

## USWOA PAIRING ADVISORY COUNCIL MEETING

6 pm - 10 pm , July 15, 2016

Fargo Dome, Room 101

6 pm - pm, July 19, 2016

Fargo, North Dakota

Rick Tucci, President of USWOA, gave his welcoming to the members. He asked the council to consider updating the group to a working size of not more than 18 or 19 so more can be accomplished in a shorter time frame. He suggested two regional representatives and the pairing director, aiming for a good working group. He further suggested considering a two year commitment with no limitations on terms. All of the regions have a small number of members except the West Region and the Central Region. He asked if we would work on a plan to implement something along this line or similar.

Tucci also reported that De Heyman will be ending her tenure as the Administrative Assistant with USWOA. She will help through the end of the year but will officially be done the end of August. He said that Rich Bender, Executive Director of USAW, would like to have a paid position in USAW. The position will be at USAW in Colorado Springs. Rick has concerns that the office will be used for other needs in the office, but Rich Bender said it will be Administrative Assistant first. If anyone is interested, please submit a resume to USAW. Rich Bender, Rick Tucci, and De Heyman will be involved in the selection process.

Present at the meeting, 19: Ginger Lile, Sue Hesser, De Heyman, Mark Bullington, Paul Defosse, Karen Ebel, Lenna Fajerman, Diane George, Ed Gould, Yvonne Hady, Gina Hendricksen, LeeAnn Johnson, Debbi Kallai, Debbie Kelly, Carol Saniuk, Renee Schoettle, Jill Thorson, Vickie Tolin and Jean Whetstone.

Approval of Minutes: A motion to approve the 2015 PAC Meeting minutes was made by Lenna Fajerman and seconded by Diane George. The motion passed.

Pairing awards are voted by us but not announced until after the USWOA Executive Board approves them, and the announcement will be made at the General Membership Meeting. Nominations and selection of Awards: Ivan Olsen Award recipient for 2015 was Lenna Fajerman. Nominations for this year: Ed Gould nominated Paul Defosse and Vickie Tolin seconded; Debbie Kelly nominated Janie Tuma and Diane George seconded; Debbi Kallai nominated Carol Saniuk and Gina Hendricksen seconded. Voting occurred, and the announcement of the winner will happen at the General Membership Meeting. Bernie Norris Award recipient for 2015 was Vickie Tolin. Nominations for this year: Vickie Tolin nominated Lenna Fajerman with Sue Hesser seconding the motion, Jill Thorson moved to approve by acclamation with Sue Hesser seconding. The motion passed with Lenna Fajerman receiving the Bernie Norris Award for 2016.

Committee Reports – Assignment Committee, Ginger Lile: Responses to assignments came back more speedily this year. Pat Short, Donita Flodeen, Kelly Watts and MarySue Marhenke need to be taken off of the assignment list for lack of accepting assignments. Ed Gould made a motion to remove these names for assignment consideration, Jill Thorson seconded the motion. Discussion ensued and the motion passed. Computer & Clinic Committee, Debbie Kelly: No report. Examination Committee, De Heyman: Pairers taking the P3 have done very well. There was a problem with the grading on the P2, the problem has been brought to the attention of USWOA. There were a few corrections to the testing/upgrade list. Jill Thorson will rewrite P2 and do the grading as well. Just a reminder, when a PA comes to a regional tournament give the PA the P3 test to take in order to upgrade. Pairing Officials Data, Sue Hesser: list is attached. Jill Thorson moved and Gina Hendricksen seconded to upgrade the P1Cs to P1. Jill Thorson then called for the question. Jill Thorson moved to accept by acclamation with Sue Hesser seconding the motion. The motion passed\*. De Heyman moved and Debbie Kallai seconded to upgrade P1s to P1E. Jill Thorson then called for the question. Ed Gould moved to accept by acclamation with Carol Saniuk seconding the motion. The motion passed\*. It was noted that there are five pairing officials on scholarships for this year. PAC members were also asked review the way to sign the license books for ease of record keeping. It can be found on the website. Waivers for maintenance purposes needing attention this year are Stephanie Matsumoto - this issue is being handled by USWOA; Kay Pickerell, after discussion, Vickie Tolin moved to downgrade due to lack of maintenance, Jill Thorson seconded and motion passed; Pat Fox, waiver due to work; Sharon Hall, waiver due to work; Terri Melosci, waiver due

to work; the last three discussed will be continued at reconvening. Policies & Procedures, Sue Hesser: would like the duals to be counted as maintenance and count for a tournament for all pairing officials in attendance, not just for the assigned pairers. Changes voted on will go to the USWOA Executive Board and then to the General Membership Meeting to be voted on by the general membership. The following changes to the policies and procedures as recommended by the Policies and Procedures Committee were considered: (2D) The USWOA Executive Board may, for reasonable cause and at its sole discretion, waive any requirement for upgrade. Sue Hesser made the motion to accept this paragraph with Ginger Lile seconding the motion. Discussion ensued, the question was called and the motion failed\*. (3 1) A pairing official must remain a category P1 for a minimum of three (3) calendar years (7/09) before being considered for upgrade (7/09) to P1E. Sue Hesser moved to delete it, and Karen Ebel seconded. Discussion ensued, the question was called, voting was 7 to remove and 11 to not remove\*. The wording will stay in. (F) The USWOA Executive Board may, for reasonable cause and at its sole discretion, waive any requirement for maintenance. Lenna Fajerman moved to delete it and Carol Saniuk seconded, the question was called for. It will be removed\*. Lenna Fajerman and Diane George seconded to approve all other changes recommended by the committee. Ed Gould called for the question with Jill Thorson seconding it\*. The motion passed. Jill Thorson moved that duals are to be accepted for maintenance for P1 and P1Es and be listed on the Appendix A list; this was seconded by Diane George. The question was called for by Jill Thorson and seconded, the motion passed\*. Jill Thorson wanted to thank all of the committee members on the Policies and Procedure committee. Tournament Operations, Gina Hendricksen: reported that the assigned mat officials complete the tournament report electronically. This will be worked on to get us there as well.

Ginger Lile reiterated that, if you are not an assigned pairer, do not overstep your boundaries. Vickie Tolin also mentioned that as an assigned pairer you should also be at least working setup for all of the tournaments not just your assignment. All members will continue on the same committees unless someone would like to be dropped from any, then contact Ginger to make the changes.

New Business: The Secretary position is an elected two year term with no term limit. It is the only elected position on the Pairing Advisory Council. Election was held in 2016. Election for this position will be next year. Lenna Fajerman reported that Texas has a Canadian pairer now. Lenna also asked what does she have to do to be in compliance with USWOA? She will have to submit all of her experience to the database committee for review, and then the decision will be made as to what category she will be. Debbie Kallai made the comment that we are supposed to be a group. Posting on social media is not acceptable. Do not bully on Facebook. Carol Saniuk made a recommendation to make or start a welcome packet for any new P1E. It might contain the database with names and emails and a welcome letter on being a new member of this council. Lenna Fajerman asked to what extent do we discuss Tucci's recommendations. Jill Thorson commented on how unbalanced our numbers are from region to region and asked how a decision would be made about who would be on the committee and who would not. Carol Saniuk commented that the P1Es could discuss the topics that need to be discussed prior to Fargo. Paul Defosse said that, at the state leaders summit, the state chairmen vote but other people can talk and discuss. De Heyman reminded everyone that the PAC meeting is not for committee meetings. It is for overall general work. Discussion ensued on whether or not P2 assignments count as upgrade assignments for the future categories. This will go to committee. After several people are offered an assignment and decline sometimes it comes down to having a P2 accept the assignment. USAW does not pay for large travel expenses when smaller amounts are available. Perhaps the pairers who can be assigned to national tournaments in their areas could receive an email with dates and tournaments in their area. This might help keep the assignments in each area and would show the available pairers for assignments.

Diane George moved and De Heyman seconded to close the meeting and reconvene Tuesday, July 19<sup>th</sup> at 6 pm. The motion passed.

Tuesday July 19<sup>th</sup> at 6 pm

Present 16: Ginger Lile, Sue Hesser, De Heyman, Paul Defosse, Karen Ebel, Lenna Fajerman, Diane George, Ed Gould, Gina Hendricksen, LeeAnn Johnson, Debbi Kallai, Debbie Kelly, Renee Schoettle, Jill Thorson, Vickie Tolin and Jean Whetstone.

Downgrades: Stephanie Matsumoto is not in good standing and will be removed from our rolls. Michele Stevenson worked West Junior and Veterans National in Las Vegas. Pat Fox Abbott, P1, maintenance, has a new job; Sharon Hall, P1, maintenance, work; Sherry Bullard, P1E, maintenance, no vacation days; Jon Hayden, P1E, death in the family; MarySue Marhenke, P1, maintenance, requested a waiver; Lorraine Smith, P1E, maintenance, requested a waiver - school and family; Terri Melosci, worked Schoolboy Duals in Indiana. A motion was made by Gina Hendricksen and LeeAnn Johnson seconded to grant waivers to all discussed. It passed.

A welcome packet needs to be compiled for all new P1Es and other upgraded pairing officials. Get any suggestions to Ginger by August 15<sup>th</sup>. The language in the Policy & Procedures for any P2s getting assignments needs to be clarified as to whether those assignments will count toward P1C requirements.

There were two duals not included in the table used for maintenance, these will be included when the Policies and Procedures are presented to the USWOA Executive Board. Ed Gould moved with Jill Thorson seconding to amend the list of tournaments already approved. It passed. The two duals are Folkstyle National and Women's Duals. These will count for maintenance after the USWOA meeting on July 19, 2016, but not prior to that date.

Just a reminder that the committee work needs to be done during the year and the report needs to be sent to Ginger prior to the annual Pairing Advisory Council meeting. As a member of the USAW, you can be on or request to be on any USAW committee. The Pairing Advisory Council is only a committee of USWOA. If we do not make changes to our group, the USWOA board will. Send all considerations to Ginger and the email will be sent out to all members to decide what needs to happen, but it will happen. Debbie Kelly suggested one senior P1E per region and then two P1E as at large members from each region and the pairing director. Ginger said to write up and send to her any suggestions. The deadline for any suggestions will be October 1<sup>st</sup>.

Just a reminder that Jill Thorson will be grading the P1 and P2 tests, and De Heyman will do the P3 tests. LeeAnn Johnson asked if we will still have the committees after the changes have been made to the advisory committee. The answer given was maybe/maybe not.

Diane George moved and LeeAnn Johnson seconded to adjourn the meeting. The motion passed.

Vickie Tolin, Secretary; USWOA Pairing Advisory Council

**\* Where noted, indicates the question was called for however the vote was for the original motion not the question. There was no second or vote on the question.**

## Testing, Upgrades, Downgrades and Waivers

### P3 TEST

<b>NAME</b>	<b>State</b>
Amanda Boss	GA
Anna Matterson	NC
Brandy Lindsley	NC
Bryanne Glynn	AK
Chris Starch	WI
Christy Hargrove	CO
Cynthia Lockart	ID
Dan Glass	NV
David Pelsang	NC
Emily Rider	WI
Hunter Haase	MI
Kara Poland	IN
Kelli Shuffer	NC
Jana Bak	ID
Joy Glynn	AK
Julaire Doark	WY
Keri Hine	ID
Kjersti Sundberg	WA
Marcie Duncan	NC
Marina Scott	NV
Melissa Roggio	ID
Nicole Kneworthy	IN
Shawnee Halbig	IN
Shellie Nye	ID
Solomn Duncan	NC
Susan Pannkuk	WA
Teela Hardin	KY

#### **Waiver**

Sherry Bullared WA	no vacation
Jon Hayden MI	family
MarySue Marhanke OR	family
Lorraine Smith WI	work, school

#### **P1C to P1**

Sayla Spurley WI
Brenda Coons Houser ID

#### **P1 to P1E**

Geni Johnshoy ID
Darcie Larriue WI

#### **SCHOLARSHIP**

Eve Duncan NC
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#### **Heather Kerr OR**

Annette VanHouten MI
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#### **Danielle Dalton WY**

### P2 Test

Kristan Requa	WA
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