steve to approve the player code of conduct. Motion carried.

Pink the Rink Sonya is gathering the information from Courtney and will put a team together to work on this project. Jeff will contact Molly Sutton at the Avera Foundation to discuss the contract.

Sign Coordinator Jonathan Guenther has agreed to take this one

Athletic Contract Lana stated she has tried to contact Chris Marek to discuss the contract. She also mentioned MSHA is not able to negotiate with any other provider until September 30<sup>th</sup>, per the current contract. MSHA will wait for the contract negotiations to begin.

State Conference Call Al attended the call, which dealt with an appeal to the state from a Watertown parent, who was appealing his suspension. It was determined the required timeframe was not followed by the Watertown board, which was a violation of their policy. Therefore, the state board voted to overturn the suspension, but this also allows the Watertown Board to start the suspension process over and meet the required timeframes.

Bantam Jerseys Jerseys were ordered and should be delivered soon.

## **New Business**

Coaching Update Programs made several recommendations for head coaches, and possible assistance coaches. See the Programs minutes for specific details.

Approve Coaching Director Josh Engquist was selected as the Coaching Director.

A motion was made to approve by Lana Loken and seconded by Michelle Loecker. Motion carried.

Approve Coaching Director Salary Programs recommended a 12 month position, with pay of \$250 monthly. Programs is also working with Josh to develop a team to assist with this position, in an attempt to provide consistency down all league levels. Suggestions were made and Josh will contact them to see if they are interested.

A motion was made to approve by Michelle Loecker and seconded by Blake Sabers. Motion carried.

City Contract The City Contract has been provided to MSHA. The contract increased by \$1,000 for the upcoming year. Park and Rec also agreed to charge us a flat fee of \$500 (added to contract) for propane, where in the past MSHA paid for all propane, regardless if it was a city, MSHA, or figure skating event. This is estimated to save MSHA \$700 per year. After completion of the weed spraying, Park & Rec will also credit MSHA \$6,690, resulting in our yearly lease payment being \$63,310. Due to declining use of the facility in May, the board requested our contract dates of October 1-May 31 be moved to September 1-April 30. Jeff sent this request to Nathan the following day, which was denied due to city staff not available.

A motion was made to approve by Jeff Bathke and seconded by John Lord. Motion carried.

Approve Coaching Director Josh Engquist was selected as the Coaching Director.

A motion was made to approve by Lana Loken and seconded by Michelle Loecker. Motion carried.

Budget Approval Steve found an organization Positive Coaching Alliance, who trains coaches, boards, parents, and athletes on various aspects of being involved in a sport, which is approximately \$2,500 per year. The remainder of the budget was reviewed, comparing each line item to previous years. Due to the final numbers not resulting in a balanced budget, a final budget and vote will be taken at the August Meeting. The preliminary and finalized budget will be on file with the treasurer.

Board Member Conduct Discussion was held regarding the conduct of a board member. Motion by Lana, second my Michelle to remove the member from the board, which is allowed per the by-laws by a 2/3 vote. Motion carried.

### **Discussion**

Coaching Slate The slate will need to be determined ASAP so assistant coaches can be determined.

Spirit Wear Programs will have oversight, and the Spirit Wear Coordinator will need to attend the Programs Meetings.

Disciplinary Flow Chart A flow chart has been designed to guide MSHA on disciplinary issues. This will be added to next month's agenda for review.

Ref Expenses Ref expenses have continued to rise, and some vouchers turned in are blatant fraud. Vouchers will be rejected if not accurate and truthful.

A motion was made to adjourn the meeting by Jeff Bathke and seconded by John Lord. Motion carried. The meeting was adjourned at 10:55 PM. The next meeting will be held at the Lake House at 7:00 PM on August 14, 2018.

## MSHA Programs Committee

July 9, 2018 - 7:00pm at MAC

### Minutes

1. Registration      Lori Goldammer
  - a. Season registration #
    - i. Minis
    - ii. Mites - 1
    - iii. Squirts
    - iv. PW - 5
    - v. Bantam – 2
    - vi. U14 – send out an email to squirt pw girls to gauge interest
    - vii. Girls - 2
    - viii. Boys - 1
2. Scheduling              Liz Kitchens
  - a. Hudson Jan 25-27 – need to get signed up – Sonya will get us registered.
  - b. 2<sup>nd</sup> Varsity tourney dates asap –
  - c. Duluth JR Gold A Nov 30 – Dec 2 ?
  - d. Brookings Jr Gold B – JV tourney Dec 15-17
3. Coordinators      Sonya Puetz
  - a. Discussed potential coordinators for the Var/JV level
4. Equipment              Greg Goldammer
  - a. Bantam Jersey Status – order has been sent, just waiting
  - b. Order varsity breezer covers
5. Tournament              Ryan Mitchell
  - a. Let's play hockey ad
  - b. Gate fee for mites yes/no?
6. Coaching              Josh Engquist
  - a. Varsity – discussed possible assistants
  - b. U14 – Kayla Murtha, Cassidy Stucky, Faith Halvorson
  - c. PW – one applicant Dillon Miles
  - d. Bantams – one applicant Nick Lemke/Ryan Storm
  - e. Other possibles – Don Walker, Randy Rezac, Dennis Schley
  - f. Problem resolution flowcharts – we will create a form that can be filled out at the time of incident that will be signed and dated and kept in the silver box outside the coordinators room
  - g. Other assistant options for Coaching Director –
7. Media Relations/Historian (open)

8. Minor Officials/Ref      Steve Laufman
  - a. Coaching training video program – we feel we should do something this year at least for the coaches and leadership positions
  - b.
9. Board Issues      Lana/Jaycent/Steve
  - a. Pink the Rink – interested parties are Lana/Carey Kroger/Jodi Reimnitz (weekend of January 18-19)
  - b. Senior banners – why not just have a single banner w/ all seniors – some parents don't want banners
  - c. Coaching director salary needs to be set – we think that because we meet monthly and this position has basically already started, payment should be made at least monthly
10. Spring/Summer      Carey Grosdidier
  - a. Carey would like to find a replacement for her that has kids in the lower levels. This was tabled for now.
11. Recruitment/Retainment      Jaycent Reimnitz
  - a. Flyers – learn to skate/Try Hockey Free status
  - b. Rodeo parade – social media, hoping for some coaches on the float, help decorating, etc. 605-228-8377
  - c. Preseason mixer – table for now
12. Medical/Health      Lana Loken
  - a. Impact testing – need dates (first week of October if no conflicts)
  - b. First aid certification for new coaches
13. Buildings – Roger Prewett
  - a. Status on new nets – quotes from two companies. See attached
  - b. Lights in locker A – there are actually couple broken. The city isn't probably going to fix them/we should replace them.
  - c. Dan has a list of items that need to be addressed before we'll be allowed to have practices. Roger doesn't have complete list but will get it.
  - d. Look at a different spike system to help keep the net in place better – discussed this along w/ the quotes on the new nets
14. Director
  - a. GV move up request – Reese Amick – tabled for now but don't see any reason why this shouldn't be approved.
  - b. Replacement for the Sign position (Jonathan Guenther) – Jaycent will have Jonathan contact Troy Helleloid to get the sign information.