



“The OSA Continues to Change”

WHY??

October 24th, 2016



The World of Sport is Changing

- Good Governance
- Strategic Plans
- Operational plans
- Performance Measurements
- Reputational Credibility
- Alignment
- Communication
 - Effective
 - Strong





Strategic Plan 2013-2015

- Organizational Stability
- Long Term Player Development
- Membership Value
- Programs and Services





Operational Changes (2013-2015)

- Grassroots (LTPD)
- Club Leagues
- District Leagues
- Regional League (GHSL)
- OPDL (Standards Based)
- League1 Ontario (Pro-Am Standards based)
- Rules re-write
- Constant review – Enhancements





2016 -2018 Strategic Plan

- Organizational Stability
- Long Term Player Development
- Membership Engagement
- Build Partnerships





Next Phase – Governance Modernization

- New Smaller Board
- Distinct roles for Board & Staff
- Improved interface between Districts Clubs / Staff
- Improved engagement with Clubs
- More Direct Communication





We are not alone!

- Chairperson - CSA President's Forum
- FIFA
- CONCACAF
- Governance Modernization across Canada





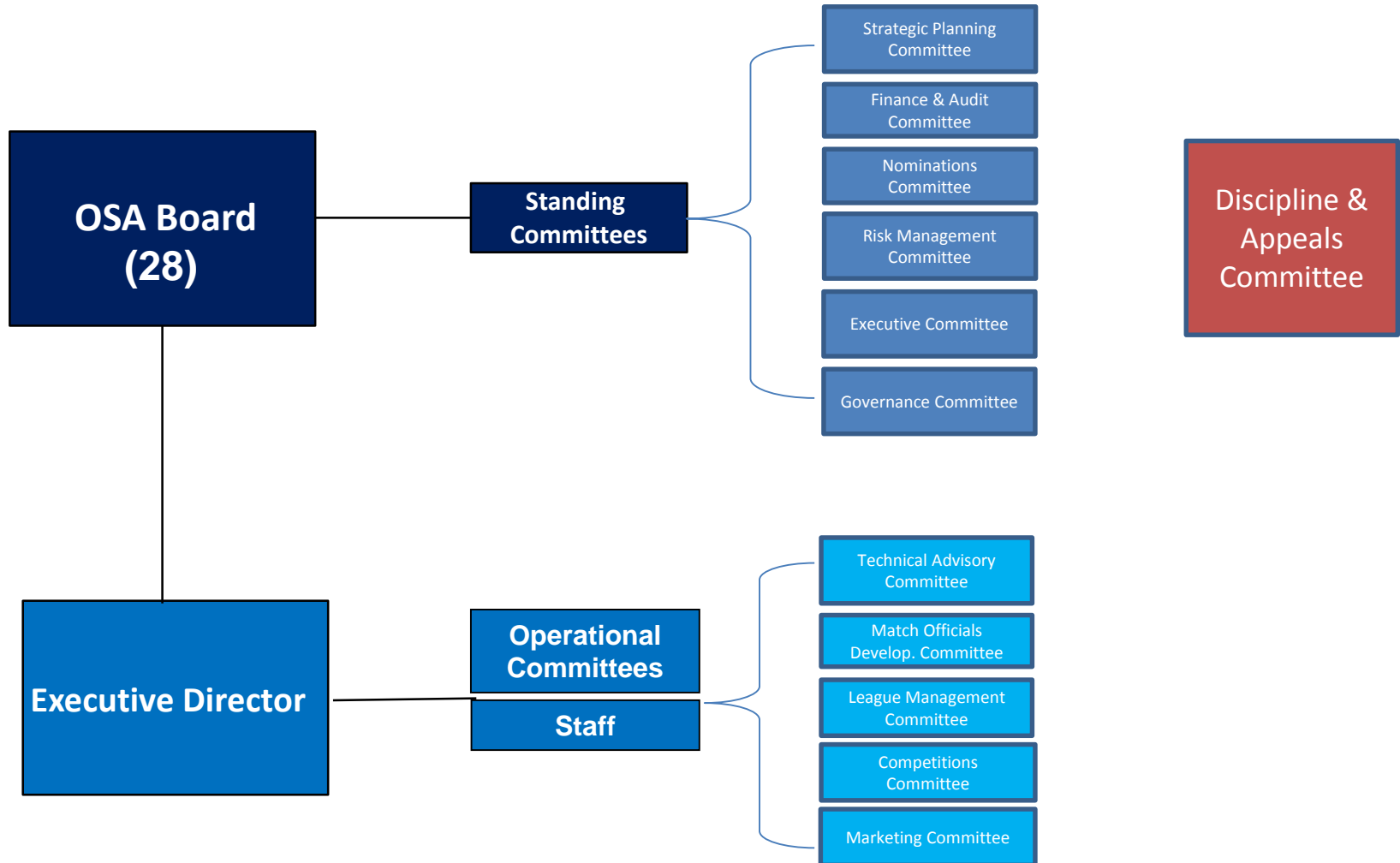
“The OSA: 30 years on”

	1985	2016
# of Staff	14	36
Budget	\$1.1 million	\$11.5 million
# Registrants	180,000	450,000
# of Districts	21	21
# of Executive Committee Members	7	7
Board Type	Operational	Operational
Technology	Paper-based	Digital technology





CURRENT - Governance Model





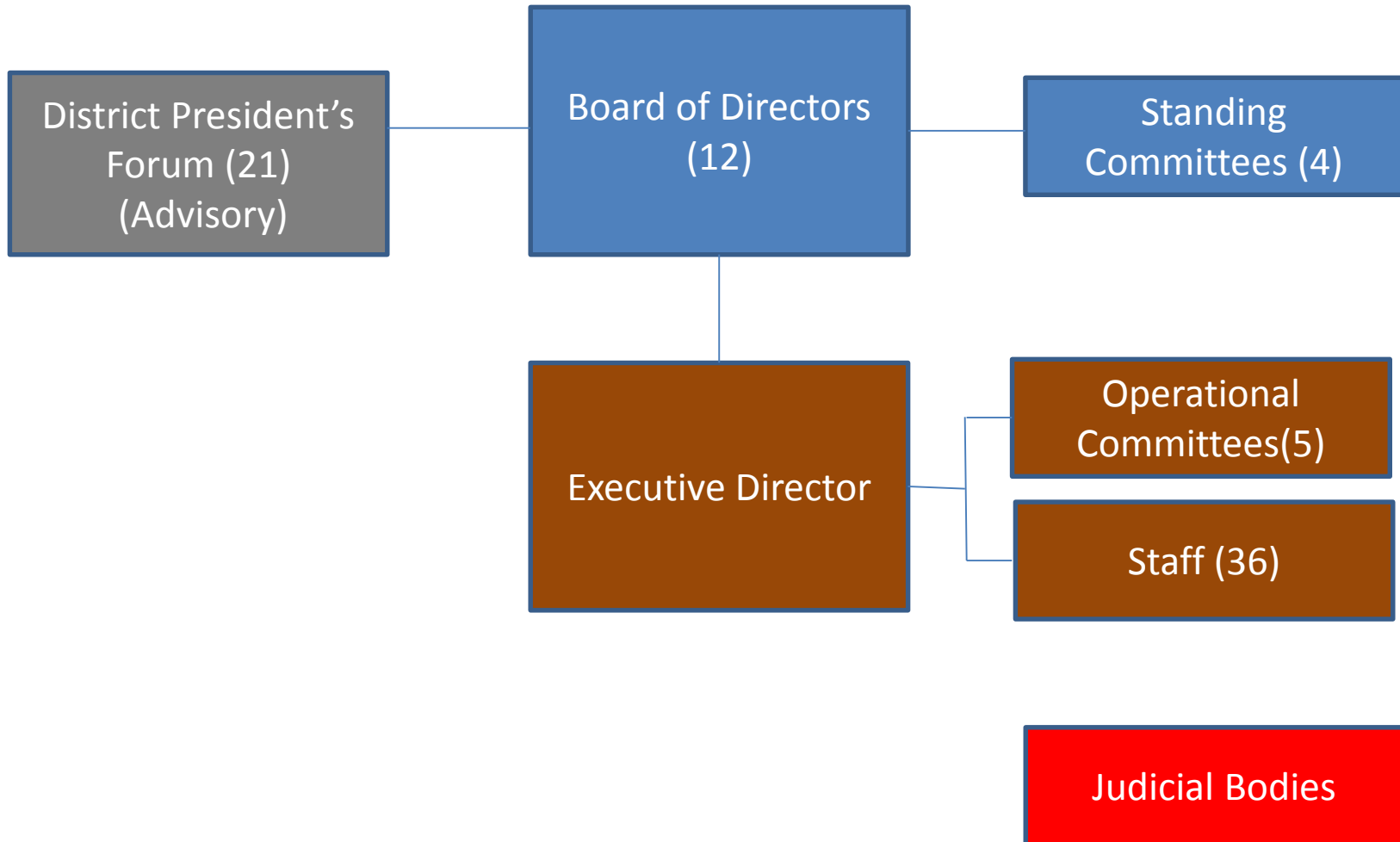
OSA Governance Modernization

- Process began in December 2013
- Multiple meetings with BoD on the requirements of good governance
- Changed Board Role
- From Operations to Strategy / Policy
- Adoption of CSA Good Governance Principles
- AGM June 2016 agreement to have all current Board terms end at AGM 2017





NEW - Governance Model





New Board Structure

- Competency based and elected
- President
- Vice President
- 5 Directors (resident in regions)
- 5 Independent Directors

Note: minimum of 3 Directors from each gender

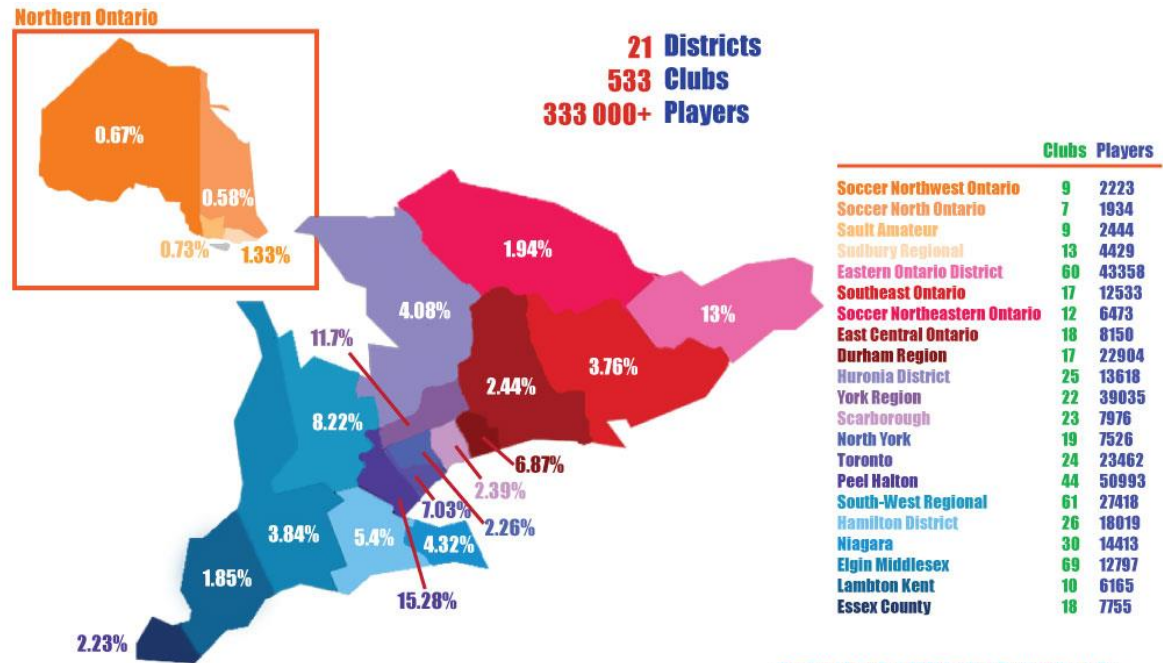




District Presidents' Forum

Composition:

- 21 District Presidents
- OSA President
- OSA Executive Director



*Numbers based on 2015 Outdoor Registration only



District Presidents' Forum - Role

- Provides for the interface of the Districts with the Executive Director and the Board President on an advisory basis
- Receives collective input and feedback from the Districts on operational matters and the development and implementation of the Strategic Plan
- Serves as a forum for networking, sharing of ideas, and implementing best practices between Districts



Club and District Benefits

New Initiative!

Club Working Groups

- Coaching development
- Match Official development
- Athlete development
- Competition
- Club development





Outcomes / Benefits

- Predictable and consistent decision making by the board
- Effective and improved communication of policy/program decisions
- Greater advanced notice of policy/program implementation
- Effective/ regular performance assessment of board & staff



Next Steps!

- Appointment of transitional Nominations Committee
- Preparation of Bylaw amendments
- Special General Meeting
 - Jan, 2017
- Continued dialogue and discussion





Comments / Questions?

S O C C E R

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Save the Date

March 3-5th, 2017

Early bird tickets on sale soon!



S O C C E R

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The Ontario Soccer Summit 2017 will take place at the modern and spacious Trent University (Oshawa Campus), with on-field sessions taking place at the beautiful neighbouring Oshawa Civic Recreational Complex. This combination venue will create the perfect backdrop for Ontario's definitive soccer development conference.

Look out for more ticketing information in the coming days!

