

ANNUAL REPORT 2015

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AGENDA

Roll Call and Report of Credentials Committee

National Anthem

Period of Remembrance

Tributes and Introduction of Guests

Minutes of the April 2014 Annual General Meeting

President's Address

Officers' Reports

- Secretary's Report
- Executive Director's Report
- Treasurer's Report and Financial Statement
- Auditor's Reports
 - The Ontario Soccer Association - 2014 Consolidated Financial Statements
- Appointment of Auditors

Other Reports

Unfinished Business

Amendments to Constitution

Roll Call

Election of Officers and Directors

- Vice President
- Secretary
- Director-At-Large (1 position)
- District Representatives

Any Other Business

Adjournment

VOTING STRUCTURE

Member Organization	Votes
Durham Region S.A.	404
East Central Ontario S.A.	125
Eastern Ontario District S.A.	749
Elgin Middlesex S.A.	270
Essex County S.A.	133
Hamilton & District S.A.	341
Huron District S.A.	200
Lambton Kent S.A.	97
Niagara S.A.	223
North York S.A.	197
Peel Halton S.A.	980
Sault Amateur S.A.	48
Scarborough S.A.	147
Soccer North District Association	30
Soccer Northeastern Ontario	93
Soccer Northwest Ontario	47
Southeast Ontario S.A.	198
South-West Regional S.A.	461
Sudbury Regional S.A.	76
Toronto S.A.	378
York Region S.A.	658

Total Votes of Active Members 5,855

Central Girls S.L.	1
Central S.L.	1
East Region S.L.	1
<i>Golden Horseshoe S.L.</i>	0
Ontario Colleges Athletic Association	1
Ontario S.L.	1
Ontario Soccer Referees' Association	1
Ontario University Athletics	1
Ontario Women's S.L.	1
Ontario Youth S.L.	1
OSEG Soccer Group Ltd. Ottawa Fury	1
Soccer Academy Alliance Canada	1
Toronto F.C.	1
Western Ontario Youth S.L.	1

Total Votes of Associate Members

13

TOTAL VOTES

5,868

IN MEMORIAM

Djordje “George” Andric

(- 2014)

Player and Coach with the Hamilton & District O/T
S.C.
Hamilton & District Soccer Association

Glenn Davies

(- 2014)

Executive Member of Hamilton Sparta S.C. and
Hamilton & District M/J C.L.
Hamilton & District Soccer Association

Alain Baka

(1970-2014)

Player, Ottawa Internationals Soccer Club
Eastern Ontario & District Soccer Association

Tom Delaney

(1936 - 2015)

Referee and President of the Toronto Branch - OSRA
Ontario Soccer Referees Association

Melanie Bliedung

(- 2014)

Coach with Glanbrook Youth S.C.

Bradley Dempster

(1958 – 2014)

Board Member, Waterloo Minor Soccer Club
South-West Regional Soccer Association

Steve Brnardic

(1953 - 2015)

Former Player with Windsor Croatia SC
Essex County Soccer Association

Gus Fabrikis

(1932 - 2014)

Former Board Member, London District Youth Soccer
Association
Elgin Middlesex Soccer Association

Jeffrey Buchanan

(1971 – 2013)

Co-founder of the Seaway Kickers program,
Coach, referee, administrator, mentor, Seaway
Kickers
Eastern Ontario & District Soccer Association

Mitch Forbes

(1949 – 2015)

President of Wexford Soccer Club
Scarborough Soccer Association

Stephan Carignan

(1966-2014)

Player for the Russell Raiders OT3 team
House League Coach, Russell Soccer Club
Eastern Ontario & District Soccer Association

Mary Foti

(1922 - 2014)

Volunteer 45 years, Nepean Hotspurs SC
Eastern Ontario & District Soccer Association

Steve Gately

(1944-2015)

Former Player and Executive Member of Motor City SL. Former Coach and Referee for NASC Soccer and Volunteer in Durham Region Soccer Community
Durham Region Soccer Association

Howard Grant

(1953-2014)

Player and administrator, 20+ years member of the Ottawa Falcons
Eastern Ontario & District Soccer Association

Angelo Giglia

(- 2014)

Player with the Hamilton & District O/T S.C.
Hamilton & District Soccer Association

Mark Holland

(1976- 2014)

Player for the Russell Raiders OT3 team
House League Coach, Rep League Coach for the Russell Raiders U9G, ERS�, Uniform Director and Club Head Coach, Russell Soccer Club
Eastern Ontario & District Soccer Association

Terry Kelly

(1932 – 2015)

Life Member and former OSA President
Ontario Soccer Association

Clement Kucera

(1927 – 2014)

Life Member, Board Member
South-West Regional Soccer Association

Miroslav Kulhan

(1943 – 2014)

Life Member of Camera Craft SC, player and coach, Board Member of SASA
Sault Amateur Soccer Association

Angelo Medica

(1969-2014)

Former Coach Ajax FC
Durham Region Soccer Association

Gus Moffat

(1948 - 2015)

Former Player with Southampton, Motherwell, Falkirk and Dumbarton SC in UK
Player in NASL and ASL
Player with Anglo and Teutonia SC
Coach of AC Roma Club
Essex County Soccer Association

Tomas Mosquera

(2001-2014)

Player -Ottawa Royals Soccer Club
Eastern Ontario & District Soccer Association

Dave Mullen

(1960-2014)

Coach and mentor, West Ottawa Soccer Club
Eastern Ontario & District Soccer Association

Greg Munroe

(1954-2014)

Volunteer, West Ottawa Soccer Club
Eastern Ontario & District Soccer Association

Danny Pellegrini

(1957 - 2015)

Former Coach, Tournament Director, Board Member and former President, Vaughan Soccer Club
York Region Soccer Association

Ian James Shennan

(1928 - 2015)

Founder of the Saint Clair Minor and Northshore SC
Essex County Soccer Association

John Simopoulos

(1957 – 2015)

Coach, Administrator Erin Mills Soccer Club, Dixie
Soccer Club, Mississauga Soccer Club
Peel Halton Soccer Association

David John "Slev" Slevin

(1944-2014)

Player and administrator, life member of the
Ottawa Falcons, 40+ yrs
Eastern Ontario & District Soccer Association

Leonardo Adler Volpini

(1923 - 2014)

Coach, Administrator and Life Member
Sudbury Regional Soccer Association

Thomas Lee (Terry) Weatherall

(1922 - 2014)

Former Technical Director, Ontario Soccer
Association

PRESIDENT'S ADDRESS

by Ron Smale

At the end of my report a year ago I indicated that if we continued to work together, build trust and support one another, 2014 could be a watershed year for the Association. In many ways, it was precisely that.

ONGOING CHANGE: MOVING AWAY FROM THE STATUS QUO

Last year I stressed that the status quo was no longer an option. That still holds true. While there was no shortage of speed bumps, 2014 saw a significant amount of positive change occur within the Association. For example, the board has moved forward with plans to modernize the governance structure, a critically important project for the future of soccer in Ontario. A great deal of work has been done over the past year to move us well on the way to creating a new board structure.

We have enhanced the talented player pathway by launching two standards-based leagues: the Ontario Player Development League (OPDL) and League1 Ontario, a semi-professional league for players in their late teens and early 20s who, beforehand, had very few opportunities to extend their career.

As with any form of change, there has been pushback at times. However we have also received a tremendous amount of support around these and other initiatives. Districts, clubs and leagues continue to demonstrate leadership while taking appropriate measures to implement LTPD and to ensure that the experience for players, coaches, match officials and administrators is a positive one.

We have made program and staffing changes that will further build and grow the game. With grassroots soccer always underpinning our efforts, the OSA will continue its direction of being a player-centered organization. We need to ensure that all programs and services are in place for the purpose of enhancing the environment for everyone who is part of the soccer experience.

Rather than being an obstacle, I believe change is very healthy. It allows for creativity as well as new solutions. It is a genuine opportunity to work together to seek better outcomes for everyone involved in this great sport.

FINANCIAL REALITIES

A significant drop in registrations and limited forms of alternate funding impacted the Association's revenue stream in 2014. This new reality is not unique to the OSA and is being felt by soccer associations across Canada. As a result of the changing landscape, we are now reviewing the delivery of essential programs and services.

Part of this review process includes the CSA levy system, which, after ongoing discussion with our national body, will be adjusted beginning in 2016. The positive impact will lessen the financial burden on the Association and its members.

As President, any decline in registrations is a concern. That said, we need to stay focussed on the organization's goals and priorities and make adjustments where required. Soccer is still the sport played by more people of all ages than any other in Ontario, and we can build on that strong base.

OSA LEADERSHIP POSITION

Being elected to a second term as Chairman of the CSA Members' Forum has been rewarding and reinforced for me how well respected our Provincial Association is throughout the country. The CSA as well as other provincial and territorial soccer associations view the OSA as a resource in terms of knowledge and the experience provided by our staff and volunteers. We are sharing those resources to assist neighbour Provinces and Territories.

Many individuals, from board members to district and club leaders, staff, coaches, volunteers and match officials have worked tirelessly to make the game better. Some significant accomplishments were in evidence throughout 2014.

GOVERNANCE RENEWAL AND RULES REVIEW

Significant progress has been made around plans to modernize our governance structure. Governance renewal is moving towards a projected implementation date of April 2016. Much has been accomplished since the initial workshop on governance at the board meeting of December 2013, including the following:

- A Coalition Committee was struck to guide the Governance Modernization process, supported by an Advisory Committee. Both committees continue to meet and provide regular updates to the board.
- Process Terms of Reference for the Governance Modernization Project were created, including key principles and an overall vision for the project that has been endorsed by the board.
- The OSA Board endorsed the CSA's Principles of Good Governance, which will be a useful guide going forward.
- Recommendations from the Coalition Committee with regard to potential new board models will be discussed at the upcoming board meeting in April.

A great deal of time and thoughtful consideration has gone into the governance renewal process. By modernizing the overall governance structure—while establishing appropriate policies of good governance and always keeping the vision and goals of our Strategic Plan in mind—we will strengthen the soccer community even further.

A major rules re-write was also a priority in 2014. The separation of policy from operational issues has been critical in identifying appropriate roles and responsibilities for staff and the board. Looking forward, a streamlined set of rules will allow for layers of bureaucracy to be removed in order to provide a more efficient process.

At the end of the day, these changes are about being better stewards and more responsive to the needs of members—and players—in every corner of the province as we build a new governing framework that is based on integrity, transparency and our core values.

STANDING COMMITTEES

All OSA standing committees remained quite active throughout 2014. This includes the Risk Management, Strategic Planning, Finance, Audit, Executive and Governance committees. Assessing potential risks faced by the Association, managing our finances diligently and building a plan for the future are all crucial to ensuring that soccer remains Ontario's sport of choice.

I want to thank each member of the OSA Board of Directors and the countless invaluable volunteers who have all given their time, talent and energy to the often underappreciated committee work that is critical to building the long term vision required to ensure the growth of the game.

STRATEGIC PLAN AND ALIGNMENT WITH THE CSA

The current Strategic Plan comes to an end this year. The Strategic Planning Committee, together with the Board of Directors, Executive Director and membership, will undertake the creation of a new Strategic Plan which will allow us be true to the OSA's vision, goals and values while aligning even more closely with our National body. The new Strategic Plan will be implemented January 1, 2016 and will run to 2018.

As the face of soccer is changing not only in Ontario but also across the country, alignment with the CSA is required. The way in which soccer is governed in Canada has improved greatly but there is still more to do.

The method in which soccer programs are being delivered is also changing. We are all seeking new and innovative ways to meet the needs of Clubs and most importantly, players.

COMMUNICATION

Our Executive Director introduced a new communication protocol early in 2015 that will make us more efficient in communicating about major issues to our stakeholders through action and information bulletins. As an organization, we will continue to work to improve how we communicate as well as our ability to respond to stakeholders in a timely fashion.

Communication is most effective when it goes two ways and collaboration is essential. We can learn from each other by listening and sharing knowledge as well as concerns and new ideas.

LOOKING AHEAD

The Association is providing leadership at all levels and is helping members embrace innovation along with new and improved strategies. This includes staff's goal of implementing a new registration system in 2016, which will deliver better service to our members.

2015 will represent the first year for the newly restructured Regional leagues as well as the new Golden Horseshoe Soccer League. League1 Ontario will operate a Women's Division in 2015, a significant stepping-stone for aspiring female players.

WE ARE ALL THE OSA

It's important for all of us to remember that the Association is not simply the board, or OSA staff. It's all of us. We have worked as an organization in recent years to become more responsive. We strive to embrace our role as leaders but at the same time try to respond to the concerns of our members. In turn, we rely on districts and clubs to support the Association and embrace their leadership role as well.

If the Association succeeds, we only do so together. We all want to build the game and develop our players so they stay in the game and can achieve their dreams. But unfortunately, there is still too much fragmentation throughout the system. So as we lead this ongoing change, it's vital that we unify and continue to build trust and mutual respect.

I speak often about the importance of working together. Healthy debate is always essential but at the end of the day, unity will only make us stronger. Let's move forward together to make the soccer experience all that it can and should be for everyone involved.

"If we perform as a unit and if every single player gives it his very best, everything can happen."

– Oliver Kahn

SECRETARY'S REPORT

by Ian Duncanson

The year 2014-15, was a year of significant contrast from the one previous and to some degree the progress we had been experiencing became somewhat arrested but change was prevalent nonetheless. Significant senior management replacements dominated almost two-thirds of the cycle and after navigating through a very exhaustive hiring process we ended up with the addition of Johnny Misley as the new OSA Executive Director. Adding to the senior staff in the new year, was Gary Millar as Technical Director and Björn Osieck, in the newly created role of Director of Business Operations.

There was quite an amount of turnover at the board level as well. After the bulk of the district AGMs wound up, nine (9) new Board Members were appointed, an unusual turnover from any previous year that I can remember. That coupled with the loss of roughly 17,000 registrants throughout the province seemed to add to a sense of urgency for substantive change within and without the Association.

Operationally, the published rules split off a new section, the operational procedures, the purview of staff that will hopefully expedite change management of our daily functions. The board is still examining dramatic changes to our governance structure. The goal is to disregard understood geopolitical boundaries and the entrenchment of position and privilege inherent in our current representative structure and transition to a skill-set based assembly.

Whether dramatic revisions will occur or none at all is uncertain but our governance model does need to become a dynamic entity that adapts to changes in the football landscape of Ontario if we are to regain relevancy. The summer was a landmark one in that the 2014 FIFA U-20 Women's World Cup Canada competed in four (4) venues across the country, including Toronto. The Canadian women finished the tournament with a 2-nil defeat at the hands of the eventual champions, Germany. The event attendance was just over a quarter of a million spectators over the three (3) weeks. Unfortunately, in a period where Canada will experience two (2) women's world cups, the OSA has decided to terminate the operation of the REX program due to budgetary constraints.

The Soccer Hall of Fame and Museum had a banner year though, inducting, among other distinguished individuals in this year's class, one of the most notable teams in Canadian Football history, the 2000 Men's National Team, which captured that year's CONCACAF Gold Cup.

In the fall, Toronto FC added to their development system with the addition of TFC II, another third tier squad to complement their League1 Ontario team, that will play in the USL Pro Eastern Conference. TFC II is slated to begin play in 2015 at the Soccer Centre's new 5,000 seat facility to be completed in July, replacing the older turf located on the ridge above the main facility.

In the end, 2015-16 will likely bear the fruit of our efforts over the last four (4) years and only time will tell what quality of crop we have developed.

Executive Director's Report

by Johnny Misley

On January 5th, 2015 I started in my role as the new Executive Director of the OSA. At the time of writing this report I will have completed my first 90 days on the job. I am very grateful to our staff and in particular Leonard Golberg for the support and education provided to allow me to transition into the Executive Director's office. Over this period of time I have restructured our staff and introduced new operational procedures to better serve our membership on a day to day basis. Two key pieces to the staff re-structuring are the additions of our new Technical Director, Gary Miller and Director of Business Operations, Bjorn Osieck. With these two joining Leonard Golberg, David Boccia, we now have an experienced and skilled Senior Management Group in place to work with staff and Board. We all look forward to 2015 and beyond.

Below are operational highlights for the 2014 fiscal year.

FINANCE

• Total Assets	8,732,212
• Total Liabilities	3,042,448
• Fund Balances	
Surplus	5,970,298
Net Surplus (Deficit)	(280,534)
• Total Fund Balances	5,689,764
• Total Liabilities and Fund balances	8,732,212
• Total Revenue	11,323,889
• Total Expenses	11,604,422

REGISTRATION

- Outdoor 2014 - 335,449 players, a decrease of 17,268 from Outdoor 2013
- Indoor 2013-14 - 103,558 players, an increase of 10,299 from Indoor 2012-13
- Futsal players, over the same time period saw an increase of 363 players to 4,972

Total player registrations over the time period - 493,007

- % Outdoor Season - 76.4%
- % Indoor Season - 23.6%
- % Futsal - 1.1%
- Number of clubs that registered players in Outdoor 2014 – 586
- Number of clubs that registered players in Indoor 2013-14 – 279

TECHNICAL PROGRAMS

High Performance

- January - May: Pre-Rex player selection process. (100 female players screened from 2013 Provincial Teams Program and Club/ORCNA Academy recommendations)
- March: OSA successful in OPHSI funding grant application for High Performance. \$50,000
- June: OSA Full-Rex Launch: 40 full-time players and 10 part-time players across 6 age groups selected

- (U13/14/15/16/17/18). OSA operating a 5 day a week female high performance program under CSA operational guidelines and curriculum. 10 OSA technical staff participated in two CSA REX coaching workshops (June/Sept)
- January - May: Provincial Teams Program (1 weekend per month in addition domestic competition vs Quebec) 240 players across both genders screened. 132 players selected across 3 age groups (U14/15/16) in both genders to represent Ontario in a 3 game Match series versus Quebec in May 2014.
- April & December: 2 Inter-Regional Competitions - 2001 player screening. 300 players (2001's) across both genders participated in April. 200 players (2001's) across both genders participated in December.
- (Players scouted from OPDL, Talent on Location Days and Talent Development Centre's) 80 players selected across both genders for 2015 Provincial Projects Program. (16 OPDL technical staff participated in the player selection process within each gender.
- May, June, August: 3 Talent On location Days (London, Whitby, Sudbury & Thunder Bay) 140 players (2001's/2002's) across both genders screened for possible selection into Talent Development Centres in 2014 and Talent on location day in 2015
- June, July September, October. 4 Talent Development Centres operating each month in four different locations across the Province. 160 OPDL and non OPDL players (2001's) screened each month across both genders. 24 OPDL technical staff participated in the player, identification, development and OPDL coaching workshops over the four TDC events.
- December: 11 REX players granted funding support for 2014 season from Quest for GOLD (\$5000 per player.)

Ontario Players Selected to National Teams:

- 9 Ontario players selected to represent Canada at the FIFA U17 Women's World Cup in Costa Rica
- 12 Ontario players selected to represent Canada at the 2014 U20 Women's World Cup in Canada
- 8 Ontario players selected to represent Canada at the 2014 U15 Women's CONCACAF Championship

Grassroots/Player Development

- Hiring of two staff Carl Horton in April and Ramin Mohammadi in May
- FIFA Live Your Goals- North York with 200 grassroots female players – 40 female coaches
- Seven, 2 day grassroots workshops with 140 coaches attending and 600 players
- Sixteen Coaches workshops/presentations delivered. Approx. 400 coaches attending
- Two elementary school festivals with 210 students participating
- High school coach education program with 23 grade 11 graduates
- Creation of Game Leader program, to date over 400 successful online participants
- Completion and delivery of Grassroots Survey results with 1027 player surveyed from 34 clubs in 15 districts
- District Technical analysis report completed. 18 districts participated
- Parent education package and communication delivered on 14 occasions with approx. 500 parents attending and 30 coaches
- Retreat line development tool research completed and a unified approach agreed upon by districts. Education package completed and delivered
- Delivered presentation at CS4L Conference, NSCAA conference, OFSAA symposium, National Physical Literacy conference
- Created Technical criteria and rubric for club excellence program
- Creation of new Grassroots Resource – What is grassroots soccer?
- Creation of 5v5 and 9V9 SSG rules
- Creation of indoor Recreation and Development matrices
- Create weekly grassroots coach training plans for news letter

Coaching

- 2014 Coaching Conference 450 coaches attended
- 160 Community Courses delivered giving certification to over 3200 coaches
- Provincial B. 3 Courses offered in different locations around the Province 90 coaches attended
- 20 Pre B courses delivered to over 350 coaches
- Futsal, Goalkeeper and International Game courses and workshops offered.
- 35 Ontario Coaches attended National B Courses
- Female Mentorship Program continues to grow with over 70 females attending workshops and other events
- FIFA Live your Goals event Ontario was the only program to supply 40 female coaches to help deliver this event

Match Officials

Membership Highlights

- Retention at 50.16% in 2014, from 47.8% in 2012 – 5,020 officials returned in 2014
- 144 Entry Level Clinics resulting in 3,229 new match officials
- 105 Small Sided Clinics resulting in 1,759 new small sided match officials
- 78 Upgrading Applicants
- Created the Small Sided Accreditation Program and presented to CSA in March 2014, adopted across the country
- Created the Game Leader program, and passed on to the Player Development Department for implementation, March 2014

EVENTS AND PROMOTION

- Para Pan Am Games will be assigning 5 Ontario officials instead of FIFA due to their outstanding performances at the America Cup in Sept 2014
- Joe Fletcher and Carol Anne Chenard both assigned to World Cup events.

2014 OFFICIALS REGISTRATION NUMBERS

- Total referees registered: 10008
 - FIFA: 4
 - National: 7
 - Provincial: 50
 - Regional: 130
 - District: 4111
 - Youth: 3410
 - Small Sided: 2296
- Registration process
 - Returning referees: 5020 (50.16%)
 - Course management: 4988 (49.84%)
- Registration method for returning referees
 - All online: 4866 (96.93%)
 - Online registration alternate payment: 122 (2.43%)
 - Paper registration: 32 (0.64%)

- Course management: 4988
Entry Level adult: 570 (11.43%)
Entry Level 16 & 17: 427 (8.56%)
Entry Level 14 & 15: 2232 (44.75%)
Small Sided: 1759 (35.26%)

- Second year referees

	<u>2013</u>	<u>2014</u>	<u>% returning</u>
New Entry Level adult:	588	260	44.22%
New Entry Level 16 & 17:	401	125	31.17%
New Entry Level 14 & 15:	2088	808	38.70%

MARKETING/COMMUNICATIONS

- Launched livestreaming platform: 30,000 views of Ontario Cup

- Ontario Indoor Cup views on Livestream

U-14 Boys Indoor Cup Final – 2008

Highlight of the match – 945

U-14 Girls Indoor Cup Final – 1380

Highlight of the match – 750

U-16 Girls Indoor Cup Final – 1949

Highlight of the match – 738

U-16 Boys Indoor Cup Final – 1941

Highlight of the match – 870

U-13 Girls Indoor Cup Final – 1405

Highlight of the match – 821

U-13 Boys Indoor Cup Final – 1044

Highlight of the match – 1039

U-18 Girls Indoor Cup Final – 1129

Highlight of the match – 215

U-18 Boys Indoor Cup Final – 1945

Highlight of the match – 700

Total numbers: 18,879

- OSA YouTube

96,291 totals views (Compared to: 231,034 garnered between Nov 2008 to Dec 31, 2013)

258 new subscribers (Compared to: 273 garnered between Nov 2008 to Dec 31, 2013)

TWITTER:

- Dec. 2014 Followers: 4,161
- Increase of 1,600+ (62%) since Oct. 2013
- Increase from 3,810 (9%) since Sept. 2014

FACEBOOK:

- Dec. 2014 Likes: 1,957
- Up from 1,437 in Oct. 2013
- Increased by 80+ since Sept. 2014

YOUTUBE:

- Dec. 2014 - 73,880 views in 2014
- Performance is +48% over 2013
- 83% watch from our YouTube page

COMPETITIONS/EVENTS

Ontario Player Development League

- 18 License Holders for 2014, fielding 34 - U13 boys & girls teams
- Technical oversight at all central venues every week
- Games monitored alternated week-to-week
- Significant increase in referee mentoring and oversight

2014 National Championships

- Ontario hosted the Men and Women Championships in Vaughan
- Overall Ontario received 5 golds and 2 silver
- Master's Championships were held in Moncton where Ontario Men won Bronze

Coupe Quebec-Ontario Cup was hosted by Quebec, the Ontario provincial league champions played two games against Quebec's provincial league champions – Ontario won both titles for male and female

Ontario Cup - Indoor

- 73 teams

Futsal Cup

- 2 divisions - U13/14 Boys and U/15/16 Girls

Ontario Cup – Outdoor

- 750 Games
- 480 teams
- 8,600 players
- 2,000 team officials
- 2,200 match officials

Masters/Classics Provincial Championships:

- 15 teams

SOCCER CENTRE

- Total approximate visitors in 2014: 350,000
- Number of community clubs contract customers: 3
- Number of community clubs that use field time at the facility (approximate): 40
- Number of academies contract customers: 3
- Host site for OPDL, League 1, OSL, OWSL, Ontario Cup Championships
- Host site for OSA coaching certification courses and referee development and training courses
- Hosted the Toronto Lynx Showcase Tournament
- Host site to various Recreational leagues
- Host site for the Woodbridge Italian and Hindhu Dance Festivals

Discipline and Appeals Committee

by Bob Tanner

Committee Members:

Bob Tanner	Chair
John Wright	Member
Louise Vrebosch	Member
Charn Gill	Member
Jeanette Minaker	Member
Maria Magaso	Member
Marc Christiaens	Member
Michael Smith	Member
Jeffrey Holmes	Member
Charonne Thomasos	OSA Staff

Key changes to rules pertaining to Discipline, Appeals and Protests, separation of Rules and Operational guidelines, easier website access to information, continued education, and new Leagues. These are just a few of the events/changes which have kept our Committee on its toes. LTPD is in full swing and we have set a course for ourselves which includes continuing emphasis on education and the tools we require to be effective with our Committee work.

In 2014, we received a total of 19 appeals. Of these, we conducted 1 in person Hearing, 11 documentary review Hearings and 7 were ruled "out of order". These numbers continue to be lower than previous years and we feel this can be attributed, in part, to better educational support being rolled out at all levels. 13 Appeals were based on League decisions and 6 were based on District decisions. These Appeals allow our Committee to review and make recommendations where it is felt that Rules may be deficient or are being misinterpreted. Generally, there is a more consistent application across the Association and there has been a significant Rules rewrite providing better working documents for Discipline administrators.

Discipline Committee members and OSA support staff were active participants in the Rules rewrite process pertaining to Discipline, Appeals and Protests sections of OSA Policies and Procedures. The separation of Rules and Operational Guidelines is expected to have a significant impact on processes moving forward. Already, there has been significant feedback regarding the easier access to Governing Documents on the OSA website and the ease of use in finding specific rules for Discipline administrators and for participants affected by these Rules.

Charonne Thomasos continues to provide an extremely effective level of staff support to our Committee and to the Appeals process. We would like to thank Charonne once again for her valuable guidance and administration of the Discipline and Appeals processes. The level of experience and expertise of our Committee this past year has also been outstanding and I would like to thank each one of you for your time and significant contributions.

Committee members were also involved in the implementation of Rules and the oversight of Discipline for the newly formed OPDL league. Moving forward, the Committee has recommended a dedicated Panel be formed to handle Discipline issues for this league.

Education continues to be a primary focus for this Committee. This past year there were 7 Discipline and Appeal courses held and there were 71 successful new Discipline Chairs certified. Many District Associations have introduced and/or are continuing to supplement these certification courses with ongoing local workshops and refresher courses. Pending budgetary approval, it is the intention of this Committee to provide online testing for Certification courses so that more time can be spent with in class instruction.

With significant changes to existing competitive League structures and with the implementation of OPDL, League 1 and many new District competitive Leagues it is expected that there will be several Appeals relating to relegation and promotion of teams or the abolition of same and the use of self-determination. Placement of teams must adhere to LTPD guidelines and to OSA rules and local Published policies. It is important that each team understands that placement of teams each season has changed and perceived placement cannot be compared to past practices.

As stated last year, the rollout of LTPD has created several challenges and some resistance from individuals and organizations. It is important for us to reiterate that this committee must support and uphold the OSA Published Rules and operating policies and adjudicate, where necessary, when there is a lack of conformity to said rules. The intent is not to limit one's right to choice, but rather to protect the integrity and structure of our Organization.

Many thanks again, to all members of this Committee for your dedication and support.

Match Officials Development Committee

by Patty Peebles

Committee Members:

Patty Peebles	Chair
Richard Bowden	RDC Member
Tony Camacho	RDC Member
David Smith	RDC Member
Lowell Williamson	RDC Member
Nicky Pearson	OSA Staff
Lyndon Hooper	OSA Staff
Gabriel Assis	OSA Staff

New RDC member Tony Camacho joined the committee Sept 2014, replacing Marc Christaens

Highlights of 2014:

- 50.16% retention rate in 2014 compared to 47.8% in 2012
- Launch of Technical Advisory Group programming
- 99.2% of all registrations now online.
- Ontario officials to Club Nationals, MLS and Pro.
- Average mark of registration exam increased from 65% in 2013 to 82% in 2014 as it now affects an officials grade
- Outreach programs resulted in 25+ face to face meetings with over 2500 officials
- CSA adopted OSA created training programs – 7 v 7, Game Leader.
- Partnership with Nunavut Soccer – Sept to Nov 2014, June 2015
- Para-Pan Am games officials to be from Ontario.
- Development of comprehensive Referee Mentoring/Coaching program for 2015 implementation

Upgrading Program: Over 90 officials committed to a winter education program in preparation for entering the CSA Upgrading program. This is a marked increase over previous years. Also a significant change is the average age of Upgrading applicants - five years ago the average age was 40, this year it is 25.

Technical Advisory Group (TAG): In January 2014 the preliminary discussion groups were formed. This was followed by a further meeting in March where the various TAG pillars were presented to each other and steps were taken to ensure that there was no overlap of responsibilities. 24 appointees attended this session where proposals were fine tuned. Concentration for 2015-2016 will be scouting, coaching mentoring and the Club Head Referee program.

The revised 5 pillars of specialization are:

- LTOD/Grassroots
- Advanced Programming
- Instruction
- Assessment
- Coach/Mentor

Grading Protocol: The OSA Grading Protocol is a result of a 2 year consultation with Leagues, District Referee Coordinators, The OSA Match Officials Development Committee, Staff and Advisory Groups of the Ontario Soccer Association. The new program was rolled out to all DRCs in the fall of 2014 and was greeted enthusiastically.

The goals of the OSA Grading Protocol are to:

- Ensure that grades are meaningful and standardized.
- Ensure that game assignments reflect *The OSA Appointment & Game Fee Protocol* and *OSA Grading Protocol*.
- Provide effective tools to Districts and Assignors
- Standardize assigning

Fitness Requirements: The new grading protocol places a greater emphasis on the fitness of Officials. In 2013, only regional and provincial officials were required to pass fitness tests (grades 9 and 10). In 2014 any official graded 7 or 8 is also required to pass a fitness test. Over the next 2 years we will be implementing minimum fitness requirements for grade 6 officials. Both Beep Test and High Intensity Fitness programs will be utilized.

Ontario Player Development League:

- Almost 1,200 appointments
- Over 100 games mentored
- 76% approval rating from OPDL coaches and Parents
- DRCs working with Provincial Assignors to ensure development opportunities for all OPDL match officials.

Accreditation: For 2014 a total of 144 Entry Level Clinics were run featuring a new 9 v 9 module resulting in Officials graduating from the program with accreditation for both levels. In addition 105 Small Sided Game courses were run during the same period. Combined recruitment for the year was 4988.

WISER (Women in Soccer Empowering Referees): Continued success with Female only entry level programs. NF to adopt program with interest incoming from other locations. Match Officials were mentored officials at OFSSA, Cataraqui Clippers Tournament and OWSL Cup.

Assessment Program: The CSA and FIFA have redesigned the assessment program, and we were selected to be the first Province to deliver the new curriculum. Assessor recertification courses were successfully completed in the spring of 2014.

Ontario cup assigning on E2E: Program for 2014 was effective and a complete audit of appointments was carried out to ensure that grading protocols were being adhered to. Integrity of appointments was maintained and overall levels of competency remained high.

COMPETITIONS COMMITTEE

by Vince Tersigni

Committee Members:

Vince Tersigni	Chair
Val Di Domizio	Member
Bernie Huxter	Member
Joe Ceglie	Member
Robyn McComb	OSA Staff
Robyn Gmeindl	OSA Staff
Ryan Tuske	OSA Staff

In 2014, many successes were achieved in the Ontario Cup, Masters/Classics Provincial Championships, National Club Championships and the Coupe Quebec-Ontario Cup. The 2015 Ontario Indoor Cup and Ontario Futsal Cup also provided Provincial Titles to a number of teams.

In the Ontario Indoor Cup 2015, there were 73 teams entered in the Competition in the Boys and Girls U-13, U-14, U-16, and U-18 Divisions. All of the preliminary and final rounds were played at The Soccer Centre in Vaughan. The Final Rounds took place over two weekends in January and February.

The Ontario Futsal Cup 2015 consisted of two divisions; U-13/14 Boys and U-15/16 Boys. As was the case last year, Durham College hosted the event. We would like to thanks to the Futsal community for helping to put this event on.

The Ontario Cup Competition in 2014 began with 480 teams registered for play. Based on the maximum number of players allowed to register per youth team (18), the participation reaches a figure of over 8,600 players and close to 2000 team officials.

With The Ontario Soccer Association following Long Term Player Development principles, we have continued to adhere to the changes made in 2013. In 2014 the divisions for Under 13, and Under 14, were drawn with groups of four teams, and each team was scheduled to play one game Friday, one game Saturday, and one game Sunday over the tournament weekend. Teams did not play multiple games in one day. These changes are intended to give more rest time to the players, reduce risk of injury, and to elevate the level of play throughout the tournament. The 2015 Ontario Cup will extend this format to the Under 15 divisions.

In 2014, close to 750 games were played in a period of about three and a half months. Based on three refs per game, that would mean that over 2200 referees also participated in the Ontario Cup. All the Semi-Final games were played on the weekend of August 23-24, 2014, made possible by the tireless efforts of the Eastern Ontario and District S.A., Durham Region S.A., South-West Regional S.A., North York S.A., and Peel Halton S.A.

The Ontario Cup Finals were held at Civic Stadium in Oshawa, Ontario, on the weekends of September 6-7 and September 13-14, 2013, with the U-18 and U-21 divisions also playing at Civic Stadium in Oshawa at the end of July to avoid conflict with many of the player's post-secondary educations. This year, the Special Olympics division was played again as part of the Finals, and the Gold Medal was won by London Kings.

In the Masters/Classics Provincial Championships, a total of 15 teams participated. The Classics division saw play in the Quarter-Final Round as 5 teams were entered. Ten Over-35 teams participated in the

Masters division.

The 2014 National Club Championships began on Wednesday, October 8 with the competition running through Monday, October 13. The Under 14 Girls and Boys divisions played in Charlottetown, Prince Edward Island, the Under 16's played in Mount Pearl, Newfoundland, the Under 18's in Surrey, British Columbia, and the Men and Women were hosted by The Ontario Soccer Association in Vaughan, Ontario. Ontario's club teams put forth a great effort, coming away with seven of a possible eight medals, including five Gold, and two Silver. The Masters and Classics Over-35 Nationals were held in St. John's, New Brunswick, September 25-28 and the Ontario's Master's team brought home the Bronze medal.

Also, on October 11 and 12, the seventh annual Coupe Quebec-Ontario Cup was held. The provincial league champions from Ontario played a two game series against the provincial league champions from Quebec. This year, both the male and female competitions were held in Quebec. Strong play by both Ontario's male and female teams led to both teams securing the Coupe Quebec-Ontario Cup titles.

In closing, we wish to express our heartfelt thanks to all the parents, coaches and players who participated in these programs. We would also like to thank all the volunteers, host personnel, and game officials, as well as the OSA staff members who generate and manage all phases of these competitions.

We would also like to thank Joe Camacho for his service on the Competitions Committee for the past several years. When Joe was elected to the OSA Executive in April, he was required to leave his position as Chair of the Competitions Committee. His time and commitment to the Committee was greatly appreciated.

League Management Committee

by Peter Studer, Bjorn Osieck and Matt Greenwood

In 2013, the OSA League Management Committee was comprised of:

Position	Member	Representing	Comments
Chair	Bjorn Osieck	OSA Board	Current
Member at Large	Doug Martin	OSA Board	Current
Regional Representatives	Allan Field	Central Region	Current
	Dave McGilvray	East Region	Current
	Michael Ter-Mikaelain	North Region	Current
	William Hay	South Region	Current
	Ian Morrell	West Region	Current
League Representatives	Melissa McKinnon	OSL	Current
	Tony Crowle	OWSL	Current
	Isabel Martins	OYSL	Current
	Cathy Watt	PISL	Current
	Bob Tanner	CGSL	Current
	Rob Gillies	CSL	Current
	Dominck Mape	WOYSL	Current
	Shannon Holder	ERSL	Current
OSA Staff	Matthew Greenwood		Current

As an Operational Committee of the Ontario Soccer Association (OSA) Board, the OSA League Management Committee (LMC) meets four times a year, typically 3-5 weeks prior to meetings of the OSA's Board of Directors. The Committee is responsible for:

1. assisting the Board in fulfilling its oversight responsibilities related to delivering a Pyramid for Play (i.e. Competitive) structure for OSA sanctioned amateur and non-amateur Club teams and when appropriate, for teams from outside of Ontario; and
2. overseeing the operation of Senior Level 1 through to Senior Level 5, Youth Provincial and Regional Level leagues.

2014 marked the first year of a revised LMC structure that had resulted from the consolidation of regional LMC's into a single OSA LMC. While focusing on the annually recurring business at hand as outlined in its terms of reference, the committee also commenced work on review of its Terms of References in light of the extensive landscape change within the Ontario Soccer community and also reviewed items like its Terms of League Operations reporting framework.

As the OSA as a whole continued to move towards its governance modernization the LMC sought to exercise its mandate in a way to both address current requirements, while also seeking to prepare for future changes.

The LMC continued to thrive based on the collaborative work of a seasoned group of subject matter experts from across the Province ably supported by OSA staff to deliver against its leadership and oversight responsibilities.

The following are some of the key discussion topics and accomplishments of the LMC during 2014:

May 2014 Meeting:

- 1. Discussion/Development of LMC Priority Work Plan for the year including strategic review;**
- 2. Beginning of TOLO Framework review;**
- 3. LMC TAC Overview;**
- 4. Meeting work based on established LMC Priorities:**
 - a. Priority 1 – 2015 Regional League Structure and Team Placement;**
 - b. Priority 2 – District League Support;**
 - c. Priority 3 – Team Movement Communication; and**
 - d. Priority 4 – Support and Education Tools for Each Competitive Level.**

July 2014 Meeting:

- 1. Review of Regional League Surveys;**
- 2. Review of OYSL Promotion and Relegation;**
- 3. Discussion of LMC Priority areas; and**
- 4. Review of TPS process and streamlined approval process.**

September 2014 Meeting:

- 1. Review of District Survey Summary document; and**
- 2. Discussion of LMC Priority area.**

January 2015 Meeting:

- 1. Discussion of LMC Priorities:**
 - a. # of teams in each Conference including review of OYSL teams for 2015;**
 - b. District Leagues in 2015, 2016 Report and introduction of promo brochure template;**
 - c. District Association Options for District Leagues in 2016; and**
 - d. S4L Leagues Consultation Summary Report - Team Movement between Provincial/Regional/District Levels.**

March 2015 Meeting:

- 1. Review and Approval of Provincial Leagues – TOLO's and TIL's;**
- 2. Review and Approval of Regional Leagues – TOLO's and TIL's;**
- 3. Review and Decisions – Regional League Issues (TPS's, play in requests);**
- 4. Introduction of Golden Horseshoe Soccer League as recognised League replacing SRSL.**
- 5. Review of updated TOLO framework and Committee Terms of Reference; and**
- 6. District League Discussion Items.**

Governance Committee

by Ian Duncanson

Committee Members:

Ian Duncanson	Chair
Bill Spiers	Director
Sandy Arrowsmith	Member
Stephen Troy	Member

The Governance Committee is a Standing Committee of The Ontario Soccer Association (OSA) Board. The Committee is responsible for assisting the Board in fulfilling its oversight responsibilities related to compliance with applicable rules and regulations for its corporate governance structure and for taking a holistic approach ensuring that governance responsibilities are met. OSA Member Policies 4.0 through to and including 17.0 and OSA operational Policies are not within the scope of the mandate of the Governance Committee. The Committee is responsible for:

- Developing and recommending to the Board the OSA's approach to governance issues, including a set of corporate governance principles and policies with respect to Board operations and processes;
- Recommend policies and procedures to promote a culture of integrity throughout the organization, including reviewing compliance with the codes of conduct of the Board and organization;
- Oversee the Board's relationship with management, including recommending procedures to allow the Board to function independently of management;
- Review and make recommendations to the Board on changes to the OSA's core governance documents (e.g. Governance Policies) to reflect corporate best practices and ensure standardization and consistency;
- Review and recommend approval of the disclosure of corporate governance practices;
- Assist Districts with the revision of their governance structures when requested and approved by the Board.

Several of the duties and directives assigned to this Committee (not listed above) have been transferred to the Governance Modernization Coalition. The Committee's Work Plan consists of eight (8) directives across three (3) strategic priorities. In addition to those, fourteen (14) board directives have been added totalling twenty-two (22) assignments for the committee. Of those, nine (9) have been completed, seven (7) were transferred to the Coalition leaving seven (7) directives left to complete, five (5) of which are in process. It is the feeling of the Committee that the assigned directives will be completed before the new Strategic Plan takes effect next year.

Notably, the Committee contributed to the formalization of the Nomination Committee's process in conjunction with them at several of their meetings. This will eventually culminate in a presentation of the appropriate Governance Policies to address the modified process for receiving applications for all Committees. In addition, the committee met six (6) times throughout the cycle to complete the tasks assigned.

2015-16 will see the addition of Peter Studer, the President of EODSA to the committee as well as the Executive Director as assigned staff. In this cycle, the committee will draft a record keeping policy, corporate branding policy, present a report on the Executive Director being a member of the Executive Committee and continue with the execution of its Work Plan.

Medical Advisory Committee

by Dr. Robert Gringmuth

Advisory Group Members:

Dr. Robert Gringmuth	Sport Chiropractor Specialist	Chair
Dr. Kenneth Berger	Medical Legal Sport Specialist	Member
Dr. Anthony Mascia	Medical Radiology Sport Specialist	Member
Dr. Frank Markus	Medical General Surgeon	Member
Mr. Wallace Olynek	Registered Massage Therapist	Member
Dr. Martin Roscoe	Medical Orthopaedic Surgeon	Member
Dr. Manoj Bhargava	Medical Orthopaedic Surgeon	Member
Dr. Frank Tran	Medical Orthopaedic Surgeon	Member
Dr. Nichola Bonafede	Medical Cardiology Specialist	Member
Mr. Paolo Pacione	High Performance Specialist	Member
Mr. Matt Daher	Sport Science Specialist	Member
Dr. Jack Mayer	Medical Neurosurgeon	Member
Mr. Oliver Isla	Registered Physiotherapist	Member
Ms. Sarah Newman	Certified Athletic Therapist	Member
Dr. Chris Mazzuchin	Registered Physiotherapist & Naturopathic Doctor	Member
Dr. Darryl Cohen	Chiropodist/Foot Specialist	Member

Following are some of the key issues addressed and managed by the Medical Advisory Committee over the past year

Committee Activity 2014

1. Injury Report of the 2014 Provincial & OPDL Programs:

We continue to keep track of injuries which occurred during the Provincial weekends and the rate of injury is relatively unchanged. The issue of ACL injuries with the female athlete in particular is now being addressed through the aggressive integration of the FIFA 11+ program which is being rolled out over the entire province and hopefully over the next few years with the entire country. Funding has come through the Trillium Fund and program meetings take place on the third week of each month. As well as having OSA representation on the admin side I also sit on the advisory committee to assist with strategic planning for the roll out of the program.

2. Medical Advisory Committee:

There have been no recent changes to the members of the advisory committee. As topics come to our attention the relevant specialty on the committee is consulted to provide expert opinion. Issues such as Head Injury Management, ACL Management and injury reporting have been addressed during various meetings with stake holders and interest groups. Various committee members have been asked to provide opinions for TV and Radio programs. Our new reporting system will be addressed later in this report in greater detail.

3. Integration with The Ontario Teaching Institutions:

The Sports Injury & Rehab Centre, Inc. continues to work with the various teaching institutions and health care provider groups in the development of young enthusiastic individuals who are

seeking to make a career in Sports Injury Management. Such institutions as Sheridan College, York University, University of Waterloo, University of Windsor, University of Toronto, Canadian Memorial Chiropractic College and the local Toronto Business Colleges all provide volunteers, coop opportunities and short term job placements with the Sports Centres. These partnerships bring in new ideas and keep our medical delivery system to the provincial soccer players at the High Performance Level athletes expect of us.

4. Affiliations with Local Medical Services:

Ongoing rapid access to medical services such as MRI, CT, Dx US, Specialty Services and Surgical options continue to make the OSA's Medical Service provider, through the Sports Centres, affordable and available to the Ontario Soccer Player. Onsite we have Dr. Jack Mayer, Neurosurgeon, Dr. Frank Markus, General Surgeon and Dr. Manoj Bhargava, Orthopaedic Surgeon providing specially clinic services on a regular basis.

5. OSCAR Medical Services Program:

This past year has seen the implementation and completion of one of the provinces most widely used and integrated medical health care software programs at the Sports Centres. It has taken tens of thousands of dollars to make this program a reality. The OSCAR program was developed and is still monitored by McMaster University Research Centre and is used by various other universities across the country and Medical Centres such as the newly constructed Humber River Hospital. It has made the Sports Centres completely digital and paperless in keeping with protection to the environment by the reduction of paper and related materials. All data is kept at the Sports Centres in the Soccer Centre through our service provider AIM Systems. The system is internet based and encrypted allowing our therapist and doctors access to urgent medical information from anywhere in the province. This system makes it very easy to record an athlete's injury during a game covered by the Sports Centres staff for example at an OPDL game in Ottawa and then viewed by another authorized medical staff member at the following weeks game in McMaster. The forms are signed by the athlete or guardian and the therapist/doctor using a tablet or Smart Phone with the touch of a finger or stylus on site.

6. Sports Injury & Rehab Centre, Inc. and the OPDL:

Last year the medical service provider was the provincial Sports Centres and things went very well. Athlete injury management was coordinated by me, Dr. Robert Gringmuth, at the Soccer Centre and all injuries were entered into the Injury Tracker Data Base. This data collection will help us review injury type, location, playing surface and body part most commonly injured. Data from this program will allow us to make informed recommendations for the safety of our athletes and future considerations.

I would once again would like to thank our committee members for their ongoing support and also to our various health care providers throughout the province who have assisted us in providing coverage at the numerous games, tournaments and events sponsored by the OSA throughout last year. I would like to thank the Ontario Soccer Association for its leadership and direction as issues arise and with questions from the public. It is also with much sincerity that I would like to thank Mr. Ron Smale and Mr. Bryan Rosenfeld for their insight and vision over the past year providing consistent support in all areas.



Durham Region Soccer Association

Durham Region Soccer Association has a total of **17** clubs or **24,128** players Outdoor **2014**

Of the **24,128 Outdoor** players, there are:

4180	17.4%	Active Start (U4-U5)
5004	20.7%	FUNdamentals (U6-U8)
5650	23.4%	Learning to Train (U9-U12)
9293	38.5%	Soccer for Life (U13+)

Player Development

Rebranded our District managed Grassroots Festivals Programs (summer and winter) for U8 to U12 age groups.

- ✓ Hosted Five (5) 1-day Winter Festivals at Member Clubs (one per month from Jan through early May) for U8/U9/U10
- ✓ Created a Winter Festivals program for the U11 and U12 age groups, based out of the Oshawa Civic Centre and included approx. 9 boys teams and 13 girls teams, playing a total of 110 Festival Games throughout the Winter and Summer months
- ✓ Continued with the FDP (Fundamentals Development Program) for U8s, which included over 13 boys teams and 10 girls teams, playing a total of 138 Festival Games throughout the Winter and Summer months
- ✓ Created the LTTP (Learn to Train Development Program) for U9s to U12, which included the newly integrated U11 and U12 age groups and consisted of approx. 74 boys teams and 60 girls teams, playing a total of 938 Festival Games throughout the Summer months
- ✓ All summer programs accepted teams for the first time outside of Durham. Teams from both ECOSA District and Scarborough District participated in our programs.
- ✓ Hosted 4 Summer 1 day Weekend Festivals (U8/U9/U10/U11/U12) in conjunction with its member clubs (one per month from May through August).
- General Enhancements included: game-day monitoring of competition days for players U8-U12, no player books or game sheets at U11 and U12 age groups (aligned with our U8-U10 age groups), the introduction of Club led Referee assignments for all grassroots competitions, improved efficiency of our on-line team management system (Sport Savvy) for clubs and teams to manage their player pools. .
- Hosted the "Second Annual European Development Program" with 1 visiting coach from the UK spending 5 days working with 30 players within the Durham Region.
- The DRSA Performance School (ex. District Program) expanded its program to now include players at the U11 age group as well as the U12 age group. As such, the Winter Program included a total of 126 players (75 girls, 51 boys) at the U11 and U12 age groups. The program continued into the summer (late May to end of Sept) with a total of 92 players (58 girls, 34 boys).
- Highlights of the Performance School Program (Winter 2013/14 and summer 2014):
 - 60% increase in players to the program
 - 4 female players making the CSA Rex Program
 - 34 players make OPDL Franchise teams (at U13)
 - 126 and 92 Players respectively participated in 2 Winter and 4 Summer Showcase events (against Huronia, Newfoundland and Toronto)

Coach Development

This year (2014), was no different than previous years in that we continued to place a large amount of resources (Human and Financial) behind enhancing and improving the number/level of coaches in the Durham Region.

Hence, Coaching Education events were conducted via a) Club visits; b) centralized formal LTPD courses with the DRSA; c) mentoring coaching opportunities with the DRSA Performance School; d) mentor coaching opportunities associated with DRSA summer Camps. and finally e) DRSA Coaching Workshops focused on Match Analysis. *(While there are many.... many resources , both online and offline, available to coaches these days we felt we needed to offer a "Point of Difference" and provide a targeted education component that would fill a void, supplement traditional LTPD licensed courses and in particular, be delivered as both a theory and practical component. After observing many of our coaches over the past two years in games and courses, it became apparent that the area requiring more education was the "Coaching in the Game" component. More specifically, analyzing games in real time to help players both during a game and after.)*

In addition to our workshops, the DRSA hosted many LTPD/OSA Licensed Courses and MED Clinics to assist our coaches in achieving their required coach qualifications for the 2014 outdoor season. The following coach education elements were accomplished in 2014:

- Hosted 2 Fundamentals; 2 Learn to Train and 1 Soccer for Life Course – Total of 135 coaches
- Hosted 5 Med Clinics – Total of 110 coaches
- Helped coordinate ...along with the OSA, 2 grassroots Festival Workshops in Darlington and Pickering
- Assisted the CSA in hosting a CSA National B Pre-Course workshop in Whitby
- Continually provided coaching resources (coaching specific articles, professional session plans, online support, etc.) to Club Head Coaches to filter down to their team coaches
- Continued to run a Coach Mentorship Program within the District Performance School Program for local coaches to work with District Staff during the Summer and Winter months – 2 coaches mentored
- Offered Club Coaches an opportunity to shadow District Coaches during the 1 week DRSA Summer Training Camp – 2 coaches mentored.
- Conducted 10 Coach Education Club Visits
- Hosted 4 Club Head Coach Meetings throughout the year

Match Official Development

First and foremost we are sad to say Gord Arrowsmith has moved on to other endeavours. We have had the luxury of him being at our disposal and have been gifted with his immeasurable expertise for many years. We will miss his loud presence and animated presentations to our REFEREES!!!!

For the 2014 outdoor season we had a total of 587 officials throughout the district of which 158 officials were available to use for game assignments. Of this group 20 were Up-Grading Regional and above which comprised about 12.7% of officials available to us for higher level games; however this group was also available to other Districts for assignment. This proved to be not enough during peak times in the season.

We also engaged in a very intensive feedback program for our officials. A form was developed that reflected the feedback given at the field. We also solicited the officials involved for their feedback to the process. We provided feedback to 109 officials – 95 match officials and 14 assistant match officials. The program had very positive results and feedback and will be used again this season.

Looking forward we have been gifted with a spot in the pilot of the Match Official Mentorship program. We hope to strengthen our club development programs and continue the process at the District level by supporting and encouraging the entry of officials into the upgrading program.

Our primary focus in 2015 will be the development, retention and upgrading of Match Officials to fill our ranks and ensure coverage of all events in the District and to support Provincial events. We also wish to develop our Club Head Referees in order to carry the message to the clubs and to provide positive additions to the OSA Match Officials pool.



East Central Ontario Soccer Association

East Central Ontario Soccer Association has a total of **18** clubs or **8,055** players Outdoor 2014.

Of the **8,055 Outdoor** players, there are:

1216	15.1%	Active Start (U4-U5)
1651	20.5%	FUNdamentals (U6-U8)
1986	24.6%	Learn to Train (U9-U12)
3202	39.8%	Soccer for Life (U13+)



Eastern Ontario District Soccer Association

The Eastern Ontario District Soccer Association has a total of **59** clubs or **43,249** players.

Of these **43,249 Outdoor 2014** players, there are:

4306	9%	Active Start (U4-U5)
8252	20.1%	FUNDamentals (U6-U8)
10,317	23.8%	Learn to Train (U9-U12)
20,374	47.1%	Soccer for Life (U13+)

Player Development

Justin Maheu – CIS Player of the Year – Male

Pilar Khoury – OUA Player of the Year and Nominee CIS Player of the Year - Female

Coach Development

Hosted our annual Coaching Conference in partnership with OSA this year.

Referee Development

20 - Entry Level Referee Courses

13 - Small Sided Referee Courses

1 - Futsal Entry Level

1- Futsal Refresher

1 - Regional Upgrade

1 - Assessor Recertification

Referee Winter Education = 180 registered with 110 completing programme

Additional Highlights:

The EODSA would like to congratulate our two local teams that participated in Nationals:

Ottawa Royals O35 Masters – 3rd Place finish

Ottawa Royals O35 Classics – 5th place finish



Elgin Middlesex Soccer Association

Elgin Middlesex S.A has a total of **81** clubs or **11,051** players Outdoor 2014

Of the **11,051 Outdoor** players, there are:

528	4.7%	Active Start (U4-U5)
720	6.5%	FUNdamentals (U6-U8)
2529	22.8%	Learn to Train (U9-U12)
7274	66%	Soccer for Life (U13+)

Player Development

The Long Term Player Development program is fully in place in our Youth League and EMSA has taken the next step of establishing comprehensive Elite pathway for our players. The Western Inter District League provides an excellent opportunity for our female and male players to compete against other Elite players in the upcoming 2015 Season. We will have two U13 Girls and two U13 Boys Teams in this League.

To date, we have had dialogue, collaboration and cooperation from a number of clubs and individuals in the formulation of Elite pathway. A formal release of information regarding the collaborative effort will follow at a future date. We want to ensure that we capture the true essence of an Elite Program so that, the future of our players will continue on a solid foundation.

Coaching Development

Several Coaches have moved through to complete their Pre-B license and Provincial B License certification.

Women in Soccer – In 2014, EMSA ran two Female Coaching Workshops/Clinics. The first clinic was for females who were new to coaching. Focus was on basic warm-up, activity, and game ideas. The second clinic was for more experienced female coaches and focused on session planning and ideas, systems, formations, etc. The coaching certification/licensing process was also reviewed. Thirty-nine coaches attended the clinics representing 17 clubs.

39 coaches in total attend the clinics, with 17 different clubs being represented. Feedback was extremely positive.

Referee Development

Last year EMSA held and approved 6 Entry Level and 2 Small-Sided game courses. Four officials were upgraded to Regional and 3 were accepted into the PUG program for 2015. Two district assessors were promoted to Regional assessors.

Additional Highlights

- Jessie Fleming named to the Canadian Women's National Team and voted Canada's Top U17 Female Player in 2014
- In 2014 our District laid claim to two National Championships courtesy of the Marconi Men's Premier Team and the North London Elite Boys U14 Team.
- The Nor' West U18 Girls and the London Kings Special Olympic Team claimed top honors at the Ontario Cup.
- Congratulation to the players, coaches and club administrators in their efforts in reaching the highest level in the province and country in their respective division.

Essex County Soccer Association

Essex County S.A has a total of **19** clubs or **8,180** players Outdoor 2014

Of the **8,180 Outdoor** players, there are:

723	8.8%	Active Start (U4-U5)
1517	18.6%	FUNDamentals (U6-U8)
2613	32%	Learn to Train (U9-U12)
3325	40.6%	Soccer for Life (U13+)

Player Development

- The City of Windsor hosted the Ontario Summer Games in August 2014.
- The Windsor FC Nationals U15 Boys team and the Eastside Kickers U15 Girls team participated in the two day Ontario Cup Tournament event held at the McHugh Soccer Complex.
- The Windsor FC Nationals U18 boys team was Ontario Cup and Ontario-Quebec cup champions.
- The cities of Windsor and Lakeshore sent two U15 (girls and boys) teams to the 48th International Children's Games in Lake Macquarie, Australia in December 2014.
- The boys team finished fourth in this three day event.
- Windsor has one identified elite player in the provincial soccer program.

Coaching Development

- The District did not host a pre-B course this year. However, many of our soccer clubs hosted Active Start and FUNDamentals programs for their coaches.

Referee Development

- 256 match officials registered with the OSA in 2014.
- The District approved and funded four entry level match official courses which attracted 96 candidates.
- One match official was upgraded to regional status.
- Two district match officials applied for the 2015 Regional Upgrade Program.



Hamilton & District Soccer Association

Hamilton & District S.A has a total of **27** clubs or **20,358 players** Outdoor 2014

Of the **20,358 Outdoor** players, there are:

3155	15.5%	Active Start
3777	18.5%	FUNDamentals
5214	26%	Soccer For Life (Recreation)
8212	40%	

Player Development

Hamilton United Elite SC had a very competitive and successful season in the OPDL with both teams having excellent representation at the Talent Development Centres (5 girls and 7 boys attended the four events), several additional players were “tracked” by the OPDL technical group, with 3 boys and 4 girls being invited to attend this year’s Provincial Projects event:

Ideas and plans were successfully put in place for the Grassroots Soccer Hamilton Legacy Program for the Inner City Youths of Hamilton, consisting of a 6 week program, 100 kids for 2015 to a 10 week program, 500 kids for 2016. It will be a free program for U6 - U12, both genders with games taking place at the Tim Horton's Stadium. The program will also focus on including children with disabilities. It will require 26 mentor coaches, all from the Inner City Community, who will be attending the Grassroots Workshops being hosted in Hamilton. Thanks to the OSA for their generous support with the launching of this program.

Coaching Development

Hired a Technical Director, Carmine Lancia. Proposed for 2015 to host 2 Grassroots Workshops, preparatory Pre B Course and a Pre B Course, Provincial B Course, an OSA Technical Information Day and a Individual Development Program for U11-U12, Boys and Girls.

Referee Development

Hosted 11 Entry Level Courses

Hosted 7 Small Sided Courses

11 Mentors

650 Game Officials

82 Assessments by 8 Assessors

Held 1 CHR Meeting

Held 1 Game Official Fitness Test (for Regional & Provincial Officials only)

59 Referees participated at the District Level for the Cooper Test.

27 District Referees Passed

17 District Referees passed at a Regional Level Standard

2 District Referees passed at a Provincial Level Standard

12 Referees took part in the FIFA High Intensity Test

8 achieved a pass at the Regional Standard

4 achieved a pass at the Provincial Standard

Huronia District Soccer Association



Huronia District S.A has a total of **28** clubs or **14,182** players Outdoor 2014

Of the **14,182 Outdoor** players, there are:

2404	17%	Active Start (U4-U5)
3231	22.8%	FUNdamentals (U6-U8)
3578	25.2%	Learn to Train (U9-U12)
4969	35%	Soccer for Life (U13+)

Player Development

The HDSA Centre of Excellence has been thriving, with 130 players attending the Winter Session and more than 75 last Summer. Attendees included players from U8 to U13.

There were 4 HDSA U8 Festivals co-hosted with Clubs.

Coach Development

Coaches continued to be mentored through the Centre of Excellence program.

Clubs hosted coaching courses from Active Start to Soccer for Life.

At the last U8 Festival OSA Carl Horton hosted a short Grassroots clinic for the Coaches.

Referee Development

- Hosted a CHR meeting with OSA Guest speakers to explain the new changes to Referee Grading system.
- Met with Club Representatives during the season to discuss Club requirements regarding the new OSA guidelines
- Ref Centre was used during the season to notify all District referees
- Fitness tests well attended
- Created the District Referee Technical Advisory Group (RefTAG)
Group of senior referees who met during the season to devise and implement strategies for all aspects of Referee Development in the District.
- Hosted Referee Mentor Clinic to qualify District Mentors.
- Hosted Mentorship Workshop .



Lambton Kent Soccer Association

Lambton Kent S.A has a total of **10** clubs or **6733** players Outdoor 2014

Of the **6733 Outdoor** players, there are:

963	14.3%	Active Start (U4-U5)
1557	23%	FUNDamentals (U6-U8)
1580	23.5%	Learn to Train (U9-U12)
2632	39.2%	Soccer for Life (U13+)

Player

Player registration was down, 2.3% overall, partly because volunteer shortage by a member club forced the club to cancel operations for 2014. That aside we expect registration to pick up in the near future.

Coaching

Progress has been made at acceptance of the development and benefits of the LTPD principle, for which some with previous hesitation start trusting its rationale.

Referee

We are continuing the downward trend in the number of referees and are now down 30% from our peak of 270 referees in 2010.

While the numbers for Provincial and Regional referees remained steady, the District referee count was down by 26% and Small sided down by 23%

Congratulations to Ahmed Al-Amry and Aylien Wattel for their appointments to the Ontario Summer Games.



Niagara Soccer Association

Niagara S.A has a total of **37** clubs or **13,693** players Outdoor 2014.

Of the **13,693 Outdoor** players, there are:

2182	16%	Active Start (U4-U5)
2565	18.7%	FUNdamentals (U6-U8)
3356	24.5%	Learn to Train (U9-U12)
5590	40.8%	Soccer for Life

Player Development

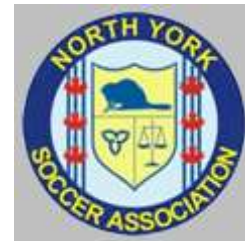
The NSA has two District teams with indoor training during the winter moving to outdoor in the spring. The District coaches arrange exhibition games, travel to or host mini tournaments with other Districts; The boys and Girls teams will also spend a weekend at Ridley College for team building, sessions with guest coaches which they all have thoroughly enjoyed in the past.

Regional Program and Coaching Development

The NSA started the new Regional Program this winter with tremendous support from the area clubs, The Hiring of two excellent Technical Directors Frank DeChellis for the boys and Lucio Laniero for the girls, who have helped keep this program on the right track. The Coaches and players are excited to get out onto the fields and participate and represent the District in the newly formed Golden Horseshoe Soccer League.

Referee Development

The NSA DRC has put considerable thought and work into referee development and education. We are pleased to announce that Niagara District has been chosen as one of the districts chosen to pilot the Referee Mentor Program.



North York Soccer Association

North York S.A has a total of **29** clubs or **5,881 players** Outdoor 2014.

Of the **5,881 Outdoor** players, there are:

464	7.9%	Active Start (U4-U5)
1113	18.9%	FUNdamentals (U6-U8)
1441	24.5%	Learn to Train (U9-U12)
2863	48.7%	Soccer for Life (U13+)

Player Development

Successfully ran a District League

Weston Wolves U15 Ontario Cup Champions

CAF (Canadian Academy of Futbol) joined North York as a Full Service Club. This will provide an outstanding opportunity for player development not only in North York, but also in neighbouring districts.

Coach Development

A number of coaches have upgraded their credentials.

Referee Development

North York Soccer Association ran 4 referee clinics as well as held education, refresher courses and training sessions throughout the indoor and outdoor seasons.

Two referees were upgraded to Regional and one to Provincial.



Peel Halton Soccer Association

Peel Halton S.A has a total of **44** clubs or **51,326** players Outdoor 2013

Of the **51,326 Outdoor** players, there are:

5189	10%	Active Start (U4-U5)
9675	19%	FUNdamentals (U6-U8)
13,041	25.4%	Learn to Train (U9-U12)
23,418	45.6%	Soccer for Life (U13+)



Sault Amateur Soccer Association

Sault Amateur S.A has a total of **9** clubs or **2,613** players Outdoor 2014

Of the **2,613 Outdoor** players, there are:

225	8.6%	Active Start (U4-U5)
653	25%	FUNdamentals (U6-U8)
586	22.4%	Learn to Train (U9-U12)
1149	44%	Soccer for Life (U13+)

In 2014, 1,942 youth players were registered with SASA for outdoor season. The slight decline in the number of registrations continued to reflect the negative demographic trend within the district. However, outdoor youth soccer registration stayed at about 20% of the total size of youth population (measured through the school enrolment) maintaining the same relative registration level of the past decade. On the positive side, the number of indoor youth registrations surged by more than 25% compared to 2013-2014 indoor season.

The major step in moving towards smaller-sided game included reconfiguration of several existing soccer fields. This was done in cooperation with the Parks and Recreation department of the City of Sault Ste. Marie and resulted in creation of 9 micro soccer fields for age groups U5 to U8 and three junior-sized fields for age groups U11-U12. The only outdoor youth soccer club operating within SASA continues gradual implementation of LTPD by reducing the number of players on the team and on the field in U12 and younger divisions, eliminating mid-season competition, and expanding a training program for U10 and U11 players with the sole emphasis on soccer skill development.



Scarborough Soccer Association

Scarborough S.A has a total of **22** clubs or **8,528** players Outdoor 2014

Of the **8,528 Outdoor** players, there are:

680	7.9%	Active Start (U4-U5)
2036	23.9%	FUNdamentals (U6-U8)
2654	31.1%	Learn to Train (U9-U12)
3158	37.1%	Soccer for Life (U13+)

Player Development

We continue to have our SCARDESO Program for U7 through 9. Our numbers continue strong and each Club is working on developing their players.

We had our first year of our District League for U10, U11 and U12, with no score and no standings.

Referee Development

We are fortunate to have a strong Branch and the Branch continues to offer Education Classes as well as Fitness.

We then call on our Referees to volunteer and ref at the Robbie Festival and Tournament. They are the Robbie's biggest Sponsor.

Robbie

Even though U10 through 12 are now Festival we continued to have a growth in the number of teams. But due to the lower amount charged for Festival we donated less to our Charity, Cystic Fibrosis. The Robbie was delighted to be inducted into the Hall of Fame, which is a wonderful honour.

Ontario Cup

GS United Women, won the Ontario Cup for the second year in a row.

Adult Teams

We continue to grow in numbers as our youth become Adults.



Soccer North District Association

Soccer North District Association has a total of **6** clubs or **1,729** players Outdoor 2014

Of the **1,729 Outdoor** players, there are:

314	18%	Active Start (U4-U5)
398	23%	FUNdamentals (U6-U8)
368	21%	Learn to Train (U9-U12)
649	38%	Soccer for Life (U13+)

Soccer North District Association (SNDA) consists of 8 clubs with 6 operating clubs during the 2014 outdoor season, that cover over 450km area from boarder to boarder (2 clubs did not operate in 2014 due to lack of volunteers). The six soccer clubs offers recreational youth and adult soccer in a somewhat competitive basis while emphasizing participation and sportsmanship. Having such a large area with limited population is always a challenge for the district in developing coaching, refereeing and player development. OSA grassroots model provides a starting point for the implementation of the LTPD with many clubs implementing these recommendations to the best of their ability.

SNDA is presently looking at ways to make the administration processes easier at the club level. This year, the district, purchased a scheduling software website to help with registration, team and refereeing scheduling (www.soccernorth.ca). We are implementing this with 2 leagues as a trial run for the 2015 season. We hope that this will ease the administrative demands and duties on the volunteers and will allow clubs to concentrate on the soccer development at the club level.

SNDA is strictly a volunteer base district with only one part time administration. SNDA is very appreciative of the volunteers at the club board level, coaches, referees, players, and sponsors for their time commitment and dedication to soccer. Everyone's contribution is invaluable to the growth and sustainability of soccer in Northern Ontario. Lastly, SNDA would like to thank the OSA for their support and willingness to listen to the needs of the smaller soccer districts in Ontario.



Soccer Northeastern Ontario

Soccer Northeastern Ontario has a total of **12** clubs or **6,696** players Outdoor 2014

Of the **6,696** Outdoor players, there are:

999	15%	Active Start (U4-U5)
1492	22%	FUNDamentals (U6-U8)
1551	23%	Learn to Train (U9-U12)
2654	40%	Soccer for Life (U13+)

Soccer Northeastern and its member clubs have been coming to grips with the OSA Long Term Player Development. A number of clubs have implemented the LTPD model and taken on the task internally of further promoting LTPD through club based development programs and coach mentorship.

Player Development

Clubs within Soccer Northeastern have adopted the principles of LTPD and have implemented them accordingly with the support of the District Association.

Coach Development

The District hosted a Grassroots Coaching Seminar presented by Bobby Lennox, OSA Manager Grassroots Roots Soccer Development and we are looking forward to having two Grassroots Coaching Workshops this coming season.

Referee Development

Soccer Northeastern has appointed a new District Referee Coordinator and he will be mentoring the referees within the district. The District approved five entry level referee clinics in 2014.



Soccer Northwest Ontario

Soccer Northwest Ontario has a total of **9 clubs** or **2,457 players** Outdoor 2014

Of the **2,457 Outdoor** players, there are:

260	11%	Active Start (U4-U5)
498	20%	FUNDamentals (U6-U8)
800	32.5%	Learn to Train (U9-U12)
899	36.5%	Soccer for Life (U13+)

This past year Soccer Northwest Ontario (SNO) continued to achieve the objectives of our association, namely to build and grow the game, to continue with player, coach and referee development and to move forward on the improvement and redevelopment of soccer facilities within and outside the city of Thunder Bay.

Soccer is still the sport of choice, played by more people of all ages than any other in the province of Ontario. To that end, SNO will continue to focus our energy on the promotion, development and sustainability of the sport.

SNO will focus on three areas for the upcoming season:

1. **GROWTH - support clubs and leagues in their efforts to market the sport and increase participation** - Although we saw a minimal decrease in Indoor Registrations due to lack of available facilities, we experienced an increase in our outdoor registration numbers of 15%. We will be working with First Nations leaders to nurture and develop the game in communities and areas where we have not traditionally been.
2. **CONTINUED TECHNICAL DEVELOPMENT OF PLAYERS, COACHES AND OFFICIALS** - SNO sponsored two coaching clinics in 2014 with 30 coaches registering. As well, SNO subsidized three Entry Level Referee courses in Fort Frances and Thunder Bay.
3. **SUPPORT AND ADVOCATE THE DEVELOPMENT OF SOCCER INFRASTRUCTURE** - *Completion of a feasibility study in partnership with the City of Thunder Bay on the Master plan for Chapples Park which includes "all weather" fields and an Indoor Soccer Facility.*

Continuing to build and promote the game at the club/grassroots level will be essential and our association will work diligently to enhance opportunities for all those who love and support soccer. In turn, we try to provide appropriate guidance and leadership and by working together we can build trust and make the soccer experience for everyone in the Northwest a bit better every day.

On behalf of the Soccer Northwest Board of Directors, volunteers and staff, thank you to all those who continue to support the game - coaches, referees, administrators, leagues as well as parents and volunteers. We look forward to working with you to expand the growth of the game.



Southeast Ontario Soccer Association

Southeast Ontario S.A has a total of **18** clubs or **12,695** players Outdoor 2014

Of the **12,695 Outdoor** players, there are:

1784	14%	Active Start (U4-U5)
2453	19%	FUNdamentals (U6-U8)
2998	24%	Learn to Train (U9-U12)
5443	43%	Soccer for Life (U13+)

Referee Development

- 1 referee accepted into the Provincial Upgrading program
- 2 referees accepted into the Regional Upgrading program
- 6 referees became district assessors and are now working toward assessing all our district referees
- 3 referees took the Instructor course bringing a total of 4 instructors in our district
- Several Entry Level and Small Sided courses hosted in our district
- Ongoing Referee Education courses are held over the winter months
- Working to implement the mentor program and work with our youth referees
- OSA Retreat Line workshop hosted in the District for Referees and Coaches

Player Development

The SOSA office is in a good place, we now have a beautiful facility to practice and play during those cold winter months. The Kingston 1000 Islands Sports Plex allows our players to enjoy learning the game in a soccer field environment.

The SOSA Elite Academy has approximately 120 committed players and already we have noticed a marked technical improvement in their play and to highlight the Academy, we had three players recently return from trials, players who were scouted by English Premiership teams. The relationship between the SOSA office and our clubs is excellent; we have only had support in terms of access to their players.

Coaching Development

Most likely SOSA is similar to other Districts where coaching education is a priority. It has been identified by the SOSA board as number one on our technical must do list. We have requested all clubs without Technical Directors to attend technical workshops at their club facility on a date suitable to them for their coaches at all levels of the game from U4 – U18 and adult. The response has been very positive. Following many hours of coaching education by the SOSA technical department we had six coaches attend and pass the Pre B assessment course in Kingston.

Many of our coaches are questioning the Retreat Line, we at SOSA believe that the introduction of the retreat line is advantageous at Stage 1 & Stage 2 the U10, 7 v 7 age group, but it detracts from our ability to coach specific aspects of the game at Stage 3. Looking forward to the challenge ahead.

South-West Regional Soccer Association



South-West Regional S.A has a total of **78 clubs** or **29,149 players** Outdoor 2014

Of the **29,149 Outdoor** players, there are:

5081	17.4%	Active Start (U4-U5)
6555	22.5%	FUNDamentals (U6-U8)
7688	26.4%	Learn to Train (U9-U12)
9825	33.7%	Soccer for Life (U13+)

Player Development

- Fergus-Elora & District Soccer (FEDS) held their annual Special Needs Festival and it was a huge success with a positive turn out and fun day for all.
- Kitchener Soccer Club products Harry Paton, Munir Saleh and Kosovar Sadiki represented the Canadian Under-16 squad at the Mexican Cup of Nations soccer tournament in August 2014.
- SWRSA is currently reviewing all options to bring an OPDL team to our District with the help of our dedicated members.

Coach Development

- Waterloo Minor Soccer Club in coordination with the OSA once again hosted the Soccer Development Conference at RIM Park March 21/22, 2015. Previously hosted exclusively as a coaching conference, the OSA's ever widening event has now expanded to cover a number of other areas of the sport including match officials and administrators. The event was heavily attended and a huge success.
- Several Coaching Clinics were held throughout SWRSA over the course the year to assist coaches in meeting LTPD certification requirements. SWRSA also directly hosted a Soccer for Life Clinic in Kitchener for our Senior District Competitive League. In 2015, SWRSA has also planned to co-host an Active Start, Fundamental & Learn to Train Clinic aimed at smaller clubs who may not have the ability to host a full clinic on their own.
- Clubs within SWRSA were also busy hosting their own clinics:
 - ✓ 8 LTPD Clinics held in district (Active Start, Fundamentals, Learn to Train & Soccer for Life)
 - ✓ 2 Pre-B Clinics were held in Waterloo and Guelph.
 - ✓ 1 B License Clinic was held in Waterloo.
 - ✓ 1 Goalkeeping Certificate Clinic was also held in Waterloo.

Referee Development

- The 2015 SocDev Conference was the key event focusing on Referee Development within the District throughout 2014 with courses such as Dealing with Coaches and Parents, Foul Recognition and Mentorship Programs.
- SWRSA has also set up Fitness Testing Sessions that are required for upgrading programs.
- In 2014, SWRSA has 750 registered referees in our District.
 - ✓ 19 Youth Clinics were held by Clubs throughout the District
 - 9 Small Sided
 - 10 Entry-Level



Sudbury Regional Soccer Association

Sudbury Region S.A has a total of **14** clubs or **4,865** players Outdoor 2014

Of the **4,865** Outdoor players, there are:

810	16.7%	Active Start
1078	22.2%	FUNDamentals
1229	25.2%	Soccer For Life (Recreation)
1747	35.9%	

Player Development

- Grassroots festivals were held in almost all geographic areas for recreational youth clubs
- A U12 training camp was held on Thursdays over 8 weeks of the summer where CSA A coaches Giuseppe Politi and Brian Ashton were able to offer extra in depth training to players born in 2002
- A new group of youth players, of French language and culture, previously playing with no affiliation to the OSA, has been recruited into the district for the 2015 Outdoor season.

Coach Development

- At the Sudbury Soccer Symposium in November, one entire workgroup was dedicated to coaching. Thank you to the OSA's Bobby Lennox for attending, helping and presenting
- A Coaches day is planned for this season

Match Official Development

- Nicky Pearson and Tony Camacho both attended the Sudbury Soccer Symposium and were gracious enough to answer every level of officials questions after their presentation.
- From the feedback received that weekend, a mentorship program involving the more experienced officials taking some of the younger ones under their wings so to speak is set to be launched for this upcoming season



Toronto Soccer Association

Toronto S.A has a total of **29** clubs or **23,307** players Outdoor 2014

Of the **23,307 Outdoor** players, there are:

2293	9.8%	Active Start (U4-U5)
5775	24.8%	FUNDamentals (U6-U8)
7099	30.5%	Learn to Train (U9-U12)
8139	34.9%	Soccer for Life (U13+)

Player Development

- Worked with our clubs to provide a full U8 Festival schedule for our members.
- 8 Festivals hosted by 7 different member clubs- all offered free to participating teams
- The Retreat Line was expanded into our U9-U12 TSA Development Leagues in 2014 and we used a podcast as one of the communication channels on its use.
- U12 District Development program ran both indoor and outdoor in 2013 under the guidance of District TD, Rick Morandini and his staff.
- Program involved 53 girls and 49 boys drawn from 14 members clubs
- Program offered indoor and outdoor technical sessions, classroom technical meetings, outdoor exhibition games, summer development camp, and participation in showcase events with games against Durham and Huronia.

Coach Development

- Hosted a new “Coaches Club” program that offered coaches a package of additional technical, tactical and NCCP education to broaden their knowledge base.
- Hosted “Nutrition”, “Teaching and Learnings” and several MEDs in 2014, and will continue to focus on CPD for Coaches in 2015 with more NCCP hosting.
- We offered 4 “Coach the Coach” events free of charge which each gave 3 hours of practical sessions delivered by highly qualified instructors These sessions actively encouraged any and all soccer coaches to attend.
- We continued to focus on coach education at our with the 2014 meeting including a presentations on: “Identifying concussion and the return to play protocol”, “Being a positive coach” and a technical presentation by our District TD, Rick Morandini.
- New team Head coaches were also required to complete an online “Positive Coach” course, and all Head Coaches in competitive TDYSL were required to complete (and pass) an online “Laws of the game” test

Referee Development

- We hosted several OSA small sided game and entry level courses and included additional classroom and on field sessions to participants to better prepare them for the outdoor season

- Work commenced on a TSA District Referee Development program that will be rolled out over the next 3 years.
- We have appointed Isaac Raymond as our new DRC and he has been tasked with developing referees within our District. We are excited by the knowledge and experience that Isaac will bring

Special Mention

- Special mention for Toronto High Park BU17 and Mooredale BU14 on their Ontario Cup victories.
- We implemented a “Respect Initiative” to actively support a positive environment at TSA League games. Attendees have the opportunity to let us know about negative behaviour and then we use education to fix the problem. Field signage will be used to reinforce the message in 2015!
- Congratulations to North Toronto SC on successful completion of year 1 in OPDL
- Congratulations to our Club Excellence standard clubs- North Toronto (Gold), SC Toronto (Silver) and Mooredale SC (bronze)



York Region Soccer Association

York Region S.A has a total of **22** clubs or **38,151** players Outdoor 2014

Of the **38,151 Outdoor** players, there are:

4032	10%	Active Start (U4-U5)
7593	20%	FUNdamentals (U6-U8)
10,030	27%	Learn to Train (U9-U12)
16,496	43%	Soccer for Life (U13+)

Player Development

The YRSA implemented the Individual Development Program (IDP) for players born in 2001 of both genders in 2014. The objective of the program was to address technical deficiencies of individuals to make them more proficient soccer players to either progress to the OPDL level at U14 or to simply enjoy playing the game at the same level more skillfully. The Individual Development Plan addressed three main technical areas the player needs improvement on as well as tactical, physical and psychological targets to be achieved over the course of the program. Every player received a progress report multiple times throughout the 8-month program with valuable and individualized feedback.

On July 12th 2014, the YRSA hosted the first “YRSA FIFA Grassroots Festival” hosted at the Georgina complex with Lake Simcoe SC. Over 2,500 players participated from York Region member clubs between the ages of 9 and 12. Small sided games and training sessions for the grassroots players in these particular age groups were run by over 100 coaches from our member clubs in accordance with the recommendations of the FIFA Grassroots Program.

The YRSA organized a Grassroots Summer Soccer Camp for players between the ages of 9 to 13, to enhance and improve themselves to a higher level of play on the Learn to Train stage. Contents were the basic techniques in soccer as well as small-sided games throughout the week.

During the YRSA Grassroots Summer Soccer Camp, coaches who participated in the Coach Development Program had the opportunity to be mentored and participate as part of the Camp Coaching Staff at the Learn to Train level.

The YRSA hosted the 6th Annual Special Needs Camp in Markham. With more than 60 children and volunteers attending, we want to express the importance of this event as an essential cornerstone and an influential element in our social and educational work at the YRSA.

Coach Development

The YRSA offered 35 classroom sessions for Recreational and Competitive Coaches. The Coach Development Program (CDP) addressed several soccer related topics as “Game Intelligence U8-U12” or “Attacking Strategies”. Coaches who attended these courses were invited to develop their skills at specific YRSA events.

During the YRSA Grassroots Summer Soccer Camp, coaches who participated in the Coach Development Program had the opportunity to be mentored and participate as part of the Camp Coaching Staff at the Learn to Train level.

Coaches who participated in our Coach Development Program (CDP) had also the chance to develop their coaching skills in the Soccer for Life stage. Once a week, four coaches from the CDP were part of the Coaching Staff for the Individual Development Program (IDP).

The YRSA hosted two Coaches Meetings for every coach registered in the York Region Youth Soccer League to review LTPD principles within the league rules and for the coaches to have the opportunity to ask questions directly, and at the end of the season provide direct feedback regarding the league.

Additional Coaching Courses Hosted by the District:

Fundamentals – 1 course

Learn to Train – 3 courses

Soccer for Life – 2 courses

Making Ethical Decisions – 7 courses

Referee Development

Hosted 10 education sessions with one addition online session in 2014 for all York Region Referees.

In 2015 all education sessions have been offered online, averaging 150+ referee participation in each session.

In 2014 110 referees were individually mentored and assessed by the York Region district assessors.

York Region was host to one Entry Level Referee clinic, using days of the week that were permissible by all faiths across the region in order to provide equal opportunity access to the course.

The YRSA assigned York Region referees for the 2014 Special Olympics.

The YRSA assigned York Region referees for the 2014 OFSSAA Championships.

The YRSA participated in a referee exchange program with Timmins and North Bay. This exchange program will extend to Sudbury for 2015.

The YRSA Referee Committee ran seven Laws of the Game courses for new coaches in York Region for 2014. The goal of this course is to encourage new coaches to see the game from the youth referee perspective through the use of video analysis and rule discussion as well as a pre-course exam.

2014 Outdoor Player Registration

(by District Association by Player Classification)

District Association	Mini U10	Mini U11/12	Youth Rec	Youth Comp	Sen. Rec	Sen. Comp	Total Players
Durham Region S.A.	11837	1186	4704	1927	4164	310	24,128
East Central Ontario S.A.	3860	0	1952	596	1537	90	8,035
Eastern Ontario District S.A.	16867	4968	6506	3920	8770	2149	43,180
Elgin Middlesex S.A.	2717	1164	1886	1680	2159	1893	11,499
Essex County S.A.	3577	523	1419	1187	1109	273	8,088
Hamilton & District S.A.	9558	0	5408	1833	3037	385	20,221
Huron District S.A.	7520	1659	1870	761	1876	495	14,181
Lambton Kent S.A.	3204	247	1528	299	1260	195	6,733
Niagara S.A.	6489	1002	2296	1115	2419	372	13,693
North York S.A.	2090	128	1191	528	1533	417	5,887
Peel Halton S.A.	21356	4916	8756	4386	10559	1266	51,239
Sault Amateur S.A.	1033		769	140	652	19	2,613
Scarborough S.A.	4068	193	2422	747	460	604	8,494
Soccer North District	712		488	198	266	65	1,729
Soccer Northeastern	3303	104	1863	238	1186		6,694
Soccer Northwest Ontario	1144	282	481	98	432		2,437
Southeast Ontario S.A.	5762	618	2685	957	2621	52	12,695
South-West Regional S.A.	15041	180	8405	2193	2797	532	29,148
Sudbury Regional S.A.	2420	103	1422	176	591	153	4,865
Toronto S.A.	11028	2042	5508	1932	2220	615	23,345
York Region S.A.	16460	2849	7440	3498	6202	1096	37,545
Provincial Total	150,046	22,164	68,999	28,409	55,850	10,981	336,449

2013/2014 Indoor Player Registration

(by District Association by Player Classification)

District Association	Mini Indoor	Youth Indoor	Senior Indoor	Mini Futsal	Youth Futsal	Senior Futsal	Total Players 2013-14
Durham Region S.A.	2592	2755	2121				7468
East Central Ontario S.A.	231	495	470				1,196
Eastern Ontario & District S.A.	691	2303	4185	255	1183	1026	9,643
Elgin Middlesex S.A.	74	1562	3250	30	82		4,998
Essex County S.A.		17	523				540
Hamilton & District S.A.	461	1467	3985				5,913
Huron District S.A.	107	192	93			86	478
Lambton Kent S.A.		176	9				185
Niagara S.A.	329	933	1441				2,703
North York S.A.	239	663	9869		18	10	10,799
Peel Halton S.A.	5535	8801	11284		89	23	25,732
Sault Amateur S.A.	117	308	553				978
Scarborough S.A.	448	886	762				2,096
Soccer North District	60	48					108
Soccer Northeastern	59	111	354				524
Soccer Northwest Ontario	248	381	805				1,434
Southeast Ontario S.A.	369	608	1128	0	0	112	2,217
South-West Regional S.A.	2234	2142	1488	463	778	382	7,487
Sudbury Regional S.A.	26	348	449			112	935
Toronto S.A.	1379	2474	1854	21	111	22	5,861
York Region S.A.	3043	5606	3445	76	93		12,263
Ontario Soccer Association							0
Total	18,242	32,276	48,068	845	2,354	1,773	103,558

Referee Registration 2014

Total Referees Registered	10008	
FIFA	4	
National	7	
Provincial	50	
Regional	130	
District	4111	
Youth	3410	
Small Sided	2296	
Registration Process		
Returning Referees	5020	50.16%
Course Management	4988	49.84%
Registration Method for Returning Referees		
All Online	4866	96.3%
Online Registration alternate payment	122	2.43%
Paper Registration	32	0.64%
Course Management	4988	
Entry Level adult	570	11.43%
Entry Level 16 & 17	427	8.56%
Entry Level 14 & 15	2232	44.75%
Small Sided	1759	32.26%

District Totals								
	SS	Youth	District	Regional	Provincial	National	FIFA	Total
Durham Region S. A.	159	174	251	6	2			592
East Central Ontario S.A.	135	92	118					345
Elgin Middlesex S.A	54	111	232	10	3			410
Eastern Ontario DSA	303	460	562	11	9		1	1346
Essex County S.A		112	141	3				256
HamDSA	160	212	270	7	4			653
Huron	94	154	160	4	1			413
Lambton	64	60	72	1	1			198
Niagara	181	165	167	10	3	1	1	528
Soccer North	10	14	15					39
North York S.A	4	38	102	6	3	1		154
Soccer Northeastern	51	71	70					192
Soccer Northwest	11	11	40	1				63
Peel Halton S.A	333	534	552	31	6	1		1457
Sault Amateur A.A	28	14	33					75
Scarborough S.A	27	70	147	5	4			253
Southeast Ontario	99	159	143	1				402
South-West Regional S.A	209	264	298	6	5		2	784
Sudbury Regional S.A	64	80	53					197
Toronto S.A	72	156	213	11	5	1		458
York Region S.A	237	459	472	17	4	3		1192

2014 Ontario Cup Winners

ONTARIO CUP 2014				
SUNDAY, JULY 20				
Under 18 Girls	London NorWest Wildcats	3	0	Oshawa Kicks Red Devils
Under 18 Boys	Pickering Power Green 96B	1	3	Bolton Wanderers
Under 21 Women	Ajax FC Red	2	4	Burlington Bayhawks
Under 21 Men	Scarborough City	0	1	Vaughan Azzurri
SUNDAY, AUGUST 10				
Under 15 Boys Tier 1	Richmond Hill Raiders Green	1	1	Brampton Blast 99
	Brampton Blast won 8-7 on Kicks from the Penalty Mark			
Under 15 Girls	Hamilton Saltfleet Explosion	3	0	King City Royals 99G
SATURDAY, SEPTEMBER 6				
Under 14 Boys	North London Elite 00	2	0	Oakville Boys U14A
Under 16 Girls	Ottawa South United Force Academy Black	1	2	Darlington Fusion
Under 17 Girls	Burlington Bayhawks	0	4	North Mississauga Panthers 97A
Under 16 Boys Tier 1	Woodbridge Strikers 98A	1	0	North Mississauga BU16A Panthers
SUNDAY, SEPTEMBER 7				
Under 14 Girls	Stoney Creek Battalion	0	0	Woodbridge Strikers G2000
	Stoney Creek Battalion won 5-4 on Kicks from the Penalty Mark			
Under 17 Boys Tier 1	Burlington Bayhawks	3	3	Ajax FC 97 B Red
	Ajax FC 97 B won 5-4 on Kicks from the Penalty Mark			
Women	Scarborough GS United	2	0	Vaughan Azzurri
SATURDAY, SEPTEMBER 13				
Under 13 Boys	Brampton Blast	1	1	Ajax FC 01 B Red
	Brampton Blast won 4-3 on Kicks from the Penalty Mark			
Under 13 Girls	Woolwich Black	2	0	Byron Blasters
Under 15 Boys Tier 2	Weston Wolves	4	1	Mississauga Croatia
Under 17 Boys Tier 2	Richmond Hill White	1	1	Toronto High Park FC
	Toronto High Park FC won 4-3 on Kicks from the Penalty Mark			
SUNDAY, SEPTEMBER 14				
Special Olympics	London Kings won the competition			
Under 16 Boys Tier 2	Oakville Boys U16B	1	0	Burlington Bayhawks
Men	London Marconi	3	1	Vaughan Azzurri

2014 Masters/Classics Provincial Championships

SATURDAY, SEPTEMBER 8					
Classics	Etobicoke Reunited Elites	0	0	Ottawa Royals Classics	
	Ottawa Royals Classics won 3-0 on Kicks from the Penalty Mark				
SUNDAY, SEPTEMBER 9					
Masters	Ottawa Royals OT1	2	0	Scarborough GS Masters	

2015 Ontario Indoor Cup Winners

SUNDAY, JANUARY 25				
Under 14 Boys	Brampton Blast	1	3	Toronto Epic FC
Under 14 Girls	Brampton Brams Rebels01A	2	0	FC Milton United 04
Under 16 Boys	Richmond Hill Raiders Green	0	3	North London Elite 99
Under 16 Girls	Whitby 1999A	2	1	Woodbridge Strikers
SUNDAY, FEBRUARY 8				
Under 13 Boys	AG London 02	2	2	Toronto Epic FC 2002
	AG London won 4-2 on Kicks from the Penalty Mark			
Under 13 Girls	AG London 02G	3	2	North London Galaxy
Under 18 Boys	AG London	2	3	North Mississauga Panthers 97A
Under 18 Girls	Pickering Power Green 1998	0	0	Richmond Hill Raiders
	Pickering Power Green 1998 won 2-0 on Kicks from the Penalty Mark			

2015 Ontario Futsal Cup Winners

SUNDAY, MARCH 1				
Under 13/14 Boys	Toronto Yellow U-14	11	4	Futsal Club Toronto
Under 15/16 Boys	West Toronto United FC	4	3	Richmond Hill Raiders Green

2014 National Club Championships

Men	London Marconi	Gold Medal
Men	Vaughan Azzurri	8th Place
Women	Scarborough GS United	6th Place
Women	Vaughan Azzurri	8th Place
Under 18 Boys	Ajax FC 97B Red	Silver Medal
Under 18 Girls	North Mississauga Panthers 97A	Gold Medal
Under 16 Boys	West Toronto Cobras '98	Silver Medal
Under 16 Girls	Darlington Fusion	Gold Medal
Under 14 Boys	North London Elite	Gold Medal
Under 14 Girls	Stoney Creek Battalion	Gold Medal
Masters	Ottawa Royals OT1	Bronze Medal
Classics	Ottawa Royals Classics	5th Place

2014 Ontario Cup Host Organizations

The Ontario Soccer Association expresses its sincere appreciation to the following organizations for their outstanding effort in making the Ontario Cup the success it was.

2014 Ontario Cup		
Cup Finals	The Ontario Soccer Association	Civic Stadium, Oshawa
Semi-Finals	South-West Regional S.A.	RIM Park, Waterloo
	Durham Region S.A.	Civic Stadium, Oshawa
	Eastern Ontario & District S.A.	Terry Fox Complex, Ottawa
	Peel Halton S.A.	Hershey Centre, Mississauga
	North York S.A.	The Soccer Centre, Vaughan
Under 13 Boys Tournaments	Durham Region S.A.	Ajax FC
	Eastern Ontario & District S.A.	Ottawa Royals Soccer Club
	Huron District S.A.	Innisfil Soccer Club
	Niagara S.A.	Niagara Falls Soccer Club
	The Ontario Soccer Association	
	York Region S.A.	Woodbridge Soccer Club
Under 14 Boys Tournament	Durham Region S.A.	Pickering Soccer Club
	Eastern Ontario & District S.A.	Ottawa South United Soccer Club
	Essex County S.A.	Windsor FC Nationals
	Huron District S.A.	Huron Soccer Club
	Niagara S.A.	Niagara Falls Soccer Club
	Peel Halton S.A.	Brampton Youth Soccer Club
	Soccer Northwest Ontario	Thunder Bay Chill Soccer Club
Under 15 Boys Tier 1 Tournaments	Durham Region S.A.	Whitby Iroquois Soccer Club
	Eastern Ontario & District S.A.	West Ottawa Soccer Club
	Niagara S.A.	Niagara Falls Soccer Club
	Peel Halton S.A.	Brampton Youth Soccer Club
	Scarborough S.A.	Wexford Soccer Club
	York Region S.A.	Vaughan Soccer Club
Under 15 Boys Tier 2 Tournaments	Durham Region S.A.	Whitby Iroquois Soccer Club
	Essex County S.A.	Ciociara Soccer Club
	Niagara S.A.	Club Roma Soccer Club
	North York S.A.	Weston Soccer Club
	Peel Halton S.A.	Caledon Soccer Club
	York Region S.A.	Glen Shields FC
Under 16 Boys Tier 1 Tournaments	Durham Region S.A.	Ajax FC
	Durham Region S.A.	Whitby Iroquois Soccer Club
	Essex County S.A.	Windsor FC Nationals
	Peel Halton S.A.	Georgetown Soccer Club
	Peel Halton S.A.	Oakville Soccer Club
	York Region S.A.	Glen Shields FC
	York Region S.A.	Woodbridge Soccer Club
Under 17 Boys Tier 1 Tournaments	Eastern Ontario & District S.A.	Ottawa South United Soccer Club
	Essex County S.A.	Windsor FC Nationals
	Niagara S.A.	Niagara Falls Soccer Club
	Peel Halton S.A.	Burlington Youth Soccer Club
	South-West Regional S.A.	Waterloo Minor Soccer Club
	York Region S.A.	Vaughan Soccer Club

Under 13 Girls Tournaments	Hamilton & District S.A.	Saltfleet Soccer Club
	Lambton Kent S.A.	Sarnia Girls Soccer Club
	Niagara S.A.	Club Roma
	Sault Amateur S.A.	Sault Youth Soccer Club
Under 14 Girls Tournaments	Durham Region S.A.	Oshawa Turul Soccer Club
	Durham Region S.A.	Whitby Iroquois Soccer Club
	Hamilton & District S.A.	Stoney Creek Soccer Club
	Lambton Kent S.A.	Sarnia Girls Soccer Club
	Peel Halton S.A.	Brams United Girls Soccer Club
	York Region S.A.	Woodbridge Soccer Club
Under 15 Girls Tournaments	Eastern Ontario & District S.A.	West Ottawa Soccer Club
	Essex County S.A.	Polonia Soccer Club
	Huron District S.A.	Barrie Soccer Club
	Niagara S.A.	Niagara United Soccer Club
	Peel Halton S.A.	Erin Mills Soccer Club
	Peel Halton S.A.	Georgetown Soccer Club
	South-West Regional S.A.	Kitchener Soccer Club
	York Region S.A.	King United Soccer Club
Under 16 Girls Tournaments	Durham Region S.A.	Pickering Soccer Club
	Essex County S.A.	Eastside Kickers Soccer Club
	Huron District S.A.	Bradford Soccer Club
	Lambton Kent S.A.	Sarnia Girls Soccer Club
	Peel Halton S.A.	North Mississauga Soccer Club
	South-West Regional S.A.	Kitchener Soccer Club
Under 17 Girls Tournaments	Essex County S.A.	Eastside Kickers Soccer Club
	Peel Halton S.A.	Burlington Youth Soccer Club
	Peel Halton S.A.	North Mississauga Soccer Club
	Scarborough S.A.	Wexford Soccer Club
	York Region S.A.	Vaughan Soccer Club

2015 Ontario Indoor Cup		
Indoor Cup Finals	The Ontario Soccer Association	
Preliminary Rounds	The Ontario Soccer Centre	Vaughan

2015 Ontario Futsal Cup		
	Durham College	Oshawa

By-Law Amendments

There were no submissions of proposed amendments to the OSA Constitution

Nominations for 2015 OSA Board of Directors

As of the nomination deadline at 12 midnight, Sunday, April 12, 2015, the following nominations were received:

The following persons have been nominated for Vice President:

- | | | |
|----------|-----------------|---|
| 1 | Michael Allison | nominated by: Toronto Soccer Association |
| 2 | | nominated by: |

The following persons have been nominated for Secretary:

- | | | |
|----------|---------------------|--|
| 1 | Ian Duncanson | nominated by: Eastern Ontario & District Soccer Association |
| 2 | Louise Garneau-Ross | nominated by: East Central Ontario Soccer Association |

The following persons have been nominated for Director-At-Large (one Director-At-Large position up for election at 2015 Annual General Meeting):

- | | | |
|----------|---------------|--|
| 1 | Rose Cuoppolo | nominated by: North York Soccer Association |
| 2 | Lucille Abate | nominated by: East Central Ontario Soccer Association |
| 3 | Dino Rossi | nominated by: South West Regional Soccer Association |

NOTE: A nominee who is defeated for any of the positions nominated above may be nominated from the floor for a subsequent position.

The following persons have been nominated for District Representative:

- | | | |
|-----------|--|---------------|
| 1 | East Central Ontario S.A | Leslee Bax |
| 2 | Eastern Ontario & District SA | Peter Struder |
| 3 | Hamilton & District SA | Tom Walsh |
| 4 | Huron District SA | Peter Dawson |
| 5 | Lambton Kent SA | Barry Goodwin |
| 6 | Scarborough SA | Jim Barnes |
| 7 | Soccer North Ontario SA | John Labine |
| 8 | Soccer Northwest Ontario | Peter Augruso |
| 9 | South West Regional SA | Ian Morrell |
| 10 | Toronto SA | Bill Spiers |

Nominations of the Executive Committee

Position: Vice President

Nominee: Michael Allison

Nominated By: Toronto Soccer Association

Biographical Sketch of Nominee:

Michael has been involved with soccer in Ontario since moving here in 1997.

- Has held team and club official positions up to Vice President at West End United SC and North Toronto SC.
- Served with the Toronto Soccer Association on several committees including strategic planning, youth, league management and facilities prior to being elected to the association's Board in 2006 as the Fields Director.
- Vice President, TSA and served as the District Representative for the TSA on the OSA Board of Directors from 2009 – 2010.
- In 2010, successfully ran for the position of Director-At-Large at the OSA and was re-elected in 2012.
- In 2013, successfully ran for the position of Vice-President of the OSA and as such, also assumed the position of Chair of the Ontario Soccer Centre.
- At the OSA, has sat on or continues to sit on a number of standing and ad-hoc committees including Strategic Planning, Governance Task Force, Rules Re-Write, AIMS/IMS advisory and CSA Regional Representative nominations committee.
- Member of the Player Development Committee of the CSA from 2010 to 2012.

Vision of the Future of The Ontario Soccer Association:

The OSA, I envision will provide the wider soccer community with access to the sport when needed, where required and at an appropriate level for the participant. All of this, within a safe and encompassing environment which will encourage individuals to achieve their full potential.

Hopes to achieve:

I intend to see the organization's next Strategic Plan developed and operationalized in the coming year. Together with the bold moves we have taken in the past 2 years and the strengthening of our senior management through recent hires. I look forward to this process being a harbinger of a truly golden era for the Association. Further, The Soccer Center has embarked on an ambitious upgrade of its flagship facility and I anticipate seeing this project well on its way to completion in the next two years.

Nominations of the Executive Committee

Position: Secretary

Nominee: Ian Frazer Duncanson

Nominated By: Eastern Ontario & District Soccer Association

Resume

OSA Vision

The last year has seen significant changes in Ontario football specifically at the OSA. Unfortunately, it seems, that we've gotten away from the business of the game of football and all that entails. We've gone from overloading our Membership in the bureaucracy that is meant as support function to complete obfuscation of our processes. The complete opposite of our toils for the last five years. We must connect with our membership through the game we all adore, emphasizing development and opportunity for all who deserve and require it. Remembering that, after all, we are stewards of the game of football in the province of Ontario and therefore we must move beyond the pettiness of politics and behave accordingly.

Hopes to Achieve

- An improved relationship with those whom we govern to ensure there is alignment, collaboration and integration between us.
- Continue to examine the OSAs current geopolitical landscape to determine if it still functions well in today's climate and, since the general perception is that it does not, propose solutions to the gaps in the system.
- Provide leadership to and ensure that the allocation of resources for our membership is increased and improved. In the current budget cycle, the exact opposite has been the case. The bulk of the proposed cuts have almost exclusively come from the Technical area. This appears to be contrary to our reason for being.
- Continue to reduce the administrative and bureaucratic role of the OSA in an effort to foster rather than hinder the progression of the Players, Coaches and Referees in Ontario.
- Procure and transition to a registration system that fulfills the needs of our end-users. This has process has already dragged on too long.
- Transition the OSA to a single annual registration and examine the reclassification of the types of memberships we offer to better accommodate our ever evolving clientele.
- Removal of the restrictions on play within the Province of Ontario between OSA members at sanctioned events.
- Establish, possibly in conjunction with the CSA, full-service elite training facilities across the Province.

Football Volunteer Experience

1980-1982 — Youth Referee

2001-2012 — Community Coaching Certificate

2001-2002 — Director at-Large, Ottawa Carleton Soccer League (OCSL)

2004-2012 — Secretary, Eastern Ontario District Soccer Association (EODSA)

2006-2008 — Chair of Facilities & Infrastructure, (EODSA)

2006-2013 — Sport Matters Group, Member

2006-2007 — Supervisor Signage/Displays/Branding, 2007 FIFA U20 World Cup Canada, (Ottawa)

2007-2010 — Secretary, East Region Soccer League (ERSL)

2008-2011 — Chair of the City of Ottawa Parks and Recreation Advisory Committee (PRAC)

2009-2011 — District Representative, OSA

OSA Strategic Planning Committee

2009-2012 — OSA IT Advisory Committee (formerly AIMS now IMS)

2009-2012 — OSA Rules Review Committee

2011-Present — OSA Executive Committee

Head of Delegation, National All-Stars 2011, 2013

Head of Delegation, Spain Tour 2012

National Club Championships 2011, 2012, 2013, 2014

2013-Present — OSA Secretary

OSA Governance Committee, Chair

OSA Academies Committee, Member

Governance Modernization Coalition, Member

Education

1987-1991 — Simon Fraser University, Burnaby, BC

(Computer Science major, Math and Physics minors)

Employment

1992-Present — Ottawa Hospital Systems Management (IT)

Nominations of the Executive Committee

Position: Secretary

Nominee: Louise Garneau-Ross

Nominated By: East Central Ontario Soccer Association

Biographical Sketch of Nominee:

Soccer Experience

Secretary	Ontario Youth Soccer League – 2012 to present
Treasurer	Durham Region Soccer Association – 2007 to 2011
Vice President	Central Girls Soccer League – 2008 to 2010
Committee Member	Ontario Cup – 2011 to present
	OSA Women in Soccer Working Group – 2011 to present
	Central Region League Management Committee – 2010 to 2012
	Discipline Chair Certification - 2011
	Celebrating Durham Women in Soccer – 2007 to 2010
	Audit Committee – 2007 to present
	District Player Development Committee – 2008 to 2010
	Volunteer Recognition Committee – 2008 - 2010
	Futsal Showcase Game - 2010
	Technical Director Hiring Committee – 2010
	Community Leadership Appreciation Day - 2009
	Strategic Planning Committee – 2009
Team Manager	Oshawa Kicks Soccer Club – 2005 – 2007

Initiatives

District Showcase Event Grant	Created a multi-district showcase event for Under 12 boys and girls Assisted with obtaining a Ontario Trillium Grant funding for District Technical Director position
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Volunteer Experience

Board Member	Grandview Children's Foundation – 1997 to 2003 Campbell Children's School Authority – 1997 to 2011
Committee Member	Finance & Audit Committee – Grandview Children's Foundation 1999 – 2003

Employment Experience

McMillan LLP	
· Professional Development Coordinator	2012 to present
· Legal Secretary	2007 to 2012
Chrysler Canada	
· Production Operator	1997 to 2007
A & P	
· Cashier	1990 to 2007

Vision of the Future of the OSA

I would like to see soccer become the game of choice and that there are no barriers (financial, physical or otherwise) for anyone who wants to participate in our great game. We need to continue to work towards consistent and fair policies for all. We need to continue to work together to build this sport into the best that it can be. Communication is key and vital if we are to continue growing as an organization. We need to ensure that the athlete is front and centre in all the decisions that are made by the association.

Hopes to achieve

As secretary for the board, I will ensure that all board information and materials are available within a timely manner. I know how busy we all are as volunteers and having information available ahead of time helps to ensure we can be prepared for all meetings.

Nominations of the Executive Committee

Position: Director-At-Large

Nominee: Rose Cuoppolo

Nominated By: North York Soccer Association

Biographical Sketch of Nominee:

ADMINISTRATIVE BACKGROUND:

1981 – 1984	Director, St. Andrews Soccer Club
1991 – 1992	Director, Scarborough National Malvern Soccer Club
1992 – 1994	Director, Woodbridge Soccer Club
2009 – 2011	Director, Wexford Soccer Club
2014 – 2015	Nominating Committee, OSA

COACHING / MANAGER BACKGROUND:

1981 – 1984	St. Andrews Soccer Club
1985 – 1987	Wexford Soccer Club
1988 – 1989	Maple Leaf Soccer Club
1990 – 1992	Agincourt Soccer Club
1993 – 1996	Scarborough National Malvern Soccer Club
1997 – 1999	Woodbridge Soccer Club
2006	NCCP Coaching Certificates for Child and Youth
2009	NCCP Coaching Certificate for Senior
2009 - 2010	U15 Girls Provincial Soccer Team Manager (Team Ontario)
2010 – Present	Coach / Trainer / Administrator for DeRo Futbol - Camps – Canada / USA (Houston, New Jersey, Baltimore, Richmond, Washington, Montreal & Toronto)
2010 – 2011	U15 Girls Provincial Soccer Team Manager (Team Ontario) (Finished 4 th)
2011 – 2012	U16 Girls Provincial Soccer Team Manager (Team Ontario) (Silver Medal)
2012 – 2013	U15 Girls Provincial Soccer Team Manager (Team Ontario) (Gold Medal)

REFEREE BACKGROUND (Level 3):

1994 – 2006	Referee with Scarborough Branch
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PLAYER BACKGROUND:

1972 – 1973	J.G. Workman (Inter-School)
1974 – 1976	Birchmount Collegiate (Inter-School)
1984 – 1994	Scarborough United Soccer Club (Women's)

MISCELLANEOUS:

- * Emotional Intelligence Workshop (2011)
- * St. John Ambulance – Certified First Aid, Heart saver CPR, Defibrillator Trained
- * Completion of “Respect in Soccer” Module (2011)
- * Strengthen Your Voice Women’s Symposium (OSA) March 26-27, 2011
- * Volunteer Motivational Speaker for Youth and Battered Women

WORK EXPERIENCE

ONTARIO SECURITIES COMMISSION (OSC) NOV 2010 – PRESENT

- *Project Coordinator* (Feb 2015 – Present)
- *Communications Specialist* (Sept 2014 – Jan 2015) - Secondment Position
- *Executive Assistant to the Chair* (Nov 2010 – Aug 2014)

- *Executive Assistant to 2 Vice-Chairs* (April 1998 - October 2003)
- *Executive Assistant to the Chairman and Executive Director* (September 1995 - March 1996)(September 1996 to April 1998) - Secondment Position
- *Executive Assistant to the Director of Corporate Relations* (April 1996 - September 1996) - Secondment Position
- *Contract Administrator, Finance & Administration* (April 1995 - September 1995) - Secondment Position
- *Executive Assistant to the Deputy Director, Finance & Administration, and to the Special Assistant, Legal and Policy to the Executive Director* (March 1992 - August 1993) (May 1994 - April 1995)
- *Hearings Registrar, Office of the Board Secretary* (September 1993 – April 1994) - Secondment Position

ONTARIO ENERGY BOARD (OEB) OCT 2003 – NOV 2010

- *Executive Assistant to the Chair/Executive Office Manager*

THE EASTER SEAL SOCIETY SEPT 1990 - MAR 1992

- *Executive Assistant to Director of Nursing, Ontario*

MOBILE AUTO SOUND SERVICE ("M.A.S.S.") APR 1986 - SEPT1990

- *Supervisor/Customer Service Relations Advisor*

THE ELECTRIC MOTOR COMPANY MAY 1985 - APR 1986
Office Administrator - Bookkeeper

Vision of the future of The Ontario Soccer Association

We need to set and maintain high standards, both on and off the field, and we do so in a manner that reflects the best traditions of the game. The OSA's standards should draw from the best practices used by the many soccer associations that have accomplished so much world-wide. They should be reflected consistently and daily in the actions and conduct of all OSA players, referees, coaches and administrators. The OSA's goals should be continuous growth, development and improvement among all participants who are part of this beautiful game called soccer (futbol).

Hopes to achieve:

Strengthening the communication and recognising accountability are central to the positive growth of the OSA board, districts and clubs and should be a key focus going forward. Having participated in soccer at many levels and for many years, I believe my experience as a player, manager, referee and coach will help me understand differing points of view and to find a way to ensure that all viewpoints are heard and understood. In my experience, I have learned that by listening carefully, commonalities rather than differences emerge and clear solutions, that are acceptable on all levels and to all participants, can be found. Ensuring that everyone is answerable for their actions is vital after all, we are responsible to the members of the Ontario Soccer Association.

Nominations of the Executive Committee

Position: Director-At-Large

Nominee: Lucille Abate

Nominated By: East Central Ontario Soccer Association

Biographical Sketch of Nominee:

PROFILE

An experienced professional with an extensive background in human resources, recruitment, marketing, communications fundraising, grant writing and sports management. Proven abilities to achieve growth, productivity and success. Powered by enthusiasm, enjoys new challenges communicating and interacting with colleagues, employees and all levels of management. Strong leadership, negotiation, revenue generation, communication and interpersonal skills.

PROFESSIONAL EXPERIENCE

YORK REGION SOCCER ASSOCIATION 2005 to present

Not-For-Profit District Soccer Association representing 15 NFP Youth & 8 Adult clubs in York Region with a membership in excess of 55,000 players and coaches

Past President (2014 – present)

President (2012- 2014)

Vice President (2009 – 2012)

Board Secretary (2007 – 2009)

Director-At-Large (2005 – 2007)

- ◆ Responsible for the overall administration and operation of the York Region Soccer Association on a daily basis
- ◆ Responsible for the implementation and execution of sound human resources recruitment and employment practices
- ◆ Develop and oversee execution of long term strategic plan
- ◆ Spokesperson for YRSA to membership and media outlets
- ◆ Develop strong strategic partnerships with community groups and member clubs

Accomplishments

- ◆ Approval of \$202,000 Trillium grant submission over three years 2013-2016

NEWMARKET SOCCER CLUB 2005 to 2013

Not-For-Profit Soccer Club with a membership of approximately 5,000

Past President (2013-present)

President & Chief Executive Officer (2006-2013)

Vice President (2005-2006)

- ◆ Ensure that the organization has a long-range strategy which achieves its mission, and toward which it makes consistent and timely progress.
- ◆ Provide leadership in developing programs, organizational and financial plans with the Board of Directors and staff
- ◆ Promote active and broad participation by volunteers in all areas of the organization's work.
- ◆ Maintain official records and documents, and ensure compliance with federal, provincial and municipal regulations.
- ◆ Fully inform the Board of Directors on the condition of the organization and all important factors influencing it.
- ◆ Communicate the activities of the organization, its programs and goals.

- ◆ Establish sound working relationships and cooperative arrangements with community groups and organizations.
- ◆ Spokesperson of the organization to members, agencies, organizations, media, and the general public.
- ◆ Responsible for the recruitment, employment, and release of all personnel, both paid staff and volunteers.
- ◆ Ensure that job descriptions are developed, that regular performance evaluations are held, and that sound human resource practices are in place.
- ◆ Encourage staff and volunteer development and education
- ◆ Maintain a climate that attracts, keeps, and motivates a diverse staff of top quality people.
- ◆ Responsible for developing and maintaining sound financial practices.
- ◆ Work with the staff, Finance Committee, and the board in preparing corporate budget; ensure that the organization operates within budget guidelines.
- ◆ Coordinate all club functions, events and tournaments
- ◆ Responsible for all aspects of purchasing for the organization adhering to strict processes and procedures.
- ◆ Investigate all areas of funding opportunities, and submit applications in accordance with requirements.

Accomplishments

- ◆ Successfully secured \$798,000 RInC Grant for the construction of an Indoor Soccer Facility which is owned and operated by the Newmarket Soccer Club
- ◆ Successfully secured \$255,000 Trillium Grant for staff and equipment for the Indoor Soccer Facility
- ◆ Successfully secured corporate and community partnerships to increase sponsorship funds to offset cost of programming
- ◆ Successfully secured \$135,000 Trillium Grant for Micro Soccer Programming and Staff.
- ◆ Successfully created and implemented Breast Cancer Pin Initiative: Kicks for Cancer
- ◆ Successfully secured Ontario Soccer Association Gold Standard level of Club Excellence
- ◆ Successfully implemented sound human resource, purchasing and governance practices which resulted in positive financial reporting in club history.
- ◆ Awarded the State Farm Canadian Soccer Association 2011 Volunteer of the Year
- ◆ Recognized as 2011 Newmarket Volunteer Appreciation Award for Executive Board Member which is presented to an individual who is instrumental in the success of community groups or associations. Leaders that contribute to the improvements and achievements of their groups.

ABANE & ASSOCIATES 1993 to present

Human Resources Recruitment and Consultation Specialists

President and CEO

- ◆ Develop strategies to approach potential clients according to market conditions.
- ◆ Offer consultation services to clients and prospective clients in areas of recruitment and employment practices.
- ◆ Consult with clients regarding staffing requirements, job descriptions and salary levels.
- ◆ Negotiate contracts/proposals with clients in order to satisfy all staffing requirements.
- ◆ Interview and evaluate candidate skill level in relation to client requirements.
- ◆ Negotiate hiring decisions on behalf of clients and candidates to ensure satisfaction for both parties.
- ◆ Secure professional and personal references.

Accomplishments

- ◆ Consistently increase sales volume over previous periods
- ◆ Customized recruitment processes for small to large volume accounts
- ◆ Coordinated job fairs in various locations across the country for clients

♦ Streamlined screening and interviewing procedures resulting in substantial reduction in interview to hire ratio.

ADIA CANADA (currently Adecco) 1989 TO 1993

The Largest Supplier of Temporary/Permanent Help Internationally

BRANCH MANAGER

TOWN AND COUNTRY SHOPS 1981 TO 1989

Ladies Fashion Retailer with 211 Stores From Coast To Coast

DISTRICT MANAGER, 10 RETAIL LOCATIONS

EDUCATIONAL BACKGROUND

BEHAVIORAL TECHNOLOGY 1993

Behavioral Interviewing Specialist (Certified)

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY 1981 - 1982

Business Administration Advanced Diploma

ST. BASIL'S, THE GREAT, COLLEGE 1977 - 1981

O.S.S.G.D.

ADDITIONAL TRAINING/SEMINARS

LONG TERM PLAYER DEVELOPMENT EFFECTIVE BOARD LEADERSHIP

ELITE PLAYER DEVELOPMENT FRAUD PREVENTION FOR NFP'S

QUALITY IS FREE (PHILIP CROSBY) LOBBYING FOR FACILITIES

TIME MANAGEMENT BOARD GOVERNANCE

STRATEGIC PLANNING RISK MANAGEMENT

STRATEGIC SELLING PARLIAMENTARY PROCEDURES

SITUATIONAL LEADERSHIP FOR BOARD MEETINGS

CLUB BEST PRACTICES

COMMUNITY INVOLVEMENT

ONTARIO SOCCER ASSOCIATION

Director - York Region District Representative 2012 –2014

Governance Modernization Coalition 2014 - present

Human Resources Committee 2013 – present

Risk Management Committee 2013 – present

Women In Soccer Committee 2011 - 2012

Certified Respect in Soccer 2011

Certified Discipline Chair 2007

Certified Senior Community Level Coach 2005

YORK REGION SOCCER ASSOCIATION 2005 – present

Immediate Past President

President & CEO

Vice President

Board Secretary

NEWMARKET SOCCER CLUB 2005 – 2013

Past President

President & CEO

Vice President

Vision of the future of The Ontario Soccer Association:

My focus is to assist the OSA Board of Directors to deliver an increased level of credibility & transparency to all of our members and stakeholders. My passion for open/honest/independent discussion and debate will assist to encourage all members of the board to have input on matters that affect all our stakeholders.

Hopes to Achieve:

I will bring my proven track record of successes at both the district and club level to the OSA Board. There is much work ahead to restore trust and credibility to the OSA to all of our stakeholders, and I firmly believe through increased transparency, open/honest communication and improved participation/input from all board members, we can achieve this!

Nominations of the Executive Committee

Position: Director-At-Large

Nominee: Dino Rossi

Nominated By: South West Regional Soccer Association

Biographical Sketch of Nominee:

EDUCATION

UNIVERSITY OF TORONTO 1993-1997

Honours Bachelor of Arts degree

- Major in Political Science
- Double minor in Economics and History

EMPLOYMENT HISTORY

VIBRANT POWER INC. 1997-Present

Senior Product Manager

- Founded “Vibrant Performance” division in September 1997
- For the first 18 months, I was essentially the sole employee of this start-up. As such, I was responsible for virtually all facets of the operation:
 - *Creation of the product mix,*
 - *Business Development and Account Management*
 - *Established the distribution channel strategy that still guides us today,*
 - *Designed marketing literature and product packaging,*
 - *Established and managed a global supply chain,*
 - *Organized our participation in trade and retail shows throughout North America*
- Over the past 18 years, Vibrant Performance has grown and matured, becoming one of the leading brands in the Automotive High Performance Aftermarket, with a customer base that stretches across 5 continents. Over the years, I have focused the majority of my efforts on the following areas:
 - *Leadership of a team that has grown to 22 people,*
 - *I have sole responsibility for Product Management, Supply Chain Management and Inventory Control. I manage a portfolio of over 25 key suppliers spread over seven countries and four continents that produce in excess of 2200 unique SKUs for us.*
 - *I manage our R&D/Product Development department and lead our corporate SR&ED (Federal Government R&D tax credit program) group.*
 - *I work closely with our IT department as our department seeks to find new and innovative ways to make use of technology to improve processes and workflow as well as improving the way we communicate, both internally and externally.*

SOCCER RELATED EXPERIENCE

2007 - Co-founder of Canadian Soccer Supporters United (CSSU)

- CSSU organized a number of events intended to give a voice to supporters of Canadian Soccer and to shine a light on issues we believed were holding back the growth of Canadian soccer.

2008 - Co-Author of the discussion paper “Canadian Soccer Federation: A New Way Forward”.

- Many of the recommendations made in that document (i.e. the need for governance reform at the CSA and Provincial levels, the need for implementation of LTPD strategies, the importance of senior soccer as part of any long term player development initiative, etc...) have been or are in process of being implemented by soccer governing bodies throughout the country.

2008 – Did extensive volunteer work with the Canadian Soccer Association to organize a large home supporter section for the Canada vs. Jamaica World Cup Qualifying match in Toronto. I personally sold in excess of 2000 tickets for this match.

2009 to 2013 – Served as Director of Soccer Academy Alliance Canada (SAAC).
Responsible for SAAC's marketing and brand development strategies.
Served on selection panel that vetted new applicants seeking to join this standards based league.

2009 – Again worked with the CSA and various local supporters groups to sell in excess of 1300 tickets to the Canada v USA Women's National Team friendly at BMO Field.

2010 – Launched Milltown FC in the Town of Milton, ON. I am majority owner and club President.
We played in the Canadian Soccer League in 2010 season and in the Peel Halton Soccer League from

2011 to 2014. The club is currently on hiatus.

2011 to 2013 – Served as Director of Senior Soccer for the Peel Halton Soccer Association.

2012 – Selected to be a member of the Ontario Soccer Association's Nomination Committee.

2012 to 2015 – Currently Serving as the Chairman of the Sport Organizing Committee for Soccer at the upcoming TO2015 Pan Am / ParaPan Am Games
I manage a large team of volunteers that are responsible for delivering the sport component of the soccer competitions at an international standard for both the Pan Am Games (tournament to be held in Hamilton, ON) and the Para Pan Am Games (tournament to be held in Toronto, ON).
Our two SOC teams successfully organized a pair of highly successful test events (America Cup 2014 in September 2014 and the OUA Final 4 tournament in November 2014)

2012 to 2015 – Serve on the Canadian Soccer Association's Professional Soccer Committee.

2013 to 2014 – Served on the Ontario Soccer Association's Technical Advisory Committee (TAC) 2013 to

2015 – Elected as Director at Large for The Ontario Soccer Association for a two year term.
Served as Chair of The OSA's Nomination Committee, Chair of Special Committee on Academies and have participated in the Governance Working Group.

2014 to 2015 – Serve as Chair of League1 Ontario, The OSA's new semi-professional soccer league.
Led the team that successfully launched the league in 2014 and have overseen the expansion of the league in 2015, including the addition of a Women's Division.

Vision of the future of The Ontario Soccer Association:

My two year term as Director-at-Large of The Ontario Soccer Association is ending soon. These past two years have been productive and illuminating. Much has been accomplished, but there is still much to do. As such, I will be seek re-election at The OSA's 2015 Annual General Meeting.

In addition to my responsibilities as a member of The OSA Executive Committee, the following is a summary of my more noteworthy activities in the service of The Ontario Soccer Association:

- a) I played a significant role in the successful launch of League1 Ontario and I continued to serve as Chairman for the league. I steered the expansion of the league after the initial season, including the launch of the new Women's Division in 2015.

- b) I serve on the Canadian Soccer Association's Professional Soccer Committee.
- c) I am Chair of The OSA's Nominations Committee, where we have developed a more inclusive process for the selection of candidates for OSA committees.
- d) I am Chair of The OSA's Special Committee on Academies, which is charged with seeking ways to bring OSA Recognized Non-Club Academies more fully under the OSA umbrella.
- e) I am involved in the Governance Modernization working group.

In addition to my OSA duties, I also Chair the Sport Organizing Committee that is preparing to host the soccer competition for both the upcoming TO2015 Pan Am Games (in Hamilton) and Para Pan Am Games (in Toronto).

Ontario is, without question, the heart and soul of the Canadian soccer community and not just because we boast the largest player registration pool, or because we graduate the most players to National Teams or into Professional Soccer environments. While those are key metrics, created as result of a combination of population size, demographic factors and, of course, the outstanding work of our membership who have built an impressive grassroots structure in this Province, it's still only part of the story.

What I have come to recognize is that what truly places The OSA in a clear leadership position in Canada stems from our demonstrated willingness over these past several years to challenge the status quo, to take risks, to consider BIG ideas and, most significantly, to take our sport in a more professional, standards based direction and to do so as a UNITED family, in a manner that challenges the way we think and what we do but which ultimately will bring harmony to the sport in Ontario.

It is my view that the sport of Soccer in Ontario is currently in its adolescent phase of development. Slowly, but surely, the sport is maturing. The OSA, by choosing to take bold and sometimes risky decisions, and by committing to modernize the way the sport is governed, is positioning itself to effectively nurture and support this ongoing maturation process for the benefit of the greatest number of people and organizations in the Province.

With that said, we inevitably won't always get it right. As they say, "to err is human" and no one has a monopoly on good ideas. True leaders remain open minded and keen to identify opportunities for improvement. They are willing to adjust course when necessary. I am confident that if we pursue a positive agenda that is driven by common sense and best practices, we will be successful in the long run and the bumps in the road along the way will have been worth it.

It is my vision and my expectation that The Ontario Soccer Association will continue to provide Strong, Inspirational Leadership, and distinguish itself as a Sport Governing Body that is not satisfied with being simply "good enough". We must have the courage to place everything we do under a scrutinous lens, as part of a commitment to continuous improvement. This is how our sport works. It never sits still, and neither do I. I welcome the responsibility to continue to serve the sport and the membership as we chart our course on this journey to excellence.

The OSA's leadership team must seek to excite and inspire. In fact, I believe that this should be one of our stated Strategic Objectives. As a Board of Directors, we must challenge our Executive Director and staff, through judicious oversight, to inject new energy and innovation into all we do, and especially in the programs that we are best suited to deliver.

We must empower our member clubs, and encourage them to be more professional in every aspect of their operations and we must work closely with our districts to ensure that our clubs are committed to quality and excellence in everything they do, whether it be in the delivery of a grassroots recreational program or the operation of a high performance semi-professional soccer team. The clubs are the gateway to soccer for the vast majority of participants and so it is in our best interest to ensure they are doing good work, providing a proper environment and a positive experience for all players, regardless of ability.

We must expand the scale of our business. New business development will be of utmost importance over the next few years. Our current scenario is, at best, one of stagnancy. We must diversify our revenue streams but, in lockstep, we must adopt information technology solutions that will streamline how we do business and deliver badly needed efficiencies.

That said, selling memberships will continue to be our core business and, in recognition of this fact, we must ensure we are keenly focused on delivering real, tangible value in return for the purchase of an OSA membership. If we can consistently deliver a compelling value proposition, many of the revenue challenges we struggle with today will fade away.

However, we must educate people on how the soccer industry truly works and the importance of membership. The OSA does not exist in isolation. It belongs to the world football community, which has rules. Governance is not acquiescence. Rather, governance is the responsibility to lead and teach.

Finally, communication will always be of paramount importance to the success of this Association, especially during a time of significant change. While the OSA has made clear strides in this area in recent years, there is still much room for improvement and a need for continued investment in this area. We have a diverse stakeholder group so it will always be challenging to reach 100% of the people 100% of the time but, again, we can never be satisfied with doing things the way they have always been done. We must strive to always do better.

If I am re-elected as Director at Large in April, my goals for serving our sport and our membership will be as follows:

League1 Ontario:

I intend to work closely with OSA staff and the League1 Ontario Steering Committee to carefully continue to grow the league, both in terms of the number of organizations being granted licenses, but also in terms of seeing the league take root in more communities across the province. We don't want to continue to be so heavily concentrated in the Greater Toronto Area. I am confident that serious momentum is building, so reaching this goal should be quite achievable but we need to manage growth.

I also want to establish a clear, straight line relationship between OPDL and League1 over the next two years. It is my view that it is critically important for OPDL programs to see that their role in the development of talented footballers does not stop at U17 and that fielding teams in League1 is the logical next phase in their growth as high performance soccer programs. This process will take time, although some OPDL licensees are already League1 licensees. We want that number to grow. It's just common sense.

We hope to nurture a strong, cooperative relationship with CSA National Team staff in order to give the young men and women involved in League1 more exposure to national team programs.

We will provide our players with even greater opportunities to make the jump from League1 to the fully professional level of the game. Already, after only one year, almost a dozen players have gone on to sign professional contracts in North America and overseas. We expect those numbers to continue to grow year by year and we will help this process along by working to establish strong relationships with the D1 and D2 professional leagues in North America and by building relationships abroad.

We will work to create opportunities for League1 coaches to continue their development path, specifically by seeking to build relationships that will give them opportunities to participate in knowledge exchange programs outside of Canada. It is critical for the long term success of the league that we can boast a consistently outstanding roster of experienced, talented coaches.

We will continue to work closely with the referee development department at The OSA to ensure that the top match officials in the province get fair access to working League1 games so that they can gain experience and get assessed regularly at this level. Our goal is to play our part in helping our top officials in Ontario ascend to a level that matches their talent and their ambition.

Finally, by 2017, my hope would be that I am not needed in such an active role in League1. My hope is to see OSA staff take the reins and operate League1 just as they operate any other high priority OSA program. I am a person driven by the opportunity to tackle new challenges and to pioneer new initiatives.

Governance Modernization

I am fully supportive of and actively involved in the process of OSA Governance Modernization.

Over my two years as Director at Large, I have consistently supported initiatives that have begun the process of clearly separating what should be the domain of staff (Operations) and what is the domain of the Board (Governance, Oversight, Strategy). I believe this change will ultimately prove to be very positive and will significantly reduce the overlap that has happened in the past.

I believe the sheer size of our Board of Directors is a challenge we must address. A few years ago, The OSA was at the forefront of pushing to modernize the Board structure of the Canadian Soccer Association. Now we should look to take our own advice and seek to streamline our own structure. What that model ultimately looks like is to be determined, but we must focus on what is in the best interest of the organization and the sport. With that said, I do firmly believe it is in the best interest of The OSA for there to continue to be some sort of regional representation at the Board table, and I will advocate for that.

Strategic Initiatives

Over the next two years, I will advocate for The OSA to press forward with a few significant strategic initiatives that I believe will be enormously beneficial if adopted. They are as follows:

- Adopt a "Top Down" approach to player registration. I have never believed in the "bottom up" model that we currently employ. It may have been the most convenient model at one time but the technology that exists today renders this model unnecessary. Participants should purchase their membership directly from the Association. The mechanics for making this a reality are to be determined but it is imperative that OSA staff, working closely with our districts, bring forward a seamless solution, soon.
- Part and Parcel of the top down approach to player registration would be moving to a single, Annual Registration for each player and team official. The current two season approach is no longer logical as more and more technical programs operate year around. Once again, there is much detail that needs to be fleshed out when it comes to the mechanics of adopting such a change and a highly collaborative approach would be strongly recommended to implement such an initiative.
- Create a pathway to full membership for OSA Recognized Non-Club Academies. By any normal definition, the vast majority of ORNCA organizations are soccer clubs, even if they may not fit the mould that has been traditionally recognized by The OSA and its member districts. The soccer industry in Ontario is changed forever and we must take the next steps to make the necessary changes to our structures to grant quality organizations the rights (and responsibilities) of membership that any existing member club would receive. Keep in mind, when everyone is under the same umbrella, we are better able to apply one set of rules that covers everyone rather than having different sets of rules that only fosters resentment and distrust.
- I intend to advocate that OSA staff continue to improve the Club Excellence program. I would like to see it structured more along the lines of a traditional Quality Assurance program, like those commonly seen in industry. My goal would be for ALL member organizations, regardless of size, to receive education and support and then subsequently audited, measured and tiered according to an established set of standards/criteria, covering both operations and technical, and then regularly re-audited to ensure compliance to those standards. Hand in hand with the adoption of a standards based approach for all clubs, I favor granting clubs the appropriate level of operational and technical autonomy based on the Quality Standard level they have achieved. The higher the level, the greater the level of autonomy.
- I want OSA staff to prioritize making access to OPDL less financially taxing on families of talented youth who wish to make the commitment to this program, without sacrificing on the quality of the program or the standards.

Reference Documents



The Ontario Soccer Association
Annual General Meeting
April 27, 2014 9:00 AM
Trillium Ballroom
Holiday Inn Toronto International Airport
970 Dixon Road, Toronto (Etobicoke)
MINUTES – DRAFT

Attendance

	1 st Roll	2 nd Roll
OSA Membership		
Durham Region Soccer Association	Present	Present
East Central Ontario Soccer Association	Present	Present
Eastern Ontario District Soccer Association	Present	Present
Elgin Middlesex Soccer Association	Present	Present
Essex County Soccer Association	Present	Present
Hamilton & District Soccer Association	Present	Present
Huron District Soccer Association	Present	Present
Lambton Kent Soccer Association	Present	Present
Niagara Soccer Association	Present	Present
North York Soccer Association	Present	Present
Peel Halton Soccer Association	Present	Present
Sault Amateur Soccer Association	Present	Present
Scarborough Soccer Association	Present	Present
Soccer North District Association	Present	Present
Soccer Northeastern Ontario	Present	Present
Soccer Northwest Ontario	Present	Present
Southeast Ontario Soccer Association	Present	Present
South-West Regional Soccer Association	Present	Present
Sudbury Regional Soccer Association	Present	Present
Toronto Soccer Association	Present	Present
York Region Soccer Association	Present	Present
Central East Soccer League	Present	Present
Central Girls Soccer League	Present	Present
Central Soccer League	Present	Present
East Region Soccer League	Present	Present
Ontario Colleges Athletic Association	Absent	Absent
Ontario Soccer League	Present	Present
Ontario Soccer Referees' Association	Present	Present
Ontario University Athletics	Absent	Absent
Ontario Women's Soccer League	Present	Present
Ontario Youth Soccer League	Present	Present
OSEG Soccer Group Ltd. Ottawa Fury	Absent	Absent
Soccer Academy Alliance Canada	Present	Present

South Region Soccer League	Absent	Absent
Toronto Football Club	Absent	Absent
Western Ontario Youth Soccer League	Present	Present

OSA Executive Committee

Ron Smale	President	Present	Present
Michael Allison	Vice President	Present	Present
Ian Duncanson	Secretary	Present	Present
Vacant	Treasurer	—	—
Vacant	Director at-Large	—	—
Dino Rossi	Director at-Large	Present	Present
Alwyn Vanden Berg	Director at-Large	Present	Present

OSA Staff

Lisa Beatty	Executive Director	Present	Present
Leonard Golberg	Director, Finance & Administration	Present	Present
Alex Chiet	Chief Technical Officer	Present	Present
Stephanie Geosits	Director, Marketing & Communications	Present	Present
Nicky Pearson	Manager, Referee Development	Present	Present
Gerry Jennings	Coordinator, Corporate Services	Present	Present
Matthew Greenwood	Manager, Club Development	Present	Present
Tom Wilkinson	Manager, Information Services	Present	Present
Robyn McComb	Director, Competitions and Events	Present	Present
Charonne Thomasos	Coordinator, Club Development	Present	Present
Jennifer Granger	Coordinator, Club Development	Present	Present
Lyndon Hooper	Coordinator, Referee Development	Present	Present
Kim Watson	Curator, Soccer Hall of Fame & Museum (Ontario)	Present	Present

GUESTS

Tom Doyle	Life Member, OSA	Present	Present
Clive Wilkinson	Life Member, OSA	Present	Present
Steven Reed	Vice President, CSA	Present	Present
Deryck Williams	Auditor, Grant Thornton LLP	Present	Present
Stephen Indig	Lawyer, Sport Law & Strategy Group		
LeeAnn Cupidio	Lawyer, Sport Law & Strategy Group		

NOTE A: Call to order

Roll Call and Report of Credentials

The Annual General Meeting of The Ontario Soccer Association was held at the Holiday Inn Toronto International Airport in the Trillium Ballroom on Sunday, April 27, 2014 between 09:05-10:55, pursuant to notice duly given in accordance with the By-Laws of the Association.

The Meeting was called to order with the President, Ron Smale, acting as Chair and welcoming the delegates to the 2014 Annual General Meeting.

The Secretary, Ian Duncanson, conducted a roll call, indicating a total of 6,400 eligible votes available and declaring a quorum was present. He indicated that the Ontario University Athletics was not in good standing at the time of this meeting.

National Anthem

As a matter of respect and tradition, those assembled stood for the playing of "O Canada".

Period of Remembrance

The President called upon Jim Barnes to lead those assembled in a moment of silence and prayer for members of the soccer community who had passed away in the last year. Those identified were:

Fabio Belli
Markus (Max) Gause
Jimmy Miller
Aja Chandler
Seau Gause
Kathleen Pasquet
Donna Clausen
Dr. Rudy Gittens
James Pitfield
Eustace Collins
Mathew Hayward
Eric Quecke
Eusebio da Silva
Joanne Jackson
Alexander Robertson
Brian Dean
Frank Kontos
Nahuel Tabare Suarez
Hank Dehaan
Thomas McGunnigle
Roni Summers Wickens

Tributes and Introduction of Guests

The President introduced the Members of the Executive, Staff and welcomed guests:

Tom Doyle
Clive Wilkinson
Steven Reed
Deryck Williams
Stephen Indig
LeeAnn Cupidio

The President recognized forty-four (44)-year old Silviu Petrescu, the longest-serving Canadian official on the FIFA List (since 2002, 11 years), having been retired from the list this year after a distinguished international career. In contrast, Marie-Soleil Beaudoin was added to the list for the first time. Also Mr. Joe Fletcher has been assigned to officiate at the 2014 World Cup in Brazil. Jessie Fleming, a former Ontario Provincial Team player has been named to the Women's National Team roster this season, the second youngest player to achieve such an honour. Jessie also won the Golden Boot Award at the U17 CONCACAF Championships last summer. Henry Nelson won a Syl Apps Volunteer Achievement Award at the 2013 Ontario Sport Awards. Harold Fortis was presented with the OSA President's Award for his forty-four (44) years of service in Ontario soccer. The President also recognized two award recipients from the Eastern Ontario District Soccer Association, Colin Evans of the Almonte Soccer Club (administrator) and Mike Bremer (referee).

Greetings from the Canadian Soccer Association (CSA)

The President introduced Steven Reed, Vice President of the CSA, who conveyed greetings from the CSA Board of Directors and spoke about the events and achievements of the CSA over the last year and milestones for the year to come.

General Meetings

The Chair asked if there were any amendments, errors or omissions to the minutes of the previous year's AGM held on Saturday, April 13, 2013.

Adoption of Minutes

Minutes of Saturday, April 13, 2013 Annual General Meeting

M-OSAB-2013-115 **MOTION** : To adopt the minutes of the Saturday, April 13, 2013 Annual General Meeting.
MOTION : **CARRIED**

Business Arising None.

President's Address

The President highlighted some of the sections of his report, included in the AGM Report Book, after which a video collage of events from the past year was played. He then requested a motion to receive the report.

M-OSAB-2013-116 **MOTION** : To receive the annual President's Report as presented.
MOTION : **CARRIED**

Officers' Reports

Secretary's Report

The Chair presented the Secretary's Report.

M-OSAB-2013-117 **MOTION** : To receive the annual Secretary's Report as presented.
MOTION : **CARRIED**

Executive Director's Report

The Executive Director indicated that she had structured her report to reflect the Strategic Priorities of the Association to further illustrate the alignment of the OSA with the National Body and the focus growth needed in Ontario.

M-OSAB-2013-118 **MOTION** : To receive the annual Executive Director's Report as presented.
MOTION : **CARRIED**

Treasurer's Report and Financial Statement

The Chair indicated that the Executive Committee performed collectively the role of Treasurer in the previous year after the resignation of Treasurer, Robert Vizzaccaro.

M-OSAB-2013-119 **MOTION** : To receive the annual Treasurer's Report as presented.
MOTION : **CARRIED**

Auditor's Report

The Financial Statements and the Auditor's Report for the year ending December 31, 2013 had been provided to the Members in advance of the meeting. The Chair presented the report and indicated the Auditor was present to answer any questions.

Ontario Soccer Association: 2013 Consolidated Financial Statements

M-OSAB-2013-120 **MOTION** : To receive the 2013 Consolidated Financial Statements of the Ontario Soccer Association as presented.

MOTION : CARRIED

Ontario Soccer Centre: 2013 Financial Statements

M-OSAB-2013-121 **MOTION :** To receive the 2013 Financial Statements of the Ontario Soccer Centre as presented.

MOTION : CARRIED

Appointment of Auditors

The President indicated that both the OSA Board of Directors and the Executive Committee endorsed the appointment of Grant Thornton LLP as the auditors for Association in the 2014 fiscal year.

M-OSAB-2013-122 **MOTION :** To appoint Grant Thornton LLP as the auditors of the OSA for the 2014 fiscal year.

MOTION : CARRIED

Other Reports

The President asked for a motion to receive the remaining reports, printed on pages 13 to 31 in the 2014 Annual Report Booklet, in block.

M-OSAB-2013-123 **MOTION :** To receive the remaining reports published in the 2014 Annual Report Booklet as presented.

MOTION : CARRIED

Unfinished Business

None.

The President asked for a ratification of the business of The Ontario Soccer Association for the 2013 fiscal year.

M-OSAB-2013-124 **MOTION :** To be resolved that the acts, proceedings, contracts, Published Rules, appointments, elections and Payments, enacted, made, done and taken by the Board of Directors and of the Officers of The Ontario Soccer Association for the fiscal year ending December 31, 2013, as recorded in the minutes of meetings of the Board or on the books or records of the Association be approved and ratified.

MOTION : CARRIED

Amendments to Constitution None.

Roll Call

The Secretary conducted a second roll call declaring a quorum was present.

Election of Officers and Directors

The election of Officers section of the AGM was chaired by Life Member, Tom Doyle. Mr. Doyle explained the OSA electoral process and introduced the tellers, Deryck Williams, Steve Indig and LeeAnn Cupidio.

President

Mr. Doyle advised the Membership that the only nominee for the President of The Ontario Soccer Association was Ron Smale. Mr. Smale accepted the nomination. The Chair asked for any further nominations for the position. There were none. Mr. Smale was declared President by acclamation.

Treasurer

The lone nominee for the position of Treasurer of The Ontario Soccer Association was Nick Palomba. Mr. Smale accepted the nomination in writing as he was not in attendance. No further nominations were presented from the floor. As a result, Mr. Palomba was declared Treasurer by acclamation.

Director at-Large (2 positions)

Joe Camacho, Alwyn Vanden Berg and Rose Cuoppolo were introduced as the three (3) nominees for the first position of Director at-Large, each accepted their nomination and each addressed the Membership in turn.

Alwyn Vanden Berg was elected as a Director at-Large for a two (2)-year term.

Joe Camacho and Rose Cuoppolo were acknowledged as the nominees for the second position of Director at-Large.

Joe Camacho was elected as a Director at-Large for a two (2)-year term.

District Representatives

The following individuals were elected as Directors of the Ontario Soccer Association in their respective District seats:

Brenda Brown	:	Durham Region Soccer Association
John Dutot	:	Elgin Middlesex Soccer Association
Mladen Moric	:	Essex County Soccer Association
Vacant	:	Niagara Soccer Association
Mandy Aparicio	:	North York Soccer Association
William Hay	:	Peel Halton Soccer Association
Clive Wilkinson	:	Sault Amateur Soccer Association
Sean Severin	:	Soccer Northeastern Ontario
John Nador	:	Southeast Ontario Soccer Association
Lucille Abate	:	York Region Soccer Association

The Chair asked for a resolution to destroy both the paper ballots and the computer files containing the election results.

M-OSAB-2013-125 **MOTION** : To destroy the ballots used in the election of Officers and Directors of The Ontario Soccer Association.

MOTION : **CARRIED**

Any Other Business None.

ADJOURNMENT

APPROVAL: Pending

DATE:

PRESIDENT:

SECRETARY:
CATALOGUE OF MOTIONS
Sunday, April 27, 2014

M-OSAB-2013-115 **MOTION** : To adopt the minutes of the Saturday, April 13, 2013 Annual General Meeting.

MOTION : **CARRIED**

M-OSAB-2013-116 **MOTION** : To receive the annual President's Report as presented.

MOTION : **CARRIED**

- | | | |
|------------------------|-----------------|--|
| M-OSAB-2013-117 | MOTION : | To receive the annual Secretary's Report as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-118 | MOTION : | To receive the annual Executive Director's Report as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-119 | MOTION : | To receive the annual Treasurer's Report as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-120 | MOTION : | To receive the 2013 Consolidated Financial Statements of The Ontario Soccer Association as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-121 | MOTION : | To receive the 2013 Financial Statements of The Ontario Soccer Centre as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-122 | MOTION : | To appoint Grant Thornton LLP as the auditors of The Ontario Soccer Association for the 2014 fiscal year. |
| | MOTION : | CARRIED |
| M-OSAB-2013-123 | MOTION : | To receive the remaining reports published in The Ontario Soccer Association's 2014 Annual Report Booklet as presented. |
| | MOTION : | CARRIED |
| M-OSAB-2013-124 | MOTION : | To be resolved that the acts, proceedings, contracts, Published Rules, appointments, elections and payments, enacted, made, done and taken by the Board of Directors and of the Officers of The Ontario Soccer Association for the fiscal year ending December 31, 2013, as recorded in the minutes of meetings of the Board or on the books or records of the Association be approved and ratified. |
| | MOTION : | CARRIED |
| M-OSAB-2013-125 | MOTION : | To destroy the ballots used in the election of Officers and Directors of the Ontario Soccer Association. |
| | MOTION : | CARRIED |

CATALOGUE OF ACTIONS

Sunday, April 27, 2014

None.

Ontario Soccer Association BUSINESS ARISING

None.

OSA Board of Directors 2014

President	Ron Smale
Vice President	Michael Allison
Secretary	Ian Duncanson
Treasurer	Nick Palomba
Director at Large	Joe Camacho
Director at Large	Dino Rossi
Director at Large	Alwyn Vanden Berg
District Representative - Durham Region S.A.	Brenda Brown
District Representative - East Central Ontario S.A.	Leslee Baxx
District Representative - Eastern Ontario District S.A.	Peter Studer
District Representative - Elgin Middlesex S.A.	John Dutot
District Representative - Essex County S.A.	Mladen Moric
District Representative - Hamilton & District S.A.	Tom Walsh
District Representative - Huronia & District S.A.	Peter Dawson
District Representative - Lambton Kent S.A.	Barry Goodwin
District Representative - Niagara S.A.	Randy Hart
District Representative - North York S.A.	Mandy Aparicio
District Representative - Peel Halton S.A.	William Hay
District Representative - Sault Amateur S.A.	Clive Wilkinson
District Representative - Scarborough S.A.	Jim Barnes
District Representative - Soccer North District Association	John Labine
District Representative - Soccer Northwest Ontario	Peter Augruso
District Representative - Soccer Northeastern Ontario	Sean Severin
District Representative - Southeast Ontario S.A.	Mark Ethier
District Representative - South-West Regional S.A.	Ian Morrell
District Representative - Sudbury Regional S.A.	Tom Ryan
District Representative - Toronto S.A.	Bill Spiers
District Representative - York Region S.A.	Tony Barbieri

OSA Staff

CORPORATE SERVICES	
Executive Director	Johnny Misley
Executive Assistant	Gerry Jennings
TECHNICAL SERVICES	
Chief Technical Officer	Garry Miller
Manager, Coach Development	Mark Marshall
Coordinator, Coaching	Matthew Kassabian
Manager, Match Officials Development	Nicky Pearson
Coordinator, Match Official Development	Lyndon Hooper
Coordinator, Match Official Development	Gabriel Assis
Manager, High Performance	Bryan Rosenfeld
Coordinator, High Performance	Kevin Small
Regional Manager- High Performance	Alex McNutt
Regional Manager – High Performance	Patrick Tobo
Manager, Player Development	Bobby Lennox
Manager, Regional Player Development – West	Carl Horton
MEMBERSHIP SERVICES	
Director, Finance & Administrator	Leonard Golberg
Manager, Finance	Danielle Yu
Coordinator, Accounting	Rose Ciarrocchi
Junior Accountant	Jelyn Peralta
Receptionist & Office Administrator	Lina Prevedel
Manager, Information Systems	Tom Wilkinson
Technical Analyst	Dhaval Trivedi
Manager, Membership Services	Matthew Greenwood
Coordinator, Membership Services – East	Charonne Thomasos
BUSINESS OPERATIONS	
Director, Business Operations	Bjorn Osieck
Senior Manager, Marketing & Communications	Stephanie Geosits
Manager, Communications	Ben Rycroft
Senior Manager, Events	Robyn McComb
Coordinator, Events	Robyn Gmeindl
Coordinator, Events	Ryan Tuske
Soccer Hall of Fame & Museum Coordinator	Colin Crawford

OSA Life Members

Lois Brewer

Tom Doyle

Lewis Edwards

Jim Ellis

Edward Grenda

William Hoyle

Terence Kelly

Colin Linford

George MacDonald

Alan Southard

Jack Strachan

Clive Wilkinson

Les Wilkinson

OSA Life Members Died But Not Forgotten

Ian Dickson

Harry Pollard

Les Digby

Bill Simpson

John Henderson

John Traganitis

Bert Lipsham

Casey van Maris

Terry Kelly

OSA Presidents

Henry J. Crawford (Toronto)	1901
Dr. Walter P. Thomson (Toronto)	1902 - 1904
Tom Brownlee (Toronto)	1905 - 1908
Harry W. Brown (Berlin)	1909 - 1910
Dr. J.C. Devitt (Bowmanville)	1911 - 1912
George Little (Malvern)	1912 - 1913
Tom Guthrie (Toronto)	1913 - 1914
Ed Spencer (Toronto)	1914 - 1915
Rev. C.H. Buckland (Guelph)	1915 - 1916
Sam Clarke (Hamilton)	1916 - 1917
Tom Guthrie (Toronto)	1917 - 1918
William Donaldson (Hamilton)	1918 - 1919
Tom Watson (Toronto)	1919 - 1920
W.E. "Billy" Dean (Hamilton)	1921
Norman J. Howard (Toronto)	1922
W.E. "Billy" Dean (Hamilton)	1923 - 1925
Norman J. Howard (Toronto)	1926 - 1928
T.G. "Tom" Elliott (Galt)	1929 - 1930
Herbert Hall (Hamilton)	1931 - 1936
James Fleming (Toronto)	1937 - 1942
Willis Entwistle (Toronto)	1948
Arthur Arnold (Hamilton)	1949 - 1957
Wally Lomas (Windsor)	1958 - 1960
Bert Lipsham (Toronto)	1961 - 1962
Terence Kelly (Oshawa)	1963 - 1967
Harold Cartwright (London)	1968
John Barnes (Oshawa)	1969 - 1972
Ian Dickson (Toronto)	1972 - 1974
Les Digby (Toronto)	1975 - 1976
John Traganitis (Aurora)	1977 - 1978
William Hoyle (Etobicoke)	1979 - 1986
Tom Doyle (Thunder Bay)	1987 - 1991
Casey van Maris (Stouffville)	1991 - 1995
Edward Grenda (Kingston)	1995 - 1999
Les Wilkinson (Callander)	1999 - 2002
Colin Linford (Kitchener)	2002 - 2006
John Knox (Scarborough)	2006 - 2009
Clive Wilkinson (Sault Ste. Marie)	2009 - 2010
Ron Smale (Whitby)	2010 - Present